



# CULLMAN COUNTY COMMISSION

## VACANCY ANNOUNCEMENT

| VACANCY                   | POSTING DATE   | CLOSING DATE  |
|---------------------------|--|---|
| NON-EXEMPT POSITION       | 1/12/2026  | POSTED UNTIL POSITION IS FILLED<br>(POSTED FOR A MINIMUM OF 7 DAYS) |
| JOB TITLE                 | EQUIPMENT OPERATOR I (CDL) or ROAD TECHNICIAN (NON CDL)  |   |
| DEPARTMENT                | ROAD DEPARTMENT – DISTRICT 1 (WEST SIDE)   |   |
| STATUS                    | <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary/Seasonal   |   |
| PAY GRADE                 | Grade C4, Step TBD or Grade C3, Step TBD (based on skills/experience)  |   |
| POSITION DESCRIPTION      | The employee operates trucks and a variety of other less complex road construction equipment or may operate heavy equipment to perform semi-skilled work in a training mode. Performs routine manual labor as required. Position requires CDL License within 6-months of employment. Other duties as required.   |   |
| REQUIREMENTS FOR POSITION | <ul style="list-style-type: none"><li>Ability to operate and perform operator maintenance and small repairs on trucks, light tractors, graders, and backhoe.</li><li>Ability to operate tractor with large mowing attachments or implements to clean and clear right-of-way.</li><li>Ability to operate compactor roller to compact surfaces, pull grid roller prior to paving.</li><li>Ability to operate a bucket truck and dump truck.</li><li>Ability to perform strenuous manual labor, including (but not limited to) operating a chain saw, using axe, bush axe and saw to clear brush; loading and unloading heavy construction materials, shoveling asphalt, dirt, rocks, etc.; installing and cleaning drainpipes.</li><li>A Class “A” CDL is required for Equipment Operator I.</li><li>A driving record that meets standards set by the county’s insurance carrier.</li></ul> <p>This is a “safety-sensitive” position. Successful candidate must pass a pre-employment drug test and will be subject to random unannounced drug testing throughout employment with the County in a “safety-sensitive” position.</p> |   |
| EDUCATION                 | Must possess a high school diploma or equivalent. Prior experience is preferred.   |   |
| HOW TO APPLY              | <p>Employment applications are available on our website at <a href="http://www.co.cullman.al.us">www.co.cullman.al.us</a> , or from the Personnel Department at the County Courthouse, 500 2<sup>nd</sup> Ave SW-Room 109, Cullman, AL 35055.</p> <p>Completed employment application, with current resume (if applicable) must be returned to the Cullman County Commission Personnel Department. May be delivered in person or:</p> <p>Mailed to: 500 2<sup>nd</sup> Ave SW, Cullman, AL 35055<br/>Emailed to: <a href="mailto:personnel@co.cullman.al.us">personnel@co.cullman.al.us</a><br/>Faxed to: (256) 775-4670<br/>The Personnel Department may be contacted at (256) 775-4884</p>   |   |

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