RESOLUTION NUMBER 2026-42
CARTS Third Party Service Contracts – Fiscal Year 2027

RESOLUTION

Resolved that Cullman County Commission - CARTS enters into agreement with third party transportation service contracting agencies during Fiscal Year 2027 for eligible public transportation services.

Further resolved that Cullman County Commission - CARTS agrees to provide third party transportation services to contracting agencies at approved fully allocated cost rates.

Further resolved that Cullman County Commission – CARTS authorizes the Cullman County Commission Chairman to execute the aforementioned Agreements and any amendments thereto.

CERTIFICATION

I hereby certify that the following resolution is a true and correct copy of the resolution presented to and adopted by Cullman County Commission at a duly authorized meeting held on the 22nd day of September, 2026 as shown by the minutes of the meeting in my possession.

Jeff Clemons

Chairman, Cullman County Commission
Title

Notary

FRANCES A. MONTGOMERY
NOTARY PUBLIC
ALABAMA STATE AT LARGE
5-19-2030

CARTS

Cullman Area Rural Transportation System

September 3, 2026

Ms. Charese Morris
CCCDD, Inc.
1807 Beech Ave SE
Cullman, AL 35055

Dear Mrs. Morris,

Enclosed please find the agreement be[illegible] CCCDD, Inc. and Cullman County Commission CARTS for Fiscal Year 2027. Please s[illegible] return to CARTS by September 14, 2026. This original wil[illegible] lman County Commission and forwarded on to ALDOT for final [illegible] ne fully executed original back from ALDOT a copy of the com[illegible] ded to you.

Third Party Contracts

We look forward to serving your trans[illegible] iscal year.

Should you have any questions or nee[illegible] do not hesitate to call.

Sincerely,

Stephanie Childers

Stephanie Childers
Director

Enclosures

P.O. Box 2518 • Cullman, Alabama 35056 • 256 734 1246 • FAX 256 736 6450

AGREEMENT BETWEEN

Cullman County Commission
Cullman Area Rural Transportation System

AND

Cullman County Center for the Developmentally Disabled, Inc.

RELATIVE TO
TRANSPORTATION SERVICES

THIS AGREEMENT is made and entered into by and between Cullman County Commission Cullman Area Rural Transportation System, hereinafter referred to as **OPERATOR**; and Cullman County Center for the Developmentally Disabled, Inc, hereinafter referred to as **AGENCY**; in cooperation with the Alabama Department of Transportation, hereinafter referred to as **STATE**; and

WHEREAS, the **OPERATOR** is the designated public transportation operator in Cullman County, and is authorized to enter into provision of service contracts based upon an approved cost allocation rate; and

WHEREAS, the **AGENCY** desires to engage the **OPERATOR** to provide transportation services to designated clients of the **AGENCY**, and the **OPERATOR** is willing and able to provide such services as specified by the terms and conditions hereinafter set forth.

NOW, THEREFORE, the parties hereto agree as follows:

1. **Scope of Services:** The **OPERATOR** will provide specified transportation services in accordance with "Scope of Services" set forth in Attachment A, which is attached hereto and made a part of this agreement.

2. **Period of Performance:** Services provided under the terms of this contract shall commence on October 1, 2026, and continue through September 30, 2027, subject to approval from the State. The **OPERATOR** will notify the **AGENCY** in writing sixty (60) days prior to the completion date to discuss continued coordination/association.

3. **Payment of Project Expenses:** The **AGENCY** agrees to reimburse the **OPERATOR** at the approved allocated cost rate per mile and rate per hour for contracted service as specified in "Terms of Compensation" set forth in Attachment B, which is attached hereto and made a part of this agreement. Reimbursement for shared rides with non-agency clients will

be determined by percentage split based on seats occupied. Payment schedules and deadlines are included in Attachment B. The **AGENCY** and **OPERATOR** may mutually agree that the cost of services provided under the terms of this agreement will not exceed a limiting amount. This maximum amount, if applicable, is set forth in Attachment B.

4. **Available Resources:** The **OPERATOR** warrants that it has the personnel and equipment capable of performing the services called for herein, in a satisfactory and proper manner, or will secure the services of such personnel and equipment as may be required to perform such services.

5. **Incidental Transportation within the Service Area:** Transportation services that are needed by the **AGENCY** in addition to those set forth in Attachment A are not considered regular service and will be coordinated and negotiated separately on a trip by trip basis. All such service will be reimbursed at total actual cost and will be provided in accordance with the Federal Transit Administration regulations.

6. **Assurances:** In providing said services, the **OPERATOR** agrees to meet all requirements that are necessary and applicable with regard to receiving federal and/or state funds from the **STATE**.

7. **Agreement Changes:** Any changes to this agreement or its attachments shall be mutually proposed in writing by both parties with written approval by the **STATE** prior to implementation. Significant changes, as determined by the **STATE**, shall require that a supplemental agreement be executed between the parties.

8. **Coordination:** All parties entering into purchase of service contracts with Section 5311 operators are encouraged to participate in local coordination meetings to assure input into the decision making process regarding fares, routes, local match, training, vehicle types, etc. It is suggested that each contracting agency have one representative at all such meetings.

9. **Termination:** Either party to this agreement shall have the right to terminate this agreement if it is unable or unwilling to fulfill its obligations, fiscal or otherwise. Notification shall be mailed by certified mail thirty (30) days prior to the effective date of termination and shall clearly state the reasons for termination. The **OPERATOR** shall be entitled to compensation for any unreimbursed eligible expenses incurred and the **AGENCY** agrees to pay same to the **OPERATOR**. The **OPERATOR** will notify the State in writing of any termination notice mailed or received within five (5) days of said occurrence.

10. **COUNTY to Indemnify:** The **OPERATOR** shall be responsible at all times for all of the work performed under this agreement and, as provided in Ala. Code § 11-93-2 (1975), the **OPERATOR** shall indemnify and hold harmless the State of Alabama, the Alabama Department of Transportation, its officers, officials, agents, servants, and employees.

For all claims not subject to Ala. Code § 11-93-2 (1975), the **OPERATOR** shall indemnify and hold harmless the State of Alabama, the Alabama Department of Transportation, its officers, officials, agents, servants, and employees from and against any and all damages, claims, loss, liabilities, attorney's fees or expense whatsoever or any amount paid in compromise thereof arising out of, connected with, or related to the (1) work performed under this Agreement, (2) the provision of any services or expenditure of funds required, authorized, or undertaken by the **OPERATOR** pursuant to the terms of this agreement, or (3) misuse, misappropriation, misapplication, or misexpenditure of any source of funding, compensation or reimbursement by the **OPERATOR**, its officers, officials, agents, servants, and employees.

The term "hold harmless" includes the obligation of the **OPERATOR** to pay damages on behalf of the State of Alabama, the Alabama Department of Transportation, and its agents, servants, and/or employees.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by those officers and officials duly authorized to execute same, and the Agreement is deemed to be dated and to be effective on the date hereinafter stated as the date of its review by the State Local Transportation Engineer.

Cullman County Commission

Jeff Clemons
Chairman

Date: 9/23/26

Frances A. Montgomery
Notary

Date: 9/23/2026

FRANCES A. MONTGOMERY NOTARY PUBLIC ALABAMA STATE AT LARGE

Exp. 05-19-2030

CCCDD, Inc.

Charese Morris
Charese Morris

Date: 9/8/2026

Anna McGill
Notary

Date: 09.08.26

ANNA MCGILL NOTARY PUBLIC ALABAMA STATE AT LARGE

Exp. 03.18.28

REVIEWED BY:

Bradley B. Lindsey, P.E.
State Local Transportation Engineer

30 Sept '26
Date

ATTACHMENT A

Scope of Services

Outline specific routes, times, mileage, passenger assistance, etc.

1. Service requirements relative to this agreement consist of transporting clients to and from designated pickup points in Cullman County.

2. Services are to be provided Monday through Friday except Holidays throughout the period of this agreement. Clients are to be delivered to site by 10:00 a.m. and picked up from site by 2:30 p.m.

3. Incidental transportation will be scheduled and provided in accordance with Section 5 of this agreement. The charge for this transportation will be billed at the normal rate of $0.77 a mile plus $23.95 an hour.

4. Routes will be adjusted within **OPERATOR** limits to pick up clients in locations in case of a drop-out or other situations beyond the **AGENCY'S** control.

5. Refueling is to be done when clients are off the bus.

6. The **AGENCY** will furnish the required assistance to ride the route to and from all the drop-off points.

7. The driver will keep a record of all clients riding the vehicle each day by name, mileage and run time of route.

ATTACHMENT B

Terms of Compensation

1. Allocated cost rate for transportation service:

   $.77 per mile

   $23.95 per hour

2. Payment schedule: Monthly

3. Total contract limiting amount (if applicable): N/A

Details of Compensation

1. Reimbursement for 1 demand/response route to CCCDD shall be as follows:

   12 payments of $2,500.00 for a total of $30,000.00.

2. Cost Allocation for incidental service:

   $0.77 per mile
   $23.95 per hour

3. Payment Schedule: Monthly

4. Total contract-limiting amount (if applicable): Per Trip

ATTACHMENT C

TRANSPORTATION STEERING COMMITTEE LIASON APPOINTMENT

The AGENCY hereby appoints Charese Morris as liaison to the Cullman County Transportation Steering Committee.

AGREEMENT BETWEEN

Cullman County Commission
Cullman Area Rural Transportation System

AND

Cullman County Commission on Aging

RELATIVE TO
TRANSPORTATION SERVICES

THIS AGREEMENT is made and entered into by and between Cullman County Commission Cullman Area Rural Transportation System, hereinafter referred to as **OPERATOR**; and Cullman County Commission on Aging, hereinafter referred to as **AGENCY**; in cooperation with the Alabama Department of Transportation, hereinafter referred to as **STATE**; and

WHEREAS, the **OPERATOR** is the designated public transportation operator in Cullman County(ies), and is authorized to enter into provision of service contracts based upon an approved cost allocation rate; and

WHEREAS, the **AGENCY** desires to engage the **OPERATOR** to provide transportation services to designated clients of the **AGENCY**, and the **OPERATOR** is willing and able to provide such services as specified by the terms and conditions hereinafter set forth.

NOW, THEREFORE, the parties hereto agree as follows:

1. **Scope of Services:** The **OPERATOR** will provide specified transportation services in accordance with "Scope of Services" set forth in Attachment A, which is attached hereto and made a part of this agreement.

2. **Period of Performance:** Services provided under the terms of this contract shall commence on October 1, 2026, and continue through September 30, 2027, subject to approval from the State. The **OPERATOR** will notify the **AGENCY** in writing sixty (60) days prior to the completion date to discuss continued coordination/association.

3. **Payment of Project Expenses:** The **AGENCY** agrees to reimburse the **OPERATOR** at the approved allocated cost rate per mile and rate per hour for contracted service as specified in "Terms of Compensation" set forth in Attachment B, which is attached hereto and made a part of this agreement. Reimbursement for shared rides with non-agency clients will

be determined by percentage split based on seats occupied. Payment schedules and deadlines are included in Attachment B. The **AGENCY** and **OPERATOR** may mutually agree that the cost of services provided under the terms of this agreement will not exceed a limiting amount. This maximum amount, if applicable, is set forth in Attachment B.

4. **Available Resources:** The **OPERATOR** warrants that it has the personnel and equipment capable of performing the services called for herein, in a satisfactory and proper manner, or will secure the services of such personnel and equipment as may be required to perform such services.

5. **Incidental Transportation within the Service Area:** Transportation services that are needed by the **AGENCY** in addition to those set forth in Attachment A are not considered regular service and will be coordinated and negotiated separately on a trip by trip basis. All such service will be reimbursed at total actual cost and will be provided in accordance with the Federal Transit Administration regulations.

6. **Assurances:** In providing said services, the **OPERATOR** agrees to meet all requirements that are necessary and applicable with regard to receiving federal and/or state funds from the **STATE**.

7. **Agreement Changes:** Any changes to this agreement or its attachments shall be mutually proposed in writing by both parties with written approval by the **STATE** prior to implementation. Significant changes, as determined by the **STATE**, shall require that a supplemental agreement be executed between the parties.

8. **Coordination:** All parties entering into purchase of service contracts with Section 5311 operators are encouraged to participate in local coordination meetings to assure input into the decision making process regarding fares, routes, local match, training, vehicle types, etc. It is suggested that each contracting agency have one representative at all such meetings.

9. **Termination:** Either party to this agreement shall have the right to terminate this agreement if it is unable or unwilling to fulfill its obligations, fiscal or otherwise. Notification shall be mailed by certified mail thirty (30) days prior to the effective date of termination and shall clearly state the reasons for termination. The **OPERATOR** shall be entitled to compensation for any unreimbursed eligible expenses incurred and the **AGENCY** agrees to pay same to the **OPERATOR**. The **OPERATOR** will notify the State in writing of any termination notice mailed or received within five (5) days of said occurrence.

10. **COUNTY to Indemnify:** The **OPERATOR** shall be responsible at all times for all of the work performed under this agreement and, as provided in Ala. Code § 11-93-2 (1975), the **OPERATOR** shall indemnify and hold harmless the State of Alabama, the Alabama Department of Transportation, its officers, officials, agents, servants, and employees.

For all claims not subject to Ala. Code § 11-93-2 (1975), the **OPERATOR** shall indemnify and hold harmless the State of Alabama, the Alabama Department of Transportation, its officers, officials, agents, servants, and employees from and against any and all damages, claims, loss, liabilities, attorney's fees or expense whatsoever or any amount paid in compromise thereof arising out of, connected with, or related to the (1) work performed under this Agreement, (2) the provision of any services or expenditure of funds required, authorized, or undertaken by the **OPERATOR** pursuant to the terms of this agreement, or (3) misuse, misappropriation, misapplication, or misexpenditure of any source of funding, compensation or reimbursement by the **OPERATOR**, its officers, officials, agents, servants, and employees.

The term "hold harmless" includes the obligation of the **OPERATOR** to pay damages on behalf of the State of Alabama, the Alabama Department of Transportation, and its agents, servants, and/or employees.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by those officers and officials duly authorized to execute same, and the Agreement is deemed to be dated and to be effective on the date hereinafter stated as the date of its review by the State Local Transportation Engineer.

Cullman County Commission

Jeff Clemons
Jeff Clemons
Commission Chairman

Date: 9/23/26

Frances A. Montgomery
Notary

Date: 09-23-2026

Cullman County Commission on Aging

Stephanie Lawson
Stephanie Lawson
Director

Date: 9/8/26

Notary

Date:

FRANCES A. MONTGOMERY NOTARY PUBLIC ALABAMA STATE AT LARGE
EXP. 5/14/2030

REVIEWED BY:

Bradley B. Lindsey, P.E.
State Local Transportation Engineer

30 Sept '26
Date

ATTACHMENT A

Scope of Services

Outline specific routes, times, mileage, passenger assistance, etc.

1. Service requirements relative to this agreement consist of transporting clients to and from designated pickup points in Cullman County.

2. Services are to be provided Monday through Friday except Holidays throughout the period of this agreement. Clients are to be delivered to site by 10:00 a.m. and picked up from site by 1:00 p.m.

3. Incidental transportation will be scheduled and provided in accordance with Section 5 of this agreement. The charge for this transportation will be billed at the normal rate of $0.77 a mile plus $23.95 an hour.

4. Routes will be adjusted within **OPERATOR** limits to pick up clients in locations in case of a drop-out or other situations beyond the **AGENCY'S** control.

5. Refueling is to be done when clients are off the bus.

6. The **AGENCY** will furnish the required assistance to ride the route and from all the drop-off points.

7. The driver will keep a record of all clients riding the vehicle each day by name, mileage and run time of route.

ATTACHMENT B

Terms of Compensation

1. Allocated cost rate for transportation service:

   $0.77 per mile
   $23.95 per hour

2. Payment schedule: Monthly

3. Total contract limiting amount (if applicable): per trip

Details Of Compensation

1. Reimbursement for demand/response trips to senior centers shall be as follows:

   11 payments of $1,916.67 and 1 payment of $1,916.63 for a total of $23,000.00

1. Cost Allocation for incidental service:

   $0.77 per mile
   $23.95 per hour

2. Payment Schedule: monthly

3. Total contract-limiting amount (if applicable): per trip

ATTACHMENT C

TRANSPORTATION STEERING COMMITTEE LIASON APPOINTMENT

The AGENCY hereby appoints Stephanie Lawson as liaison to the Cullman County Transportation Steering Committee.

