

CONGRATULATIONS ON YOUR RETIREMENT

Randy Baker

May the blessings of good health, the joy of good friends, a loving family and the contentment of a job well done fill your life with happiness!

Best wishes from all your colleagues and friends at

CULLMAN COUNTY COMMISSION


Jeff Clemmons, Chairman


Kerry Watson, Associate Commissioner – Place 1


Kelly Duke, Associate Commissioner – Place 3


Garry Marchman, Associate Commissioner – Place 2


Corey Freeman, Associate Commissioner – Place 4

August 2005 – June 2025

Road Dept

CONGRATULATIONS ON YOUR RETIREMENT

Timothy Tipton

May the blessings of good health, the joy of good friends, a loving family and the contentment of a job well done fill your life with happiness!

Best wishes from all your colleagues and friends at

CULLMAN COUNTY COMMISSION


Jeff Clemons, Chairman


Kerry Watson, Associate Commissioner – Place 1


Kelly Duke, Associate Commissioner – Place 3


Garry Marchman, Associate Commissioner – Place 2


Corey Freeman, Associate Commissioner – Place 4

January 1993 – June 2025

Cullman County Commission
Cullman, Alabama

Clear Form

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 5-30-25

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: X Transfer to other County Entity: _____

Type of Disposal: Auction X Scrap _____ Sealed Bid _____

Other: _____

Asset #: N/A Property Decal #: None

Serial # or VIN: 1FTJW36MSREA13180 Tag # No Tag

Description: 1994 F-350 54,000 miles Runs Fine
The brakes act up sometimes

Reason for disposal: Don't use it

Department: OHV

Department Head Signature: [Signature]

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission

Cullman, Alabama

Clear Form

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 5-30-25

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: X Transfer to other County Entity: _____

Type of Disposal: Auction _____ Scrap _____ Sealed Bid _____

Other: _____

Asset #: N/A Property Decal #: None

Serial # or VIN: None Tag # _____

Description: 2 - 1,200 gallon water tanks

Reason for disposal: No longer in use

Department: DHV

Department Head Signature: [Signature]

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission
Cullman, Alabama

Clear Form

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 5-30-25

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: X Transfer to other County Entity: _____

Type of Disposal: Auction _____ Scrap _____ Sealed Bid _____

Other: _____

Asset #: N/A Property Decal #: none

Serial # or VIN: 203468 Tag # none

Description: Tan-4-door Humvee 49,867 miles
Runs Fine. Power steering issue

Reason for disposal: No longer use

Department: OHV

Department Head Signature: [Signature]

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission
Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 06/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES Transfer to other County Entity: _____

Type of Disposal: Auction YES Scrap _____ Sealed Bid _____

Other: _____

Asset #: _____

Property Decal #: _____

Serial # or VIN: NO NUMBERS

Tag # _____

Description: CAME WITH A TRACTOR THAT WAS REMOVED AND SOLD ON GOVDEALS

Sidearm mower Diamond

Reason for disposal: _____

Department: ROAD

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Item # 64 on property

NO file

Cullman County Commission

Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 06/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES

Transfer to other County Entity: _____

Type of Disposal: Auction _____ Scrap _____ Sealed Bid _____

Other: _____

Asset #: 540A 1941

Property Decal #: _____

Serial # or VIN: 12-01825

Tag # _____

Description: 2160 LEGEND BUSHHOG

Reason for disposal: NOT SERVICEABLE

Department: ROAD

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Item # 43 on property

No file

Cullman County Commission
Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 06/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES Transfer to other County Entity: _____

Type of Disposal: Auction _____ Scrap _____ Sealed Bid _____

Other: _____

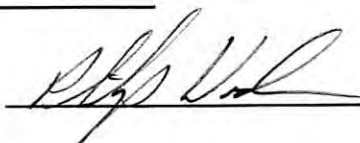
Asset #: 397A 1809 Property Decal #: _____

Serial # or VIN: 12-01522 Tag # _____

Description: 2610L-1 LEGEND BUSHHOG

Reason for disposal: PARTED OUT

Department: ROAD

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission
Cullman, Alabama

No file

Not in fixed
Assets

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 06/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: yes Transfer to other County Entity: _____

Type of Disposal: Auction _____ Scrap _____ Sealed Bid _____

Other: _____

Asset #: _____ Property Decal #: _____

Serial # or VIN: 12-30574 Tag # _____

Description: 2615L BUSHHOG

Reason for disposal: Not serviceable

Department: road

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission

Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 06/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES

Transfer to other County Entity: _____

Type of Disposal: Auction _____ Scrap _____ Sealed Bid _____

Other: _____

Asset #: 3030

Property Decal #: _____

Serial # or VIN: 15ST120-1506-06007

Tag # _____

Description: ST120 BUSHWACKER

Reason for disposal: _____

Department: ROAD

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission

Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 06/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES

Transfer to other County Entity: _____

Type of Disposal: Auction _____ Scrap _____ Sealed Bid _____

Other: _____

Asset #: 174A 2804

Property Decal #: _____

Serial # or VIN: 13 ST120-1306 06005

Tag # _____

Description: ST120 BUSHWACKER 2013

Reason for disposal: _____

Department: ROAD

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission

Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 06/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES Transfer to other County Entity: _____

Type of Disposal: Auction _____ Scrap _____ Sealed Bid _____

Other: _____

Asset #: 138A 1940 Property Decal #: _____

Serial # or VIN: 1201824 Tag # _____

Description: NOT SERVICEABLE

Bushhog rotary cutter 2006

Reason for disposal: _____

Department: ROAD

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission

Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 06/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES Transfer to other County Entity: _____

Type of Disposal: Auction _____ Scrap _____ Sealed Bid _____

Other: _____

Asset #: 217A 2681 Property Decal #: _____

Serial # or VIN: 1151120-1129-29009 Tag # _____

Description: ST120 BUSHWACKER 2011

Reason for disposal: _____

Department: ROAD

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission

Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 06/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES Transfer to other County Entity: _____

Type of Disposal: Auction _____ Scrap _____ Sealed Bid _____

Other: _____

Asset #: 558A 1798 Property Decal #: _____

Serial # or VIN: 12-01460 Tag # _____

Description: 2610 LEGEND BUSHHOG

Bushhog rotary cutter

Reason for disposal: _____

Department: ROAD

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission

Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 06/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES

Transfer to other County Entity: _____

Type of Disposal: Auction _____ Scrap _____ Sealed Bid _____

Other: _____

Asset #: 145A 1733

Property Decal #: _____

Serial # or VIN: 12-01378

Tag # _____

Description: 2610 LEGEND BUSHHOG

Bushhog rotary cutter

Reason for disposal: _____

Department: ROAD

Department Head Signature: [Signature]

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission

Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 06/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES Transfer to other County Entity: _____

Type of Disposal: Auction YES Scrap _____ Sealed Bid _____

Other: _____

Asset #: 225 3180 Property Decal #: 0000001925

Serial # or VIN: 1FTFX1EF8BFC66505 Tag # 50675CO

Description: 2011 FORD F150

Reason for disposal: _____
BAD ENGINE

Department: ROAD

Department Head Signature:  _____

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission

Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 06/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES Transfer to other County Entity: _____

Type of Disposal: Auction YES Scrap _____ Sealed Bid _____

Other: _____

Asset #: 506 4225 Property Decal #: _____

Serial # or VIN: 3GCEC14X67G217844 Tag # 27119CO

Description: 2007 CHEVY SILVERADO

Reason for disposal: Not serviceable brakes

Department: road

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission

Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 6/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES

Transfer to other County Entity: _____

Type of Disposal: Auction YES Scrap _____ Sealed Bid _____

Other: _____

Asset #: 68 NEW 3123

Property Decal #: 0000001894

Serial # or VIN: 1FDNF80C6TVA30653

Tag # 58995CO

Description: 1996 F800

Reason for disposal: _____

Department: ROAD

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission

Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 06/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES Transfer to other County Entity: _____

Type of Disposal: Auction YES Scrap _____ Sealed Bid _____

Other: _____

Asset #: 616A 3431 Property Decal #: _____

Serial # or VIN: 2288 Tag # _____

Description: JERSEY BOX SPREADER

Reason for disposal: _____

Department: ROAD

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission

Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 06/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES Transfer to other County Entity: _____

Type of Disposal: Auction _____ Scrap _____ Sealed Bid _____

Other: _____

Asset #: 397B 3029 Property Decal #: _____

Serial # or VIN: 15ST120-1506-06006 Tag # _____

Description: ST120 BUSHWACKER

Reason for disposal: _____

Department: ROAD

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission

Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 06/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES

Transfer to other County Entity: _____

Type of Disposal: Auction _____ Scrap _____ Sealed Bid _____

Other: _____

Asset #: 559A 2680

Property Decal #: _____

Serial # or VIN: 115T120-1129-29006

Tag # _____

Description: ST-120 BUSHWACKER

Reason for disposal: PARTED OUT

Department: ROAD

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission

Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 06/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES Transfer to other County Entity: _____

Type of Disposal: Auction _____ Scrap _____ Sealed Bid _____

Other: _____

Asset #: 540A 1941 Property Decal #: _____

Serial # or VIN: 12-01825 Tag # _____

Description: 2610 LEGEND BUSHHOG

Reason for disposal: NOT SERVICEABLE

Department: ROAD

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission
Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 06/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES Transfer to other County Entity: _____

Type of Disposal: Auction _____ Scrap _____ Sealed Bid _____

Other: _____

Asset #: 397A 1809 Property Decal #: _____

Serial # or VIN: 12-01522 Tag # _____

Description: 2610L-1 LEGEND BUSHHOG

Reason for disposal: PARTED OUT

Department: ROAD

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission

Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 06/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES

Transfer to other County Entity: _____

Type of Disposal: Auction YES Scrap _____ Sealed Bid _____

Other: _____

Asset #: 450 714

Property Decal #: _____

Serial # or VIN: 1FDNF70J3TVA16153

Tag # 24074CO

Description: 1996 F700 CHIPPER TRUCK

Reason for disposal: _____

Department: ROAD

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission
Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 6/02/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES Transfer to other County Entity: _____

Type of Disposal: Auction YES Scrap _____ Sealed Bid _____

Other: _____

Asset #: 358 10db Property Decal #: 0000001040

Serial # or VIN: 1FDYK84A2MVA10855 Tag # NO TAG

Description: 1991 F800

Reason for disposal: _____

Department: ROAD

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____

Cullman County Commission
Cullman, Alabama

Upon completion, submit this form to Shane Bailey in the Commission Office

Date: 6/10/2025

The following equipment/vehicle is no longer in use and the following action should be taken:

Declare Surplus: YES Transfer to other County Entity: _____

Type of Disposal: Auction YES Scrap _____ Sealed Bid _____

Other: _____

Asset #: COA#3 Property Decal #: 0000001772

Serial # or VIN: 1C4NJRBB5ED707651 Tag # _____

Description: 2014 JEEP PATRIOT

Reason for disposal: No longer need

Department: COA

Department Head Signature: 

Transferred to: _____

Department Head Signature: _____

For Office Use: Verified: _____ Date: _____



Kay Ivey
Governor

ALABAMA DEPARTMENT OF TRANSPORTATION

Local Transportation Bureau
1409 Coliseum Boulevard
Montgomery, Alabama 36110
Telephone: 334-242-6207/Fax: 334-353-6550
www.dot.state.al.us



John R. Cooper
Transportation Director

June 24, 2025

Ms. Joyce Echols
Director, Cullman County Commission
1950 Beech Avenue SW
Cullman, AL 35055

RE: Title VI Program

Dear Ms. Echols:

The Alabama Department of Transportation (ALDOT) has completed its review of your agency's Title VI Program. The Program meets ALDOT requirements and is hereby approved.

If you have any questions or need additional assistance, please contact Sundae Ragland at (334) 242-6764.

Sincerely,

Jeffrey M. McInerney
Assistant Bureau Chief, Transit

By: 
Sundae Ragland, Transit Manager
Local Transportation Bureau

BBL: JMM: ssr

Enclosures

cc: Lauren Heikkinen
File

CULLMAN COUNTY COMMISSION - CARTS

TITLE VI PROGRAM

August 16, 2022
"Updated June 17, 2025"

1950 Beech Avenue SW
Cullman, AL 35055
256-734-1246
www.co.cullman.al.us

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I. Policy Statement

The **CULLMAN COUNTY COMMISSION - CARTS** ensures compliance with Title VI of the Civil Rights Act of 1964, 49 CFR, Part 21, and related statutes and regulations to the end that "no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance" (42 U.S.C. Section 2000d) including the denial of meaning access for Limited English Proficient (LEP) persons.

The purpose of this plan is to assist the **CULLMAN COUNTY COMMISSION - CARTS** in its administration and management of activities related to Title VI. The **CULLMAN COUNTY COMMISSION - CARTS's** Title VI Coordinator is Joyce Echols, Director, who can be contacted at 256-734-1246 and/or jechols@co.cullman.al.us.

II. Notice to the Public

The **CULLMAN COUNTY COMMISSION - CARTS** has developed a Title VI Notice to provide information to the public regarding the **CULLMAN COUNTY COMMISSION - CARTS's** Title VI obligations and to inform the public of the protections against discrimination afforded to them by Title VI. The notice also includes contact information to file a discrimination complaint with the **CULLMAN COUNTY COMMISSION - CARTS** as well as information to file a complaint directly with the Federal Transit Administration (FTA).

The **CULLMAN COUNTY COMMISSION - CARTS** has posted the Title VI Notice on the website and in public areas of the office(s) including the receptionist area and meeting rooms. The notice is also posted in all transit vehicles and at all transit stations and/or stops. This notice will be translated into other languages as needed. A copy of the notice is included as Appendix A.

III. Complaint Procedures and Form

A Title VI complaint may be filed by any individual or individuals who allege that they have been subjected to discrimination or adverse impact under any FTA funded program or activity based on race, color, or national origin. The **CULLMAN COUNTY COMMISSION - CARTS** adopted Title VI complaint procedures to investigate and track complaints. A formal, signed, written Title VI complaint form must be filed within 180 days of the date of the alleged act of discrimination. A copy of the complaint form is included in Appendix B. The complaint procedures and complaint form are also posted on the **CULLMAN COUNTY COMMISSION - CARTS's** website. If information is needed in another language, the complainant can contact (256)734-1246. The statement "If information is

needed in another language, contact (256)734-1246" will be posted with the complaint procedures in English and in any other language(s) spoken by LEP populations that meet the Safe Harbor threshold.

Completed complaint forms should be submitted to:

JOYCE J ECHOLS
Transit Director
CULLMAN COUNTY COMMISSION - CARTS
1950 BEECH AVENUE SW
Cullman, AL 35055
(256)734-1246
jechols@co.cullman.al.us

Once the complaint is received, the **CULLMAN COUNTY COMMISSION - CARTS** will review it to determine who has jurisdiction. The complainant will receive an acknowledgement letter informing them whether the complaint will be investigated by the **CULLMAN COUNTY COMMISSION - CARTS's** office. The **CULLMAN COUNTY COMMISSION - CARTS** will only process complaint forms that are complete and signed.

In a situation where the complainant is unable or incapable of providing a written complaint, a verbal complaint of discrimination may be made to the **CULLMAN COUNTY COMMISSION - CARTS**. Under these circumstances, the complainant will be interviewed and the **CULLMAN COUNTY COMMISSION - CARTS** will assist the complainant in converting the verbal allegations to a formal written complaint.

