

CULLMAN COUNTY COMMISSION

EMPLOYEE REQUEST FOR EMERGENCY FAMILY AND MEDICAL LEAVE

Employees requesting Emergency FMLA (FML EXP) pursuant to the Families First Coronavirus Response Act (FFCRA) must complete this form. You must provide as much advance notice as is reasonably practicable. Upon completion of this form, submit it to Human Resources for processing.

Employee Name:	
Employee Home Address:	E-mail:
Home Phone Number:	Cell Phone Number:
This is a (choose one): <input type="checkbox"/> New request for leave <input type="checkbox"/> Request for an extension of leave	
Anticipated Begin Date of Leave:	Expected Return to Work Date:
Reason for Leave (check all applicable) I am unable to work (or telework) for the following reasons: <input type="checkbox"/> I need to care for my son or daughter (age 17 and under) because my child's elementary or secondary school has been closed due to a public health emergency. (FML EXP) <input type="checkbox"/> I need to care for my son or daughter (age 17 and under) because my child's place of care has been closed due to a public health emergency. (FML EXP) <input type="checkbox"/> I need to care for my son or daughter (age 17 and under) because the child care provider for my son or daughter is unavailable because of a public health emergency. (FML EXP) Name(s) and age(s) of child(ren): _____ Name of closed school(s) or place(s) of care: _____ *Attach documentation from school/child care provider as applicable.	
I will need (choose one): <input type="checkbox"/> Continuous leave <input type="checkbox"/> Intermittent leave If your need for leave is intermittent, please describe the nature of your intermittent leave: _____ _____	
Substitution of Paid Leave: Pursuant to the FFCRA, the first 10 days of your leave is unpaid, however you may be eligible for emergency sick leave provided through the FFCRA. In the event you are not eligible for emergency sick leave, you are permitted to use available paid leave to cover this period. Please indicate if you would like to use paid leave during the first 10 days of your absence (if you are not eligible for emergency sick leave) and how many hours you plan to use. <input type="checkbox"/> Vacation (____ Hrs) <input type="checkbox"/> Sick Leave (____ Hrs) <input type="checkbox"/> Personal (____ Hrs) <input type="checkbox"/> Unpaid (____ Hrs)	

I certify that the above information is truthful and understand that misrepresenting my need for leave is grounds for discipline, up to and including termination of employment.

Employee Signature: _____

Date: _____

Human Resources Signature

Date