CARTS

Cullman Area Rural Transportation System

September 3, 2026

Ms. Jessica Atchley
The Willow Path
310 3rd Ave NE
Cullman, AL 35055

Dear Mrs. Atchley,

Enclosed please find the agreement between The Willow Path and Cullman County Commission CARTS for Fiscal Year 2027. Please sign this original contract and return to CARTS by September 14, 2026. This original will be fully executed by the Cullman County Commission and forwarded on to ALDOT for final approval. When we receive the fully executed original back from ALDOT a copy of the completed contract will be forwarded to you.

We look forward to serving your transportation needs for the new fiscal year.

Should you have any questions or need further information, please do not hesitate to call.

Sincerely,

Stephanie Childers

Stephanie Childers
Director

Enclosures

P.O. Box 2518 • Cullman, Alabama 35056 • 256 734 1246 • FAX 256 736 6450

AGREEMENT BETWEEN

Cullman County Commission
Cullman Area Rural Transportation System

AND

The Willow Path

RELATIVE TO
TRANSPORTATION SERVICES

THIS AGREEMENT is made and entered into by and between Cullman County Commission Cullman Area Rural Transportation System, hereinafter referred to as **OPERATOR**; and The Willow Path, hereinafter referred to as **AGENCY**; in cooperation with the Alabama Department of Transportation, hereinafter referred to as **STATE**; and

WHEREAS, the **OPERATOR** is the designated public transportation operator in Cullman County(ies), and is authorized to enter into provision of service contracts based upon an approved cost allocation rate; and

WHEREAS, the **AGENCY** desires to engage the **OPERATOR** to provide transportation services to designated clients of the **AGENCY**, and the **OPERATOR** is willing and able to provide such services as specified by the terms and conditions hereinafter set forth.

NOW, THEREFORE, the parties hereto agree as follows:

1. **Scope of Services:** The **OPERATOR** will provide specified transportation services in accordance with "Scope of Services" set forth in Attachment A, which is attached hereto and made a part of this agreement.

2. **Period of Performance:** Services provided under the terms of this contract shall commence on October 1, 2026, and continue through September 30, 2027, subject to approval from the State. The **OPERATOR** will notify the **AGENCY** in writing sixty (60) days prior to the completion date to discuss continued coordination/association.

3. **Payment of Project Expenses:** The **AGENCY** agrees to reimburse the **OPERATOR** at the approved allocated cost rate per mile and rate per hour for contracted service as specified in "Terms of Compensation" set forth in Attachment B, which is attached hereto and made a part of this agreement. Reimbursement for shared rides with non-agency clients will be determined by percentage split based on seats occupied. Payment

schedules and deadlines are included in Attachment B. The **AGENCY** and **OPERATOR** may mutually agree that the cost of services provided under the terms of this agreement will not exceed a limiting amount. This maximum amount, if applicable, is set forth in Attachment B.

4. **Available Resources:** The **OPERATOR** warrants that it has the personnel and equipment capable of performing the services called for herein, in a satisfactory and proper manner, or will secure the services of such personnel and equipment as may be required to perform such services.

5. **Incidental Transportation within the Service Area:** Transportation services that are needed by the **AGENCY** in addition to those set forth in Attachment A are not considered regular service and will be coordinated and negotiated separately on a trip by trip basis. All such service will be reimbursed at total actual cost and will be provided in accordance with the Federal Transit Administration regulations.

6. **Assurances:** In providing said services, the **OPERATOR** agrees to meet all requirements that are necessary and applicable with regard to receiving federal and/or state funds from the **STATE**.

7. **Agreement Changes:** Any changes to this agreement or its attachments shall be mutually proposed in writing by both parties with written approval by the **STATE** prior to implementation. Significant changes, as determined by the **STATE**, shall require that a supplemental agreement be executed between the parties.

8. **Coordination:** All parties entering into purchase of service contracts with Section 5311 operators are encouraged to participate in local coordination meetings to assure input into the decision making process regarding fares, routes, local match, training, vehicle types, etc. It is suggested that each contracting agency have one representative at all such meetings.

9. **Termination:** Either party to this agreement shall have the right to terminate this agreement if it is unable or unwilling to fulfill its obligations, fiscal or otherwise. Notification shall be mailed by certified mail thirty (30) days prior to the effective date of termination and shall clearly state the reasons for termination. The **OPERATOR** shall be entitled to compensation for any unreimbursed eligible expenses incurred and the **AGENCY** agrees to pay same to the **OPERATOR**. The **OPERATOR** will notify the State in writing of any termination notice mailed or received within five (5) days of said occurrence.

10. **COUNTY to Indemnify:** The **OPERATOR** shall be responsible at all times for all of the work performed under this agreement and, as provided in Ala. Code § 11-93-2 (1975), the **OPERATOR** shall indemnify and hold harmless the State of Alabama, the Alabama Department of Transportation, its officers, officials, agents, servants, and employees.

For all claims not subject to Ala. Code § 11-93-2 (1975), the **OPERATOR** shall indemnify and hold harmless the State of Alabama, the Alabama Department of Transportation, its officers, officials, agents, servants, and employees from and against any and all damages, claims, loss, liabilities, attorney's fees or expense whatsoever or any amount paid in compromise thereof arising out of, connected with, or related to the (1) work performed under this Agreement, (2) the provision of any services or expenditure of funds required, authorized, or undertaken by the **OPERATOR** pursuant to the terms of this agreement, or (3) misuse, misappropriation, misapplication, or misexpenditure of any source of funding, compensation or reimbursement by the **OPERATOR**, its officers, officials, agents, servants, and employees.

The term "hold harmless" includes the obligation of the **OPERATOR** to pay damages on behalf of the State of Alabama, the Alabama Department of Transportation, and its agents, servants, and/or employees.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by those officers and officials duly authorized to execute same, and the Agreement is deemed to be dated and to be effective on the date hereinafter stated as the date of its review by the State Local Transportation Engineer.

Cullman County Commission

Jeff Clemons
Commission Chairman

Date: 9/23/26

Notary

Date: 9/23/2026

The Willow Path

Jessica Atchley

Date: 9/14/2026

Notary

Date: 9-14-26

FRANCES A. MONTGOMERY NOTARY PUBLIC ALABAMA STATE AT LARGE

Exp. 5-19-2080

REVIEWED BY:

Bradley B. Lindsey, P.E.
State Local Transportation Engineer

30 Sept '26
Date

ATTACHMENT A

Scope of Services

Outline specific routes, times, mileage, passenger assistance, etc.

1. Service requirements relative to this agreement consist of transporting clients to and from designated pickup points in Cullman County.

2. Services are to be provided Monday through Friday except Holidays throughout the period of this agreement. Clients are to be delivered to and from site as designated on a per trip basis.

3. Incidental transportation will be scheduled and provided in accordance with Section 5 of this agreement. The charge for this transportation will be billed at the normal rate of $1.53 a mile plus $47.95 an hour.

4. Routes will be adjusted within **OPERATOR** limits to pick up clients in locations in case of a drop-out or other situations beyond the **AGENCY'S** control.

5. Refueling is to be done when clients are off the bus.

6. The **AGENCY** will furnish the required assistance to ride the route and from all the drop-off points.

7. The driver will keep a record of all clients riding the vehicle each day by name, mileage and run time of route.

ATTACHMENT B

Terms of Compensation

1. Allocated cost rate for transportation service:

   $1.53 per mile

   $47.95 per hour

2. Payment schedule: Monthly

3. Total contract limiting amount (if applicable): Per Trip

ATTACHMENT C

TRANSPORTATION STEERING COMMITTEE LIASON APPOINTMENT

The AGENCY hereby appoints ___Jessica Atchley___ as liaison to the Cullman County Transportation Steering Committee.

CARTS

Cullman Area Rural Transportation System

September 3, 2026

Mrs. Joey Orr
Cullman Area Chamber of Commerce
301 2nd Ave SW
Cullman, AL 35055

Dear Mrs. Orr,

Enclosed please find the agreement between Cullman Area Chamber of Commerce and Cullman County Commission CARTS for Fiscal Year 2027. Please sign this original contract and return to CARTS by September 14, 2026. This original will be fully executed by the Cullman County Commission and forwarded on to ALDOT for final approval. When we receive the fully executed original back from ALDOT a copy of the completed contract will be forwarded to you.

We look forward to serving your transportation needs for the new fiscal year.

Should you have any questions or need further information, please do not hesitate to call.

Sincerely,

Stephanie Childers

Stephanie Childers
Director

Enclosures

P.O. Box 2518 • Cullman, Alabama 35056 • 256 734 1246 • FAX 256 736 6450

AGREEMENT BETWEEN

Cullman County Commission
Cullman Area Rural Transportation System

AND

Cullman Area Chamber of Commerce

RELATIVE TO
TRANSPORTATION SERVICES

THIS AGREEMENT is made and entered into by and between Cullman County Commission Cullman Area Rural Transportation System, hereinafter referred to as **OPERATOR**; and Cullman Area Chamber of Commerce, hereinafter referred to as **AGENCY**; in cooperation with the Alabama Department of Transportation, hereinafter referred to as **STATE**; and

WHEREAS, the **OPERATOR** is the designated public transportation operator in Cullman County(ies), and is authorized to enter into provision of service contracts based upon an approved cost allocation rate; and

WHEREAS, the **AGENCY** desires to engage the **OPERATOR** to provide transportation services to designated clients of the **AGENCY**, and the **OPERATOR** is willing and able to provide such services as specified by the terms and conditions hereinafter set forth.

NOW, THEREFORE, the parties hereto agree as follows:

1. **Scope of Services:** The **OPERATOR** will provide specified transportation services in accordance with "Scope of Services" set forth in Attachment A, which is attached hereto and made a part of this agreement.

2. **Period of Performance:** Services provided under the terms of this contract shall commence on October 1, 2026, and continue through September 30, 2027, subject to approval from the State. The **OPERATOR** will notify the **AGENCY** in writing sixty (60) days prior to the completion date to discuss continued coordination/association.

3. **Payment of Project Expenses:** The **AGENCY** agrees to reimburse the **OPERATOR** at the approved allocated cost rate per mile and rate per hour for contracted service as specified in "Terms of Compensation" set forth in Attachment B, which is attached hereto and made a part of this agreement. Reimbursement for shared rides with non-agency clients will be determined by percentage split based on seats occupied. Payment

schedules and deadlines are included in Attachment B. The **AGENCY** and **OPERATOR** may mutually agree that the cost of services provided under the terms of this agreement will not exceed a limiting amount. This maximum amount, if applicable, is set forth in Attachment B.

4. **Available Resources:** The **OPERATOR** warrants that it has the personnel and equipment capable of performing the services called for herein, in a satisfactory and proper manner, or will secure the services of such personnel and equipment as may be required to perform such services.

5. **Incidental Transportation within the Service Area:** Transportation services that are needed by the **AGENCY** in addition to those set forth in Attachment A are not considered regular service and will be coordinated and negotiated separately on a trip by trip basis. All such service will be reimbursed at total actual cost and will be provided in accordance with the Federal Transit Administration regulations.

6. **Assurances:** In providing said services, the **OPERATOR** agrees to meet all requirements that are necessary and applicable with regard to receiving federal and/or state funds from the **STATE**.

7. **Agreement Changes:** Any changes to this agreement or its attachments shall be mutually proposed in writing by both parties with written approval by the **STATE** prior to implementation. Significant changes, as determined by the **STATE**, shall require that a supplemental agreement be executed between the parties.

8. **Coordination:** All parties entering into purchase of service contracts with Section 5311 operators are encouraged to participate in local coordination meetings to assure input into the decision making process regarding fares, routes, local match, training, vehicle types, etc. It is suggested that each contracting agency have one representative at all such meetings.

9. **Termination:** Either party to this agreement shall have the right to terminate this agreement if it is unable or unwilling to fulfill its obligations, fiscal or otherwise. Notification shall be mailed by certified mail thirty (30) days prior to the effective date of termination and shall clearly state the reasons for termination. The **OPERATOR** shall be entitled to compensation for any unreimbursed eligible expenses incurred and the **AGENCY** agrees to pay same to the **OPERATOR**. The **OPERATOR** will notify the State in writing of any termination notice mailed or received within five (5) days of said occurrence.

10. **COUNTY to Indemnify:** The **OPERATOR** shall be responsible at all times for all of the work performed under this agreement and, as provided in Ala. Code § 11-93-2 (1975), the **OPERATOR** shall indemnify and hold harmless the State of Alabama, the Alabama Department of Transportation, its officers, officials, agents, servants, and employees.

For all claims not subject to Ala. Code § 11-93-2 (1975), the **OPERATOR** shall indemnify and hold harmless the State of Alabama, the Alabama Department of Transportation, its officers, officials, agents, servants, and employees from and against any and all damages, claims, loss, liabilities, attorney's fees or expense whatsoever or any amount paid in compromise thereof arising out of, connected with, or related to the (1) work performed under this Agreement, (2) the provision of any services or expenditure of funds required, authorized, or undertaken by the **OPERATOR** pursuant to the terms of this agreement, or (3) misuse, misappropriation, misapplication, or misexpenditure of any source of funding, compensation or reimbursement by the **OPERATOR**, its officers, officials, agents, servants, and employees.

The term "hold harmless" includes the obligation of the **OPERATOR** to pay damages on behalf of the State of Alabama, the Alabama Department of Transportation, and its agents, servants, and/or employees.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by those officers and officials duly authorized to execute same, and the Agreement is deemed to be dated and to be effective on the date hereinafter stated as the date of its review by the State Local Transportation Engineer.

Cullman County Commission

Jeff Clemons
Commission Chairman

Date: 9/23/26

Frances A. Montgomery
Notary

Date: 9/23/26

Cullman Area Chamber of Commerce

Joey Orr
President

Date: Sept. 10, 2026

Harmony Heard
Notary

Date: 9/10/26

FRANCES A. MONTGOMERY NOTARY PUBLIC ALABAMA STATE AT LARGE
Exp. 5-19-2030

HARMONY HEARD
My Commission Expires
April 10, 2027

REVIEWED BY:

Bradley B. Lindsey, P.E.
State Local Transportation Engineer

30 Sept. '26
Date

ATTACHMENT A

Scope of Services

Outline specific routes, times, mileage, passenger assistance, etc.

1. Service requirements relative to this agreement consist of transporting clients to and from designated pickup points in Cullman County.

2. Services are to be provided Monday through Friday except Holidays throughout the period of this agreement. Clients are to be delivered to and from site as designated on a per trip basis.

3. Incidental transportation will be scheduled and provided in accordance with Section 5 of this agreement. The charge for this transportation will be billed at the normal rate of $1.53 a mile plus $47.95 an hour.

4. Routes will be adjusted within **OPERATOR** limits to pick up clients in locations in case of a drop-out or other situations beyond the **AGENCY'S** control.

5. Refueling is to be done when clients are off the bus.

6. The **AGENCY** will furnish the required assistance to ride the route to and from all the drop-off points.

7. The driver will keep a record of all clients riding the vehicle each day by name, mileage and run time of route.

ATTACHMENT B

Terms of Compensation

1. Allocated cost rate for transportation service:

   $1.53 per mile

   $47.95 per hour

2. Payment schedule: Monthly

3. Total contract limiting amount (if applicable): Per Trip

ATTACHMENT C

TRANSPORTATION STEERING COMMITTEE LIASON APPOINTMENT

The AGENCY hereby appoints ___Joey Orr_____ as liaison to the Cullman County Transportation Steering Committee.

AGREEMENT BETWEEN

Cullman County Commission
Cullman Area Rural Transportation System

AND

United Way of Cullman County

RELATIVE TO
TRANSPORTATION SERVICES

THIS AGREEMENT is made and entered into by and between Cullman County Commission Cullman Area Rural Transportation System, hereinafter referred to as **OPERATOR**; and United Way of Cullman County, hereinafter referred to as **AGENCY**; in cooperation with the Alabama Department of Transportation, hereinafter referred to as **STATE**; and

WHEREAS, the **OPERATOR** is the designated public transportation operator in Cullman County(ies), and is authorized to enter into provision of service contracts based upon an approved cost allocation rate; and

WHEREAS, the **AGENCY** desires to engage the **OPERATOR** to provide transportation services to designated clients of the **AGENCY**, and the **OPERATOR** is willing and able to provide such services as specified by the terms and conditions hereinafter set forth.