The **CULLMAN COUNTY COMMISSION - CARTS** has 15 business days to investigate the complaint. If more information is needed to resolve the case, the **CULLMAN COUNTY COMMISSION - CARTS** may contact the complainant. The complainant has 15 business days from the date of this letter to send requested information to the investigator assigned to the case. If the investigator does not receive the additional information from the complainant within 15 business days, the **CULLMAN COUNTY COMMISSION - CARTS** can administratively close the case. A case can also be administratively closed if the complainant no longer wishes to pursue the case.

After the investigator reviews the complaint, they will issue one of two letters to the complainant: a closure letter or a letter of finding (LOF). A closure letter summarizes the allegations and states that there was not a Title VI violation and that the case will be closed. A LOF summarizes the allegations and the interviews regarding the alleged incident and explains whether any disciplinary action, additional training of the accused staff member, or other action will occur. If the complainant wishes to appeal the decision, they have 15 days after the date of the closure letter or the LOF to submit an appeal letter to the **CULLMAN COUNTY COMMISSION - CARTS**.

If the complainant is not satisfied with actions taken locally or if they demand further action, the complaint will be referred to:

Local Transportation Bureau, Transit Section
Alabama Department of Transportation
1409 Coliseum Blvd
Montgomery, AL 36110

A person may also file a complaint directly with the Federal Transit Administration:

FTA Office of Civil Rights
Attn: Complaint Team
East Building, 5th Floor - TCR
1200 New Jersey Avenue, SE
Washington, DC 20590

IV. Transit-Related Investigations, Complaints, and Lawsuits

The **CULLMAN COUNTY COMMISSION - CARTS** shall maintain a log of Title VI complaints received. The log shall include the date the complaint was filed, a summary of the allegations, the status of the complaint, and actions taken in response to the complaint. Active Title VI transit-related investigations and lawsuits shall also be included in this log. This log shall be included in the Title VI Program that is submitted to ALDOT every three years.

No Title VI transit-related investigations, complaints, or lawsuits have occurred since the previous submission of the Title VI Program to ALDOT. A template of the Log of Transit-Related Title VI Transit Investigations, Complaints, and Lawsuits that will be used if a complaint or lawsuit is filed can be found in Appendix C.

V. Public Participation Plan

The **CULLMAN COUNTY COMMISSION - CARTS** commits to provide early and continuous opportunities for public participation in the transit decision-making process. These opportunities are open to everyone including minority, low-income, and Limited English Proficient (LEP) populations. The Public Participation Plan provides for an open exchange of information and ideas between the public and transit decision makers. The **CULLMAN COUNTY COMMISSION - CARTS's** Public Participation Plan is ongoing and reviewed regularly to identify, meet, and serve the community's needs.

In an effort to integrate the opinions of minority, low-income, and LEP populations into community outreach activities, the **CULLMAN COUNTY COMMISSION - CARTS's** Public Participation Plan will:

- Coordinate with community-based organizations to identify and implement strategies to reach out to members in the affected minority, low-income, and LEP communities.
- Reduce barriers to public participation from these segments of the population.
- Place public notices on transit websites, in the receptionist areas, on transit vehicles, and at stations/stops.
- Utilize the media (social media, local newspapers and magazines, radio, television, etc.) to notify minority, low-income, and LEP populations of public involvement efforts.
- Provide opportunities for public participation through means other than written communication, such as virtual meetings, personal interviews, or the use of recording devices to capture oral comments.
- Hold virtual meetings that are convenient and accessible to the minority, low-income, and LEP populations. Partner with libraries to provide computers, internet access, and assistance. Provide a call-in option for those unable to attend via computer.
- Hold in-person public meetings in locations, facilities, and at meeting times that are convenient and accessible to the minority, low-income, and LEP populations.
- Ensure the decision-making process adequately considers the issues and concerns raised by minority, low-income, and LEP populations.
- Develop transit and Title VI information in English and other languages as needed.
- Make public information available in electronically accessible formats.
- Host a table or booth at community events or piggyback engagement efforts onto regularly scheduled community meetings.
- Host neighborhood pop-up events on sidewalks in areas where minority, low-income, and LEP populations live.
- Utilize interactive and collaborative online technologies, such as social media, blogs, video sharing, and wikis.
- Cross-promote opportunities for public participation with municipalities, community organizations, housing authorities, apartment complexes, colleges, vocational schools, and major area employers.
- Develop signs, fliers, or other materials to mail or distribute to the public and to post in libraries, community centers, churches, colleges, vocational schools, grocery stores, etc.

To date, the **CULLMAN COUNTY COMMISSION - CARTS** has participated in the following public outreach and involvement activities:

- **CULLMAN COUNTY COMMISSION - CARTS** staff members participated in and supported Community-Based Transportation Programs for disadvantaged communities.
- Public Meetings were held at convenient times and accessible locations for minority, low-income, and LEP populations.
- Meeting notifications have been published in outlets that service minority, low-income, and LEP populations.
- **CULLMAN COUNTY COMMISSION - CARTS** staff members attended local meetings to identify community needs and to participate as a stakeholder agency.
- **CULLMAN COUNTY COMMISSION - CARTS** staff members participated in public outreach efforts to explain specific transit proposals and to solicit comments. These outreach efforts included interactions at public open houses and virtual events.
- Public notices were posted on the **CULLMAN COUNTY COMMISSION - CARTS's** website, in the receptionist area, on the transit vehicles, and at stations/stops.
- Title VI information was developed and distributed in English and **Spanish**.
- Notices of public participation opportunities were posted on the **CULLMAN COUNTY COMMISSION - CARTS's** social media sites.

The Public Participation Plan is evaluated with the assistance of the public who participate in public involvement activities and events. The Public Participation Effectiveness Survey in Appendix D is used to monitor changes in demographics and track the effectiveness of the **CULLMAN COUNTY COMMISSION - CARTS's** public involvement activities and events held in-person and virtually. Names are not collected so responses are anonymous. The survey is available in English and languages that are commonly spoken by LEP persons in the **CULLMAN COUNTY COMMISSION - CARTS's** service area. Participants are encouraged to request assistance from staff members as needed.

Surveys completed after in-person activities and events are deposited into drop boxes by participants. Drop boxes are positioned near exits and clearly labeled in English and languages that are commonly spoken by LEP persons in the **CULLMAN COUNTY COMMISSION - CARTS's** service area.

The survey form is uploaded to a survey platform (Google Forms, SurveyMonkey, etc.) to collect anonymous submissions after virtual events.

VI. Limited English Proficiency Plan

The Four Factor Analysis is used to identify Limited English Proficient (LEP) persons who need language assistance, outline how language assistance is provided, and describe how the **CULLMAN COUNTY COMMISSION - CARTS** considers the needs of LEP persons. This assessment balances the following four factors:

1. The number or proportion of LEP persons eligible to be served or likely to be encountered by a program, activity, or service sponsored by the **CULLMAN COUNTY COMMISSION - CARTS**. In addition to the number or proportion of LEP persons served, the analysis identifies:
 - A. How LEP persons interact with the **CULLMAN COUNTY COMMISSION - CARTS**;
 - B. Where LEP communities are located and the number or proportion of LEP persons from each language group to determine the appropriate language services for each language group;
 - C. The literacy skills of LEP populations in their native languages to determine whether document translation will be an effective practice or whether translated auditory resources will be more effective; and
 - D. Whether or not LEP persons are underserved by the **CULLMAN COUNTY COMMISSION - CARTS** due to language barriers.
2. The frequency with which LEP persons come into contact with the **CULLMAN COUNTY COMMISSION - CARTS**'s program, activities, or services. The following areas were evaluated:
 - A. Transit user demographics;
 - B. Ticket sales through drivers and office;
 - C. Public meeting participation;
 - D. Customer service interactions in-person, over the phone, and online, (including e-mail and social media);
 - E. Rider surveys; and
 - F. Operator surveys.
3. The nature and importance of programs, activities, or services provided by the **CULLMAN COUNTY COMMISSION - CARTS** to people's lives.
4. The resources available to the **CULLMAN COUNTY COMMISSION - CARTS** for outreach to LEP persons and the costs associated with that outreach.

The **CULLMAN COUNTY COMMISSION - CARTS** developed a Limited English

Proficiency Plan which is located in Appendix.E. It includes:

- Results of the Four Factor Analysis, including a description of the LEP population(s) served;
- A description of how language assistance services will be provided;
- The methods used by the **CULLMAN COUNTY COMMISSION - CARTS** to provide language assistance services;
- A description of how employees are trained to provide timely and reasonable language assistance to LEP populations;
- A description of how notice is provided to LEP persons about the availability of language assistance; and
- An explanation of how the plan is monitored, evaluated, and updated.

Safe Harbor Provision

In accordance with the Safe Harbor Provision, the **CULLMAN COUNTY COMMISSION - CARTS** identified the following language group which exceeds the threshold of 1,000 persons or 5%, whichever is less, of the total population eligible to be served by the program: **Spanish**. This language group was identified by using the Limited English Proficiency Assessment and the Staff Survey - Limited English Proficiency Interactions. The assessment and survey are included in Appendix E along with a copy of the current census data for the **CULLMAN COUNTY COMMISSION - CARTS's** service area.

The **CULLMAN COUNTY COMMISSION - CARTS** focuses translation efforts in **Spanish** which is the largest language group other than English. Vital documents such as public notices, complaint forms, and complaint procedures are available in **Spanish**. The **CULLMAN COUNTY COMMISSION - CARTS** also provides free translation services upon request.

VII. Minority Representation on Planning and Advisory Bodies

The **CULLMAN COUNTY COMMISSION - CARTS** will not deny a person the opportunity to participate as a member of a planning, advisory, or similar body which is an integral part of the program on the grounds of race, color, or national origin.

The **CULLMAN COUNTY COMMISSION - CARTS** does not have transit-related non-elected planning boards, advisory councils, or committees that are selected by the **CULLMAN COUNTY COMMISSION - CARTS**. If the **CULLMAN COUNTY COMMISSION - CARTS** establishes advisory bodies, a table will be used to depict the racial breakdown of the membership and will be included in future Title VI programs. A sample table is included in Appendix F. Additionally, a description of efforts made to encourage the participation of minorities on such committees will be included.

VIII. Guidance on Determining Site or Location of Facilities

When acquiring land and/or constructing facilities, the **CULLMAN COUNTY COMMISSION - CARTS** shall not make selections with the purpose or effect of excluding persons from, denying them the benefits of, or subjecting them to discrimination under any Federally funded transit program based on the grounds of race, color, or national origin. The **CULLMAN COUNTY COMMISSION - CARTS** shall comply with all Federal requirements including 49 CFR Part 21 and FTA Circular 4702.1B and subsequent provisions.

The **CULLMAN COUNTY COMMISSION - CARTS** will complete a Title VI equity analysis during the planning stage of any new facility related to the potential site location to ensure the location is selected without regard to race, color, or national origin. Wherever necessary and/or required, the **CULLMAN COUNTY COMMISSION - CARTS** will engage in outreach to persons potentially impacted by the placement of facilities. A Title VI equity analysis will be completed before the site selection to compare the equity impacts of various alternatives. A copy of the Title VI Construction Project Analysis form that will be used to perform the equity analysis can be found in Appendix G.

IX. Additional Title VI Information

Additional Title VI information is included in Appendix H.

X. Board Meeting Resolution of Approved Title VI Program

The **CULLMAN COUNTY COMMISSION** - approved the Title VI Program on June 17, 2025. A copy of the **AUTHORIZING RESOLUTION** is included as Appendix I.

Appendix A

Title VI Notice to the Public

TITLE VI NOTICE OF PROTECTION AGAINST DISCRIMINATION

CULLMAN COUNTY COMMISSION - CARTS operates its programs without regard to race, color, and national origin in accordance with Title VI of the Civil Rights Act. Any person who believes she or he has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with the **CULLMAN COUNTY COMMISSION - CARTS**.

For more information on the civil rights program and the procedures to file a complaint, contact:

CULLMAN COUNTY COMMISSION - CARTS
1950 BEECH AVENUE SW
Cullman, AL 35055
(256)734-1246
jechols@co.cullman.al.us

A complaint may be filed directly with the
Federal Transit Administration by contacting:

Office of Civil Rights
Attention: Complaint Team
East Building, 5th Floor – TCR
1200 New Jersey Avenue, SE
Washington, DC 20590
FTACivilRightsCommunications@dot.gov

If information is needed in another language,
contact (256)734-1246

Title VI Notice to the Public in Spanish

TÍTULO VI AVISO DE PROTECCIÓN CONTRA LA DISCRIMINACIÓN

CULLMAN COUNTY COMMISSION - CARTS opera sus programas sin distinción de raza, color y origen nacional de acuerdo con el Título VI de la Ley de Derechos Civiles. Cualquier persona que crea que ha sido agraviada por cualquier acto ilícito práctica discriminatoria bajo el Título VI puede presentar una queja ante la **CULLMAN COUNTY COMMISSION - CARTS**.

Para obtener más información sobre el programa de derechos civiles y los procedimientos para presentar una queja, comuníquese con:

CULLMAN COUNTY COMMISSION - CARTS
1950 BEECH AVENUE SW
Cullman, AL 35055
(256)734-1246
jechols@co.cullman.al.us

Se puede presentar una denuncia directamente ante el Administración Federal de Tránsito poniéndose en contacto con:

Office of Civil Rights
Attention: Complaint Team
East Building, 5th Floor – TCR
1200 New Jersey Avenue, SE
Washington, DC 20590
FTACivilRightsCommunications@dot.gov

Appendix B

Title VI Complaint Form

Section I	
Name:	
Address:	
Phone (Home or Cell):	Phone (Work):
E-mail:	
Section II	
Are you filing this complaint on your own behalf? ☐ Yes ☐ No	
If you answered "yes" to this question, go to Section III .	
If not, please supply the name and relationship of the person for whom you are submitting a complaint:	
Please explain why you have filed for a third party:	
Please confirm that you obtained the permission of the aggrieved party if you are filing on their behalf. ☐ Yes ☐ No	
Section III	
I believe the discrimination I experienced was based on (check all that apply):	
☐ Race	☐ Color ☐ National Origin
Date of Alleged Discrimination (MM/DD/YYYY):	
Explain as clearly as possible what happened and why you believe you were the target of discrimination. Describe all persons who were involved. Include the name and contact information of the person(s) who discriminated against you (if known) as well as names and contact information of any witnesses. If more space is needed, please use the back of this form.	

Section IV	
Have you previously filed a Title VI complaint with this agency?	☐ Yes ☐ No
Section V	
Have you filed this complaint with any other Federal, State, or local agency, or with any Federal or State court? ☐ Yes ☐ No	
If yes, check and specify all that apply:	
☐ Federal _____	
☐ Federal Court: _____	☐ State: _____
☐ State Court: _____	☐ Local: _____
Please provide information about a contact person at the agency/court where the complaint was filed.	
Name: _____	
Title: _____	
Agency: _____	
Address: _____	
Phone: _____	
E-mail: _____	
Section VI	
Name of agency complaint is against: _____	
Contact person: _____	
Title: _____	
Phone: _____	
E-mail: _____	

Attach any written materials or other information that you think is relevant to your complaint.
Signature and date required below:

Signature

Date

Please submit this form in person, by mail, or via e-mail using the contact information below:

Joyce J Echols
CULLMAN COUNTY COMMISSION - CARTS
1950 BEECH AVENUE SW
Cullman, AL 35055
jechols@co.cullman.al.us

Procedimientos de Quejas

Una queja del Título VI puede ser presentada por cualquier individuo o individuos que aleguen que han sido objeto de discriminación o impacto adverso bajo cualquier programa o actividad financiado por FTA basado en raza, color u origen nacional. La **CULLMAN COUNTY COMMISSION - CARTS** adoptó los procedimientos de quejas del Título VI para investigar y rastrear las quejas. Se debe presentar un formulario de queja formal, firmado y por escrito del Título VI dentro de los 180 días posteriores a la fecha del presunto acto de discriminación. Los procedimientos de quejas y el formulario de quejas también se publican en el sitio web de la **CULLMAN COUNTY COMMISSION - CARTS**. Si se necesita información en otro idioma, el denunciante puede comunicarse con 256-734-1246

Los formularios de queja completados deben enviarse a:

Joyce J Echols
CULLMAN COUNTY COMMISSION - CARTS
1950 BEECH AVENUE SW
Cullman, AL 35055
jechois@co.cullman.al.us

Una vez recibida la denuncia, la **CULLMAN COUNTY COMMISSION - CARTS** la revisará para determinar quién tiene jurisdicción. El denunciante recibirá una carta de constancia de recibo informándole si la denuncia será investigada por la oficina de la **CULLMAN COUNTY COMMISSION - CARTS**. La **CULLMAN COUNTY COMMISSION - CARTS** solo procesará formularios de queja que estén completos y firmados.

