



CULLMAN COUNTY COMMISSION

VACANCY ANNOUNCEMENT

VACANCY	POSTING DATE	CLOSING DATE
NON-EXEMPT POSITION	1/12/2026	POSTED UNTIL POSITION IS FILLED (POSTED FOR A MINIMUM OF 7 DAYS)
JOB TITLE	EQUIPMENT OPERATOR I (CDL) or ROAD TECHNICIAN (NON CDL)	
DEPARTMENT	ROAD DEPARTMENT – DISTRICT 1 (WEST SIDE)	
STATUS	<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary/Seasonal	
PAY GRADE	Grade C4, Step TBD or Grade C3, Step TBD (based on skills/experience)	
POSITION DESCRIPTION	The employee operates trucks and a variety of other less complex road construction equipment or may operate heavy equipment to perform semi-skilled work in a training mode. Performs routine manual labor as required. Position requires CDL License within 6-months of employment. Other duties as required.	
REQUIREMENTS FOR POSITION	<ul style="list-style-type: none">• Ability to operate and perform operator maintenance and small repairs on trucks, light tractors, graders, and backhoe.• Ability to operate tractor with large mowing attachments or implements to clean and clear right-of-way.• Ability to operate compactor roller to compact surfaces, pull grid roller prior to paving.• Ability to operate a bucket truck and dump truck.• Ability to perform strenuous manual labor, including (but not limited to) operating a chain saw, using axe, bush axe and saw to clear brush; loading and unloading heavy construction materials, shoveling asphalt, dirt, rocks, etc.; installing and cleaning drainpipes.• A Class “A” CDL is required for Equipment Operator I.• A driving record that meets standards set by the county’s insurance carrier. <p>This is a “safety-sensitive” position. Successful candidate must pass a pre-employment drug test and will be subject to random unannounced drug testing throughout employment with the County in a “safety-sensitive” position.</p>	
EDUCATION	Must possess a high school diploma or equivalent. Prior experience is preferred.	
HOW TO APPLY	<p>Employment applications are available on our website at www.co.cullman.al.us , or from the Personnel Department at the County Courthouse, 500 2nd Ave SW-Room 109, Cullman, AL 35055.</p> <p>Completed employment application, with current resume (if applicable) must be returned to the Cullman County Commission Personnel Department. May be delivered in person or:</p> <p style="text-align: center;">Mailed to: 500 2nd Ave SW, Cullman, AL 35055 Emailed to: personnel@co.cullman.al.us Faxed to: (256) 775-4670 The Personnel Department may be contacted at (256) 775-4884</p>	

Cullman County Commission is an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, disability or any other protected status.