NOW, THEREFORE, the parties hereto agree as follows:

1. **Scope of Services:** The **OPERATOR** will provide specified transportation services in accordance with "Scope of Services" set forth in Attachment A, which is attached hereto and made a part of this agreement.

2. **Period of Performance:** Services provided under the terms of this contract shall commence on October 1, 2026, and continue through September 30, 2027, subject to approval from the State. The **OPERATOR** will notify the **AGENCY** in writing sixty (60) days prior to the completion date to discuss continued coordination/association.

3. **Payment of Project Expenses:** The **AGENCY** agrees to reimburse the **OPERATOR** at the approved allocated cost rate per mile and rate per hour for contracted service as specified in "Terms of Compensation" set forth in Attachment B, which is attached hereto and made a part of this agreement. Reimbursement for shared rides with non-agency clients will be determined by percentage split based on seats occupied. Payment

schedules and deadlines are included in Attachment B. The **AGENCY** and **OPERATOR** may mutually agree that the cost of services provided under the terms of this agreement will not exceed a limiting amount. This maximum amount, if applicable, is set forth in Attachment B.

4. **Available Resources:** The **OPERATOR** warrants that it has the personnel and equipment capable of performing the services called for herein, in a satisfactory and proper manner, or will secure the services of such personnel and equipment as may be required to perform such services.

5. **Incidental Transportation within the Service Area:** Transportation services that are needed by the **AGENCY** in addition to those set forth in Attachment A are not considered regular service and will be coordinated and negotiated separately on a trip by trip basis. All such service will be reimbursed at total actual cost and will be provided in accordance with the Federal Transit Administration regulations.

6. **Assurances:** In providing said services, the **OPERATOR** agrees to meet all requirements that are necessary and applicable with regard to receiving federal and/or state funds from the **STATE**.

7. **Agreement Changes:** Any changes to this agreement or its attachments shall be mutually proposed in writing by both parties with written approval by the **STATE** prior to implementation. Significant changes, as determined by the **STATE**, shall require that a supplemental agreement be executed between the parties.

8. **Coordination:** All parties entering into purchase of service contracts with Section 5311 operators are encouraged to participate in local coordination meetings to assure input into the decision making process regarding fares, routes, local match, training, vehicle types, etc. It is suggested that each contracting agency have one representative at all such meetings.

9. **Termination:** Either party to this agreement shall have the right to terminate this agreement if it is unable or unwilling to fulfill its obligations, fiscal or otherwise. Notification shall be mailed by certified mail thirty (30) days prior to the effective date of termination and shall clearly state the reasons for termination. The **OPERATOR** shall be entitled to compensation for any unreimbursed eligible expenses incurred and the **AGENCY** agrees to pay same to the **OPERATOR**. The **OPERATOR** will notify the State in writing of any termination notice mailed or received within five (5) days of said occurrence.

10. **COUNTY to Indemnify:** The **OPERATOR** shall be responsible at all times for all of the work performed under this agreement and, as provided in Ala. Code § 11-93-2 (1975), the **OPERATOR** shall indemnify and hold harmless the State of Alabama, the Alabama Department of Transportation, its officers, officials, agents, servants, and employees.

For all claims not subject to Ala. Code § 11-93-2 (1975), the **OPERATOR** shall indemnify and hold harmless the State of Alabama, the Alabama Department of Transportation, its officers, officials, agents, servants, and employees from and against any and all damages, claims, loss, liabilities, attorney's fees or expense whatsoever or any amount paid in compromise thereof arising out of, connected with, or related to the (1) work performed under this Agreement, (2) the provision of any services or expenditure of funds required, authorized, or undertaken by the **OPERATOR** pursuant to the terms of this agreement, or (3) misuse, misappropriation, misapplication, or misexpenditure of any source of funding, compensation or reimbursement by the **OPERATOR**, its officers, officials, agents, servants, and employees.

The term "hold harmless" includes the obligation of the **OPERATOR** to pay damages on behalf of the State of Alabama, the Alabama Department of Transportation, and its agents, servants, and/or employees.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by those officers and officials duly authorized to execute same, and the Agreement is deemed to be dated and to be effective on the date hereinafter stated as the date of its review by the State Local Transportation Engineer.

Cullman County Commission

Jeff Clemons
Commission Chairman

Date: 9/23/26

Frances A. Montgomery
Notary

Date: 09/23/26

United Way of Cullman County

Tyler Hooper
Executive Director

Date: 9/15/26

Notary

Date: 9/15/2026

JODI LEE
Notary Public, Alabama State At Large
My Commission Expires 12/01/2026

FRANCES A. MONTGOMERY NOTARY PUBLIC ALABAMA STATE AT LARGE
Exp. 5-19-2030

REVIEWED BY:

Bradley B. Lindsey, P.E.
State Local Transportation Engineer

30 Sept 26
Date

ATTACHMENT A

Scope of Services

Outline specific routes, times, mileage, passenger assistance, etc.

1. Service requirements relative to this agreement consist of transporting clients to and from designated pickup points in Cullman County.

2. Services are to be provided Monday through Friday except Holidays throughout the period of this agreement. Clients are to be delivered to and from site as designated on a per trip basis.

3. Incidental transportation will be scheduled and provided in accordance with Section 5 of this agreement. The charge for this transportation will be billed at the normal rate of $1.53 a mile plus $47.95 an hour.

4. Routes will be adjusted within **OPERATOR** limits to pick up clients in locations in case of a drop-out or other situations beyond the **AGENCY'S** control.

5. Refueling is to be done when clients are off the bus.

6. The **AGENCY** will furnish the required assistance to ride the route to and from all the drop-off points.

7. The driver will keep a record of all clients riding the vehicle each day by name, mileage and run time of route.

ATTACHMENT B

Terms of Compensation

1. Allocated cost rate for transportation service:

   $1.53 per mile

   $47.95 per hour

2. Payment schedule: Monthly

3. Total contract limiting amount (if applicable): Per Trip

ATTACHMENT C

TRANSPORTATION STEERING COMMITTEE LIASON APPOINTMENT

The AGENCY hereby appoints ___Tyler Hooper___ as liaison to the Cullman County Transportation Steering Committee.

State of Alabama
Cullman County

RESOLUTION NO. - 2026-43

WHEREAS, the Cullman County Commission on the basis of engineering and traffic investigation determines that the maximum speed permitted under Article 8, Title 32, Chapter 5A, Code of Alabama, 1975 for County Road 770 is greater than is reasonable and safe under the conditions found to exist upon said road; it is

THEREFORE RESOLVED, that the proper maximum speed for County Road 770 is set at 30 miles per hour at all times and no person shall operate a motor vehicle in excess of 30 miles per hour on County Road 770;

IT IS FURTHER RESOLVED that any violations of this Resolution shall be unlawful and punished pursuant to Title 32, Chapter 5A, Code of Alabama, 1975.

ADOPTED this the 22nd day of September 2026.

JEFF CLEMONS, CHAIRMAN

GARRY MARCHMAN
COMMISSIONER

ATTEST:

COUNTY CLERK

KERRY WATSON
COMMISSIONER

KELLY DUKE
COMMISSIONER

COREY FREEMAN
COMMISSIONER

State of Alabama
Cullman County

RESOLUTION NO. - 2026-44

WHEREAS, the Cullman County Commission on the basis of engineering and traffic investigation determines that the maximum speed permitted under Article 8, Title 32, Chapter 5A, Code of Alabama, 1975 for County Road 1528 is greater than is reasonable and safe under the conditions found to exist upon said road; it is

THEREFORE RESOLVED, that the proper maximum speed for County Road 1528 is set at 40 miles per hour from County Road 1534 for a distance of 7392 feet to the intersection of County Road 1518 and 35 miles per hour from County Road 1518 for a distance of 4752 feet to County Road 1488. No person shall operate a motor vehicle in excess of the speeds listed above on County Road 1528;

IT IS FURTHER RESOLVED that any violations of this Resolution shall be unlawful and punished pursuant to Title 32, Chapter 5A, Code of Alabama, 1975.

ADOPTED this the 22nd day of September 2026.

JEFF CLEMONS, CHAIRMAN

GARRY MARCHMAN
COMMISSIONER

ATTEST:

COUNTY CLERK

KERRY WATSON
COMMISSIONER

KELLY DUKE
COMMISSIONER

COREY FREEMAN
COMMISSIONER

State of Alabama
Cullman County

RESOLUTION NO. - 2026- 45

WHEREAS, the Cullman County Commission on the basis of engineering and traffic investigation determines that the maximum speed permitted under Article 8, Title 32, Chapter 5A, Code of Alabama, 1975 for County Road 1526 is greater than is reasonable and safe under the conditions found to exist upon said road; it is

THEREFORE RESOLVED, that the proper maximum speed for County Road 1526 is set at 35 miles per hour at all times and no person shall operate a motor vehicle in excess of 35 miles per hour on County Road 1526;

IT IS FURTHER RESOLVED that any violations of this Resolution shall be unlawful and punished pursuant to Title 32, Chapter 5A, Code of Alabama, 1975.

ADOPTED this the 22nd day of September 2026.

JEFF CLEMONS, CHAIRMAN

GARRY MARCHMAN
COMMISSIONER

ATTEST:

COUNTY CLERK

KERRY WATSON
COMMISSIONER

KELLY DUKE
COMMISSIONER

COREY FREEMAN
COMMISSIONER

RESOLUTION NO.-2026-46

RESOLUTION APPROVING SALE OF CONSUMABLE HEMP PRODUCTS WITHIN CULLMAN COUNTY, IN ACCORDANCE WITH STATE LAW

WHEREAS, the State of Alabama has enacted Act 2025-385 (formerly HB 445), adding Chapter 12 to Title 28, Code of Alabama 1975, to regulate the testing, labeling, distribution, and retail sale of consumable hemp products, including requirements for licensing by the Alabama Alcoholic Beverage Control Board (ABC Board), age restrictions (21+), bans on smokable hemp, and prohibitions on online/direct delivery sales; and

WHEREAS, said state law authorizes counties to impose additional local requirements or restrictions on the location and operation of retailers of consumable hemp products, provided they do not conflict with state regulations; and

WHEREAS, Cullman County seeks to protect public health, safety, and welfare by ensuring that any retail sales of consumable hemp products within Cullman County comply with state standards and community standards; and

WHEREAS, the Cullman County finds that requiring local review and approval prior to or in conjunction with ABC Board licensing is consistent with the county's authority and promotes orderly development;

NOW THEREFORE BE IT RESOLVED the Cullman County Commission hereby approves and acknowledges the lawful sale of consumable hemp products within Cullman County, provided that all such products and all retailers strictly comply with Alabama state law and all applicable federal requirements.

BE IT FURTHER RESOLVED that nothing in this Resolution authorizes the sale of any product prohibited under Alabama law, including but not limited to: Products exceeding statutory THC limits, products failing to meet state testing or labeling requirements, and/or products marketed or packaged in violation of Alabama's restrictions on child-appealing designs.

BE IT FURTHER RESOLVED that this Resolution does not create or impose any county-level licensing or permitting requirements beyond those already mandated by Alabama law.

Dated this 23rd day of September, 2026.

JEFF "CLEM" CLEMONS, Chairman

ATTEST:

By:

Jeff Clemons
Chairman
Kerry Watson
Commissioner, District 1
Garry Marchman
Commissioner, District 2

Cullman County COMMISSION

Kelly Duke
Commissioner, District 3
Corey Freeman
Commissioner, District 4
John Bullard
County Administrator

September 22, 2026

Mr. Bradley B. Lindsey, P. E.
State Local Transportation Engineer
Local Transportation Bureau
Alabama Department of Transportation
1409 Coliseum Boulevard
Montgomery, Alabama 36110

Dear Mr. Lindsey:

FY2027 SECTION 5311 (RURAL) TRANSIT PROGRAM APPLICATION

The **Cullman County Commission – CARTS** is hereby applying for a Section 5311 **Operations, Administration, Capital, and Planning** grant under 49 USC Section 5311, to assist in the operation of the **CARTS Public Transit System** for the period covering October 1, 2026, to September 30, 2027. The project application has been reviewed and approved by the **Cullman County Commission**. The requested amount of Federal assistance is as follows:

Federal Operations Assistance:	$653,500.00
Federal Administration Assistance:	$638,240.00
Federal Capital Assistance:	$266,560.00
Federal Planning Assistance:	$0.00

Local assistance in the amount of $919,700.00 will be used as the non-federal match. The applicant attests that all information contained within this application is true and correct and that the applicant has the legal, financial, and technical capacity to carry out the proposed project. If you have questions or need further information, please contact **Stephanie Childers, Director** at **256-734-1246.**

Respectfully,

Jeff Clemons

Chairman

Cullman County Commission

500 Second Avenue, S.W., Room 105 Cullman, Alabama 35055 Phone (256) 775-4878 Fax (256) 739-3525
www.co.cullman.al.us

Jeff Clemons
Chairman
Kerry Watson
Commissioner, District 1
Garry Marchman
Commissioner, District 2

Cullman County COMMISSION

Kelly Duke
Commissioner, District 3
Corey Freeman
Commissioner, District 4
John Bullard
County Administrator

September 22, 2026

Mr. Bradley B. Lindsey, P. E.
State Local Transportation Engineer
Local Transportation Bureau
Alabama Department of Transportation
1409 Coliseum Boulevard
Montgomery, Alabama 36110

Dear Mr. Lindsey:

Subject: FY2027 Section 5311 Local Match Commitment

The **Cullman County Commission – CARTS** is applying for a Section 5311 **Operations, Administration, Capital, and Planning** grant to aid in the operation of the **CARTS Public Transit System**. The administration, operating, capital and planning expenses requested in this project have been reviewed and approved by the **Cullman County Commission - CARTS** of **Cullman, Alabama.** We are requesting federal assistance in the amount of $653,500.00 for operations, $638,240.00 for administration, $266,560.00 for capital, and $0.00 for planning expenses. Local assistance in the amount of $919,700.00 will be used as the non-federal match.

The **Cullman County Commission – CARTS** hereby acknowledges the local matching requirements for the referenced project and affirms assistance in the amount set forth above.

If you have any questions on this request, please contact Stephanie Childers, Director at 256-734-1246.

Sincerely,

Jeff Clemons
Chairman
Cullman County Commission

500 Second Avenue, S.W., Room 105 Cullman, Alabama 35055 Phone (256) 775-4878 Fax (256) 739-3525
www.co.cullman.al.us

5311 Local Match Certification

We, the undersigned representing, Cullman County Commission do hereby certify to the Alabama Department of Transportation that the required local funds for the Cullman Area Rural Transportation System are available from the following source(s):

General Fund:	$ 870,700.00
Contracts:	$ 29,000.00
Advertising/Other:	$ 20,000.00
Total:	$ 919,700.00

These funds will be available as of October 1, 2026.

Name of Applicant: Cullman County Commission

Name of Authorized Official: Jeff Clemons, Chairman Date: September 22, 2026

Signature: Jeff Clemons

Title: Cullman County Commission Chairman

SECTION 5311 RESOLUTION AUTHORIZING LOCAL MATCHING FUNDS

RESOLUTION NO. 2026-28

"SECTION 5311 RURAL AREA PUBLIC TRANSPORTATION"

WHEREAS the **Cullman County Commission** recognizes the need for a public transportation program; and

WHEREAS the **Cullman County Commission** is recognized as a member of the **CARTS Cullman County** Transportation Steering Committee; and

WHEREAS the **Cullman County Commission** recognizes that the requirements to obtain Section 5311 funds from the Alabama Department of Transportation include a local match of 50% for operating expenses and 20% for administration, planning, and capital expenses; and

WHEREAS the **Cullman County Commission** recognizes that the local match will be a shared cost with other participating municipalities being responsible for providing an appropriate allocation of local non-federal funds to secure the operating of the Section 5311 Rural Area Public Transportation Program.

NOW, THEREFORE, BE IT RESOLVED, that the **Cullman County Commission** hereby commits the amount of **$919,700.00** as local non-federal match for operations, administration, planning, and capital expenditures under the Section 5311 Rural Area Public Transportation Program during Fiscal Year 2027.

