



CULLMAN COUNTY COMMISSION

VACANCY ANNOUNCEMENT

VACANCY	POSTING DATE	CLOSING DATE
NON-EXEMPT POSITION	6/23/2026	POSTED UNTIL POSITION IS FILLED (POSTED FOR A MINIMUM OF 7 DAYS)
JOB TITLE	CREW FOREMAN	
DEPARTMENT	WATER DEPARTMENT	
STATUS	<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary/Seasonal (Occasional Overtime May be Required)	
PAY GRADE	Grade C9, Step TBD (based on skills/experience)	
POSITION DESCRIPTION	<p>The employee prepares and supervises work for all crew. Monitors the work of the crew and ensures each task is completed according to specifications. Plans long-term and short-term equipment and personnel needs and makes recommendations. Maintains accurate records of work activities. Other duties as assigned.</p>	
REQUIREMENTS FOR POSITION	<ul style="list-style-type: none"> • Knowledge of basic plumbing and pipefitting methods. • Knowledge of water system installation, repair, and management. • Ability to supervise the work of others. • Reading skills to comprehend specifications, directives, rules, and procedures. • Writing skills to complete work-related records, forms, and reports. • Must possess a valid Class A CDL license or the ability to obtain one within 6 months of hire and have a driving record that meets standards set by the county's insurance carrier. • Work may require considerable and strenuous physical exertion. • Must have the ability to establish and maintain effective working relationships with other employees and interact with the public in a pleasant and effective manner. • Ability to work non-standard hours, overtime, weekends and holidays when necessary <p>This is a "safety-sensitive" position. Successful candidate must pass a pre-employment drug test and will be subject to random unannounced drug testing throughout employment with the County in a "safety-sensitive" position.</p>	
EDUCATION	<p>Possess a high school diploma or equivalent and at least six (6) to eight (8) years of work-related experience preferred; however, any combination of education and work experience which provides the qualifications listed below will be considered.</p>	
HOW TO APPLY	<p>Employment applications are available on our website at www.co.cullman.al.us , or from the Personnel Department at the County Courthouse, 500 2nd Ave SW-Room 109, Cullman, AL 35055.</p> <p>Completed employment application, with current resume (if applicable) must be returned to the Cullman County Commission Personnel Department. May be delivered in person or:</p> <p style="text-align: center;"> Mailed to: 500 2nd Ave SW, Cullman, AL 35055 Emailed to: personnel@co.cullman.al.us Faxed to: (256) 775-4670 The Personnel Department may be contacted at (256) 775-4884 </p>	

Cullman County Commission is an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, disability or any other protected status.