En caso de que el denunciante no pueda presentar una denuncia por escrito, se puede presentar una denuncia verbal de discriminación a la **CULLMAN COUNTY COMMISSION - CARTS**. En estas circunstancias, se entrevistará al denunciante y la **CULLMAN COUNTY COMMISSION - CARTS** ayudará al denunciante a convertir las alegaciones verbales en una denuncia formal por escrito.

La **CULLMAN COUNTY COMMISSION - CARTS** tiene 15 días hábiles para investigar la denuncia. Si se necesita más información para resolver el caso, la **CULLMAN COUNTY COMMISSION - CARTS** puede comunicarse con el denunciante. El denunciante tiene 15 días hábiles a partir de la fecha de esta carta para enviar la información solicitada al investigador asignado al caso. Si el investigador no recibe la información adicional del denunciante dentro de los 15 días hábiles, la **CULLMAN COUNTY COMMISSION - CARTS** puede cerrar administrativamente el caso. Un caso también se puede cerrar administrativamente si el denunciante ya no desea continuar con el caso.

Después de que el investigador revise la denuncia, emitirá una de dos cartas al denunciante: una carta de cierre o una carta de hallazgo (LOF por sus siglas en inglés). Una carta de cierre resume las acusaciones y establece que no hubo una violación del Título VI y que el caso se cerrará. Una LOF resume las alegaciones y las entrevistas con respecto al presunto incidente y explica si se tomará alguna acción disciplinaria, capacitación adicional del miembro del personal acusado u otra acción. Si el denunciante desea apelar la decisión, tiene 15 días después de la fecha de la carta de cierre o LOF

para presentar una carta de apelación a la **CULLMAN COUNTY COMMISSION - CARTS**.

Si el denunciante no está satisfecho con las acciones tomadas localmente o si exige una acción adicional, la denuncia se remitirá a:

Local Transportation Bureau, Transit Section
Alabama Department of Transportation
1409 Coliseum Blvd
Montgomery, AL 36110

Una persona también puede presentar una queja directamente con la Administración Federal de Tránsito:

FTA Office of Civil Rights
Attn: Complaint Team
East Building, 5th Floor - TCR
1200 New Jersey Avenue, SE
Washington, DC 20590

Formulario de queja del Título VI

Sección I	
Nombre:	
Dirección:	
Teléfono (Casa o móvil):	Teléfono (Oficina):
Correo Electronico:	
Sección II	
¿Está presentando esta queja en su propio nombre? ☐ Sí ☐ No	
Si respondió "Sí" a esta pregunta, pase a la Sección III.	
De lo contrario, proporcione el nombre y la relación de la persona por la que está presentando una queja:	
Explique por qué está lleandolo a un tercero:	
Confirme que obtuvo el permiso de la parte agraviada si presenta la presentación en su nombre. ☐ Sí ☐ No	
Sección III	
Creo que la discriminación que experimenté se basó en (marque todo lo que corresponda): ☐ Raza ☐ Color ☐ Origen Nacional	
Fecha de la supuesta discriminación (MM/DD/YYYY):	
Explique lo más claramente posible lo que sucedió y por qué cree que fue objeto de discriminación. Describa a todas las personas que estuvieron involucradas. Incluya el nombre y la información de contacto de la(s) persona(s) que lo discriminaron (si se conocen), así como los nombres y la información de contacto de los testigos. Si necesita más espacio, utilice el reverso de este formulario.	

Sección IV	
¿Ha presentado previamente una queja del Título VI con esta agencia? ☐ Sí ☐ No	
Sección V	
¿Ha presentado esta queja ante alguna otra agencia federal, estatal o local, o ante algún tribunal federal o estatal? ☐ Sí ☐ No	
En caso afirmativo, marque y especifique todo lo que corresponda:	
☐ Federal Agency: _____	
☐ Federal Court: _____	☐ State Agency: _____
☐ State Court: _____	☐ Local Agency: _____
Proporcione información sobre una persona de contacto en la agencia/tribunal donde se presentó la queja.	
Nombre: _____	
Título: _____	
Agencia: _____	
Dirección: _____	
Teléfono: _____	
Correo Electrónico: _____	
Sección VI	
Nombre de la agencia en la que se presenta la queja: _____	
Persona de contacto: _____	
Título: _____	
Teléfono: _____	
Correo Electrónico: _____	

Adjunte cualquier material escrito u otra información que considere relevante para su queja.

Firma y fecha requeridas a continuación:

Firma

Fecha

Por favor entregue este formulario en persona, o envíelo por correo o por correo electrónico utilizando la información de contacto a continuación:

Joyce J Echols
CULLMAN COUNTY COMMISSION - CARTS
1950 BEECH AVENUE SW
Cullman, AL 35055
jechols@co.cullman.al.us

Appendix C

Log of Transit-Related Title VI Investigations, Complaints, and Lawsuits

	Date (MM/DD/YYYY)	Summary of Allegations (Include basis of complaint: race, color, or national origin)	Status: Pending or Closed	Action(s) Taken
Investigations				
1.				
2.				
Complaints				
1.				
2.				
Lawsuits				
1.				
2.				

Appendix D

Public Participation Effectiveness Survey

Date of Public Involvement Activity or Event: <DATE>
Transit Project: <PROJECT NAME>

Thank you for participating in our planning process! Your engagement helps the CULLMAN COUNTY COMMISSION - CARTS improve transit services for our service area. Please complete the brief survey below so we can learn how to improve our public involvement activities and events. Your feedback is anonymous.

This survey is also available in Spanish. Please inform a staff member if you need this survey in a different language or require assistance to complete it.

1. How much do you agree or disagree with each statement below?

Strongly Agree Agree Neither Agree nor Disagree Disagree Strongly Disagree

• I understand the purpose of this public involvement activity or event.

• I understand the purpose of the project.

• Everyone who wanted to speak was given time to do so.

• This public involvement activity or event was planned in a way that those affected could participate regardless of having limited English proficiency, disabilities, lack of access, or any other barriers.

• Resources (translation services, materials in the languages of the affected communities, etc.) were provided to persons with limited English proficiency.

• The public involvement process increased my trust of the agencies involved in the project.

• Overall, I am satisfied with this public involvement activity or event.

2. How would you improve the public involvement process?

3. How did you learn about this public involvement activity or event? Please be specific.

4. Which languages do you read, write, and/or understand?

5. How well do you read English?

- ☐ Very well
- ☐ Somewhat well
- ☐ Not well

6. How well do you understand spoken English?

- ☐ Very well
- ☐ Somewhat well
- ☐ Not well

Appendix E

Transit Provider:	CULLMAN COUNTY COMMISSION - CARTS			
Date Completed:	May 8, 2025			
Examine Census Data at https://data.census.gov/cedsci/advanced 1) Select "Geography" and the location(s) to be included (Select "Place" to choose a City) 2) Select "Topics" and then "Populations and People" and then "Language Spoken at Home" 3) Click "Search" in the bottom-right corner 4) Select "S1601 LANGUAGE SPOKEN AT HOME" Notes The default data source will be the most recent American Community Survey 5-Year Estimates. The table will present a breakdown of the languages spoken in the selected geography and identify the population estimate that speaks the language and their ability to speak English less than "very well". Add up the population estimates for all geographically relevant cities, counties, and/or census tracts in the service area.				
Geography (City/County/ Census Tract)	Population	Population that Speaks English Less than Very Well (Number)	Population that Speaks English Less than Very Well (as Percent of Total Population)	Language/Languages Spoken by "Speak English Less Than Very Well" Population
Cullman County	84,246	1,294	1.5%	Spanish, Indo-European languages, Asian & Pacific Island languages
Totals	84,246	1,294	1.5%	
1. Survey your drivers. Do they indicate that there is a need for language assistance for riders? If so, which languages?	No			
2. Survey your receptionist, customer service representative, and scheduler/dispatcher. Do they indicate that there is a need	No			

for language assistance for riders? If so, which languages?	
3. Contact major employers. Do they indicate a need for language assistance for potential transit users? If so, which languages?	
Employer	Response
Walmart	None
CRMC	None
Webb Wheel	None
Topre	None
Rehau	None
4. Contact human service agencies. Do they indicate a need for language assistance for potential transit users? If so, which languages?	
Agency	Response
United Way	None
Community Action	None
Victim Services	None
5. Contact local towns and cities, including the police departments. Do they indicate a need for language assistance for potential transit users? If so, which languages?	
Town/City/Department	Response
Sheriff's Department	None
City Police Department	None
6. Contact the local school systems including colleges and vocational schools. Do they indicate a need for language assistance for potential transit users? If so, which languages?	
School System	Response
Cullman City Schools	None
Cullman County Schools	None

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CULLMAN COUNTY COMMISSION - CARTS
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7. Contact the local churches. Do they indicate a need for language assistance for potential transit users? If so, which languages?	
Church	Response
Northbrook	None
First Baptist	None
Seventh Street	None
8. Inventory languages other than English that are spoken by staff.	None
9. Do the responses above indicate a need for language assistance for potential transit users? If so, which languages?	None at this time.

Staff Survey - Limited English Proficiency Interactions

Individuals with limited English proficiency do not speak English as their primary language; have a limited ability to read, speak, write, or understand English; or are native English speakers with low levels of literacy.

- 1) Did you encounter any LEP people in your work activities in the past six months?
- 2) Which language(s) did you encounter in the past six months?
- 3) How many times did you encounter a LEP person speaking the language selected in Question 2 in the past six months?
- 4) Which type of work activity were you doing when you encountered this language? Choose all that apply:
 - ☐ Outreach/Public Meeting
 - ☐ E-mail
 - ☐ Phone Call
 - ☐ Other, please specify: _____

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Area Name	Population 5 Years and Over	# Population Speak English Less Than Very Well	% Population Speak English Less Than Very Well	# Speak Spanish and Speak English Less Than Very Well	# Speak Other Indo-European Languages and Speak English Less Than Very Well	# Speak Asian and Pacific Island Languages and Speak English Less Than Very Well	# Speak Other Languages and Speak English Less Than Very Well
Geneva	25,292	307	1.2%	188	0	109	10
Greene	7,282	46	0.6%	46	0	0	0
Hale	13,780	35	0.3%	32	0	3	0
Henry	16,502	123	0.7%	92	21	10	0
Houston	100,922	1,339	1.3%	805	167	298	69
Jackson	50,065	616	1.2%	504	19	93	0
Jefferson	628,251	17,288	2.8%	12,994	1,508	2,057	729
Lamar	12,890	9	0.1%	8	0	1	0
Lauderdale	90,273	1,744	1.9%	1,363	86	295	0
Lawrence	31,380	583	1.9%	481	9	93	0
Lee	167,937	6,253	3.7%	2,457	519	3,133	144
Limestone	101,690	2,959	2.9%	2,019	292	647	1
Lowndes	9,433	30	0.3%	22	0	8	0
Macon	18,031	123	0.7%	111	12	0	0
Madison	374,506	10,607	2.8%	6,672	825	2,824	286
Marengo	17,833	159	0.9%	108	47	0	4
Marion	27,651	228	0.8%	156	13	59	0
Marshall	91,535	6,429	7.0%	5,942	322	140	25
Mobile	386,791	6,585	1.7%	3,078	533	2,706	368
Monroe	18,902	19	0.1%	8	9	2	0
Montgomery	211,801	6,265	3.0%	2,908	467	2,585	305
Morgan	116,194	4,900	4.2%	4,332	10	152	406
Perry	7,709	13	0.2%	13	0	0	0
Pickens	17,899	477	2.7%	436	16	10	15
Pike	31,305	518	1.7%	89	102	326	1
Randolph	21,187	111	0.5%	76	15	20	0
Russell	54,913	588	1.1%	488	38	62	0
St. Clair	87,804	950	1.1%	784	0	95	71
Shelby	214,804	6,217	2.9%	4,051	470	1,042	654
Sumter	11,359	132	1.2%	59	39	34	0
Talladega	76,824	843	1.1%	571	110	160	2
Tallapoosa	38,930	472	1.2%	400	0	72	0
Tuscaloosa	221,066	4,882	2.2%	3,366	608	811	97
Walker	61,181	958	1.6%	802	4	152	0
Washington	14,428	8	0.1%	0	5	3	0
Wilcox	9,713	6	0.1%	6	0	0	0
Winston	22,417	346	1.5%	311	11	24	0

LIMITED ENGLISH PROFICIENCY PLAN

CULLMAN COUNTY COMMISSION - CARTS

1950 BEECH AVENUE SW

Cullman, AL 35055

(256)734-1246

jechols@co.cullman.al.us

www.co.cullman.al.us

Introduction

This Limited English Proficiency Plan was prepared to address the **CULLMAN COUNTY COMMISSION - CARTS**'s responsibilities as a recipient of Federal financial assistance relating to the needs of individuals with limited English proficiency. This plan was prepared in accordance with Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d, et seq. and its implementing regulations which state that no person shall be subjected to discrimination based on race, color, or national origin.

Plan Summary

The **CULLMAN COUNTY COMMISSION - CARTS** developed this Limited English Proficiency Plan to help identify reasonable steps to provide language assistance to persons with limited English proficiency who wish to access transit services provided by the **CULLMAN COUNTY COMMISSION - CARTS**. As defined in Executive Order 13166, LEP persons are those who do not speak English as their primary language and/or have limited ability to read, speak, write, or understand English.

This Plan outlines how the **CULLMAN COUNTY COMMISSION - CARTS** identifies a person who may need language assistance, the ways in which assistance may be provided, staff training that may be required, and how LEP persons are notified that assistance is available.

As the first step in preparing this plan, the **CULLMAN COUNTY COMMISSION - CARTS** completed the U.S. DOT Four Factor Analysis which considers the following factors:

1. The number or proportion of LEP persons eligible to be served or likely to be encountered by a program, activity, or service sponsored by the **CULLMAN COUNTY COMMISSION - CARTS**
2. The frequency with which LEP persons come into contact with the **CULLMAN COUNTY COMMISSION - CARTS**'s programs, activities, or services
3. The nature and importance of programs, activities, or services provided by the **CULLMAN COUNTY COMMISSION - CARTS** to people's lives
4. The resources available to the **CULLMAN COUNTY COMMISSION - CARTS** for outreach to LEP persons and the costs associated with that outreach.