Adopted this 22nd day of September, 2026

Elected Official: _____

Name: Jeff Clemons

Title: Chairman, Cullman County Commission

Attest: _____

Name: Tiffany Merriman

Title: Clerk, Cullman County Commission

5311 Application Regional Reviewer Checklist

Applicant Name: Cullman County Commission

Fiscal Year: 2027

Exhibits	Required Application Package	Page No.	C=Complete I=Incomplete	Comments
1	**Applicant Information Sheet**	4	C	
2	**Designated Transit Provider Letter**	5	C	
3	**Current System and Project Description Form**			
	1. General description of service area including delineated boundaries	6	C	
	(a) Service area population		C	
	(b) Service area square miles		C	
	(c) System start-up date		C	
	(d) Brief history of system		C	
	(e) Mission statement		C	
	(f) Current year goals and objectives		C	
	2. General description of applicant and subcontractors	6	C	
	(a) Organization chart(s)	7	C	
	3. General description of proposed transportation service	8	C	
	(a) Eligible users of service		C	
	(b) Service changes from previous year		C	
	(c) Planned system changes for next year		C	
	(d) General description of proposed services to be provided outside of service area		C	
	(i) Support documentation/Concurrence Letter, if applicable	9-13	C	
	(ii) Documentation certifying compliance with crossing state lines, if applicable		N/A	
	(e) Specific route information and highlighted map (8½" x 11") of service area(s)	14-15	C	
	4. Current fare structure	16	C	
	(a) Description of fare eligibility process		C	
	(i) Copy of fare application form, if applicable		N/A	
	(b) Date of last fare increase		C	
	(c) Planned fare increases		C	
	(d) Operating recovery ratio		C	
	5. Copy of system brochure	17-18	C	
	6. Describe efforts to market or promote system	19	C	
	(a) Projected marketing budget	19	C	
	7. Describe your method of implementing and announcing service changes and fare increases	19	C	
	8. Describe coordination efforts	19	C	
	(a) Provide directory of local Transportation Steering Committee		C	
	(b) Provide schedule of Transportation Steering Committee meetings for FY2025		C	
	9. System Safety, Security and Emergency Preparedness Plan (SSEPP) updates as applicable	19	C	
4	**Capital Equipment**			
	1. Vehicle Inventory Form	20-21	C	
	2. Vehicle Profile Sheet	22-23	C	
	3. Non-Expendable Equipment Inventory Form	24	C	
	4. Transit Program Fleet Replacement Form	25	C	
	5. Transit Program Fleet Analysis	26	C	
5	**Public Participation Process**			
	1. Copy of the **Public Hearing Notice** as it appeared in the newspaper	27	C	
	2. Notarized statement verifying publication (publisher's affidavit)	28	C	
	3. Summary or transcript of the public hearing signed by an official of the transit provider	29-30	C	
6	**Complaint and Bid Protest Procedures**			
	1. Copy of written procedures addressing complaints (excluding Title VI)	31-32	C	
	2. Copy of Bid Protest Procedures	33-35	C	
7	**Title VI General Reporting Requirements (Civil Rights)**	36-37	C	
8	**State of Alabama Disclosure Statement**		N/A	
9	**Certification of Participation in RTAP Training Events**	38	C	
10	**E-Verify Enrollment - Memorandum of Understanding (MOU)**		N/A	

5311 Application Regional Reviewer Checklist

Applicant Name: Cullman County Commission

Fiscal Year: 2027

Exhibits	Required Application Package	Page No.	C=Complete I=Incomplete	Comments
	5311 Regular Grant			
11	**5311 Regular Grant Funding Summary**	39	C	
12	**5311 Regular Grant Application Letter**	40	C	
13	**5311 Regular Grant Project Budget Worksheets, if applying**			
	1. Line-Item Budget Sheet	41	C	
	(a) Operation Budget	41-42	C	
	(b) Administration Budget	43-44	C	
	(c) Capital Budget	45	C	
	(d) Planning Budget	45	C	
	(e) Revenue Budget	46	C	
	2. Source of Budget Funds Sheet	47	C	
	(a) Operation Source Budget Sheet (50%/50% Funding)	47	C	
	(b) Administration Source Budget Sheet (80%/20% Funding)	47	C	
	(c) Capital Source Budget Sheet (80%/20% Funding based on Type)	48	C	
	(d) Planning Source Budget Sheet (80%/20% Funding)	48	C	
	3. Section 5311 Vehicle Request Budget Form- ***If Ordering Vehicles.***	49	C	
	4. Local Match Commitment Letter	50	C	
	(a) Local Match Documentation Certification	51	C	
	5. Indirect Cost Rate proposal, if applicable	52	N/A	
	6. In Kind Rate proposal, if applicable	53	N/A	
14	**5311 Regular Grant Local Matching Funds Resolution**	54	C	
15	**5311 Regular Vehicle Depreciation Schedule**			
	1. Vehicle Depreciation Schedule	55	C	
	2. Chart of Accounts	56	C	
	(a) Operations Chart of Accounts	56-57	C	
	(b) Administration Chart of Accounts	58-59	C	
	3. Cost Allocation Matrix for Budget	60-61	C	
16	**5311 Regular Grant Authorizing Resolution**	62-63	C	
17	**Completed Application***		C	
	1. Final Document developed should have:		C	
	(a) Grant Coversheet attached		C	
	(b) Application Checklist correctly completed and attached		C	
	(c) All Application Checklist questions answered		C	
	(d) All Application Checklist Items requested are attached and in sequence with question		C	
	(Attachments must be inserted directly after question.)		C	
	(e) Final document pages are consecutively numbered in whole numbers and in sequence of checklist including support documents.		C	
	(f) Follow Grant Application submission process as indicated in instructions.		C	
	No instructions or other items not listed on the checklist should be submitted within Final Application Document.		C	

	5311 Federal Funding Request Summary:
Federal Operations:	**$653,500.00**
Federal Adminstration:	**$638,240.00**
Federal Capital:	**$266,560.00**
Federal Planning:	**$0.00**
Total Federal Funds:	**$1,558,300.00**

Transit Project ID:	RPT- 022
Reviewer:	Lauren Heikkinen
RM Date of Review:	6/12/2026
RM Application Approval Date:	6/22/2026 **REVISED 9/11/26**

	Operations/PM	Administration
Expense %:	64%	36%

SAM.GOV

Entity Information Search Results 1 Total Results

Filter by:

UEI	Status
J8QMAA1TCUK3	Active

COUNTY OF CULLMAN ● Active Registration

Entity

Unique Entity ID: J8QMAA1TCUK3

CAGE/NCAGE: 53G15

Physical Address:
500 2ND AVE SW
CULLMAN , AL
35055 USA

Expiration Date:
Mar 04, 2027

Purpose of Registration:
Federal Assistance Awards

ALABAMA DEPARTMENT OF TRANSPORTATION
LOCAL TRANSPORTATION BUREAU
Public Transit Section

FEDERAL TRANSIT ADMINISTRATION
FEDERAL FISCAL YEAR 2027

SECTION 5311 APPLICATION

Dissemination Date: April 1, 2026
Due Date: June 1, 2026

Application Checklist

Fiscal Year: 2027

Applicant Name:

Cullman County Commission

Exhibits	Required Application Package	Page No.
1	**Applicant Information Sheet**	4
2	**Designated Transit Provider Letter**	5
3	**Current System and Project Description Form**	
	1. General description of service area including delineated boundaries	6
	(a) Service area population	
	(b) Service area square miles	
	(c) System start-up date	
	(d) Brief history of system	
	(e) Mission statement	
	(f) Current year goals and objectives	
	2. General description of applicant and subcontractors	
	(a) Organization chart(s)	7
	3. General description of proposed transportation service	8
	(a) Eligible users of service	
	(b) Service changes from previous year	
	(c) Planned system changes for next year	
	(d) General description of proposed services to be provided outside of service area	
	(i) Documentation certifying compliance with crossing state lines, if applicable	
	(ii) Support documentation/concurrence Letter, if applicable	9-13
	(e) Specific route information and highlighted map (8½" x 11") of service area(s)	14-15
	4. Current fare structure	16
	(a) Description of fare eligibility process	
	(i) Copy of fare application form, if applicable	
	(b) Date of last fare increase	
	(c) Planned fare increases	
	(d) Operating recovery ratio	
	5. Copy of system brochure	17-18
	6. Describe efforts to market or promote system	19
	(a) Projected marketing budget	
	7. Describe your method of implementing and announcing service changes and fare Increases	19
	8. Describe coordination efforts	19
	(a) Provide directory of local Transportation Steering Committee	
	(b) Provide schedule of Transportation Steering Committee meetings	
	9. System Safety, Security and Emergency Preparedness Plan (SSEPP) updates as applicable	20
4	**Capital Equipment**	
	1. Vehicle Inventory Form	21-23
	2. Vehicle Profile Sheet	25-28
	3. Non-Expendable Equipment Inventory Form	29

	4. Transit Program Fleet Replacement Form	30
	5. Transit Program Fleet Analysis	31-32
5	**Public Participation Process**	
	1. Copy of the **Public Hearing Notice** as it appeared in the newspaper	33-34
	2. Notarized statement verifying publication (publisher's affidavit)	34
	3. Summary or transcript of the public hearing signed by an official of the transit provider	35-36
6	**Complaint and Bid Protest Procedures**	
	1. Copy of written procedures addressing complaints (excluding Title VI)	37-38
	2. Copy of Bid Protest Procedures	39-41
7	**Title VI General Reporting Requirements (Civil Rights)**	42-43
8	**State of Alabama Disclosure Statement**	
9	**Certification of Participation in RTAP Training Events**	44
10	**E-Verify Enrollment - Memorandum of Understanding (MOU)**	
	5311 Grant	
11	**5311 Grant Funding Summary**	45
12	**5311 Grant Application Letter**	46
13	**5311 Grant Project Budget Worksheets, if applying**	
	1. Line-Item Budget Sheet	
	(a) Operation Budget	47-48
	(b) Administration Budget	49-50
	(c) Capital Budget	51
	(d) Planning Budget	51
	(e) Revenue Budget	52
	2. Source of Budget Funds Sheet	53-54
	(a) Operation Source Budget Sheet (50%/50% Funding)	
	(b) Administration Source Budget Sheet (80%/20% Funding)	
	(c) Capital Source Budget Sheet (80%/20% Funding based on Type)	
	(d) Planning Source Budget Sheet (80%/20% Funding)	
	3. Section 5311 Vehicle Request Budget Form	55
	4. Local Match Commitment Letter	56
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15	**5311 Cost Allocation and Vehicle Depreciation Schedule**	
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	(b) Administration Chart of Accounts 3. Cost Allocation Matrix for Budget	**64-65** **66-68**
16	**5311 Grant Authorizing Resolution**	**69-70**
17	**Completed Application*** 1. Final Document developed should have: (a) Grant Coversheet attached (b) Application Checklist correctly completed and attached (c) All Application Checklist questions answered (d) All Application Checklist Items requested are attached and in sequence with question (Attachments must be inserted directly after question.) (e) Final document pages are consecutively numbered in whole numbers and in sequence of checklist including support documents. (f) Follow grant application submission process as indicated in instructions. ***No instructions or other items not listed on the checklist should be submitted within final application document.***	

5311 Applicant Information Sheet

FISCAL YEAR: 2027

1.	**Date:**	5/26/2026
2.	**Legal Name of Applicant:** **Mailing Address:** ***(Please include Zip Code plus 4)*** **Physical Address:** ***(Please include Zip Code plus 4)***	Cullman County Commission 500 2nd Avenue SW Cullman, AL 35055-4155 500 2nd Avenue SW Cullman, AL 35055-4155
3.	**Designated Transit Provider Name:** **Mailing Address:** ***(Please include Zip Code plus 4)*** **Physical Address:** ***(Please include Zip Code plus 4)***	Cullman Area Rural Transportation System P O Box 2518 Cullman, AL 35056-2518 1950 Beech Avenue SE Cullman, AL 35055-4155
4.	**Transit Provider Contact Person:** **Title:** **Telephone:** **Fax:** **Email Address:**	Stephanie Childers Director 256-734-1246 256-736-6450 schilders@co.cullman.al.us
5.	**SAMS.gov Registration** **Unique Entity Identifier Number:** **CAGE / NCAGE Number:**	J8QMAA1TCUK3 53G15
6.	**Name of Subcontractor(s):**	None
7.	**Area(s) to be Served by Project:** **Congressional District(s):**	Cullman County Alabama 4th
8.	**Service Area Population:** **Service Area Square Miles:**	92,000 755
9.	**Hours of Operation:** **Days of Operation:**	7:00 am- 4:00 pm Monday - Friday
10.	**Project Number:**	RPT- 022
11.	**Total Number of Project Vehicles *(Number only)*:**	40
12.	**Number of Back-up Vehicles within the Number Above *(Number Only)*:**	8
13.	**Types of Routes Operated:**	X Demand Response Route(s) X Fixed Route(s) ___ Deviated/Flex Route(s) ___ Commuter Route(s) ___ Vanpool Route(s) ___ School Tripper Route(s) X Contract Route(s)
14.	**Grants Applying For:**	X 5311 Regular ___ 5311 (F)

Jeff Clemons
Chairman
Kerry Watson
Commissioner, District 1
Garry Marchman
Commissioner, District 2

Cullman County COMMISSION

Kelly Duke
Commissioner, District 3
Corey Freeman
Commissioner, District 4
John Bullard
County Administrator

May 21, 2026

Mr. Bradley B. Lindsey, P. E.
State Local Transportation Engineer
Local Transportation Bureau
Alabama Department of Transportation
1409 Coliseum Boulevard
Montgomery, Alabama 36110

Dear Mr. Lindsey:

Subject: Letter of Designation

The **Cullman County Commission** has carefully considered the selection of an implementing agency for its Section 5311 project. We designate **Cullman Area Rural Transportation System** as our local implementing transit provider. The principal contact person for this project is **Stephanie Childers, Director**.

If you have any questions on this designation, please contact **Stephanie Childers, Director** at **256-734-1246**.

Sincerely,

Jeff Clemons
Chairman
Cullman County Commission

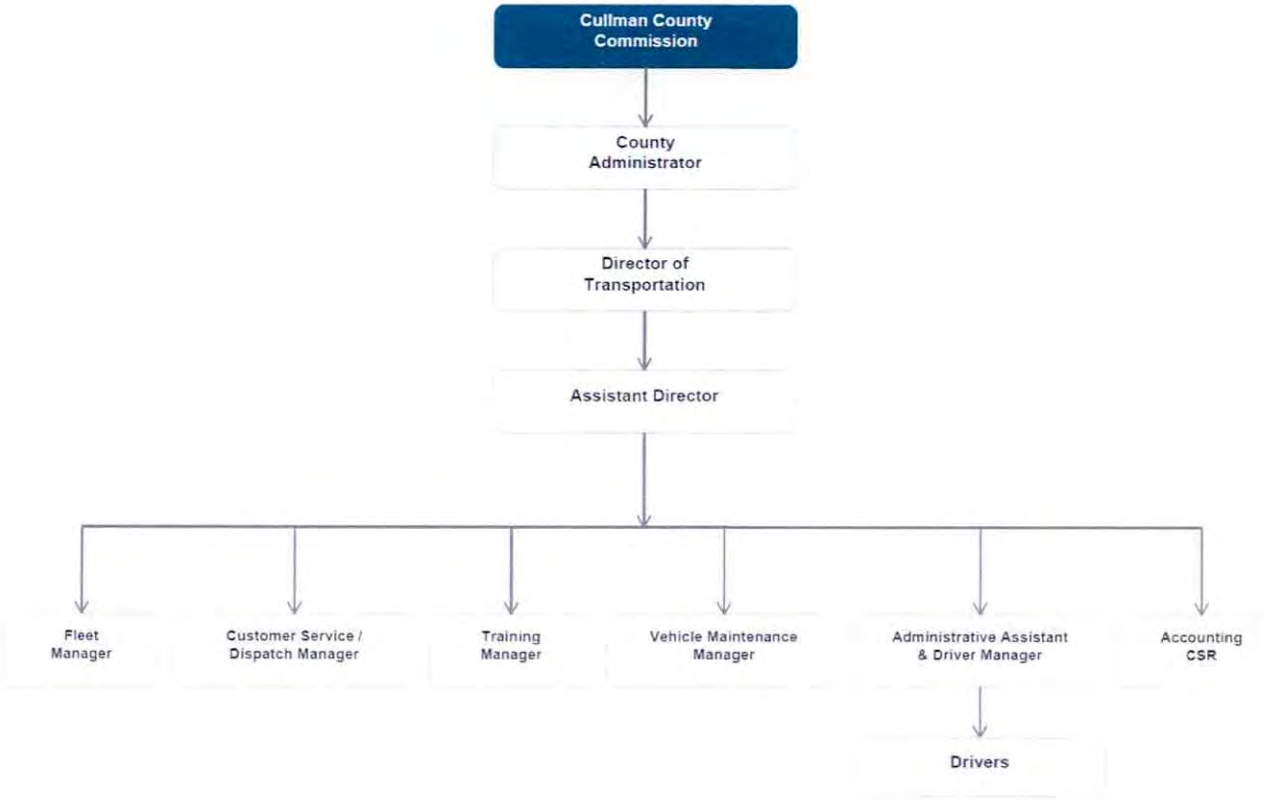
500 Second Avenue, S.W., Room 105 Cullman, Alabama 35055 Phone (256) 775-4878 Fax (256) 739-3525
www.co.cullman.al.us

