



CULLMAN COUNTY SHERIFF'S OFFICE PAY PLAN

Adopted 9/28/2017, Last Revision Date 9/23/2023



GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S1	13.58	14.01	14.45	14.90	15.37	15.85	16.35	16.86	17.39	17.94
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	18.50	19.08	19.68	20.30	20.94	21.59	22.27	22.97	23.69	24.44

Job: Records/Administrative Clerk
Titles: Payroll Clerk

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S2	15.00	15.47	15.96	16.46	16.97	17.51	18.06	18.62	19.21	19.81
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	20.43	21.08	21.74	22.42	23.12	23.85	24.60	25.37	26.17	26.99

Job: Communications Specialist-Non APOST Detention Deputy-Non APOST
Titles: Deputy-Non APOST Records Supervisor

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S3	16.59	17.11	17.65	18.20	18.77	19.36	19.97	20.60	21.25	21.91
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	22.60	23.31	24.04	24.80	25.58	26.38	27.21	28.06	28.94	29.85

Job: Detention Sergeant-Non APOST Sergeant-Non APOST
Titles: Sergeant-Communications-Non APOST

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S4	18.38	18.96	19.55	20.17	20.80	21.45	22.13	22.82	23.54	24.28
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	25.04	25.83	26.64	27.47	28.34	29.22	30.14	31.09	32.07	33.07

Job: Communications Director IT Specialist
Titles: Deputy-APOST Lieutenant-Communications-Non APOST
Deputy-Retiree Lieutenant-Non APOST
Detention Lieutenant-Non APOST Maintenance Specialist-APOST
Evidence Custodian

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S5	20.37	21.01	21.67	22.35	23.05	23.78	24.52	25.29	26.09	26.91
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	27.75	28.62	29.52	30.45	31.40	32.39	33.41	34.45	35.54	36.65

Job: Captain-Non APOST Office Manager
Titles: Detention Captain-Non APOST Sergeant-APOST
Investigator-APOST

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S6	22.62	23.33	24.06	24.82	25.60	26.40	27.23	28.09	28.97	29.88
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	30.82	31.78	32.78	33.81	34.87	35.97	37.10	38.26	39.46	40.70

Job: Lieutenant-APOST
Titles: Director-K9 Operations



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S7	25.12	25.91	26.72	27.56	28.43	29.32	30.24	31.19	32.17	33.18
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	34.22	35.30	36.40	37.55	38.73	39.94	41.20	42.49	43.82	45.20

Job Captain-APOST

Titles: Chief Clerk

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S8	27.94	28.82	29.72	30.66	31.62	32.61	33.63	34.69	35.78	36.90
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	38.06	39.26	40.49	41.76	43.07	44.43	45.82	47.26	48.74	50.27

Job Major-APOST

Titles:

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S9	31.07	32.05	33.05	34.09	35.16	36.26	37.40	38.58	39.79	41.04
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	42.33	43.66	45.03	46.44	47.90	49.40	50.95	52.55	54.20	55.91

Job Chief Deputy-APOST

Titles: