



# CULLMAN COUNTY COMMISSION

## VACANCY ANNOUNCEMENT

VACANCY	POSTING DATE	CLOSING DATE
NON-EXEMPT POSITION	6/16/2025	POSTED UNTIL POSITION IS FILLED (POSTED FOR A MINIMUM OF 7 DAYS)
JOB TITLE	LABORER (Temporary/Seasonal)	
DEPARTMENT	ROAD DEPARTMENT – EAST SIDE (2 Openings) & WEST SIDE (2 Openings)	
STATUS	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input checked="" type="checkbox"/> Temporary/Seasonal Must be able to work non-standard hours, including holidays and weekends, if required.	
PAY GRADE	Grade C1, Step 10 (\$14.56/hr)	
POSITION DESCRIPTION	The employee operates trucks, tractors, mowers, side-arm cutters, trimmers, chainsaws and a variety of other hand and power tools for roadside and vegetation maintenance. May operate light equipment to perform semi-skilled work in a training mode. Performs routine manual labor in the repair of county roads as required. Other duties as required.	
REQUIREMENTS FOR POSITION	<ul style="list-style-type: none"><li>• Reading skills to comprehend operator manuals, directives, procedures, and instructions.</li><li>• Defensive driving skills and knowledge of traffic regulations.</li><li>• Ability to understand and implement verbal and written instructions.</li><li>• Willingness to learn and be trained on skills needed to perform job duties.</li><li>• Ability to perform strenuous manual labor, including (but not limited to) operating a chain saw, using axe, bush axe and saw to clear brush, clearing drainpipes, patching potholes, etc.</li><li>• A valid Driver License and have a driving record that meets standards set by the county's insurance carrier.</li></ul> <p>This is a “safety-sensitive” position. Successful candidate must pass a pre-employment drug test and will be subject to random unannounced drug testing throughout employment with the County in a “safety-sensitive” position.</p>	
EDUCATION	High school diploma or equivalent required. Prior experience is preferred.	
HOW TO APPLY	<p>Employment applications are available on our website at <a href="http://www.co.cullman.al.us">www.co.cullman.al.us</a> , or from the Personnel Department at the County Courthouse, 500 2<sup>nd</sup> Ave SW-Room 109, Cullman, AL 35055.</p> <p>Completed employment application, with current resume (if applicable) must be returned to the Cullman County Commission Personnel Department. May be delivered in person or:</p> <p style="text-align: center;">Mailed to: 500 2<sup>nd</sup> Ave SW, Room 109 - Cullman, AL 35055 Emailed to: <a href="mailto:personnel@co.cullman.al.us">personnel@co.cullman.al.us</a> Faxed to: (256) 775-4670 The Personnel Department may be contacted at (256) 775-4884</p>	

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