Current System and Project Description Form

3.1 General description of the service area, including the geographic location and delineating the geographic boundaries:
Cullman County is located in the North Central part of Alabama. The north side boundaries are Morgan and Marshall Counties. The east side boundaries are Marshall and Blount Counties. The south side boundaries are Blount and Walker Counties. The west side boundaries are Winston and Lawrence Counties. Other municipalities include: Baileyton, Colony, Dodge City, Fairview, Garden City, Good Hope, Hanceville, Holly Pond, South Vinemont and West Point.
(a) Service Area Population (numbers only):
92,604
(b) Service Area Square Miles (numbers only):
755
(c) System Start-up Date (date transit system began receiving FTA funds):
07/07/1983
(d) Brief History of System:
The Cullman Area Rural Transportation System was approved by the Alabama Highway Department on June 22, 1983. Start-up date was July 7, 1983. Our first year in service we traveled 208,877 miles logging 59,170 trips and collected revenue of $10,283. In 2019 CARTS traveled 585,712 miles, logging 74,232 trips and collected $207,682 in revenue. Our 5311 fleet currently consists of 34 vehicles.
(e) Mission Statement:
It is the mission of the CARTS program to offer safe, affordable and reliable transportation to the citizens of Cullman County in order to help promote a strong economy, protect our environment, conserve energy and enhance lives. We strive to provide the citizens of Cullman County prolonged independent living; remaining in their own home as long as possible.
(f) Current Year Goals and Objectives (provide at least one measurable goal and at least one measurable objective):
A goal of the CARTS program is to educate the citizens of Cullman County to the advantages of public transit. We believe that success through effective marketing will reduce unemployment and increase accessibility to business and medical facilities at the same time it is reducing traffic congestion, promoting economic growth, conserve energy and improving air quality. Data from energy audits will be used for educational purposes in workshops to educate the public as to the potential for energy saved and improved air quality through public transit. -Our objective is to attend at least 2 local events/festivals per year; handing out brochures and promotional items. -Our goal is to provide transportation for citizen, improve the quality of life for senior and special needs citizens through access mobility, as well as the general public. The goal of CARTS is to provide safe and affordable public transit to all citizens of Cullman County while emphasizing the needs to our senior, disabled, special needs and low-income citizens; plus, provide transit assistance to workers and students. Public transit is a means of eliminating vehicles on our congested roads and highways while reducing the hazardous emissions into our environment.
3.2 General description of eligible applicant and any subcontractors:
CARTS is the Public Transportation provider for Cullman County residents; providing medical trips, shopping trips, trips to employment, and other various trips. *(No Subcontractors)*
(a) Organization Chart
Insert organization chart from upper level downward on the following page.

CARTS Organizational Chart

Updated organizational hierarchy



3.3 General description of proposed transportation service:
The Cullman Area Rural Transportation System proposed to provide demand/response service to all of Cullman County. Demand/Response services include the following: shopping routes, appointments, (i.e. dialysis, doctors, rehab and personal). We also propose to provide service through ALDOT approved third party contracts.
(a) Eligible users of service:
Cullman Area Rural Transportation System is a Public transportation service.
(b) Service changes from previous year:
N/A
(c) Planned system changes for next year:
(d) General description of service(s) to be provided outside of service area, including frequency of such service(s).
N/A
(i) Documentation certifying compliance with requirements of other states must be provided for services crossing state lines.
N/A
(ii) Support documentation/concurrence letter(s) for services that are provided outside of your service area from each affected transit provider.
See Attached Letters.

UNITY FOR PROGRESS

NORTHWEST ALABAMA COUNCIL OF LOCAL GOVERNMENTS

NACOLG

MEMO

May 29, 2026,

Mrs. Stephanie Childers, Director of Transportation
CARTS
1950Beech Ave. S/E.
Cullman, Al.

Dear Mrs. Childers,

The Northwest Alabama Council of Local Governments agrees to allow your agency to transport your residents into or through our service area when providing incidental transportation. We understand that this program will not impede our local transit service; and that you will not be picking up any of our residents for transportation purposes.

Thank you for your consideration regarding this matter.

Should you have any questions or need additional information please feel free to contact me.

Sincerely,

David Clemons
Transit Program and Operations Manager

Lawrence County Public Transportation

Robbi Ligon, Director
Letha Hardyman
Dispatcher/ Administrative Assistant

P.O. Box 305 / 785 Big Nance St.
Moulton, Al. 35650
256-974-2488

May 27, 2026

Stephanie Childers
Director of Transportation
P.O. Box 218
Cullman, Al. 35056

Dear Ms. Stephanie Childers
The Lawrence County Public Transportation agrees to allow CARTS to travel through our service area when providing your citizens with transportation into or though Lawrence County. We understand that this program will not impede our local transit service. If you need any additional assistance from this agency, feel free to contact us anytime.

Sincerely,

Robbi Ligon
Director of Transportation
Lawrence County

Blount County Public Transportation

BLOUNT COUNTY, ALABAMA

Jenifer Horton
Transportation Director

Marie Walden
Dispatcher

1004 Second Avenue East
Oneonta, Alabama 35121

Telephone (205) 973-0423

jhorton@blountcountyal.gov

April 17, 2026

Ms. Stephanie Childers
CARTS
1950 Beech Ave SE
Cullman, AL 35056

Re: FY2027 Letter of Concurrence

Dear Ms. Childers,

Blount County Public Transportation concurs with CARTS. We understand that the program will not impact or impede our local transit and have no objections with your agency bringing passengers into and through Blount County. This letter is in accordance with the 5311-grant application for CARTS. If you have any questions regarding this matter, please contact me at 205-973-0673 or jhorton@blountcountyal.gov.

Sincerely,

Jenifer Horton

Jenifer Horton

Blount County Public Transportation

HUNTSVILLE

Tommy Battle
Mayor

May 7, 2026

Ms. Stephanie Childers, Director

Cullman Area Rural Transportation System

Dear Ms. Echols;

With this letter, the City of Huntsville, Alabama Public Transit Division gives consent and agrees for Cullman County Transit to operate service in FY27 for incidental travel through our region for the transportation needs of its clients traveling from their residence in the Cullman County area to Huntsville, AL.

If you have questions, please contact me at (256) 427-6827. Your consideration is appreciated.

Sincerely,

John Autry, Public Transit Manager

City of Huntsville, Alabama

500-B Church Street

Huntsville, Alabama 35801

MADISON COUNTY COMMISSION

Commissioner Tom Brandon
District 1

Commissioner Steve Haraway
District 2

Commissioner Craig Hill
District 3

Commissioner Phil Vandiver
District 4

Commissioner Phil Riddick
District 5

Commissioner Violet Edwards
District 6

Rex Vaughn
Chairman

May 7, 2026

Stephanie Childers
Director of Transportation
CARTS
PO Box 2518
Cullman, AL 35056

RE: Letter of Concurrence

Dear Mrs. Childers:

Madison County Commission-TRAM concurs with the Cullman Area Rural Transit Systems in Cullman, Alabama to transport passengers from outside TRAM's service area into Madison County, AL. Madison County Commission-TRAM welcomes all efforts of coordination.

If you have any questions regarding this matter, please contact the Madison County Commission-TRAM at 256.532.3792.

Sincerely,

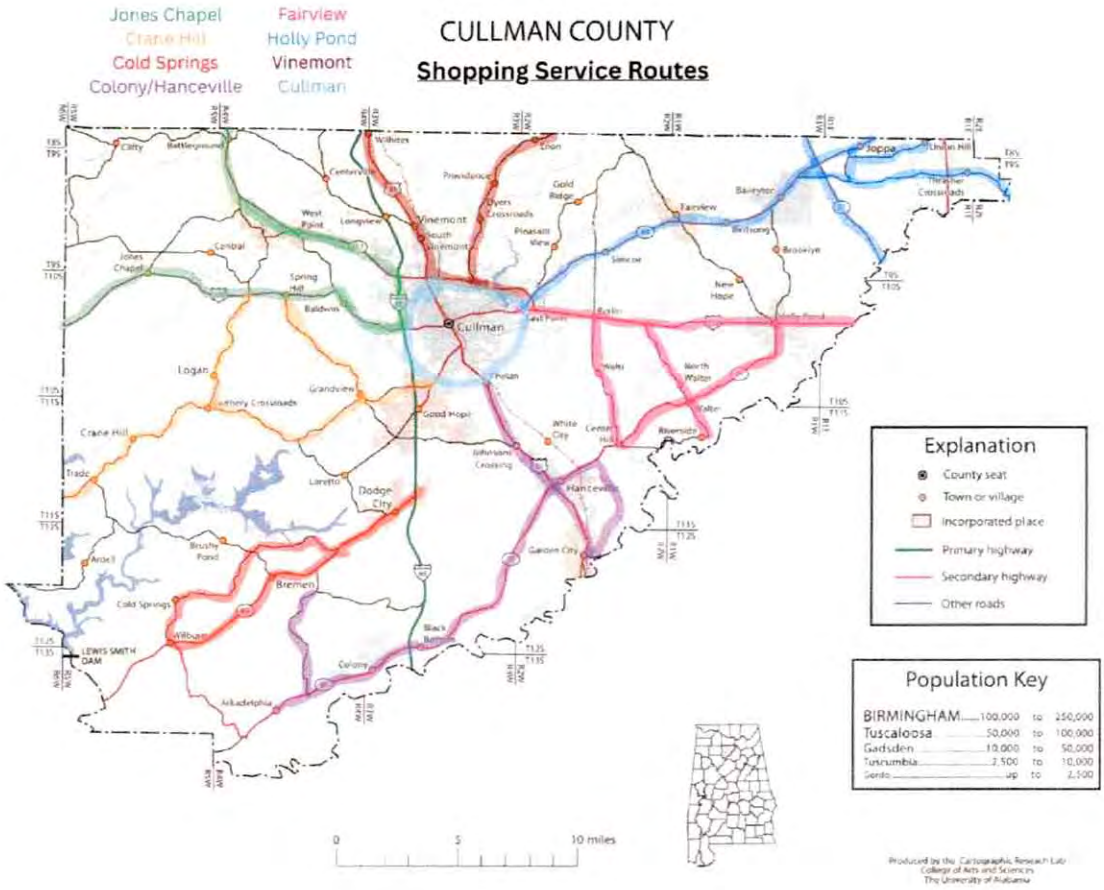
Katrinia Banks

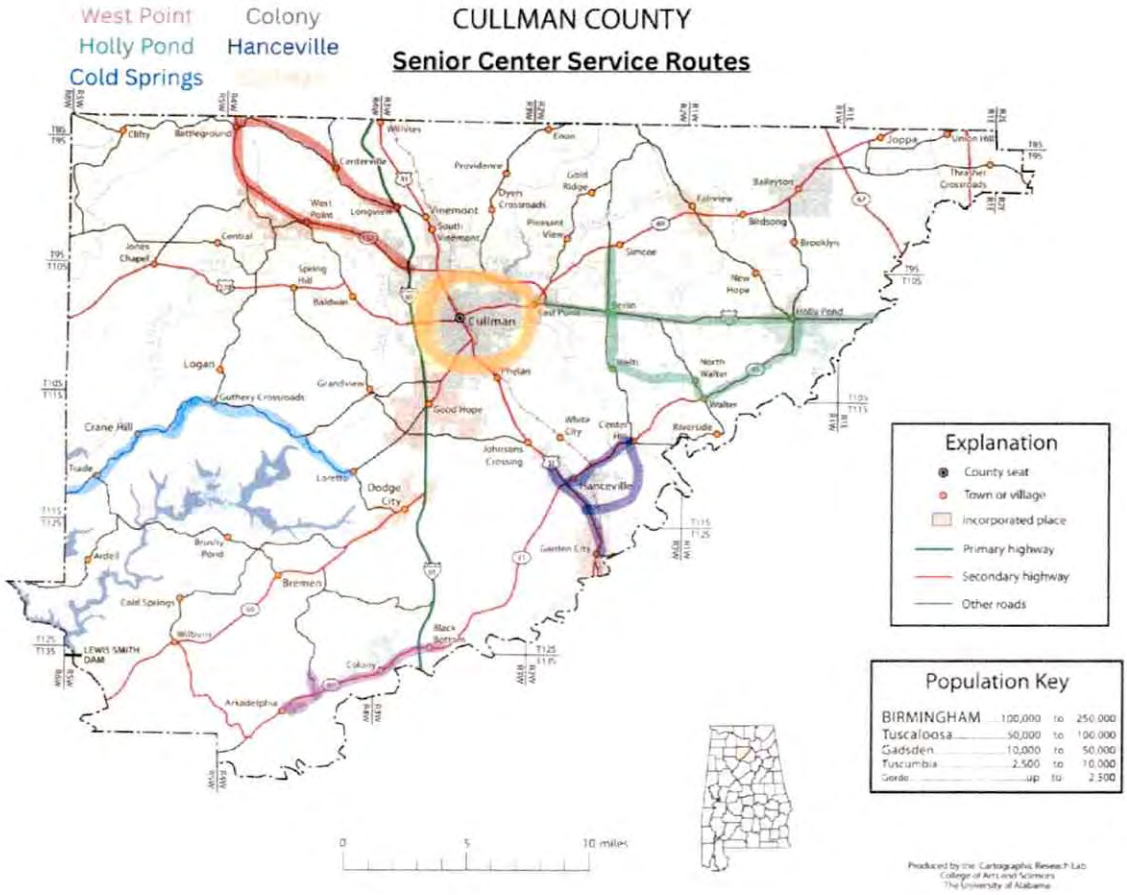
Katrinia Banks
Transit Manager

(e) Specific route information including 8½" x 11" map(s) of service area(s) highlighting area(s) served.

Insert map(s) below and/or on the following page.

Such maps may be accessed, downloaded, and printed in PDF format via the link included below:
http://alabamamaps.ua.edu/contemporarymaps/alabama/counties/




West Point
Holly Pond
Cold Springs
Colony
Hanceville
CULLMAN COUNTY
Senior Center Service Routes
Cullman
Hanceville
Explanation
County seat
Town or village
Incorporated place
Primary highway
Secondary highway
Other roads
Population Key
BIRMINGHAM 100,000 to 250,000
Tuscaloosa 50,000 to 100,000
Gadsden 10,000 to 50,000
Tuscumbia 2,500 to 10,000
Garden City up to 2,500
0
5
10 miles
LEWIS SMITH DAM

3.4 Current fare structure, including Seniors and Disabled (E&D) and/or Americans with Disabilities Act (ADA) fares, if applicable:

0-7 miles $2.00 each way. 7-15 miles $4.00 each way. Over 15 miles $6 each way. Disabled and/or Elderly receive a 50% discount.

(a) Description of Fare Eligibility Process:

N/A

(i) Attach copy of fare application form for seniors and disabled and/or Americans with Disabilities Act (ADA) and identification card

N/A

(b) Date of last fare increase:

1990

(c) Planned fare increase:

None

(d) Operating Recovery Ratio for Grants:

Enter the calculated percentage using the following formula here. *(Farebox + contract + advertising revenues divided by total overall operating costs including preventative maintenance)*

Contract, Farebox, Advertising Revenue	$89,000.00
Operating Expense	$1,347,000.00
Preventative Maintenance	$80,000.00
Operating Recovery Ratio for Grants	6%

3.5 Attach a copy of your system's brochure.

Insert copy of brochure on the following page.