Four Factor Analysis Results

1. The number or proportion of LEP persons eligible to be served or likely to be encountered by a program, activity, or service sponsored by the **CULLMAN COUNTY COMMISSION - CARTS**

The **CULLMAN COUNTY COMMISSION - CARTS** reviewed the 2023 American Community Survey 5-Year Estimates (U.S. Census Bureau) and determined that the total population for **Cullman County** is **84,246**. Of those persons, **1,294 (1.5%)** residents report speaking English less than very well. Those persons with limited English proficiency speak the following languages at home: **1,151** speak Spanish, **35** speak other Indo-European languages, **108** speak Asian and Pacific Island languages, and **0** speak other languages. The most popular language spoken at home (other than English) is **Spanish**. The **CULLMAN COUNTY COMMISSION - CARTS** will likely encounter more persons who speak **Spanish** that benefit from the transit programs than any other LEP persons.

2. The frequency with which LEP persons come into contact with the CULLMAN COUNTY COMMISSION - CARTS's programs, activities, or services

The **CULLMAN COUNTY COMMISSION - CARTS** assessed the frequency with which staff and drivers have contact with LEP persons both presently and in the past. The following contact points and frequencies were identified:

Contact Points	Frequency (Low, Medium, or High)
Drivers - Fixed Route	N/A
Drivers - Demand Response	Low
Information Line	Low
Dispatchers	Low
Route Guides	N/A
Reservationist	Low
Website	Low
Social Media	Low
Receptionist	Low
Field Supervisors	Low
Annual Programs, Activities, and Events	Low

3. The nature and importance of programs, activities, or services provided by the CULLMAN COUNTY COMMISSION - CARTS to people's lives

CARTS provides public transportation services to the citizens of Cullman County to enhance their lives by providing rides to medical appointments, shopping, working, and other activities.

The largest geographic concentration of LEP individuals in the **CULLMAN COUNTY COMMISSION - CARTS's** service area communicates by speaking **Spanish**. These individuals are often dependent upon our specialized transportation services. It is also likely that the **CULLMAN COUNTY COMMISSION - CARTS** will encounter LEP individuals where tickets are sold and at community outreach events.

4. The resources available to the CULLMAN COUNTY COMMISSION - CARTS for outreach to LEP persons and the costs associated with that outreach.

The **CULLMAN COUNTY COMMISSION - CARTS** assessed its resources and

determined that funds are available within the current budget for providing language assistance. The **CULLMAN COUNTY COMMISSION - CARTS** also determined which documents would be most beneficial if translated into other languages and the cost associated with this effort. An inventory of available organizations with which the **CULLMAN COUNTY COMMISSION - CARTS** could partner for outreach and translation efforts was also identified. In addition, bilingual staff, volunteer community agencies, and web-based translation services were identified as ways to reduce the cost of translation services.

Limited English Proficiency Plan Outline

Five action items comprise the **CULLMAN COUNTY COMMISSION - CARTS's** Limited English Proficiency Plan:

1. Identify Individuals Requiring Language Assistance
2. Provide Language Assistance
3. Train Staff
4. Provide Notice to LEP Persons
5. Monitor and Update the Limited English Proficiency Plan

1. Identify Individuals Requiring Language Assistance

The **CULLMAN COUNTY COMMISSION - CARTS** identifies an LEP person who requires language assistance by:

- Examining customer service records to identify language assistance that was received in the past at meetings, online, or over the phone to determine whether language assistance might be needed for similar situations in the future.
- Regularly surveying drivers and other first-line staff who have direct or indirect contact with LEP individuals.

2. Provide Language Assistance

The **CULLMAN COUNTY COMMISSION - CARTS** assists an LEP person who requires language assistance by:

- Networking with local human service organizations that provide service to LEP individuals and seeking opportunities to provide information on the **CULLMAN COUNTY COMMISSION - CARTS's** programs and services through these organizations;
- Implementing a Hispanic Education and Outreach program;
- Posting the **CULLMAN COUNTY COMMISSION - CARTS's** Title VI Notice, Complaint Procedures, Complaint Form, and Limited English Proficiency Plan on the **Cullman County Commission - CARTS's** website;

- Providing travel training to LEP persons;
- Identifying in-house staff with other language abilities to assist with translation services;
- Making public notices, publications, and other printed materials (including online content) available in other languages;
- Providing a bilingual or multilingual Community Outreach Coordinator at community events and public hearings;
- Placing statements in notices, publications, and online content to notify LEP persons that free language interpreter services are available for meetings with a seven-day advance notice;
- Providing Language Identification Flash Cards onboard the **CULLMAN COUNTY COMMISSION - CARTS's** fleet, in field supervisor vehicles, at the administrative office, and at public meetings;
- Providing language translation for LEP persons in Route Guides;
- Utilizing a web-based translation service application such as Google Translate; and
- Utilizing telephone translation services.

3. Train Staff

The **CULLMAN COUNTY COMMISSION - CARTS** will train staff members on their roles and responsibilities in providing meaningful access to services for LEP persons by:

- Developing a curriculum and corresponding presentation to educate staff on the Title VI requirements for providing meaningful access to services for LEP persons;
- Providing staff with a description of language assistance services offered by the **CULLMAN COUNTY COMMISSION - CARTS**;
- Providing staff with specific procedures to be followed when encountering a LEP person, including how to handle a potential Title VI complaint; and
- Instructing staff on the use of Language Identification Flash Cards.

4. Provide Notice to LEP Persons

The **CULLMAN COUNTY COMMISSION - CARTS** will provide notice to LEP persons in both oral and written communications by:

- Offering general information, such as hours of operation, fares, etc., on the **CULLMAN COUNTY COMMISSION - CARTS's** customer service line in multiple languages;
- Implementing the use of an automated greeting in both English and **Spanish** directing callers to select which language they prefer; and
- Providing the following written communications in both English and **Spanish**:
 - Introduction section of the **CULLMAN COUNTY COMMISSION - CARTS's** Route Guides which contains information on fares, accessibility, fare/ticket discounts, and general riding information;
 - Temporary signs at stations/stops and transit centers informing customers of any detours and route changes;
 - Fliers onboard the **CULLMAN COUNTY COMMISSION - CARTS's** fleet containing information about route changes, rider alerts, fare increases, and public meetings;
 - Signage that displays safety or system policy information;
 - Interior bus signage displaying cash fare cost of monthly discount passes and special promotions and campaigns; and
 - Title VI Notice, Complaint Procedures, and Complaint Form.

5. Monitor and Update the Limited English Proficiency Plan

This plan is designed to be flexible and should be viewed as a work in progress. As such, it is important to consider whether new documents and services should be made accessible for LEP persons and to monitor changes in demographics and types of services.

The **CULLMAN COUNTY COMMISSION - CARTS** will update the Limited English Proficiency Plan as required by the U.S. DOT. At a minimum, the plan will be reviewed and updated when data from the most recent U.S. Census is made available, when clear and higher concentrations of LEP individuals are present in the **CULLMAN COUNTY COMMISSION - CARTS's** service area, and/or during the process of updating the **CULLMAN COUNTY COMMISSION - CARTS's** Title VI Program.

The **CULLMAN COUNTY COMMISSION - CARTS** will monitor and update its Limited English Proficiency Plan by:

- Determining how the needs of LEP persons are addressed;
- Determining the current LEP population in the service area and whether the need for translation services has changed;
- Determining whether local language assistance programs are effective and sufficient to meet the need;
- Determining whether the **CULLMAN COUNTY COMMISSION - CARTS's** financial resources are sufficient to fund the needed language assistance efforts;
- Determining whether the **CULLMAN COUNTY COMMISSION - CARTS** has fully complied with the goals of the Limited English Proficiency Plan; and
- Determining whether complaints were received concerning the **CULLMAN COUNTY COMMISSION - CARTS's** failure to meet the needs of LEP individuals.

Dissemination of the CULLMAN COUNTY COMMISSION - CARTS's Limited English Proficiency Plan

The Limited English Proficiency Plan will be disseminated to customers and the community by:

- Publishing the Limited English Proficiency Plan and the Title VI Program on the **CULLMAN COUNTY COMMISSION - CARTS's** website so that any person or agency with internet access can view and download these documents. Alternatively, any person or agency may request a copy of the documents at no cost via telephone, e-mail, mail, or in-person. LEP individuals may request that these plans be translated into various languages. If feasible, the **CULLMAN COUNTY COMMISSION - CARTS** will accommodate such requests.
- Sharing updates to the Limited English Proficiency Plan on the **CULLMAN COUNTY COMMISSION - CARTS's** social media sites.
- Distributing the Limited English Proficiency Plan to human service organizations in the service area.

Questions or comments regarding the Limited English Proficiency Plan may be submitted to the **CULLMAN COUNTY COMMISSION - CARTS** using the following contact information:

Joyce J Echols, Director
1950 BEECH AVENUE SW
Cullman, AL 35055
(256)734-1246
jechols@co.cullman.al.us
www.co.cullman.al.us

Appendix F

Table Depicting Minority Representation on Planning and Advisory Bodies

Number of People Represented on the Committee					
Caucasian	Hispanic or Latino	African American	Asian American	Native American	Other:

Population

<Name of Committee>						
------------------------	--	--	--	--	--	--

<Name of Committee>

<Name of Committee>						
------------------------	--	--	--	--	--	--

Appendix G

Title VI Construction Project Analysis

Name of Agency: _____
Contact Person: _____ Title: _____
Mailing Address: _____
City/State/ZIP: _____
Phone: _____ E-mail: _____

1. Describe the low-income and/or minority populations and minority-owned businesses within the area affected by the construction project and the method used to identify these populations and businesses.

2. Describe the adverse effects the project would have on the groups identified above both during and after construction.

3. Provide a detailed list of all minority-owned businesses and households that will be affected by the construction project.

4. Describe the potential negative environmental impact, such as noise, air, and water pollution.

5. Describe the relocation program and/or other measures that will be used to mitigate any identified adverse social, economic, or environmental effects of the proposed construction project.

6. For each of the identified low-income and/or minority communities and minority-owned businesses, describe the potential positive effects, such as an improvement in transit service, mobility, or accessibility.

7. Describe all mitigation and environment enhancement actions incorporated into the project to address the adverse effects, including any special features of the relocation program that go beyond the

requirements of the Uniform Relocation Act and address adverse community effects, such as separation or cohesion issues, and replacement of community resources destroyed by the project.

8. Describe the remaining effects, if any, and why further mitigation is not proposed.

9. Provide a comparison of mitigation and environmental enhancement actions that affect predominantly low-income and minority areas with mitigation and environmental enhancement actions implemented in predominantly non-low-income and non-minority areas if the project traverses these different areas. If there is no basis for such a comparison, describe why that is so.

Appendix H

Additional Title VI Information

All ALDOT subrecipients must address each of the following:

1. Describe pending applications for financial assistance currently provided by other Federal agencies to the applicant.

N/A

2. Is your agency considered a minority organization: ☐ Yes ☒ No

If yes, check the category(ies) that apply.

- | | |
|--|---|
| ☐ Black American | ☐ Sub-Continent Asian-American |
| ☐ Hispanic American | ☐ Asian-Pacific American |
| ☐ Native American | ☐ Other |

3. Does your agency provide transportation services to minority communities?

☒ Yes ☐ No

If yes, check the category(ies) that apply.

- | | |
|--|---|
| ☒ Black American | ☐ Sub-Continent Asian-American |
| ☐ Hispanic American | ☐ Asian-Pacific American |
| ☐ Native American | ☐ Other |

4. Did your Title VI Coordinator/EEO Officer change during the reporting period or since your last Title VI Plan was approved? If yes, please provide the name and contact information for the new Title VI Coordinator/EEO Officer.

No

5. Did your organization's projects and/or services that have Title VI or Limited English Proficiency impacts change?

☐ Yes ☐ No

If yes, please complete the following items:

- a. Provide a brief description of these projects/service changes.
- b. What did you do to ensure that populations affected by the project and/or service change had meaningful access to and involvement in the development process?
- c. What percentage of LEP populations were affected by the project and/or service change?

Appendix I

Documentation of Title VI Authorization

Resolution 2025-33

RESOLUTION ADOPTING A TITLE VI PROGRAM

WHEREAS, the CULLMAN COUNTY COMMISSION - CARTS is a recipient of Federal financial assistance from the Alabama Department of Transportation in support of transit services which imposes certain obligations upon the recipient, including complying with the Title VI Federal requirements; and

WHEREAS, Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, and national origin in programs and activities receiving Federal financial assistance; and

WHEREAS, the CULLMAN COUNTY COMMISSION - CARTS commits to assure that no person shall, on the grounds of race, color, national origin, or sex, as provided by Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987 (PL 100.259), be excluded from participation in, denied the benefits of, or be otherwise subjected to discrimination under any program or activity regardless of the funding source;

NOW, THEREFORE, be it resolved by the Cullman County Commission of the CULLMAN COUNTY COMMISSION - CARTS as follows:

The Cullman County Commission approves the proposed Title VI Program in order to comply with the Title VI Federal requirements.

The CULLMAN COUNTY COMMISSION - CARTS Director, in their capacity, will serve as the Title VI Coordinator and is authorized to revise and update the Title VI Program as necessary.

Adopted this 17th day of June, 2025.

Signature: Jeff Clem

Printed Name: Jeff "Clem" Clemens

Title: Chairman

Attest: Tiffany Merriman

Printed Name: Tiffany Merriman

Title: County Clerk

RESOLUTION NO.2025-34
EMERGENCY CHANGE TO PRECINCT LOCATION FROM KELLEY COMMUNITY CENTER (PRECINCT 30) TO
FRIENDSHIP BAPTIST CHURCH

BE IT RESOLVED, by the Cullman County Commission as follows:

WHEREAS, that pursuant to Ala. Code §17-6-6(a) (1975) the County Commission of Cullman County, Alabama retains the sole authority to change the configuration, boundaries or designation of the Voting Precincts in Cullman County, Alabama, and, furthermore, any change so determined shall be adopted by resolution; and,

WHEREAS, further pursuant to Ala. Code §17-6-4 (1975) the County Commission of Cullman County, Alabama is further, authorized to designate and select a Voting Place for each precinct; and,

WHEREAS, the voting location in Precinct Number 30 in Cullman County, Alabama is presently located at Kelley Community Center, 1270 County Road 1435, Vinemont, Alabama 35179.

WHEREAS, Kelley Community Center, has long been the voting location for the registered voters of Voting Precinct 30, and

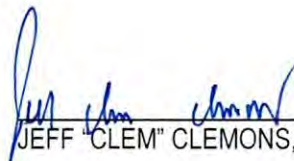
WHEREAS, the Kelley Community Center was recently damaged during a severe weather event on June 7, 2025, leaving the location inoperable as a voting location for several upcoming elections.

NOW, THEREFORE, BE IT RESOLVED BY THE COMMISSION that the Voting Place for Precinct 30, which is presently located at Kelley Community Center be relocated to the alternate location of Friendship Baptist Church, 1104 County Road 1435, Cullman, AL 35058.

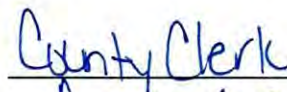
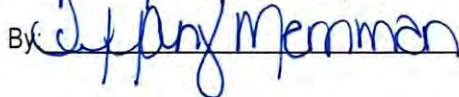
BE IT FURTHER RESOLVED AND ORDERED, that this alternate location will be the voting location for any and all elections to be held from today's date until August 26, 2025, and shall revert to the original location following the August 26, 2025 election; and,

BE IT FURTHER RESOLVED AND ORDERED, that, as required by Ala. Code §17-6-1 (1975) will file as forwarded via Hand Delivery, with the Office of the Judge of Probate of Cullman County, Alabama, Office of Board of Registrars of Cullman County, Alabama, and via United States Postal Service Certified Mail, with the Reapportionment Office of the State of Alabama a certified copy of this Resolution.

