



**CULLMAN COUNTY PAY PLAN**  
 Adopted 10/25/2011, Last Revision 3/1/2018



GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
C1	7.92	8.17	8.43	8.69	8.96	9.24	9.53	9.83	10.14	10.46	10.79	11.13	11.48	11.84	12.21	12.59	12.99	13.40	13.82	14.25

**Job Titles:** Temporary/Seasonal Laborer Custodian I

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C2	8.87	9.15	9.44	9.73	10.04	10.35	10.68	11.01	11.36	11.72	12.08	12.46	12.85	13.26	13.67	14.10	14.55	15.00	15.48	15.96

**Job Titles:** Assistant Center Manager Clerk I Court Clerk I CSR I Custodian II Library Support Services Library Tech Services License Clerk I Maintenance Worker I Recording Clerk I Revenue Clerk I

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C3	9.93	10.25	10.57	10.90	11.24	11.60	11.96	12.34	12.72	13.12	13.53	13.96	14.40	14.85	15.32	15.80	16.29	16.80	17.33	17.88

**Job Titles:** Assistant District Admin CARTS Driver Center Manager Clerk II Court Clerk II CSR II Custodian III Driver License Clerk Kennel Wrkr/Cert Tech License Clerk II Line Maintenance Worker Maintenance Worker II Recording Clerk II Residential Collector Revenue Clerk II Service Technician

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C4	11.13	11.48	11.84	12.21	12.59	12.99	13.39	13.82	14.25	14.70	15.16	15.63	16.13	16.63	17.15	17.69	18.25	18.82	19.41	20.02

**Job Titles:** Accts Payable Assoc I AMR Technician Billing/AMR Meters Clerk III Court Clerk III CSR III CSR/Ken Tech/Euth Tech Equipment Operator I License Clerk III Maintenance Worker III Non CDL Driver/Collector Nutrition Coordinator Parts & Inventory Clerk Probate Bookkeeper Recording Clerk III/Bookkeeper Revenue Clerk III Sales Tax Processor Sanitation Coordinator Scheduler Sr Rx Coordinator Tech Services Admin Clerk

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C5	12.46	12.85	13.26	13.67	14.10	14.55	15.00	15.47	15.96	16.46	16.98	17.51	18.06	18.63	19.21	19.82	20.44	21.08	21.74	22.42

**Job Titles:** Accts Payable Assoc II Appraiser I Assistant Systems Opr Assistant Operations Mgr CDL Driver/Collector-Residential CSR III/Dispatch Election Clerk Equipment Operator II GIS Mapper I Health Promotions Coordinator Maintenance Supervisor-Parks Mechanic I Office Manager Public Services Coordinator Receptionist-COA Shelter Manager Sr Probate Bookkeeper

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C6	13.96	14.40	14.85	15.31	15.80	16.29	16.80	17.33	17.87	18.44	19.01	19.61	20.23	20.86	21.52	22.19	22.89	23.61	24.35	25.11

**Job Titles:** Accts Payable Assoc III Animal Control Officer Appraiser II CDL Driver/Collector-Commercial Crew Foreman Equipment Operator III Equip Opr III/Asst Supvr Equip Opr III/Crew Leader Equip Opr III/Herbicide GIS Mapper II Inventory/Purchasing Agent Mechanic II Office & Parts Procurement Mgr Revenue Bookkeeper Sign-Maintenance Coordinator Skilled Bridge Const & Mntce Wrkr Sr Court Clerk/Bookkeeper Telemetry/Water Loss Prev

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C7	15.63	16.12	16.63	17.15	17.69	18.25	18.82	19.41	20.02	20.65	21.30	21.97	22.65	23.37	24.10	24.86	25.64	26.44	27.27	28.13

**Job Titles:** Accountant-Water Accounting Analyst/Bookkeeper Administrative Assistant Appraiser III Asst Chief Appraiser Assistant Director Assistant Librarian Asst Construction Superintendent Asst Manager/Administration Deputy License Inspector District Admin Coordinator Election Coordinator Engineering Asst/Bridges Engineering Asst/Floodplain Engineering Asst/Sub Divisions GIS Coordinator/Mapper GIS Mapper III License Insp/Revenue Agent Maintenance Specialist Marketing/Event Coordinator Mechanic III Mechanic III/Licensed Hazmat Payroll Specialist/Asst HR Mgr Project Coordinator Revenue Analyst/Bookkeeper Revenue Examiner/Auditor Sgt/ Animal Control Officer Solid Waste Officer Webmaster



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<b>C8</b>	17.51	18.06	18.63	19.21	19.81	20.44	21.08	21.74	22.42	23.13	23.85	24.60	25.37	26.17	26.99	27.84	28.71	29.62	30.54	31.50

**Job** Asst Chief Clerk/Office Mgr                      GIS Coordinator/Office Mgr                      Operations Manager                      Shop Manager/Mechanic III  
**Titles:** Chief Appraiser                                      GIS Coordinator/Services Supvr                      Park Manager  
 Const Superintendent-Water                      IT Specialist                                      Personal Prop Mgr/Auditor  
 GIS Coordinator/CSR                                      Mental Health Coordinator                      Road Supervisor

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<b>C9</b>	19.61	20.23	20.86	21.52	22.19	22.89	23.61	24.35	25.11	25.90	26.71	27.55	28.42	29.31	30.23	31.18	32.16	33.17	34.21	35.28

**Job** Chief Clerk-Probate                                      Road Supvr/Asst Superintendent  
**Titles:** Chief Clerk-Revenue  
 Mntce Supvr-Courthouse

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<b>C10</b>	21.96	22.65	23.36	24.10	24.85	25.63	26.44	27.27	28.13	29.01	29.92	30.86	31.83	32.83	33.86	34.92	36.02	37.15	38.32	39.52

**Job** IT Supervisor  
**Titles:** Road Superintendent

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<b>C11</b>	24.60	25.37	26.17	26.99	27.84	28.71	29.61	30.54	31.50	32.49	33.51	34.56	35.65	36.77	37.92	39.11	40.34	41.61	42.91	44.26

**Job** Assistant Engineer  
**Titles:**

GRADE	Non-Classified and/or FLSA Exempt Positions      Salary Negotiated by the Commission																			
<b>C12</b>																				

**Job** Chief Administrative Officer                      County Librarian                                      Director-Ec Dev                                      Director-Sales Tax                                      HR Manager  
**Titles:** County Attorney                                      Director-Animal Control                                      Director-EMA                                      Fleet Manager-Co Garage  
 County Clerk                                      Director-CARTS                                      Director-Parks & Rec                                      General Manager-Sanitation  
 County Engineer                                      Director-COA                                      Director-Safety/Loss Prev                                      General Manager-Water