Office Hours

6:30 AM to 4:00 PM
Monday - Friday
(Except Holidays)

Ride Reservations

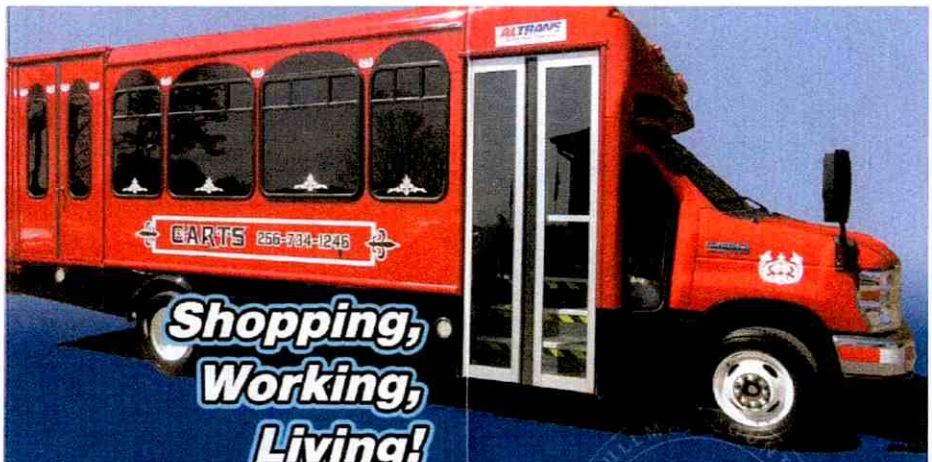
6:30 AM to 2:30 PM
Monday - Friday
(Except Holidays)

To Schedule A Ride

Call **256-734-1246** the previous working day before 2:30 PM

There are no pickups after 2:30 PM





Shopping, Working, Living!

CARTS

Cullman Area Rural Transit System

Mailing Address:
P.O. Box 2518
Cullman, AL 35056-2518

Physical Address:
1950 Beech Avenue SE
Cullman, AL 35055

Phone: 256-734-1246
Fax: 256-736-6450

www.co.cullman.al.us/carts.html

ALTRANS
Gets You Places
RURAL TRANSIT PROGRAM

CARTS

Cullman Area Rural Transit System

A Convenient, Reliable Way To Ride...

Call Us!
256-734-1246

ALTRANS
Gets You Places
RURAL TRANSIT PROGRAM



Serving People

The Alabama Rural Transit Assistance program, or ALTRANS, is made up of 29 providers throughout the state. Anyone can ride, and it is so easy. Just a phone call 24 hours in advance can get you where you need to go.

ALTRANS benefits the community. It allows local residents opportunities to be active and it utilizes local businesses and community services. ALTRANS helps the economy GO!

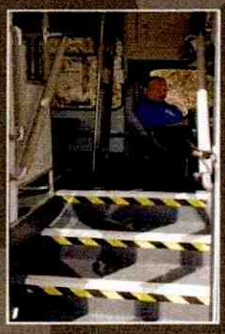
Cullman Area Rural Transit System (CARTS) is a Rural Public Transportation Provider for Cullman County, Alabama. The CARTS fleet is comprised of 37 vehicles ranging in size from a standard van to a 25 passenger bus. 36 of the 37 vehicles are equipped with accessible lifts.



Serving Communities

Demand-Response Routes:
Monday - Friday

Shopping Routes:
City Shopping Routes Pick-ups are scheduled for 8 AM, 10 AM, or 12 noon on a first-come-first-serve basis.



County Shopping Routes are as follows:

Monday - Vinemont, Jones Chapel, West Point
Tuesday - Holly Pond, Welti, Berlin
Wednesday - Cold Springs, Dodge City, Good Hope
Thursday - Baileyton, Gold Ridge, Fairview, Joppa, Simcoe, Hanceville, Colony, Garden City, White City
Friday - Crane Hill, Logan

County Shopping Route Rates are $3 per round trip with an additional charge of 50¢ for each additional stop.

Fare Structure

Exact change required each time you board the bus:

0 to 7 Miles - $2.00 each way
7 to 15 Miles - $4.00 each way
Over 15 Miles - $6.00 each way

Disabled and age 60 or above receive a 50% discount on the above listed rates.

Riders may schedule up to three stops per day (schedule permitting) with an additional charge of $1 per stop.



Punch Cards: $10 & $20 cards available to purchase from the driver, or in the office.

To ride CARTS, call the day before prior to 2:30 PM (Closed Weekends). Same day rides will be an additional $2 charge and can only be added if the schedule permits.

ALTRANS Gets You Places
RURAL TRANSIT PROGRAM

Funding provided by ALDOT, FTA Section 5311 Program and the Cullman County Commission

3.6 Describe your efforts to market or promote the system (list type, number, cost of promotional items distributed; describe any newspaper and/or internet advertisements; and clearly describe the type and frequency of other efforts).

The Cullman Times and The Cullman Tribune do various public service stories during each year to promote the system. CARTS uses promotional items on hand (i.e. balls, Kleenex packs, writing pads, and pens) that has CARTS telephone number printed on each item to use at our booth during local events and festivals to hand out with CARTS brochures to promote the bus system.

(a) Projected marketing budget amount for fiscal year:

$6,000

3.7 Describe your method of implementing and announcing service changes and fare increases. (Must include number of days' notice to public.)

The method of implementing an announcing service change and fare increase would be to submit each to the County Commission for approval. Upon approval by the Commission we would post a public hearing, the newspaper would run the public hearing notice and notices would be placed in as many public places as possible and notices placed in all of the buses seven days prior to public hearing. When the public hearing takes place, should there not be objections from the public; the changes or fare increases would be implemented 7 days after the hearing.

3.8 Describe your efforts to coordinate with and involve the area transportation providers and human service agencies in the rural transit service including any involvement in the regional human service coordinated transportation planning process.

We work with local agencies; Wellstone, Cullman Caring for Kids, Commission on Aging, Flourish, Community Action, Chamber of Commerce, Victim Services, United Way, and other local agencies, promoting interagency coordination with community efforts. We also work with NARCOG ion the human service coordinated transportation process.

(a) Provide Directory of Local Transportation Steering Committee

Cullman County Commission
Chairman Jeff Clemons
Associate Commissioner Garry Marchman
Associate Commissioner Kerry Watson
Associate Commissioner Corey Freeman
Associate Commissioner Kelly Duke
CARTS: Stephanie Childers
Community Action: Stephen Sutter
Commission on Aging: Stephanie Lawson
Victim Services: Jessica Atchley
Chamber of Commerce: Joey Orr
United Way: Tyler Hooper

Wellstone, Inc.: Chris Van Dyke
(b) Provide a schedule of Transportation Steering Committee Meetings for FY2027.
June 18, 2026
3.9 Provide updates to your system's Safety, Security and Emergency Preparedness Plan (SSEPP) since the latest submission as applicable. If there are no updates to your SSEPP, a statement must be submitted stating such. Must include date of last review or frequency of review.
Ther are no SSEPP updates at this time.

Vehicle Inventory Form.

List only FTA Funded Vehicles that ALDOT Holds Title to.

Applicant Name: Cullman County Commission

Fiscal Year: 2027

	Year	Equipment Description (Make/Model)	Vin Number	Source Grant	Agency Pick Up Date From ALDOT	Cost	% Federal Participation	Title Holder	Location (City)	Condition (Excellent, Good, Fair, or Poor)	Disposal Date	Useful Life	Disposal Price
1	2016	Star Craft #16-7	1FDFE4FS9GDC13278	5311	7/8/2016	$55,353.00	80%	ALDOT	CARTS	Fair	2025	7	TBD
2	2016	Dodge Van #17-1	2C7WDGBXHR855147	5311	7/19/2018	$37,756.00	80%	ALDOT	CARTS	Fair	2025	5	TBD
3	2019	Star Craft #19-2	1FDFE4FS7KDC42240	5311	9/6/2019	$66,313.00	80%	ALDOT	CARTS	Fair	2026	7	TBD
4	2019	Star Craft #19-3	1FDFE4FS9KDC42241	5311	9/6/2019	$66,313.00	80%	ALDOT	CARTS	Fair	2026	7	TBD
5	2019	Star Craft #19-4	1FDFE4FS0KDC42239	5311	9/6/2019	$66,313.00	80%	ALDOT	CARTS	Fair	2026	7	TBD
6	2019	Star Craft #19-6	1FDFE4FS8KDC49519	5311	11/6/2019	$66,313.00	80%	ALDOT	CARTS	Fair	2026	7	TBD
7	2019	Star Craft #19-7	1FDFE4FS4KDC49520	5311	1/31/2020	$66,559.00	80%	ALDOT	CARTS	Fair	2026	7	TBD
8	2019	Star Craft #19-8	1FDFE4FS5KDC63801	5311	1/31/2020	$66,559.00	80%	ALDOT	CARTS	Fair	2026	7	TBD
9	2019	Star Craft #19-9	1FDFE4FS1KDC52794	5311	1/31/2020	$66,559.00	80%	ALDOT	CARTS	Fair	2026	7	TBD
10	2019	Star Craft #19-10	1FDFE4FS8KDC52792	5311	1/31/2020	$66,559.00	80%	ALDOT	CARTS	Fair	2026	7	TBD
11	2019	Star Craft #19-11	1FDFE4FSXKDC52793	5311	1/31/2020	$66,559.00	80%	ALDOT	CARTS	Fair	2026	7	TBD
12	2019	Star Craft #19-12	1FDFE5GY2KEF70630	5311	3/3/2020	$93,783.00	80%	ALDOT	CARTS	Fair	2029	10	TBD
13	2019	Star Craft #19-13	1FDAF5GY7KEF70624	5311	3/3/2020	$93,783.00	80%	ALDOT	CARTS	Fair	2029	10	TBD
14	2019	Star Craft #19-14	1FDAF5GY3KEF70636	5311	3/3/2020	$93,783.00	80%	ALDOT	CARTS	Fair	2029	10	TBD
15	2019	Star Craft #19-15	1FDAF5GY0KEF70626	5311	3/3/2020	$93,783.00	80%	ALDOT	CARTS	Fair	2029	10	TBD
16	2019	Star Craft #19-16	1FDAF5GY7KEF70638	5311	3/25/2020	$93,783.00	80%	ALDOT	CARTS	Fair	2029	10	TBD
17	2022	Star Craft #22-2	1FDFE4FN2NDC17275	5311	7/27/2021	$68,162.00	100%	ALDOT	CARTS	Good	2029	7	TBD
18	2022	Star Craft #22-3	1FDFE4FN1NDC18224	5311	12/29/2021	$68,162.00	100%	ALDOT	CARTS	Good	2029	7	TBD
19	2022	Star Craft #22-4	1FDFE4FN2NCD21794	5311	12/29/2021	$68,162.00	100%	ALDOT	CARTS	Good	2029	7	TBD
20	2022	Star Craft #22-5	1FDFE4FN6NDC21801	5311	12/29/2021	$68,162.00	100%	ALDOT	CARTS	Good	2029	7	TBD

21	2022	Star Craft #22-6	1FDFE4FN4NDC21795	5311	12/29/2021	$68,162.00	100%	ALDOT	CARTS	Good	2029	7	TBD
22	2022	Star Craft #22-7	1FDFE4FNXNDC21798	5311	12/29/2021	$68,162.00	100%	ALDOT	CARTS	Good	2029	7	TBD
23	2023	Ford Transit #23-1	1FDVU4X89PKA61919	5311	7/26/2023	$85,713.00	100%	ALDOT	CARTS	Excellent	2028	5	TBD
24	2023	Ford Transit #23-2	1FDVU4X80PKA61923	5311	7/26/2023	$85,713.00	100%	ALDOT	CARTS	Excellent	2028	5	TBD
25	2023	Ford Transit #23-3	1FDVU4X88PKA61913	5311	7/26/2023	$85,713.00	100%	ALDOT	CARTS	Excellent	2028	5	TBD
26	2023	Ford Transit #23-4	1FDVU4X80PKA61940	5311	11/16/2023	$85,713.00	100%	ALDOT	CARTS	Excellent	2028	5	TBD
27	2023	Ford Transit #23-5	1FDVU4X81PKB25077	5311	2/1/2024	$85,713.00	100%	ALDOT	CARTS	Excellent	2028	5	TBD
28	2023	Ford Transit #23-6	1FDVU4X87PKB32096	5311	2/23/2024	$85,713.00	100%	ALDOT	CARTS	Excellent	2028	5	TBD
29	2023	Ford Transit #23-7	1FDVU4X85PKA62162	5311	2/1/2024	$85,713.00	100%	ALDOT	CARTS	Excellent	2028	5	TBD
30	2024	Star Craft #24-1	1HA6GUB72PN015664	5311	10/11/2024	$149,924.00	90%	ALDOT	CARTS	Excellent	2031	7	TBD
31	2024	Star Craft #24-2	1HA6GUB79PN015466	5311	10/11/2024	$149,924.00	90%	ALDOT	CARTS	Excellent	2031	7	TBD
32	2024	Star Craft #24-3	1HA6GUB74PN015469	5311	10/11/2024	$149,924.00	90%	ALDOT	CARTS	Excellent	2031	7	TBD
33	2024	Star Craft #24-4	1HA6GUB78PN016625	5311	10/11/2024	$149,924.00	90%	ALDOT	CARTS	Excellent	2031	7	TBD
34	2024	Star Craft #24-5	1HA6GUB73PN015642	5311	10/11/2024	$149,924.00	90%	ALDOT	CARTS	Excellent	2031	7	TBD
35	2024	Star Craft #24-6	1HA6GUB70PN015968	5311	10/11/2024	$149,924.00	90%	ALDOT	CARTS	Excellent	2031	7	TBD
36	2024	Star Craft #24-7	1HA6GUB78PN015698	5311	10/11/2024	$149,924.00	90%	ALDOT	CARTS	Excellent	2031	7	TBD
37	2025	Ford Transit #26-1	1FDFE4FN7TDD06241	5311	11/25/2025	$148,724.00	100%	ALDOT	CARTS	Excellent	2032	5	TBD
38	2025	Ford Transit #26-2	1FDFE4FN9TDD06709	5311	11/25/2025	$148,724.00	80%	ALDOT	CARTS	Excellent	2032	5	TBD

ALDOT Transit Program Vehicle Profile Sheet

List only FTA Funded Vehicles that ALDOT Holds Title to.