Dated this 17th day of June, 2025.


JEFF "CLEM" CLEMONS, Chairman

ATTEST:


By: 

ELECT Book: 14 Page: 799
Recorded: 06/18/2025 8:20AM
Tammy Brown, Probate Judge
Cullman County, Alabama
Inst Num: 387543 - 1 Pages
Fees: \$0.00

Total: \$0.00

RESOLUTION NO. - 2025- 35

WHEREAS, the Cullman County Commission on the basis of an engineering and traffic investigation determines that the maximum speed permitted under Article 8, Title 32, Chapter 5A, Code of Alabama, 1975 for County Road 744 is more than reasonable and safe under the conditions found to exist upon said road; it is

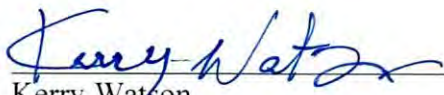
THEREFORE RESOLVED, that the proper maximum speed for County Road 744 is set at 15 miles per hour at all times and no person shall operate a motor vehicle in excess of 15 miles per hour on County Road 744;

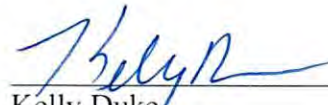
IT IS FURTHER RESOLVED that any violations of this Resolution shall be unlawful and punished pursuant to Title 32, Chapter 5A, Code of Alabama, 1975.

ADOPTED this the 17th day of June 2025.


Jeff Clemons,
Chairman


Attest: County Clerk


Kerry Watson,
Commissioner


Kelly Duke,
Commissioner


Garry Marchman,
Commissioner


Corey Freeman,
Commissioner

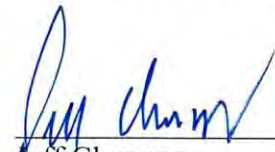
RESOLUTION NO. - 2025- 36

WHEREAS, the Cullman County Commission on the basis of an engineering and traffic investigation determines that the maximum speed permitted under Article 8, Title 32, Chapter 5A, Code of Alabama, 1975 for County Road 1282 is more than reasonable and safe under the conditions found to exist upon said road; it is

THEREFORE RESOLVED, that the proper maximum speed for County Road 1282 is set at 35 miles per hour at all times and no person shall operate a motor vehicle in excess of 35 miles per hour on County Road 1282;

IT IS FURTHER RESOLVED that any violations of this Resolution shall be unlawful and punished pursuant to Title 32, Chapter 5A, Code of Alabama, 1975.

ADOPTED this the 17th day of June 2025.


Jeff Clemons,
Chairman


Attest: County Clerk


Kerry Watson,
Commissioner


Kelly Duke,
Commissioner


Garry Marchman,
Commissioner


Corey Freeman,
Commissioner

CULLMAN COUNTY COMMISSION
RESOLUTION # 2025-37

WHEREAS, the Cullman County Commission has elected to apply for a CDBG Competitive Grant from ADECA's Community Development Block Grant Program to reconstruct and resurface County Road 627, 628, 630 and parts of 702.

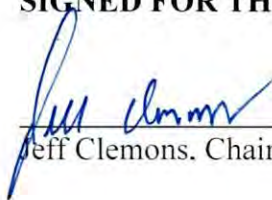
THEREFORE, be it resolved by the County Commission of Cullman County, Alabama, as follow:

THAT, JEFF CLEMMONS, CHAIRMAN, is hereby authorized to execute and submit an application with appropriate assurances to the State of Alabama, Department of Economic and Community Affairs, requesting Fiscal Year 2025 Community Development Block Grant (CDBG) Funds in the amount of up to **\$500,000.00** to construct the above referenced road improvements; and

THAT, THE CULLMAN COUNTY COMMISSION will provide a local cash match if needed in support of the construction phase of this project and the County Street Department will provide all engineering design and inspection services required to implement the above referenced project.

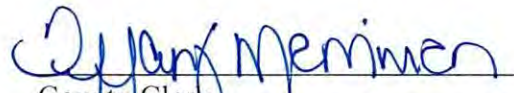
READ AND ADOPTED this the **17th** day of **June 2025**.

SIGNED FOR THE CULLMAN COUNTY COMMISSION:



Jeff Clemons, Chairman

Attest:



County Clerk

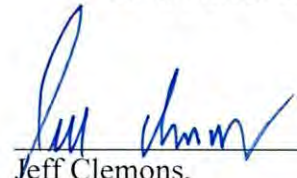
RESOLUTION NO. - 2025-38

WHEREAS, the Cullman County Commission on the basis of an engineering and traffic investigation determines that the maximum speed permitted under Article 8, Title 32, Chapter 5A, Code of Alabama, 1975 for County Road 96 from the intersection of County Road 101 to the dead end at Trident Marina is more than reasonable and safe under the conditions found to exist upon said road; it is

THEREFORE RESOLVED, that the proper maximum speed for County Road 96 is set at 20 miles per hour at all times and no person shall operate a motor vehicle in excess of 20 miles per hour on County Road 96; this does not include the portion of County Road 96 from County Road 222 intersection to County Road 80 intersection.

IT IS FURTHER RESOLVED that any violations of this Resolution shall be unlawful and punished pursuant to Title 32, Chapter 5A, Code of Alabama, 1975.

ADOPTED this the 17th day of June 2025.



Jeff Clemons,
Chairman



Attest: County Clerk



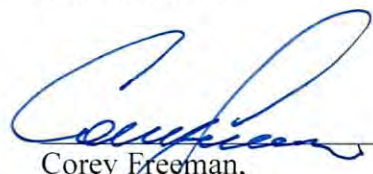
Kerry Watson,
Commissioner



Kelly Duke,
Commissioner



Garry Marchman,
Commissioner



Corey Freeman,
Commissioner

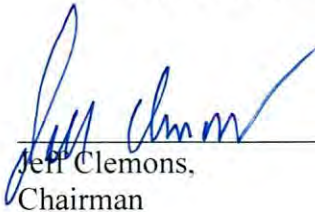
RESOLUTION NO. - 2025- 39

WHEREAS, the Cullman County Commission on the basis of an engineering and traffic investigation determines that the maximum speed permitted under Article 8, Title 32, Chapter 5A, Code of Alabama, 1975 for County Road 97 is more than reasonable and safe under the conditions found to exist upon said road; it is

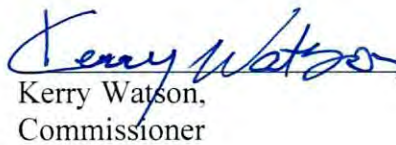
THEREFORE RESOLVED, that the proper maximum speed for County Road 97 is set at 20 miles per hour at all times and no person shall operate a motor vehicle in excess of 20 miles per hour on County Road 97;

IT IS FURTHER RESOLVED that any violations of this Resolution shall be unlawful and punished pursuant to Title 32, Chapter 5A, Code of Alabama, 1975.

ADOPTED this the 17th day of June 2025.

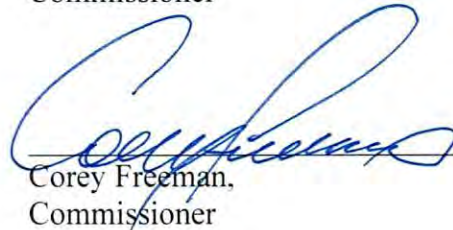

Jeff Clemons,
Chairman


Attest: County Clerk


Kerry Watson,
Commissioner


Kelly Duke,
Commissioner


Garry Marchman,
Commissioner


Corey Freeman,
Commissioner

WALLACE STATE

HANCEVILLE • ONEONTA

POWERFUL PARTNERSHIP AGREEMENT

MEMORANDUM OF UNDERSTANDING

(This MOU is not a legally binding contract and may be cancelled at any time without penalty or recourse)

About the Institution: Wallace State Community College, located in Hanceville and Oneonta, Alabama, is committed to learning that transforms lives and communities. The college is regionally accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Cullman County Commission wishes to offer educational and employee development opportunities to its employees and their dependents by joining Wallace State Community College in a Powerful Partnership Agreement. This agreement is designed to assist the partnering company through customized training, employee educational opportunities, and the development of a talent pipeline to fill current and future workforce needs.

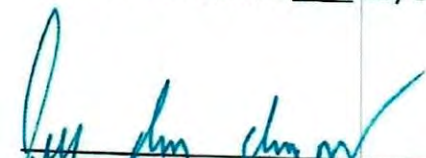
Powerful Partnership benefits include:

- 10% tuition discount* on up to 6 credit hours in academic courses for degree and certificate seeking students and Pro Skills workforce training courses per semester for employees and their immediate family.**
- A complimentary evaluation of previously earned educational credits, training and professional certifications, and work experience for consideration of prior learning towards academic credit.
- Complimentary access to meeting space at the WSCC Workforce Training Center once a semester.***
- Featured as a Powerful Partner on the Wallace State Community College website, marketing materials, press releases as appropriate, and Handshake.
- Access to a pipeline of workers prepared for employment, apprenticeships, and internships through priority registration for Industry Comes to Wallace State and a Powerful Partner registration rate for the annual WSCC Career Fair.
- Integral role on Wallace State's program advisory boards and Business and Industry Leadership Teams (BILTs) to provide guidance for instructional technology, equipment and curriculum offered.
- A Powerful Partner sponsor rate for the Wallace State Future Foundation Student Investment Luncheon annual fundraiser.
- Annual Wallace State Alumni membership for up to 5 employees from your company.
- Opportunity to receive access to Athens State University's Learning Partnership Program.

As a Powerful Partner, the organization will:

- Agree to inform all employees of the Powerful Partner relationship and benefits as one of their options for education and training.
- Keep Wallace State informational materials on site and make them available to employees.
- Designate a liaison to accept and distribute communications from the WSCC Director of Employer Engagement and Strategic Partnerships and/or other Wallace State representatives.
- Employees and family members applying for a tuition discount must maintain eligibility by maintaining a C in each course discounted.

This Powerful Partnership agreement will take effect from the date of signing and will remain in effect unless terminated by one or both parties. It will be reviewed biannually. This Memorandum is agreed to and executed on this 17th day of June in the year 2025.



Partner Representative

June 17, 2025

Date



Wallace State Community College

June 24, 2025

Date

*Does not include a discount on books or fees.

**Student pursuing academic credit courses must be a high school graduate or have a high school equivalency.

***Based on training center availability

**FEDERAL FISCAL YEAR 2025 CERTIFICATIONS AND ASSURANCES FOR FTA
ASSISTANCE PROGRAMS**

(Signature pages alternate to providing Certifications and Assurances in TrAMS.)

Name of Applicant: **Cullman County Commission - CARTS**

The Applicant certifies to the applicable provisions of all categories: (*check here*) X .

Or,

The Applicant certifies to the applicable provisions of the categories it has selected:

Category	Certification
01 Certifications and Assurances Required of Every Applicant	_____
02 Public Transportation Agency Safety Plans	_____
03 Tax Liability and Felony Convictions	_____
04 Private Sector Protections	_____
05 Transit Asset Management Plan	_____
06 Rolling Stock Buy America Reviews and Bus Testing	_____
07 Urbanized Area Formula Grants Program	_____
08 Formula Grants for Rural Areas	_____
09 Fixed Guideway Capital Investment Grants and the Expedited Project Delivery for Capital Investment Grants Pilot Program	_____
10 Grants for Buses and Bus Facilities and Low or No Emission Vehicle Deployment Grant Programs	_____
11 Enhanced Mobility of Seniors and Individuals with Disabilities Programs	_____

12 State of Good Repair Grants

13 Infrastructure Finance Programs

14 Alcohol and Controlled Substances Testing

15 Rail Safety Training and Oversight

16 Demand Responsive Service

17 Interest and Financing Costs

18 Cybersecurity Certification for Rail Rolling Stock and Operations

19 Tribal Transit Programs

20 Emergency Relief Program

CERTIFICATIONS AND ASSURANCES SIGNATURE PAGE

AFFIRMATION OF APPLICANT

Name of the Applicant: **Cullman County Commission - CARTS**

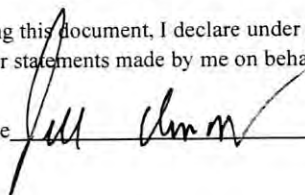
BY SIGNING BELOW, on behalf of the Applicant, I declare that it has duly authorized me to make these Certifications and Assurances and bind its compliance. Thus, it agrees to comply with all federal laws, regulations, and requirements, follow applicable federal guidance, and comply with the Certifications and Assurances as indicated on the foregoing page applicable to each application its Authorized Representative makes to the Federal Transit Administration (FTA) in the federal fiscal year, irrespective of whether the individual that acted on his or her Applicant's behalf continues to represent it.

The Certifications and Assurances the Applicant selects apply to each Award for which it now seeks, or may seek in the future, of federal assistance to be awarded by FTA during the federal fiscal year.

The Applicant affirms the truthfulness and accuracy of the Certifications and Assurances it has selected in the statements submitted with this document and any other submission made to FTA, and acknowledges that the Program Fraud Civil Remedies Act of 1986, 31 U.S.C. § 3801 *et seq.*, and implementing U.S. DOT regulations, "Program Fraud Civil Remedies," 49 CFR part 31, apply to any certification, assurance or submission made to FTA. The criminal provisions of 18 U.S.C. § 1001 apply to any certification, assurance, or submission made in connection with a federal public transportation program authorized by 49 U.S.C. chapter 53 or any other statute

In signing this document, I declare under penalties of perjury that the foregoing Certifications and Assurances, and any other statements made by me on behalf of the Applicant are true and accurate.

Signature



Date:

6/17/25

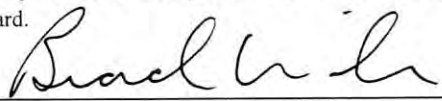
Name Jeff Clemons, Commission Chairman Authorized Representative of Applicant

AFFIRMATION OF APPLICANT'S ATTORNEY

For (Name of Applicant): Cullman County Commission - CARTS

As the undersigned Attorney for the above-named Applicant, I hereby affirm the Applicant has the authority under state, local, or tribal government law, as applicable, to make and comply with the Certifications and Assurances as indicated on the foregoing pages. I further affirm that, in my opinion, the Certifications and Assurances have been legally made and constitute legal and binding obligations on it.

I further affirm that, to the best of my knowledge, there is no legislation or litigation pending or imminent that might adversely affect the validity of these Certifications and Assurances, or of the performance of its FTA assisted Award.

Signature  Date: 6/18/25

Name Brad Wilson, County Attorney Attorney for Applicant

Each Applicant for federal assistance to be awarded by FTA must provide an Affirmation of Applicant's Attorney pertaining to the Applicant's legal capacity. The Applicant may enter its electronic signature in lieu of the Attorney's signature within TrAMS, provided the Applicant has on file and uploaded to TrAMS this hard-copy Affirmation, signed by the attorney and dated this federal fiscal year.

Jeff Clemons
Chairman

Kerry Watson
Commissioner, District 1

Garry Marchman
Commissioner, District 2



Kelly Duke
Commissioner, District 3

Corey Freeman
Commissioner, District 4

John Bullard
County Administrator

June 20, 2025

Alabama Department of Youth Services (DYS)
1000 Industrial School Road
Montgomery, AL 36117

Re: Letter of Authorization

To Whom it May Concern:

This letter is provided as authorization for Hartt to apply for funding from the Juvenile Probation Office of the Alabama Department of Youth Services for Cullman County.

The Commission appreciates your consideration in this matter. If you have any questions, please feel free to contact our office.

Sincerely,

A handwritten signature in black ink, appearing to read "Jeff Clemons", with a checkmark at the end.

