



CULLMAN COUNTY PAY PLAN
 Adopted 10/25/2011, Last Revision 9/29/2018



GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
C1	7.92	8.17	8.43	8.69	8.96	9.24	9.53	9.83	10.14	10.46	10.79	11.13	11.48	11.84	12.21	12.59	12.99	13.40	13.82	14.25

Job Titles: Temporary/Seasonal Revenue Assistant
 Laborer
 Custodian I

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C2	8.87	9.15	9.44	9.73	10.04	10.35	10.68	11.01	11.36	11.72	12.08	12.46	12.85	13.26	13.67	14.10	14.55	15.00	15.48	15.96

Job Titles: Assistant Center Manager Custodian II Maintenance Worker I
 Clerk I Library Support Services Park Custodian
 Court Clerk I Library Tech Services Recording Clerk I
 CSR I License Clerk I Revenue Clerk I

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C3	9.93	10.25	10.57	10.90	11.24	11.60	11.96	12.34	12.72	13.12	13.53	13.96	14.40	14.85	15.32	15.80	16.29	16.80	17.33	17.88

Job Titles: Assistant District Admin Court Clerk II Kennel Wrkr/Cert Tech Recording Clerk II
 CARTS Driver CSR II License Clerk II Residential Collector
 Center Manager Custodian III Line Maintenance Worker Revenue Clerk II
 Clerk II Driver License Clerk Maintenance Worker II Service Technician

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C4	11.13	11.48	11.84	12.21	12.59	12.99	13.39	13.82	14.25	14.70	15.16	15.63	16.13	16.63	17.15	17.69	18.25	18.82	19.41	20.02

Job Titles: Accts Payable Assoc I Court Clerk III License Clerk III Parts & Inventory Clerk Roadside Pick-Up Technician Tech Services Admin Clerk
 AMR Technician CSR III Maintenance Worker III Probate Bookkeeper Sales Tax Processor
 Billing/AMR Meters CSR/Ken Tech/Euth Tech Non CDL Driver/Collector Recording Clerk III/Bookkeeper Scheduler
 Clerk III Equipment Operator I Nutrition Coordinator Revenue Clerk III Sr Rx Coordinator

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C5	12.46	12.85	13.26	13.67	14.10	14.55	15.00	15.47	15.96	16.46	16.98	17.51	18.06	18.63	19.21	19.82	20.44	21.08	21.74	22.42

Job Titles: Accts Payable Assoc II CDL Driver/Collector-Residential GIS Mapper I Mechanic I Receptionist-COA
 Appraiser I CSR III/Dispatch Health Promotions Coordinator Office Manager Shelter Manager
 Assistant Systems Opr Inmate Work Crew Coordinator Office Mgr/Bookkeeper Sr Probate Bookkeeper
 Assistant Operations Mgr Equipment Operator II Maintenance Supervisor-Parks Public Services Coordinator

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C6	13.96	14.40	14.85	15.31	15.80	16.29	16.80	17.33	17.87	18.44	19.01	19.61	20.23	20.86	21.52	22.19	22.89	23.61	24.35	25.11

Job Titles: Accts Payable Assoc III Crew Foreman Equip Opr III/Herbicide Office & Parts Procurement Mgr Sr Court Clerk/Bookkeeper
 Animal Control Officer Equipment Operator III GIS Mapper II Revenue Bookkeeper Telemetry/Water Loss Prev
 Appraiser II Equip Opr III/Asst Supvr Inventory/Purchasing Agent Sign-Maintenance Coordinator
 CDL Driver/Collector-Commercial Equip Opr III/Crew Leader Mechanic II Skilled Bridge Const & Mntce Wrkr

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C7	15.63	16.12	16.63	17.15	17.69	18.25	18.82	19.41	20.02	20.65	21.30	21.97	22.65	23.37	24.10	24.86	25.64	26.44	27.27	28.13

Job Titles: Accountant-Water Assistant Director Election Coordinator GIS Mapper III Mechanic III/Licensed Hazmat Sgt/ Animal Control Officer
 Accounting Analyst/Bookkeeper Assistant Librarian Engineering Asst/Bridges License Insp/Revenue Agent Payroll Specialist/Asst HR Mgr Solid Waste Officer
 Administrative Assistant Asst Construction Superintendent Engineering Asst/Floodplain Maintenance Specialist Project Coordinator Webmaster
 Appraiser III Asst Manager/Administration Engineering Asst/Sub Divisions Marketing/Event Coordinator Revenue Analyst/Bookkeeper
 Asst Chief Appraiser District Admin Coordinator GIS Coordinator/Mapper Mechanic III Revenue Examiner/Auditor



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C8	17.51	18.06	18.63	19.21	19.81	20.44	21.08	21.74	22.42	23.13	23.85	24.60	25.37	26.17	26.99	27.84	28.71	29.62	30.54	31.50

Job Asst Chief Clerk/Office Mgr GIS Coordinator/Office Mgr Operations Manager Shop Manager
Titles: Chief Appraiser GIS Coordinator/Services Supvr Park Manager Shop Manager/Mechanic III
 Const Superintendent-Water IT Specialist Personal Prop Mgr/Auditor
 GIS Coordinator/CSR Mental Health Coordinator Road Supervisor

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C9	19.61	20.23	20.86	21.52	22.19	22.89	23.61	24.35	25.11	25.90	26.71	27.55	28.42	29.31	30.23	31.18	32.16	33.17	34.21	35.28

Job Chief Clerk-Probate Road Supvr/Asst Superintendent
Titles: Chief Clerk-Revenue
 Mntce Supvr-Courthouse

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C10	21.96	22.65	23.36	24.10	24.85	25.63	26.44	27.27	28.13	29.01	29.92	30.86	31.83	32.83	33.86	34.92	36.02	37.15	38.32	39.52

Job IT Supervisor
Titles: Road Superintendent

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C11	24.60	25.37	26.17	26.99	27.84	28.71	29.61	30.54	31.50	32.49	33.51	34.56	35.65	36.77	37.92	39.11	40.34	41.61	42.91	44.26

Job Assistant Engineer
Titles:

GRADE	Non-Classified and/or FLSA Exempt Positions Salary Negotiated by the Commission																			
C12																				

Job Chief Administrative Officer County Librarian Director-Ec Dev Director-Sales Tax HR Manager
Titles: County Attorney Director-Animal Control Director-EMA Fleet Manager-Co Garage
 County Clerk Director-CARTS Director-Parks & Rec General Manager-Sanitation
 County Engineer Director-COA Director-Safety/Loss Prev General Manager-Water