Applicant Name: Cullman County Commission **Fiscal Year: 2027**

	VIN Number	Funding	Vehicle Type	Mileage	Seating Capacity	Tag	Model Year	Lift (Yes/No)	# M/D Stations	Start Time	End Time	Duration	Usage	Sun	M	T	W	T	F	Sat	Description of Service
1	1FDFE4FS9GDC13278	5311	Star Craft #16-7	11,653	25	56830CO	2016	N	0	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
2	2C7WDGBXHR855147	5311	Dodge Van #17-1	11,330	6	60239CO	2016	Y	1	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
3	1FDFE4FS7KDC42240	5311	Star Craft #19-2	100,845	12	61634CO	2019	Y	6	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
4	1FDFE4FS9KDC42241	5311	Star Craft #19-3	98,878	12	61632CO	2019	Y	6	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
5	1FDFE4FS0KDC42239	5311	Star Craft #19-4	127,723	12	61633CO	2019	Y	6	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
6	1FDFE4FS8KDC49519	5311	Star Craft #19-6	101,330	12	61848CO	2019	Y	6	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
7	1FDFE4FS4KDC49520	5311	Star Craft #19-7	85,793	18	62196CO	2019	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
8	1FDFE4FS5KDC63801	5311	Star Craft #19-8	50,760	18	62192CO	2019	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
9	1FDFE4FS1KDC52794	5311	Star Craft #19-9	80,792	18	62193CO	2019	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
10	1FDFE4FS8KDC52792	5311	Star Craft #19-10	66,093	18	62194CO	2019	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
11	1FDFE4FSXKDC52793	5311	Star Craft #19-11	43,685	18	62195CO	2019	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
12	1FDFE5GY2KEF70630	5311	Star Craft #19-12	122,494	20	62466CO	2019	Y	8	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response

13	1FDAF5GY7KEF70624	5311	Star Craft #19-13	75,997	20	62465CO	2019	Y	8	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
14	1FDAF5GY3KEF70636	5311	Star Craft #19-14	39,980	20	62468CO	2019	Y	8	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
15	1FDAF5GY0KEF70626	5311	Star Craft #19-15	8,470	20	62467CO	2019	Y	8	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
16	1FDAF5GY7KEF70638	5311	Star Craft #19-16	29,760	20	62470CO	2019	Y	8	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
17	1FDFE4FN2NDC17275	5311	Star Craft #22-2	82,295	12	52905CO	2022	Y	6	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
18	1FDFE4FN1NDC18224	5311	Star Craft #22-3	68,213	12	51091CO	2022	Y	6	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
19	1FDFE4FN2NCD21794	5311	Star Craft #22-4	71,542	12	52820CO	2022	Y	6	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
20	1FDFE4FN6NDC21801	5311	Star Craft #22-5	57,901	12	52833CO	2022	Y	6	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
21	1FDFE4FN4NDC21795	5311	Star Craft #22-6	70,340	12	51324CO	2022	Y	6	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
22	1FDFE4FNXNDC21798	5311	Star Craft #22-7	67,297	12	51177CO	2022	Y	6	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
23	1FDVU4X89PKA61919	5311	Ford Transit #23-1	37,810	6	47494CO	2023	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
24	1FDVU4X80PKA61923	5311	Ford Transit #23-2	36,632	6	27492CO	2023	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
25	1FDVU4X88PKA61913	5311	Ford Transit #23-3	20,705	6	45724CO	2023	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
26	1FDVU4X80PKA61940	5311	Ford Transit #23-4	51,798	6	46283CO	2023	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response

27	1FDVU4X81PKB25077	5311	Ford Transit #23-5	26,509	6	51090CO	2023	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
28	1FDVU4X87PKB32096	5311	Ford Transit #23-6	33,973	6	52906CO	2023	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
29	1FDVU4X85PKA62162	5311	Ford Transit #23-7	24,967	6	52907CO	2023	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
30	1HA6GUB72PN015664	5311	Star Craft #24-1	28,561	14	42214CO	2024	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
31	1HA6GUB79PN015466	5311	Star Craft #24-2	31,447	14	40093CO	2024	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
32	1HA6GUB74PN015469	5311	Star Craft #24-3	20,679	14	41250CO	2024	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
33	1HA6GUB78PN016625	5311	Star Craft #24-4	51,342	14	47703CO	2024	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
34	1HA6GUB73PN015642	5311	Star Craft #24-5	15,979	14	34065CO	2024	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
35	1HA6GUB70PN015968	5311	Star Craft #24-6	16,641	14	38738CO	2024	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
36	1HA6GUB78PN015698	5311	Star Craft #24-7	24,842	14	39996CO	2024	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
37	1FDFE4FN7TDD06241	5311	Ford Transit #26-1	7,365	14	49630CO	2025	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response
38	1FDFE4FN9TDD06709	5311	Ford Transit #26-2	10,443	14	58986CO	2025	Y	2	7:00 AM	4:00 PM	9:00	DR		x	x	x	x	x		Demand Response

Transit Program Non-Expendable Equipment Inventory Form

An inventory of an article of non-expendable tangible property having a useful life of more than one year and an acquisition cost of $5,000 or more. If none, indicate N/A under Equipment Description.

Applicant Name: Cullman County Commission **Fiscal Year: 2027**

	Equipment Description	Equipment ID Number	Source Grant	Acquisition Date	Cost	% Federal Participation	Title Holder	Location	Condition (New, Excellent, Good, Fair, or Poor) and Use	Disposal Date
1	Canon Copier # 2530	F190700	5311	5/22/2015	$5,908.00	80%	Agency /ALDOT	CARTS	Good	2027
2	AAMCO Lift	None	5311	7/21/2003	$3,112	80%	Agency /ALDOT	County Shop	Good	2027
3	Pressure Washer	None	ARRA	6/26/2011	$4,990	100%	Agency /ALDOT	CARTS	Good	2027
4	Air Compressor	None	ARRA	6/26/2011	$2,795	100%	Agency /ALDOT	CARTS	Good	2027
5	Vacuum System	I091511RD270	ARRA	6/26/2011	$1,700	100%	Agency /ALDOT	CARTS	Good	2027
6	Mohawk Bus Lift	B2J127	ARRA	9/12/2012	$23,356	100%	Agency /ALDOT	County Shop	Good	2027

Transit Program Fleet Replacement Form

List all vehicles to be replaced with FTA funding in this application. *List only FTA funded vehicles.*
If you are not ordering vehicles in this application insert N/A under Make/Model.

Applicant Name: Cullman County Commission **Fiscal Year:** 2027

	Year	Make/Model	Year of Purchase	Vin Number	Mo/Year Placed in Revenue Service	Accumulated Mileage	Estimated Mo./Yr. to be taken Out of Revenue Service
1		N/A					
2							
3							
4							
5							
6							
7							
8							
9							
10							

Transit Program Fleet Analysis

APPLICANT NAME: **FISCAL YEAR: 2027**

Cullman County Commission

Calculations are based on FY: 2026

#	VIN#	Year	Mileage	Years Old	Average Mileage per year
1	1FDFE4FS9GDC13278	2016	11,653	10	1,165
2	2C7WDGBXHR855147	2016	11,330	10	1,133
3	1FDFE4FS7KDC42240	2019	100,845	7	14,406
4	1FDFE4FS9KDC42241	2019	98,878	7	14,125
5	1FDFE4FS0KDC42239	2019	127,723	7	18,246
6	1FDFE4FS8KDC49519	2019	101,330	7	14,476
7	1FDFE4FS4KDC49520	2019	85,793	7	12,256
8	1FDFE4FS5KDC63801	2019	50,760	7	7,251
9	1FDFE4FS1KDC52794	2019	80,792	7	11,542
10	1FDFE4FS8KDC52792	2019	66,093	7	9,442
11	1FDFE4FSXKDC52793	2019	43,685	7	6,241
12	1FDFE5GY2KEF70630	2019	122,494	7	17,499
13	1FDAF5GY7KEF70624	2019	75,997	7	10,857
14	1FDAF5GY3KEF70636	2019	39,980	7	5,711
15	1FDAF5GY0KEF70626	2019	8,470	7	1,210
16	1FDAF5GY7KEF70638	2019	29,760	7	4,251
17	1FDFE4FN2NDC17275	2022	82,295	4	20,574
18	1FDFE4FN1NDC18224	2022	68,213	4	17,053
19	1FDFE4FN2NCD21794	2022	71,542	4	17,886
20	1FDFE4FN6NDC21801	2022	57,901	4	14,475
21	1FDFE4FN4NDC21795	2022	70,340	4	17,585
22	1FDFE4FNXNDC21798	2022	67,297	4	16,824
23	1FDVU4X89PKA61919	2023	37,810	3	12,603
24	1FDVU4X80PKA61923	2023	36,632	3	12,211
25	1FDVU4X88PKA61913	2023	20,705	3	6,902
26	1FDVU4X80PKA61940	2023	51,798	3	17,266
27	1FDVU4X81PKB25077	2023	26,509	3	8,836
28	1FDVU4X87PKB32096	2023	33,973	3	11,324
29	1FDVU4X85PKA62162	2023	24,967	3	8,322
30	1HA6GUB72PN015664	2024	28,561	2	14,281
31	1HA6GUB79PN015466	2024	31,447	2	15,724
32	1HA6GUB74PN015469	2024	20,679	2	10,340
33	1HA6GUB78PN016625	2024	51,342	2	25,671
34	1HA6GUB73PN015642	2024	15,979	2	7,990
35	1HA6GUB70PN015968	2024	16,641	2	8,321
36	1HA6GUB78PN015698	2024	24,842	2	12,421
37	1FDFE4FN7TDD06241	2025	7,365	1	7,365
38	1FDFE4FN9TDD06709	2025	10,443	1	10,443

Public Hearing Notice

The Cullman Area Rural Transportation System is applying to the Alabama Department of Transportation for an Operational, Administration, Capital, and Planning assistance award under 49 U.S.C. Section 5311 of the Federal Transit Laws. This grant funding will provide financial assistance for public transportation service for the residents of Cullman County.

The service is provided for general public and currently operates Monday-Friday, 7 a.m. to 4 p.m. All residents including mobility device users, must schedule 24 hours in advance. Fares range from $1.00 to $6.00 per one-way trip. No service or fare changes are planned for FY2027.

Copies of detailed budgets, and service description may be obtained via www.co.cullman.al.us, email request schilders@co.cullman.al.us and/or at CARTS 1950 Beech Avenue SE Cullman.

This grant funding will provide federal financial assistance for Administration, Operational, Capital, and Planning Expenses.

A public hearing will be held on May 21, 2026 at 6:00 pm in the Room 104 at the Cullman County Courthouse, 500 2nd Avenue SW for public comment. If there are questions or comments or if information is needed in another language or alternative format, contact:

Stephanie Childers
Transit Director
Cullman Area Rural Transportation System
256-734-1246
Schilders@co.cullman.al.us

Cullman Area Rural Transportation System does not discriminate against any individual on the basis of race, color, or national origin.

THE CULLMAN TIMES
cullmantimes.com
1850 Cherokee Ave SW, Cullman, AL 35055
cullmantimes.com (256) 734-2131

Affidavit of Publication

STATE OF ALABAMA
COUNTY OF CULLMAN

Before me, a notary public in and for the county and state above listed, personally appeared Heather Casillas, who, by me duly sworn, deposes and says that:
"My name is Heather Casillas, I am the general manager of The Cullman Times.
The Newspaper published the attached legal notice(s) in the issue(s) of: Cullman Times: 05/13/26.
The sum charged for publication was $73.51. The sum charged by the Newspaper for said publication does not exceed the lowest classified rate paid by commercial customers for an advertisement of similar size and frequency in the same newspaper(s) in which the public notice(s) appeared.

There are no agreements between the Newspaper and the officer or attorney charged with the duty of placing the attached legal advertising notices whereby any advantage, gain or profit accrued to said officer or attorney."

Signed: Heather Casillas

Sworn and subscribed of this day 05/13/2026.

Notary Public: Debra Miller

My Commission Expires
11/21/2029

DEBRA MILLER NOTARY PUBLIC ALABAMA STATE AT LARGE

Public Hearing Notice

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Stephanie Childers
Transit Director
Cullman Area Rural
Transportation System
(256)734-1246
Schilders@co.cullman.al.us

Cullman Area Rural Transportation System does not discriminate against any individual on the basis of race, color, or national origin.

The Cullman Times
May 13, 2026

Cullman County Commission - CARTS

Public Hearing Transcript

Program: FY2027 Section 5311 Grant Application

Date: May 21, 2026

Time: 6:00 pm

Location: 500 2nd Avenue SE Cullman, AL 35055

Cullman County Courthouse – Commission Meeting Room

The hearing was designed to receive public comments concerning the goal of continuing to provide public transportation to our citizens. Transit staff were prepared and available to present grant application information and answer questions.

The agenda was planned as follows:

6:00 pm – Meeting called to order and welcome by Chairman Clemons.

6:05 pm – Commission took care of other items on the Commission Meeting Agenda.

6:10 – Commission opened the CARTS Public Hearing. CARTS Director, Stephanie Childers, took the floor for the CARTS Public Hearing. Mrs. Childers explained that CARTS was applying to ALDOT for administrative, operational, and capital funding assistance through Section 5311 of the Federal Transit Laws. This grant will provide financial assistance for public transportation service for the citizens of Cullman County. She then opened the floor for any questions or comments from the Commission or Public. There were no questions or comments.

6:15 pm – Commission closed the CARTS Public Hearing.

The public hearing was held as published and the attendees signed in on the following sheet.

Stephanie Childers

Director

Cullman Area Rural Transportation System

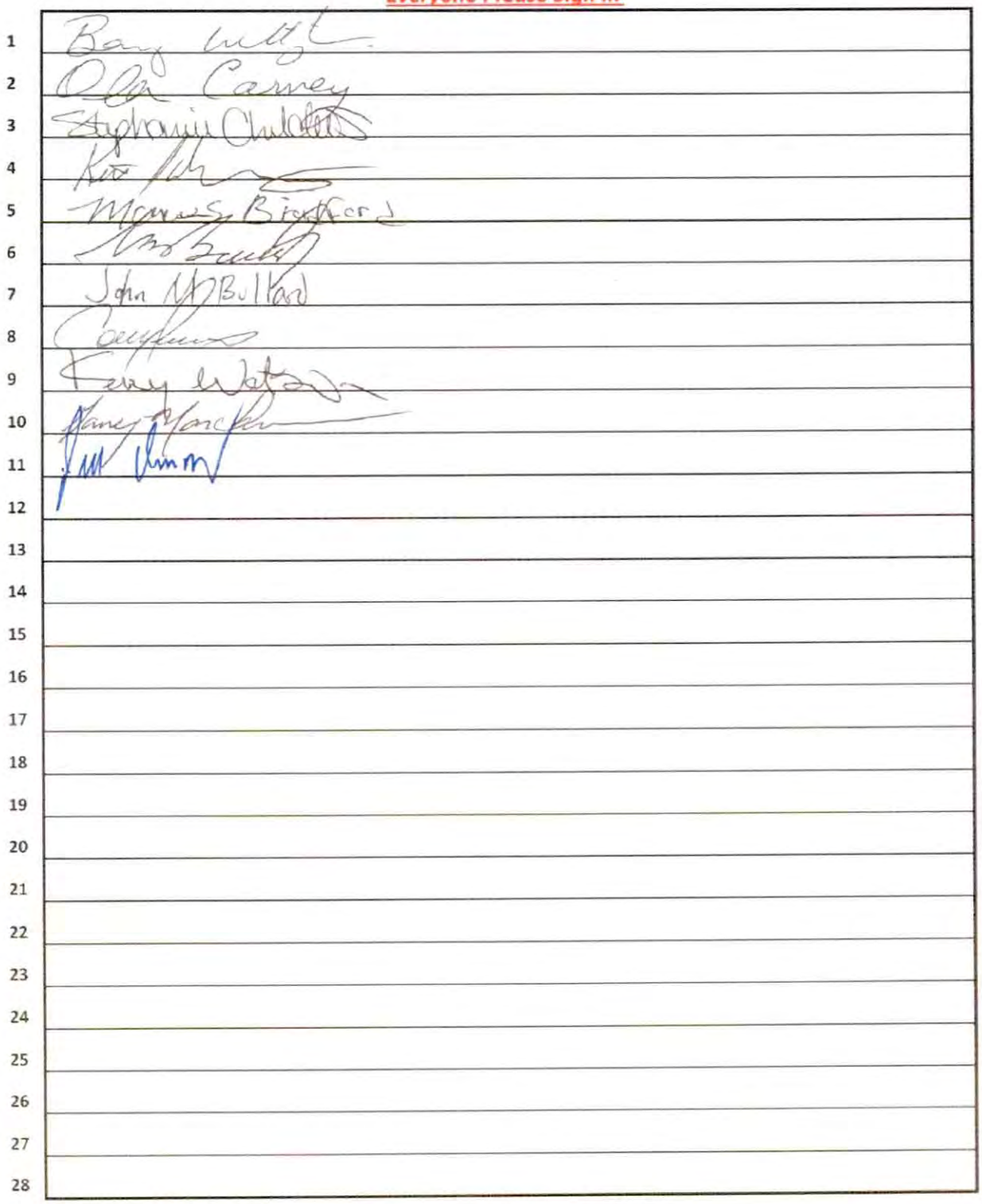
5/21/26

Date

CARTS PUBLIC HEARING

May 21, 2026

Everyone Please Sign in



COMPLAINT POLICY AND PROCEDURES FOR Cullman County Commission C.A.R.T.S

It is the policy of the Cullman County Commission - CARTS to operate the public transportation program in an open and fair manner for employees, passengers, other transit providers, and the general public. No employee, passenger, other transit provider, or the general public will be discriminated against or suffer any reprisals from making a complaint. Complaints must be in writing and specific. Vague or general charges of unfairness that are not substantiated by facts will not be processed. When an allegation is made that a specific violation, misinterpretation, or inappropriate act has occurred, the following steps should be taken to resolve the issue. Cullman County Commission - CARTS will resolve the complaint within fifteen (15) business days of the date of receipt of the written complaint.