Jeff "Clem" Clemons
Chairman

Jeff Clemons
Chairman

Kerry Watson
Commissioner, District 1

Garry Marchman
Commissioner, District 2



Kelly Duke
Commissioner, District 3

Corey Freeman
Commissioner, District 4

John Bullard
County Administrator

May 19, 2025

Alabama Department of Youth Services (DYS)
1000 Industrial School Road
Montgomery, AL 36117

Re: Letter of Authorization

To Whom It May Concern:

This letter is provided as authorization for Youth Advocate Programs (YAP®), Inc., to apply for funding from the Juvenile Probation Office of the Alabama Department of Youth Services for Cullman, Blount, and Jackson counties. An official vote authorization will be conducted at the Commission's June meeting.

The Commission appreciates your consideration in this matter. If you have any questions, please feel free to contact our office.

Sincerely,

A handwritten signature in blue ink that reads "Jeff 'Clem' Clemons".

Jeff "Clem" Clemons
Chairman

North Central Alabama Regional Councils of Governments

Contract for professional services by and between the North Central Alabama Regional Council of Governments (*NARCOG*) and the Cullman County Commission, Alabama (Commission) to develop the:

Cullman County Hazard Mitigation Plan Update

June 10, 2025

PART I. AGREEMENT

Scope of Services

The North Central Alabama Regional Council of Governments (*NARCOG*) proposes to provide professional planning services to the Cullman County Commission to update its *Hazard Mitigation Plan* included in the *Division F Hazard Mitigation Plan* adopted on March 15, 2022, by the County Commission. The plan update will consist of nine (9) sections or tasks that will be performed in concert with the County Commission, Cullman County EMA, participating jurisdictions, committees, and stakeholders.

1. Hazard Mitigation Plan Introduction

This section will include the plan scope, authority, funding, purpose, and plan layout.

2. County Profile

This section will include demographics and maps of the County and participating jurisdictions.

3. Planning Process

This section will include planning process, participation, public and stakeholder involvement, integration with existing plans, and adoption.

4. Hazard Profiles

This section will include natural hazards overview, hazard profile overview, federally declared disasters.

5. Vulnerability

This section will include the plan scope, authority, funding, purpose, and plan layout.

6. Mitigation Goals and Strategies

This section will include the goals and strategies developed during the planning process.

7. Mitigation Actions

This section will include the mitigation actions and plan developed during the planning process.

8. Plan Maintenance Process

This section will include hazard mitigation monitoring, evaluation, update process, and public awareness and participation.

9. Appendices

This section will include resolutions and any additional maps, tables, etc.

Draft and Final Hazard Mitigation Plan

NARCOG will provide "Draft" Hazard Mitigation Plan. The "Draft" Hazard Mitigation Plan will be submitted to the Alabama Emergency Management Agency (AEMA) by December 31, 2025, 30 days before the Plan is due to the Federal Emergency Management Agency (FEMA) on January 30, 2026. This is 45 days before the Plan's expiration on March 16, 2026.

Plan Adoption

The County will be responsible for the adoption of the plan by all participating jurisdictions including all corresponding coordination.

Schedule

The proposed schedule for the "*Cullman County Hazard Mitigation Plan Update*" is anticipated to take approximately nine (9) months, from June 2025 to March 2026 including the time required by the County Commission and participating jurisdictions for plan adoption.

Compensation

The total project cost will be up to but not to exceed \$7,5000. The project cost is proposed to be in FY 2026. Compensation to *NARCOG* for the provision of the services contained herein, are set out below with tentative timeframes for payments, which will be due upon receipt of the invoices to the County.

October 2025 (FY26)	\$2,500
December 2025 (FY26)	\$2,500
March 2026 (FY26)	\$2,000

Once the plan is adopted and FEMA approved, *NARCOG* will provide fifteen (15) hard copies of the *Cullman County Hazard Mitigation Plan* along with an electronic version for the County's website and to have the ability to print additional copies for the public upon request.

Contacts

The respective contacts for the duration of this project, if accepted, will be:

Cullman County, Alabama

John Bullard, County Administrator
Cullman County
500 2nd Avenue SW, Room 105
Cullman, AL 35055
Telephone: (256) 775-4925
Facsimile: (256) 739-3525
Email: jbullard@co.cullman.al.us

North Central Alabama Regional Councils of Governments

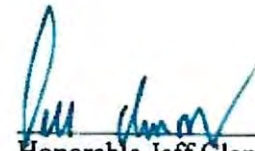
Joseph F. Hester, AICP, Director of Planning and Development
North Central Alabama Regional Councils of Governments
P.O. Box C
Decatur, AL 35602
Telephone: (256) 355-4515
Facsimile: (256) 351-1380
Email: jhester@narcog.org

Acceptance

Acceptance of this proposal by the Cullman County Commission (Commission) and by the North Central Alabama Regional Council of Governments (NARCOG), as indicated by the signatures as set out below, will constitute a formal contract for services effective as of June 17 2025.

For the Cullman County, Alabama:

Attest:


Honorable Jeff Clemons, Chairman
Cullman County Commission


John Bullard
County Administrator

For NARCOG:

Attest:


Robby Cantrell
Executive Director


Cathleen McCulloch
Executive Assistant

INVOICE

Cardiac Solutions LLC
2013 Springhill Ct
Birmingham, AL 35242

ehieneman@cardiac-solutions.net
+1 (888) 223-2939
www.cardiac-solutions.net



Cardiac Solutions™
It's about saving lives

Bill to

Rebekah Cash
Cullman County Sheriff
1910 Beech Ave SE
Cullman, AL 35055 USA

Ship to

Rebekah Cash
Cullman County Sheriff
1910 Beech Ave SE
Cullman, AL 35055 USA

Invoice details

Invoice no.: 1661
Invoice date: 05/13/2025
Due date: 06/13/2025

#	Product or service	Description	Qty	Rate	Amount
1.	AED Sentinel Annual Monitoring Fee	AED Sentinel Annual Monitoring Fee - Valid 12 months	80	\$372.00	\$29,760.00

Total **\$29,760.00**

Ways to pay



Thank you for your business!

There is a 4% processing fee for credit card payments.

There is a \$25 processing fee for online bank transfer payments made through QuickBooks.

A check can be mailed to:
2013 Springhill Court
Birmingham, AL 35242

[View and pay](#)

AGREEMENT

STATE OF ALABAMA

*

*

COUNTY OF CULLMAN

*

THIS AGREEMENT, made and entered into on this the 17th day of June, 2025, by and between Cullman County, (hereinafter called "the County") of Cullman County, Alabama, and The Water Works Board of the City of Arab (hereinafter called "Arab Water Works") of Arab, Alabama:

WITNESSETH:

WHEREAS, the Cullman County Commission has a Sanitation Department that provides garbage removal services to the general public, and

WHEREAS, Arab Water Works provides billing services to other public and quasi-public utilities, and

WHEREAS, the parties wish to enter into an Agreement for Arab Water Works to provide billing services to the County for garbage removal for customers who receive services from both the County and Arab Water Works, and

WHEREAS, the parties wish for this Agreement to become effective upon approval by each entity.

NOW, THEREFORE, in consideration of the mutual promises, conditions, obligations and stipulations of said proposal and for other good and valuable consideration herein set forth and acknowledged, the parties agree as follows:

1. **SERVICES:** Arab Water Works agrees to provide monthly billing services to those households and businesses who are Arab Water Works customers and also designated as Cullman County sanitation customers by the County or its agents. Said monthly billing for garbage removal shall be added as a separate line item of billing on Arab Water Works current monthly utility bills to said households and businesses. Arab Water Works agrees to collect said amounts and remit said payments to the County less the Water Works service fees, uncollected debts, and refusals to pay or other charges. The County agrees to provide Arab Water Works with up to date

information on the proper customers to be billed. Both parties agree to update that list on a regular basis.

2. **TERM:** The Term of this contract shall be for a period of one (1) year commencing July 1, 2025. Either party may terminate this Agreement by providing notice of such termination in writing at least sixty (60) days prior to the end of the term. If the parties do not terminate this Agreement, then the term shall be extended for another one (1) year period under the same terms and conditions.

3. **COMPENSATION:** The Arab Water Works' fee for the services provided to the County is ten percent (10%) of the amount billed.

4. **DUTIES OF ARAB WATER WORKS:**

The Arab Water Works shall:

- a. Bill all designated Cullman County sanitation accounts that are also receiving Arab Water Works Service.
- b. Provide all technology, materials, and postage connected with said billing.
- c. When an account is finalized, send a final bill.
- d. Submit monthly payments to the County by the 10th day of the month following the month of collection. Payment submissions will include a report stating how many sanitation services were billed, as well as, a report detailing how much was collected.
- e. Exercise reasonable diligence in the identification of customers subject to billing and incorporate said customers into the billing process. However, a failure by Arab Water Works to bill for a household not presently in its database shall not result in liability on the part of Arab Water Works.
- f. Provide billing addresses yearly for Cullman County Sanitation auditing purposes.

5. DUTIES OF THE COUNTY:

Cullman County shall:

- a. Ensure that all customer names provided by the County to Arab Water Works are current sanitation customers of the County and subject to billing. The County shall also promptly supplement and amend information provided to Arab Water Works regarding sanitation customers. Any adjustments or changes in customer accounts shall be made in writing by the County, via email or letter.
- b. Maintain the confidential nature of any information regarding Arab Water Works' members provided to County personnel by Arab Water Works.
- c. Provide Arab Water Works thirty (30) days written notice of any price, fee, and or rate adjustments. Furthermore, any modifications shall not apply to billings unless and until Arab Water Works agrees to such change said rate change will not be unreasonably withheld.

6. PAYMENT RECONCILIATION: It is agreed by and between the parties that Arab Water Works will remit payment to the County based upon the amount collected. The parties will reconcile the amounts paid and the actual amounts collected. Both parties acknowledge that partial payments will first be credited to the water service outstanding balance, and that sanitation monies will be forwarded to the County after those water service charges have been paid in full. No Arab Water Works member shall have his, hers, or its utility service discontinued for failure to pay a sanitation fee or other similar charge connected therewith.

7. LIABILITY: It is agreed and understood that Arab Water Works' liability pursuant to this contract shall be limited solely to the billing and collecting of charges for sanitation removal from customers who maintain accounts based upon information supplied by the County, and that the County agrees to indemnify and hold Arab Water Works harmless from any and all claims and liabilities, including court costs and reasonable attorney's fees arising from:

1. any activities related to the providing of sanitation services, or the failure to do so, by the County or its agents,
2. the prosecution of any civil or criminal actions for the non-payment of sanitation bills,

3. the violation of state or local laws, or regulations in connection therewith, and

4. any and all other acts other than the accuracy of the information supplied to the County by Arab Water Works with respect to its billing and collections and payments or non-payments thereof.

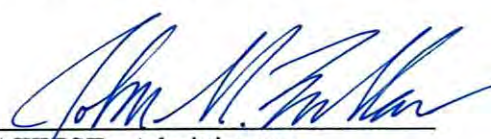
Arab Water Works makes no warranties to the County with respect to the providing of sanitation services pursuant to state or local laws or regulations, and the County alone shall be responsible for said compliance. The Arab Water Works shall have no responsibility or duty to file legal proceedings or prosecutions for collection of fees.

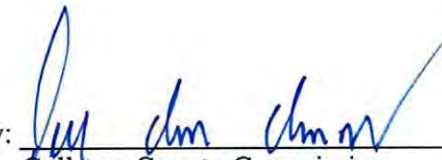
8. **TAXES:** Each party shall be responsible for its respected obligations concerning the payment of any and all taxes which may be incurred by the providing of sanitation services or water services.

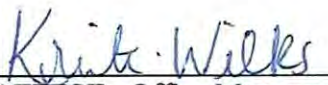
9. **ENTIRE AGREEMENT:** This Agreement is the entire Agreement by and between the parties regarding sanitation billing. Any modification or amendment to this Agreement shall not be effective unless said Agreement is in writing and executed by both parties.

10. **EFFECTIVE DATE:** This agreement shall become effective July 1, 2025. Furthermore, this agreement is intended to replace and or supplant any prior agreement between the parties either written or verbal.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands and seals on the day and date first above written.


ATTEST: Administrator

By: 
Cullman County Commission
Chairman
Title


ATTEST: Office Manager

By: 
The Water Works Board of the City of Arab
Manager

ACCA LEGISLATIVE COMMITTEE NOMINEE FORM

On June 17, 2025 (date), by majority vote of the
Cullman (county) County Commission,
Judge / Chairman / Commissioner (circle one)
Kelly Duke (name) was appointed to serve
on the 2025-2026 ACCA Legislative Committee.

Signature


County Administrator

*Please return this form to Lisa Fiore by email (lfiore@alabamacounties.org)
or fax (334-263-7678) by the August 1, 2025, deadline.*

PHILIP WIDNER, P.E.
County Engineer
pwidner@co.cullman.al.us



JON BRUNNER, P.E.
Assistant Engineer
jbrunner@co.cullman.al.us

Cullman County Engineering Department

2883 Highway 69 North - Cullman, AL 35058
Phone: 256-796-1336 Pax: 256-796-7039

June 4, 2025

Proposed considerations for the upcoming Commission meeting on June 17, 2025.

- Proposed plat Country Cutoff Subdivision. A minor subdivision containing 5 Lots in Commission District 1. The subdivision is located on County Road 1526 beside Elders of the Church of Christ at Macedonia, 500 FT South of the intersection of County Road 1527.

APPLICATION
for
PERMIT TO DEVELOP LAND

(Must Attach Proposed Plat)

Cullman County

Date: 04/28/2025

Subdivision Name: Country Cutoff Subdivision

Location: County Road 1526
2.49 acres located in the SW 1/4 of the NW 1/4 of
Section 35, Township 8 South, Range 2 West

No. Proposed Lots: 5 **Type:** Major ☐ Minor ☒

Total Length Proposed Road(s): NA

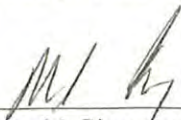
Owner(s)/Developer(s): Mike Hopper

Mailing Address: 5494 Hwy 55 E **Phone#** 256-339-0191
Evad AL 735621 **Fax#** 256-796-5300

Email# MI Hopper @ Live.com

.....

Upon approval of this permit application, I (we) hereby agree to comply with all state laws and local regulations as applies to the subdividing and/or development of land. I (we) understand the permit will be valid for 12 months from the issuance date and may be revoked for non-compliance at any time by the County Engineer or his/her designee.


Owner/Developer(s) Signature

4/28/2025
Date

[illegible]

ACKNOWLEDGEMENT

STATE OF ALABAMA
COUNTY OF CULLMAN

I, the undersigned, a Notary Public in and for said State, hereby certify that, _____, whose name is signed to the foregoing instrument, and who is known to me, acknowledged before me on this day that being informed of the contents of the instrument (he) (she) (they) executed the same voluntarily.

GIVEN under my hand and official seal this _____ day of _____

My Commission Expires:

STATE OF ALABAMA

I, the undersigned a Notary Public in and for said County, in said State, hereby certify that _____, whose name is attached to the foregoing instrument, and who is known to me, as a knowledge¹ before me on this day that, being informed of the contents of the instrument, he (it) (they) executed the same voluntarily.

GIVEN under my hand and official seal this _____ day of _____

Statutory Public

My Commission Expires

The Culbham County Water Department has inspected and accepted the water as installed and/or approved the amount of bond posted to complete the same and hereby accepts this subdivision into its water service system.

Cullinan County Water Department Representative

[illegible]

Chilodactylus Kishinoue, 1909 (Chilodactylidae, Hemiramphidae). Three

The letters on this plate are subject to approval or disapproval by the Cullman County HHD. No representation is made that any lot on this plate will accommodate an Onsite Sewage System (OSS). The appropriateness of a lot for wastewater (sewage) treatment and disposal shall be determined when an application is submitted. If permitted, the lot approval may contain conditions which restrict the use of the lot or obligate owners to special maintenance and reporting requirements.

Collection	Quantity	Item No.	Accession No.	Date
Collection	Quantity	Item No.	Accession No.	Date

[illegible]

and that the plat or map contained herein correctly represents a survey made under my supervision on the 28th day of April, 2025, and that all of the monuments shown thereon actually exist and their positions are correctly shown.

TABLE 1. *Continued*

D-14: 01/28/2025

James M. Kelley, PE, PL3
82 Courtney Drive
Eva, Alabama 35621
Phone: (256) 347-9258

Revision: 05/06/2003

COUNTRY CUTOFF
SUBDIVISION

OFFICE OF JUDGE OF PROBATE

STATE OF ALABAMA

There are several other things that you should know about this. For this reason, I will also

	of	Plats and Maps, Page
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I, the undersigned as County Engineer for Cullman County, Alabama, hereby certify the proposed plat for this subdivision was approved by the County Commission and complies with current requirements for a minor subdivision. The signature hereto

Callington County, Georgia

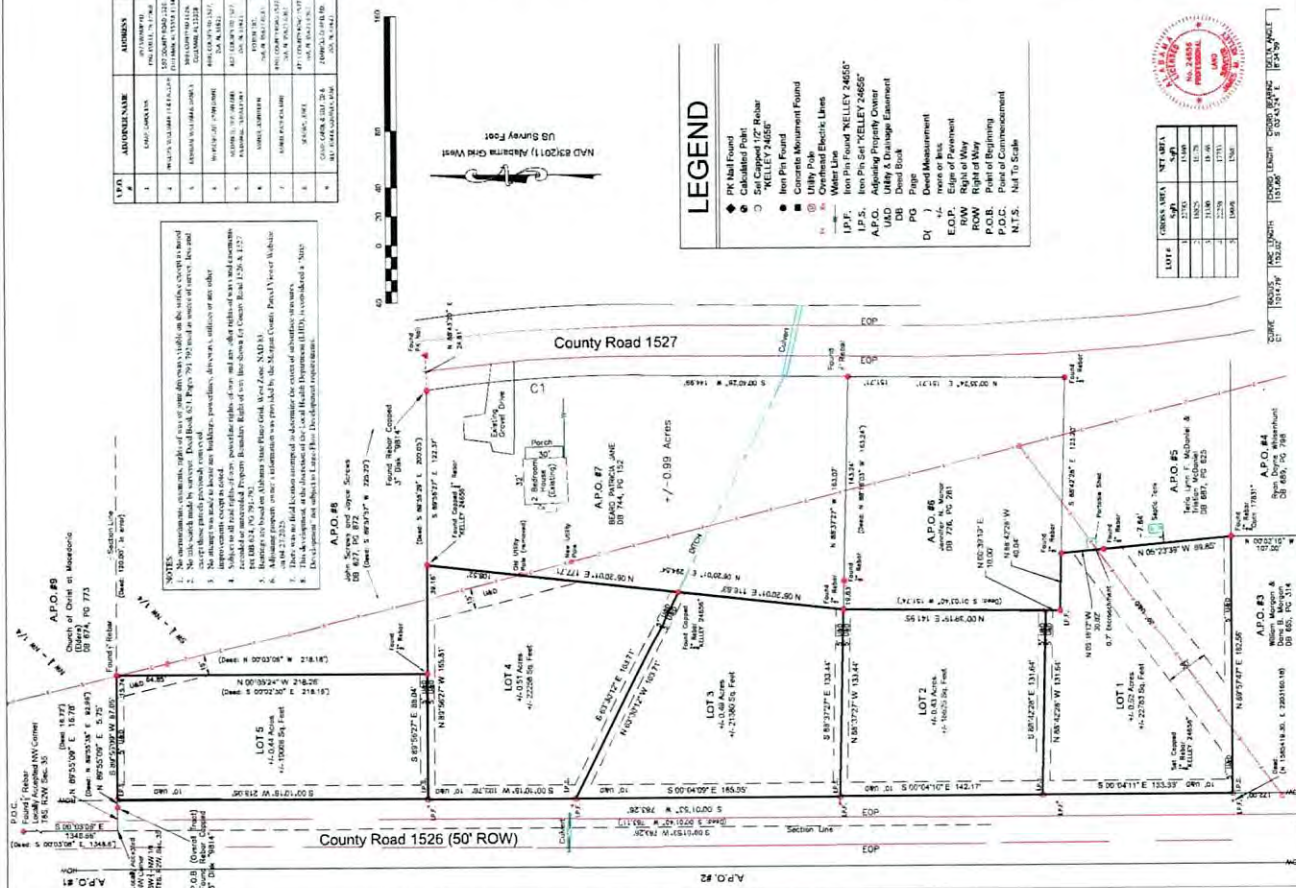
CONFIDENTIAL: OF R

All indicated roads in this subfigure have been assigned either number(s) or name(s) supported by municipalities. The Italian County Councils of Commissioners hereby certify that this action has been completed.

Coffman County (L-9-1-1)

N.Y.S. Not 10 Scale

Lot#	GROSS AREA S_{gr}	NET AREA S_{gr}
1	2790	1500
2	1825	1170
3	3130	1840
4	2250	1733



PHILIP WIDNER, P.E.
County Engineer
pwidner@co.cullman.al.us



JON BRUNNER, P.E.
Assistant Engineer
jbrunner@co.cullman.al.us

Cullman County Engineering Department

2883 Highway 69 North ~ Cullman AL 350583
Phone: 256-796-1336 Fax: 256-796-7039

June 3, 2025

Proposed considerations for the upcoming Commission meeting on June 17, 2025.

- Consider extension of existing bond in the amount of \$96,947.69 for Long Branch Pointe, a major subdivision containing 5 lots in Commission District 4. The subdivision is located off County Road 41 a quarter mile North of the intersection of County Road 51 and County Road 41.

APPLICATION
for
PERMIT TO DEVELOP LAND

(Must Attach Proposed Plat)

Cullman County Date May 16, 2024

Subdivision Name Long Branch Pointe

Location SW 1/4 Sec 29 TWP 12 S R 5 W
Cullman County, Alabama

No. Proposed Lots 5

Type: ☐ Major ☒ Minor

Total Length Proposed Road(s) 1125'

Total acres 36.13

Owner(s)/Developer(s) Tyler W Goodwyn

Mailing Address P.O. Box 1013
Gulf Shores, AL. 36547

Phone # 251.978.5400

Fax

Email Twgoodwyn@gmail.com

Upon approval of this permit application I (we) hereby agree to comply with all state laws and local regulations as applies to the subdividing and/or development of land. I (we) understand the permit will be valid for 12 months from the issuance date and may be revoked for non-compliance at anytime by the County Engineer or his/her designee.

Tyler W Goodwyn
Owner(s)/Developer(s) Signature

May 16, 2024
Date

BOND

BOND NUMBER 0854615

KNOW ALL MEN BY THESE PRESENTS:

THAT K&P Land LLC

Principal, and Harco National Insurance Company

as Surety, are held and firmly bound unto CULLMAN COUNTY COMMISSION, CULLMAN ALABAMA, as Oblige, in the full and just sum of the actual cost as hereinafter set forth not to exceed the penal sum of *** Dollars, lawful money of the United States, for the payment of which sum, well and truly to be made, we bind ourselves, our heirs, executors, administrators, successors and assigns jointly and severally, firmly by these presents.

***Ninety-Six Nine Hundred Forty-Seven and 69/100 (\$96,947.69)

WHEREAS, the said Principal has this 20th Day of June, 2024 entered into an agreement with the Cullman County Commission for the Long Branch Pointe; Paving (Rebase, JG Surface Treat, Traffic Strip)

THE CONDITION OF THIS OBLIGATION is such that if the aforesaid Principal shall perform such work within one (1) year of bond issuance date, in accordance with the terms of the Cullman County Subdivision Regulations then this obligation to be void. In the event of default of the completion of the improvements secured by this assignment, the Bonding Company shall complete or make arrangements with a contractor to complete the improvements. Cullman County will not, as a matter of policy, construct any street, install any drainage pipe or structure, do any paving or patching or any maintenance work in any recognized or recorded subdivision or development until the subdivision or development has been duly accepted by the County Commission as a part of the County's Highway System. In no event shall liability hereunder exceed the penal sum above set forth.

Signed, sealed and delivered

K&P Land LLC

Name of Principal

By:



Kiah Brown

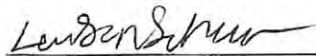
As its Managing Member

COUNTERSIGNED:

Harco National Insurance Company (Seal)

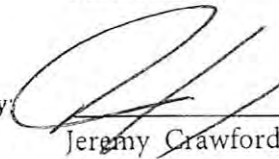
Name of Surety

By Alabama Resident
Agent for Surety



(Name) Attorney-in-Fact

By:



Jeremy Crawford, Attorney-in-Fact

Address:

216 3rd Street SE

Cullman, AL 36055

(A copy of the Power of Attorney properly executed by the Company authorizing Attorney-in-Fact signing above to bind the Company as Surety on this bond must be attached hereto. Said Power of Attorney must be dated so as to correspond with the execution date of bond.)



702 Oberlin Road, Raleigh, NC 27605 Phone: (800)448-4642

CONTINUATION CERTIFICATE

Bond No. 0854615 Bond Amount: \$96,947.69
Term Beginning: 07/16/2025
Term Ending: 07/16/2026
Principal/Insured: K&P Land LLC
Obligee: Cullman County Commission
Agent: CCI Surety

It is hereby agreed that the captioned numbered Bond is continued in force in the above amount for the period of the continued term stated above.

This continuation shall be deemed a part of the original bond and not a new obligation and is subject to all the covenants and conditions of said bond.

Harco National Insurance Company

By: 

Jeremy Crawford, Attorney-In-Fact

Attorney-In-Fact

6/2/2025

Signed and Sealed Date

PHILIP WIDNER, P.E.
County Engineer
pwidner@co.cullman.al.us



JON BRUNNER, P.E.
Assistant Engineer
jbrunner@co.cullman.al.us

Cullman County Engineering Department

2883 Highway 69 North ~ Cullman AL 350583
Phone: 256-796-1336 Fax: 256-796-7039

June 2, 2025

Proposed considerations for the upcoming Commission meeting on June 17, 2025.

- Consider extension of existing bond in the amount of \$34,041.00 for Chelsea Estates Subdivision. This subdivision is located in Commission 1 on County Road 1586, one quarter mile West of Campus old store.



OLD REPUBLIC SURETY GROUP

3452 LAKE LYNDA DR BLDG 100 SUI
ORLANDO, FL 32817
800-277-2663

CONTINUATION CERTIFICATE

BOND NUMBER	BOND DESCRIPTION	BOND AMOUNT	EFFECTIVE DATE	EXPIRATION DATE
OFB5921121	COMPLETION BONDS	34,042	5/04/2025	5/04/2026

PRINCIPAL

CHELSEA ESTATES LLC
2570 COUNTY RD 1435
VINEMONT, AL 35179

OBLIGEE

CULLMAN COUNTY COMM
500 2ND AVE SW
CULLMAN, AL 35055

ORIGINAL FOR BOND RENEWAL

THIS BOND CONTINUES IN FORCE TO THE ABOVE EXPIRATION DATE CONDITIONED AND PROVIDED THAT THE LOSSES OR RECOVERIES ON IT AND ANY AND ALL ENDORSEMENTS SHALL NEVER EXCEED THE PENALTY SET FORTH IN THE BOND AND WHETHER THE LOSSES OR RECOVERIES ARE WITHIN THE FIRST AND/OR SUBSEQUENT OR WITHIN ANY EXTENSION OR RENEWAL PERIOD, PRESENT, PAST OR FUTURE, ALL OTHER TERMS AND CONDITIONS REMAIN UNCHANGED.

SIGNED AND DATED THIS TWENTY NINTH DAY OF APRIL, 2025

92-0390
ALFA AGENCY, INC
PO BOX 11000
MONTGOMERY, AL 36191



OLD REPUBLIC SURETY COMPANY
SURETY

334-613-4452

By

Kelsey Craig

APPLICATION
for
PERMIT TO DEVELOP LAND

(Must Attach Proposed Plat)

Cullman County Date 5-7-14
Subdivision Name Chelsea Estates, Phase I
Location Co. Rd. 1435 & 1421

No. Proposed Lots 21 Type: ☐ Major ☒ Minor

Total Length Proposed Road(s) N/A

Owner(s)/Developer(s) Gary Mitchell &

Mailing Address 2570 Co Rd 1435 Phone # 256-734-6047

Vinemont, AL 35179

Fax # perguy g.mitchell@roadrunner.com

Email perguy@roadrunner.com

cell 256-962-3184

Upon approval of this permit application I (we) hereby agree to comply with all state laws and local regulations as applies to the subdividing and/or development of land. I (we) understand the permit will be valid for 12 months from the issuance date and may be revoked for non-compliance at anytime by the County Engineer or his/her designee.

Gary Mitchell
Owner(s)/Developer(s) Signature

5-7-14
Date

PHILIP WIDNER, P.E.
County Engineer
pwidner@co.cullman.al.us



JON BRUNNER, P.E.
Assistant Engineer
jbrunner@co.cullman.al.us

Cullman County Engineering Department

2883 Highway 69 North ~ Cullman AL 350583
Phone: 256-796-1336 Fax: 256-796-7039

June 4, 2025

Proposed considerations for the upcoming Commission meeting on June 17, 2025.

- Consider extension of preliminary plat for Connie' Cottages Subdivision located in Commission District 4 on County Road 949 at the intersection of County Road 950.

SURVEYOR'S CERTIFICATE AND DESCRIPTION OF LAND PLATTED
I R.C. Burgett a Registered Land Surveyor in the State of
Alabama do hereby state that I have surveyed the property
described as follows and that all parts of this survey and
drawings have been completed according to the current
standards of practice for Land Surveyors in the State of
Alabama to the best of my knowledge, information and
belief.

R.C. BURGETT AL. REG. NO. 10093

DESCRIPTION FOR 4-ACRE TRACT:

beginning at a 3/4CH SECTION PIPE AT THE N.E. CORNER OF THE N.E. 1/4 OF
THE NW 1/4 OF SECTION 17, T-1-S, R-9-W, thence North 80 degrees 16 minutes
29 seconds West, a distance of 77.71 feet; thence South, a distance of 322.47 feet to a
1/2 inch re-bar, Cap # CA-0078 on the south right of way of County road # 960 and on to
County Road 29 degrees 44 minutes 52 seconds East, a distance of 52.24 feet to a 1/2
inch re-bar, Cap # CA-0078 on the southwest right of way of County road # 949; thence
South 32 degrees 25 minutes 27 seconds East, a distance of 246.04 feet to a 1/2 inch
re-bar, Cap # CA-0078 on said right of way; thence South 23 degrees 04 minutes 50
seconds East, a distance of 154.34 feet to a 1/2 inch re-bar, Cap # CA-0078 on said
right of way all the point of curvature being 133 seconds East, which the radius of
said light bear North 52 degrees 38 minutes 40 seconds East, a radial distance of 179
feet; thence Southeasterly along the arc, through a central angle of 20 degrees 35
minutes 37 seconds, a distance of 155.92 feet to a 1/2 inch re-bar, Cap # CA-0078 on
the South right of way of County Road 23 minutes 13 seconds East, a distance of
58.02 feet to a 1/2 inch re-bar, Cap # CA-0078 on the intersection of said road and a
non tangent curve to the right, of which the radius point lies South 31 degrees 11
minutes 16 seconds West, a radial distance of 219.18 feet; thence Southeasterly along
said arc through a central angle of 58 degrees 40 minutes 51 seconds, a distance of
220.40 feet to a 1/2 inch re-bar, Cap # CA-0078 on the right of way; thence South 02
degrees 20 minutes 72 seconds West, a distance of 69.63 feet to a 1/2 inch re-bar,
Cap # CA-0078 on said right of way; thence leaving said right of way South 84 degrees 35
minutes 18 seconds West, a distance of 222.55 feet to a 1/2 inch re-bar, Cap # CA-
0078 in a creek, thence along the center of said creek the following calls: North 18
degrees 59 minutes 39 seconds East, a distance of 54.36 feet; thence North 19
degrees 43 minutes 14 seconds West, a distance of 54.36 feet; thence North 19
degrees 57 minutes 07 seconds West, a distance of 129.35 feet; thence North 43
degrees 32 minutes 04 seconds West, a distance of 106.40 feet; thence North 59
degrees 18 minutes 38 seconds West, a distance of 99.69 feet; thence North 02
degrees 02 minutes 57 seconds West, a distance of 99.69 feet; thence North 43
degrees 09 minutes 28 seconds East, a distance of 59.95 feet; thence North 13 degrees
10 minutes 43 seconds West, a distance of 51.72 feet; thence South 84 degrees 44
minutes 04 seconds West, a distance of 44.43 feet; thence North 90 degrees 25
minutes 29 seconds West, a distance of 73.29 feet; thence North 37 degrees 38
minutes 29 seconds West, a distance of 73.29 feet; thence North 37 degrees 38
minutes 35 seconds East, a distance of 26.32 feet; thence North 09 degrees 20 minutes
12 seconds West, a distance of 29.92 feet; thence North 55 degrees 56 minutes 28
seconds West, a distance of 29.41 feet; thence North 18 degrees 22 minutes 38
seconds East, a distance of 56.32 feet; thence North 51 degrees 21 minutes 07
seconds West, a distance of 153.70 feet; thence North 10 degrees 09 minutes 09
seconds West, a distance of 93.14 feet to the intersection of said creek and the south
right of way of County Road 960, thence North 58 degrees 42 minutes 27 seconds East
along the center of said creek to the intersection of said creek with the Alabama
County-Alabama and containing a 400 acres, more or less, tract of land owned by
relating rights of way and/or easements that are recorded or unrecorded.

HEALTH DEPARTMENT

THE LOTS ON THIS PLAT ARE SUBJECT TO APPROVAL OR
REJECTION BY THE CULLMAN COUNTY HEALTH DEPARTMENT.
NO REPRESENTATION IS MADE THAT ANY LOT ON THIS
PLAT WILL ACCOMMODATE AN ONSITE SEWAGE SYSTEM
(OSS). THE APPROPRIATENESS OF A LOT FOR
WASTEWATER (SEWAGE) TREATMENT AND DISPOSAL
SHALL BE DETERMINED WHEN AN APPLICATION IS SUBMITTED.
IF PERMITTED, THE LOT APPROVAL MAY CONTAIN CERTAIN
CONDITIONS WHICH RESTRICT THE USE OF THE LOT OR
OBLIGATE OWNERS TO SPECIAL MAINTENANCE AND
REPORTING REQUIREMENTS, AND THESE CONDITIONS
ARE ON FILE WITH THE SAID HEALTH DEPARTMENT
AND ARE MADE A PART OF THIS PLAT AS IF
SET OUT HERE ON.

REPRESENTATIVE	DATE
----------------	------

ACKNOWLEDGEMENT

STATE OF ALABAMA
COUNTY OF CULLMAN

I _____ A NOTARY PUBLIC IN AND
FOR COUNTY, IN SAID STATE.

HEREBY CERTIFY THAT

WHOSE NAME IS SIGNED TO THE FOREGOING INSTRUMENT
AND WHO IS KNOWN TO ME ACKNOWLEDGED BEFORE ME
ON THIS DAY THAT, BEING INFORMED OF THE CONTENTS
OF THE INSTRUMENT, EXECUTED THE SAME VOLUNTARILY.

GIVEN UNDER MY HAND AND OFFICIAL
THIS _____ DAY OF _____ 2024

NOBRY PUBLIC

NOTE- THERE IS 25' OF R.O.W.
DEDICATED FROM CENTER OF EXISTING
COUNTY ROAD 949 TO THE SUB-DIV.
SIDE OF THE ROAD.

MIN. BUILDING SET-BACK
FRONT— 30'
BACK— 40'
SIDE— 10'

LEN. = 155.92'
RAD. = 433.79'
S 47° 39' 09" E
CHORD = 155.08'

CERTIFICATE OF THE COUNTY ENGINEER

I, THE UNDERSIGNED AS COUNTY ENGINEER FOR CULLMAN COUNTY, ALABAMA, HEREBY CERTIFY THAT THE PROPOSED PLAN FOR THIS SUBDIVISION WAS APPROVED BY THE COUNTY COMMISSION AND COMPLIES WITH CURRENT REQUIREMENTS FOR A MINOR SUBDIVISION. THE SIGNATURE HERETO DOES NOT GUARANTEE THE ACCURACY OF THE SURVEY.

CULLMAN COUNTY ENGINEER DATE

OFFICE OF THE JUDGE OF PROBATE

STATE OF ALABAMA
COUNTY OF CULLMAN

I HEREBY CERTIFY THIS MAP OR PLAT WAS FILED IN THIS OFFICE FOR
RECORD THIS THE _____ DAY OF _____ 2024
AT _____ O'CLOCK _____ M AND RECORDED IN BOOK OF PLATS AND
MAPS, BOOK NO. _____ PAGE _____ THE RECORDING FEE OF _____

JUDGE OF PROBATE

CULLMAN WATER DEPARTMENT

THE CULLMAN COUNTY WATER DEPT. HAS INSPECTED AND ACCEPTS THE
WATER AS INSTALLED AND/OR APPROVED THE AMOUNT OF BOND
POSTED TO COMPLETE THE SAME AND HEREBY ACCEPTS THIS
SUBDIVISION INTO ITS WATER SERVICE SYSTEM.

WATER DEPT. REPRESENTATIVE _____ DATE _____

DEDICATION

WE _____ AS PROPRIETOR(S) HAVE CAUSED
THE EMBRACED IN THE WITHIN PLAT TO BE SURVEYED, Laid
OUT AND PLATTED TO BE KNOWN AS CONNIE'S COTTAGES
A PART OF CULLMAN COUNTY, ALABAMA AND THAT THE STREET,
DRIVES, ALLEYS ETC. AS SHOWN ARE HEREBY DEDICATED TO THE
USE OF THE PUBLIC.

CERTIFICATE OF ELECTRIC SUPPLIER

GULLMAN COUNTY ELECTRIC DEPARTMENT IS HEREBY GRANTED 15 FT. IN WIDTH FOR THE PROVISIONS OF UNDERGROUND UTILITY SERVICE SERVING THE PROPERTY AND A 10 FT. WIDE UTILITY EASEMENT ALONG ALL LOT LINES AND STREETS/COUNTY ROADS. SAID EASEMENT BEING 3 FT. ON EACH SIDE OF THE LOT LINES, ALSO THE COOPERATIVE MAY EXCEED THESE LIMITS AS NECESSARY WITHIN THE SUBDIVISION TO AVOID TREES AND STEEP GRADES.

REPRESENTATIVE OF ELECTRIC COMPANY DATE

CERTIFICATE OF THE CULLMAN COUNTY E-9-1-1

ALL INDICATED ROADS IN THIS SUBDIVISION HAVE BEEN
ASSIGNED EITHER NUMBER(S) OR NAME(S) APPROVED
BY MUNICIPALITIES. THE CULLMAN E-911 BOARD OF
COMMISSIONERS HEREBY CERTIFY THAT THIS ACTION
HAS BEEN COMPLETED.

CULLMAN COUNTY E-911 _____ DATE _____
ADMINISTRATIVE DIRECTOR

LEN. = 228.30'
RAD. = 219.18'
N28°58'18"W
CHORD = 218.12'

VICINITY MAP

COUNTY ROAD 949

COUNTY ROAD 950

NOT TO SCALE

RANDY MILLER
425 CO. RD. 950
CRANE HILL AL 35053

L = 55.78'
R = 70.91'
S 16° 12' 23" E
CHORD = 54.35'

JOB NO. 24-047

CONNIE'S COTTAGES SUBDIVISION

National Flood Hazard Layer FIRMette



Legend

SEE FIS REPORT FOR DETAILED LEGEND AND INDEX MAP FOR FIRM PANEL LAYOUT

SPECIAL FLOOD HAZARD AREAS

- Without Base Flood Elevation (BFE)
- With BFE or Depth Zone AE, AO, AH, VE, AR
- Regulatory Floodway

OTHER AREAS OF FLOOD HAZARD

- 0.2% Annual Chance Flood Hazard. Areas of 1% annual chance flood with average depth less than one foot or with drainage areas of less than one square mile.
- Future Conditions, 1% Annual Chance Flood Hazard Zone A
- Area with Reduced Flood Risk due to Levee. See Notes, Panel 1
- Area with Flood Risk due to Levee.

OTHER AREAS

- NO SCREEN Area of Minimal Flood Hazard
- Effective LOMRs
- Area of Undetermined Flood Hazard
- GENERAL STRUCTURES
- Channel, Culvert, or Storm Sewer
- Levee, Dike, or Floodwall

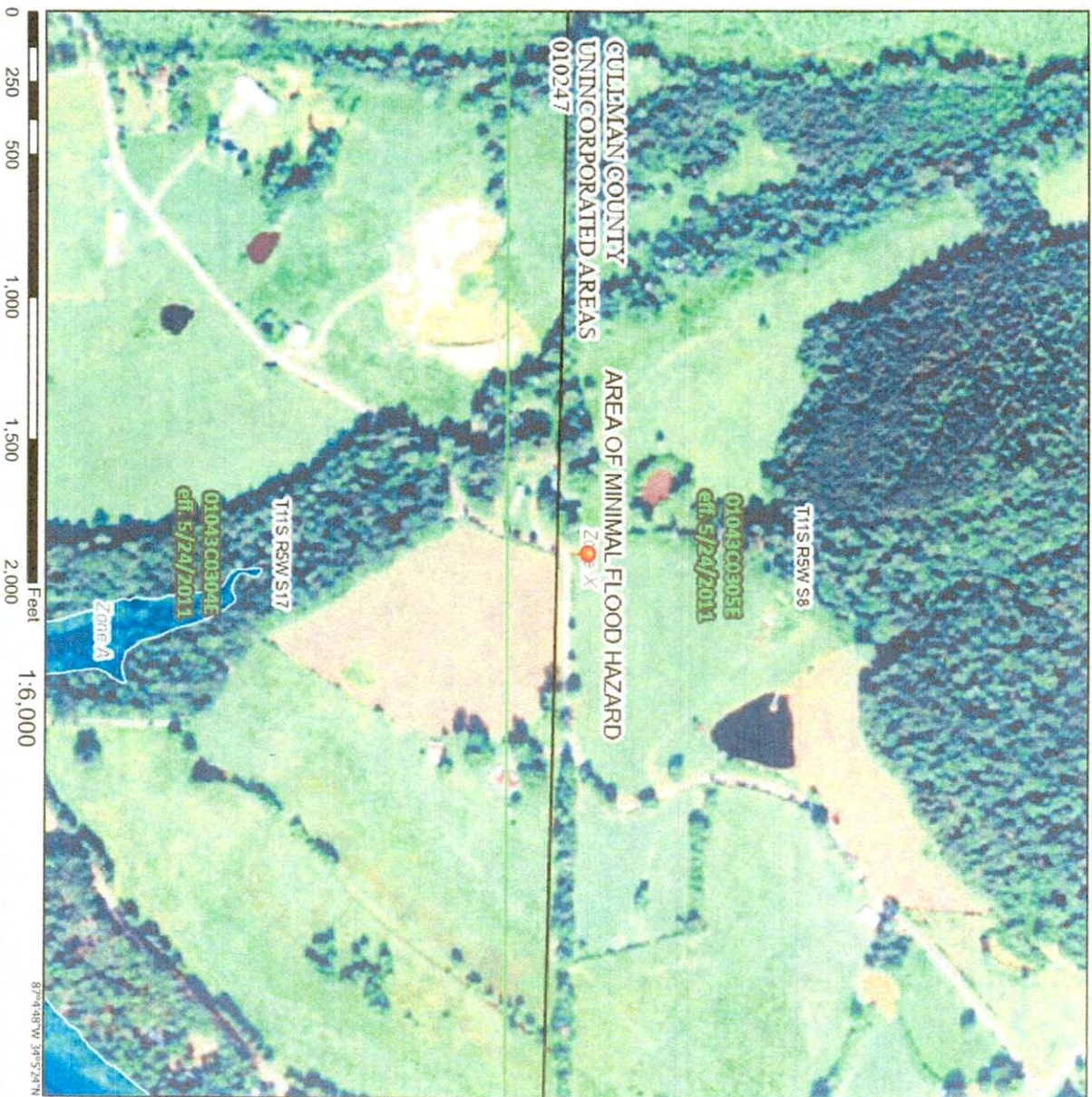
OTHER FEATURES

- Cross Sections with 1% Annual Chance
- Water Surface Elevation
- Coastal Transect
- Base Flood Elevation Line (BFE)
- Limit of Study
- Jurisdiction Boundary
- Coastal Transect Baseline
- Profile Baseline
- Hydrographic Feature

MAP PANELS

- Digital Data Available
- No Digital Data Available
- Unmapped

The pin displayed on the map is an approximate point selected by the user and does not represent an authoritative property location.



This map complies with FEMA's standards for the use of digital flood maps if it is not void as described below. The basemap shown complies with FEMA's basemap accuracy standards.

The flood hazard information is derived directly from the authoritative NFHL web services provided by FEMA. This map was exported on 5/23/2024 at 10:42 AM and does not reflect changes or amendments subsequent to this date and time. The NFHL and effective information may change or become superseded by new data over time.

This map image is void if the one or more of the following map elements do not appear: basemap imagery, flood zone labels, legend, scale bar, map creation date, community identifiers, FIRM panel number, and FIRM effective date. Map images for unmapped and unmapped areas cannot be used for regulatory purposes.

APPLICATION for PERMIT TO DEVELOP LAND

(Must Attach Proposed Plat)

Cullman County Date 05/28/2024

Subdivision Name Connie's Cottages

Location 801 Co Rd 949 Crane Hill, AL. 35053

No. Proposed Lots 7 Type: ☐ Major ☒ Minor

Total Length Proposed Road(s) 0

Total acres 4

Owner(s)/Developer(s) Irv Jones

Mailing Address 1402 BUCKINGHAM DR, BRENTWOOD, CA 945132988 Phone # 925-575-067

Fax # _____

Email ipjones@comcast.net

Upon approval of this permit application I (we) hereby agree to comply with all state laws and local regulations as applies to the subdividing and/or development of land. I (we) understand the permit will be valid for 12 months from the issuance date and may be revoked for non-compliance at anytime by the County Engineer or his/her designee.

Irv Jones
dotloop verified
05/28/24 8:43 AM PDT
BQAV-LPJk-7GjG-28Q6

Owner(s)/Developer(s) Signature

Date