1. Employee Complaint Policy

If an employee has issue with another employee, passenger, or other member of the general public, he or she should bring the matter to the attention of the Operations' Coordinator (OC) or similar authority within three (3) days of the occurrence. *Complaints must be specific and in writing.* If the complaint involves the Operations' Coordinator or similar authority, the employee should address the issue with the Cullman County Commission - CARTS Director. The OC or similar authority will listen to all parties involved in the situation, investigate with outside sources if necessary, and resolve the matter within fifteen (15) business days of the receipt of the written complaint. If the OC or similar authority cannot resolve the matter, it will be brought to the Cullman County Commission - CARTS Director for resolution. If the matter is not satisfactorily resolved at this point, the Department Head or next higher authority will be consulted. If the employee does not feel the matter has been resolved at this point, the Personnel Director or similar authority should be consulted, and the matter brought before the Personnel Board or similar authority, if necessary.

2. Passenger Complaint Policy

If a passenger has issue with a Cullman County Commission - CARTS employee, another passenger, or other member of the general public, he or she should bring the matter to the attention of the Operations' Coordinator (OC) or similar authority within three (3) days of the occurrence. Complaints must be specific and in writing. If the complaint involves the Operations' Coordinator or similar authority, the passenger should address the issue with the Cullman County Commission - CARTS Director. The OC or similar authority will listen to all parties involved in the situation, investigate with outside sources, if necessary, and resolve the matter within fifteen (15) business days of the receipt of the written complaint. If the OC or similar authority cannot resolve the matter, it will be brought to the Cullman County Commission - CARTS Director for resolution. If the matter is not satisfactorily resolved at this point, the Department Head or next higher authority will be consulted. If the passenger does not feel the matter has been resolved at this point, the Cullman County Commission - CARTS Liaison or similar authority should be consulted, and the matter brought before the entire Cullman County Commission, if necessary.

3. Private Transit Operator Complaint Policy

If a private transit operator has issue with Cullman County Commission - CARTS, he or she should address the matter with the Cullman County Commission - CARTS Director within three (3) days of the occurrence. *Complaints must be specific and in writing.* The Cullman County Commission - CARTS Director will investigate and resolve the matter within fifteen (15) business days of the receipt of the written complaint. If the matter is not satisfactorily resolved at this point, the (next higher authority) will be consulted. If the private operator does not feel the matter has been resolved at this point, the Cullman County Commission - CARTS Liaison should be consulted, and the matter brought before the entire Governing Authority, if necessary.

4. General Complaint Policy

If a member of the general public has a complaint with a Cullman County Commission - CARTS employee, policy, or other issue, he or she should bring the matter to the attention of the Operations' Coordinator (OC) or similar authority within three (3) days of the occurrence. *Complaints must be specific and in writing.* If the complaint involves the Operations' Coordinator or similar authority, the member of the general public should address the issue with the Cullman County Commission - CARTS Director. The OC or similar authority will listen to all parties involved in the situation, investigate with outside sources, if necessary, and resolve the matter within fifteen (15) business days of the receipt of the written complaint. If the OC or similar authority cannot resolve the matter, it will be brought to the Cullman County Commission - CARTS Director for resolution. If the matter is not satisfactorily resolved at this point, the Department Head will be consulted. If the member of the general public does not feel the matter has been resolved at this point, the Cullman County Commission - CARTS Liaison or similar authority should be consulted, and the matter brought before the entire Governing Authority, if necessary.

ALL complaints unresolved at the local level will be submitted to the Alabama Department of Transportation for final resolution, to the attention of:

Mr. Bradley B. Lindsey, P. E.
State Local Transportation Engineer
Local Transportation Bureau
Alabama Department of Transportation
1409 Coliseum Boulevard
Montgomery, Alabama 36110

Bid Protest Procedures for Cullman County Commission - CARTS

The following bid protest procedures have been written in compliance with the Federal Transit Administration (FTA) Third-Party Contracting Guidelines (FTA Circular 4220.1F). Parties that wish to file a bid protest should review these procedures in conjunction with FTA's Circular 4220.1F. These procedures also address complaints or appeals regarding the funding of unsolicited proposals and other protests unrelated to the solicitation process and contract award decisions. Cullman County Commission - CARTS protest procedures will be referenced in the bid documents in order that interested parties will know their rights under these protest procedures.

1. Protests Pertaining to the Contract Solicitation Process or Contract Award Decision

The following procedures and time requirements shall be applied uniformly in processing all protests. Protests may be made by active or prospective bidders whose direct economic interest would be affected by a solicitation, proposed award, or award of a contract. Protests must be submitted in writing to:

Stephanie Childers, Director
Cullman County Commission - CARTS
P.O. Box 2518
Cullman, AL 35056

Cullman County Commission - CARTS will consider all written protests made within the timelines stated in this document. Protest submissions should be concise, logically arranged, clearly state the grounds for the protest, and must include at least the following information:

1. Name, address, and telephone number of protestor
2. Solicitation or contract name and/or number
3. A detailed statement of the legal and factual grounds for the protest, including copies of all relevant documents or information
4. A statement of relief requested

Only written protests received within the timelines stated in these procedures will be considered. Upon receipt of a protest, Cullman County Commission - CARTS will notify the protestor that the protest has been received by mail within five (5) working days. Cullman County Commission - CARTS may request additional information from the protesting party, which must be submitted in writing to Cullman County Commission - CARTS within five (5) working days from the date of Cullman County Commission - CARTS request.

Within twenty (20) working days of receipt of a written protest, Cullman County Commission - CARTS shall either:

1. Issue a final written decision which responds in detail to each issue raised in the protest and includes a rationale for the decision rendered, or
2. Conduct, at Cullman County Commission - CARTS discretion, an informal hearing to allow the interested participating parties an opportunity to present their positions and supporting facts, documents, justification, and technical information. Cullman County Commission - CARTS will advise

all interested parties of the final decision in writing no later than five (5) working days from the date of the informal hearing.

2. Protests before Proposal Solicitation

Bid protests alleging restrictive specifications or improprieties, which are apparent prior to bid or proposal opening, must be submitted in writing to Cullman County Commission - CARTS and must be received at least five (5) working days prior to bid/proposal opening. Bids will not be opened until five (5) working days after resolution of the protest unless Cullman County Commission - CARTS determines that:

1. The items to be procured are urgently required;
2. Delivery or performance will be unduly delayed by failure to make award promptly; or
3. Failure to make award will otherwise cause undue harm to Cullman County Commission - CARTS

If the written protest is not received by the time specified, bids or proposals may be received, opened, and awarded in the normal manner unless Cullman County Commission - CARTS determines that it is in the best interest of all concerned to delay any step.

3. Protests after Opening of Proposal Solicitation and Prior to Award

Protests against the making of an award may be made after bid opening and prior to award. Such protests must be submitted in writing to Cullman County Commission - CARTS and must be received by Cullman County Commission - CARTS within five (5) working days of the bid opening. If Cullman County Commission - CARTS decides to withhold the award pending resolution of the protest, Cullman County Commission - CARTS will notify all bidders whose bids or proposals might become eligible for award and offer them the option to extend or withdraw the bid or proposal beyond the 120-day validity period. Awards will not be made until at least five (5) working days after resolution of the protest unless Cullman County Commission - CARTS determines that:

1. The items to be procured are urgently required;
2. Delivery or performance will be unduly delayed by failure to make award promptly; or
3. Failure to make award will otherwise cause undue harm to Cullman County Commission - CARTS or the federal government.

4. Protests after Award

Protests received after announcement of an award or after a contract has been executed will only be considered if Cullman County Commission - CARTS determines that the matter is in the public interest, or the protest presents clear and convincing evidence of fraud, misrepresentation, other illegality, or gross impropriety in the selection of a bid/proposal. If a protest is under consideration, Cullman County Commission - CARTS shall evaluate the bid/proposal at issue a second time in its entirety and use the same evaluation criteria and rating factors applied in the initial review of the bid/proposal. The bid/proposal will be evaluated by a panel designated by the Cullman County Commission - CARTS.

If a protest involving an executed contract is under consideration, Cullman County Commission - CARTS will notify the selected contractor of the protest and its basis and may, at its discretion, order the contractor to suspend all Cullman County Commission - CARTS work activities. If the awarded contractor has not executed the contract as of the date the protest is received by Cullman County Commission - CARTS the contract will not

be executed until five (5) working days after resolution of the protest unless Cullman County Commission - CARTS determines that:

1. The items to be procured are urgently required;
2. Delivery or performance will be unduly delayed by failure to make award promptly; or
3. Failure to make award will otherwise cause undue harm to Cullman County Commission - CARTS.

5. Protests Pertaining to the Funding of Unsolicited Proposals

The submission of unsolicited proposals is inconsistent with Cullman County Commission - CARTS policy to promote a full and open competition among interested parties for FTA contract funds. The filing of unsolicited proposals, therefore, will be deemed inappropriate by Cullman County Commission - CARTS and returned to the sender; complaints or appeals calling for reconsideration of such proposals will not be accepted.

ALL complaints unresolved at the local level will be submitted to the Alabama Department of Transportation for final resolution, to the attention of:

Mr. Bradley B. Lindsey, P. E.
State Local Transportation Engineer
Local Transportation Bureau
Alabama Department of Transportation
1409 Coliseum Boulevard
Montgomery, Alabama 36110

ANNUAL TITLE VI REPORTING REQUIREMENTS FOR RURAL PUBLIC TRANSIT PROVIDERS

General Reporting Requirements:

Transit Provider Name: Cullman Area Rural Transportation System

Title VI Coordinator: Stephanie Childers

Mailing Address: P.O. Box 2518, Cullman, AL 35056-2518

Telephone Number: 256-734-1246

Email Address: schilders@co.cullman.al.us

1. Are new employees trained on Title VI before beginning service? Yes X No ____

If yes, how (orientation, newsletter, brochures, posters, etc.)? Orientation

2. Are current copies of the Title VI of the Civil Rights Act of 1964 available and accessible to your unit? Yes X No ____

Record Keeping:

1. Are Title VI Posters displayed in areas where services are provided? Yes X No ____
2. Are posters or program brochures available in languages other than English, as needed? Yes X No ____
3. Is information about Title VI disseminated to contractors and/or subcontractors? **N/A** Yes ____ No ____

   If yes, how? ____
4. Are Title VI rules and regulations included in your planning, scheduling, contracts, etc.? Yes X No ____
5. Are your contracts monitored for non-discrimination? Yes X No ____

   If yes, how? ____

Planning Boards or Commissions:

1. Does your transit provider have an appointed or non-appointed board or commission? Yes X No ____
2. Number of minorities serving on your Commission or Advisory Board: None

Racial Demographics of Board Members and Gender (Number of):	
____ African American Male	____ African American Female
5 Caucasian Male	____ Caucasian Female
____ Hispanic Male	____ Hispanic Female
____ Native American Male	____ Native American Female
____ Other Male (Specify):	____ Other Female (Specify):

Complaints and/or Lawsuits:
1. List of all active lawsuits and/or complaints against recipient containing the date of filing, summary of allegation(s), and pending status.
N/A
2. Description of pending applications for state assistance and assistance currently being provided from other state agencies.
N/A
3. Summary of any civil rights reviews conducted within the last year including the purpose for the review, name of the agency or organization performing the review, findings and recommendations and status and/or disposition of findings and recommendations.
N/A

Assurances:
Signed standard DOT Title VI Assurances, including those with **ALDOT**, **FHWA** and **FTA**. – ***No action is required at this time. The Assurances will be requested later if approved for funding***

Projects:
If a construction project is presently proposed or to be completed within the last year, a fixed-facility analysis summarizing the effect on minority communities that includes: • The potential impact on minority communities and businesses during and after construction • The potential negative environmental impact • Detailed list of minority-owned businesses and households to be affected • Any significant changes or impacts on minority communities • Description of measures adopted to mitigate any identified adverse social, economic, or environmental effects
N/A

Certification of Participation in RTAP Training Events

CARTS, Cullman County Commission hereby certifies its commitment to participate in training events sponsored by the Alabama Department of Transportation's Rural Transit Assistance Program (RTAP) at a minimum of once per year, contingent upon the receipt of federal funded vehicle awarded through the Alabama Department of Transportation's Transit Program. Furthermore, we acknowledge the available training opportunities are listed on www.ALTRANS.org.

Name of Authorized Official: Stephanie Childers, Director Date: 5/22/2026

Signature of Designated Official: Stephanie Childers

5311 FUNDING SUMMARY

Amounts should correspond to source funding sheets and budget sheets for 5311 funding.
(Row 5: A. Federal Funds + B. Local Funds, + C. Contract Revenue + D. Advertising/Other Revenue + E. Farebox = F. Total) &
(For all columns: 1. Operating + 2. Administration + 3. Capital + 4. Planning = 5. Total)

PROJECT COUNTY: Cullman County Alabama
FISCAL YEAR: 2027
PROJECT NUMBER: RPT- 022

APPLICANT NAME: Cullman County Commission

Budget Category	A. Federal Funds	B. Local Funds	C. Contract Revenue	D. Advertising/ Other Revenue	E. Farebox	F. Total
1. Operations (50%/50%)	$653,500.00	$624,500.00	$29,000.00	$0.00	$40,000.00	$1,347,000.00
2. Administration (80%/20%)	$638,240.00	$159,560.00	$0.00	$0.00		$797,800.00
3. Capital (Varies)	$266,560.00	$66,640.00	$0.00	$0.00		$333,200.00
4. Planning (80%/20%)	$0.00	$0.00	$0.00	$0.00		$0.00
5. Total	$1,558,300.00	$850,700.00	$29,000.00	$0.00	$40,000.00	$2,478,000.00

Current Escrow Account Balance	

As of (Date) _____

Indicate N/A in box if applicant does not have an Escrow Account.

Expense Ratio:

Operations/Prev. Maint: 64% Administration: 36%

Jeff Clemons
Chairman
Kerry Watson
Commissioner, District 1
Garry Marchman
Commissioner, District 2

Cullman County COMMISSION

Kelly Duke
Commissioner, District 3
Corey Freeman
Commissioner, District 4
John Bullard
County Administrator

September 22, 2026

Mr. Bradley B. Lindsey, P. E.
State Local Transportation Engineer
Local Transportation Bureau
Alabama Department of Transportation
1409 Coliseum Boulevard
Montgomery, Alabama 36110

Dear Mr. Lindsey:

FY2027 SECTION 5311 (RURAL) TRANSIT PROGRAM APPLICATION

The **Cullman County Commission – CARTS** is hereby applying for a Section 5311 **Operations, Administration, Capital, and Planning** grant under 49 USC Section 5311, to assist in the operation of the **CARTS Public Transit System** for the period covering October 1, 2026, to September 30, 2027. The project application has been reviewed and approved by the **Cullman County Commission**. The requested amount of Federal assistance is as follows:

Federal Operations Assistance:	$653,500.00
Federal Administration Assistance:	$638,240.00
Federal Capital Assistance:	$266,560.00
Federal Planning Assistance:	$0.00

Local assistance in the amount of $919,700.00 will be used as the non-federal match. The applicant attests that all information contained within this application is true and correct and that the applicant has the legal, financial, and technical capacity to carry out the proposed project. If you have questions or need further information, please contact **Stephanie Childers, Director** at **256-734-1246.**

Respectfully,

Jeff Clemons

Chairman

Cullman County Commission

500 Second Avenue, S.W., Room 105 Cullman, Alabama 35055 Phone (256) 775-4878 Fax (256) 739-3525
www.co.cullman.al.us

5311 LINE-ITEM BUDGET SHEET

PROJECT COUNTY: Cullman County Alabama
FISCAL YEAR: 2027 ORIGINAL: X
PROJECT NUMBER: RPT- 022

APPLICANT NAME: **Cullman County Commission**

OPERATIONS

Operating Salaries (Non-Driver & Non-Mechanic)	$0.00
Mechanic Salaries	$37,128.00
Drivers Salaries	$753,172.00
FICA/Social Security	$60,500.00
Unemployment Compensation	$500.00
Workmen's Compensation	$25,700.00
Health Insurance	$136,300.00
Life Insurance	$0.00
Retirement	$73,000.00
Overtime	$5,000.00
Safety Incentive Programs	$0.00
Longevity Pay	$3,200.00
Disability	$0.00
Substitute Drivers/Temps	$0.00
Travel	$0.00
Training	$0.00
Uniforms	$8,000.00
Alcohol/Drug Testing	$7,000.00
Background Checks	$0.00
Physical Examinations	$7,000.00
Radio Communications	$5,000.00
Employee Recruitment	$0.00
Fuel/Oil	$225,000.00
Tires	$0.00
Vehicle Maintenance/Repairs	$0.00
Vehicle Cleaning and Sanitation	$0.00
Personal Protective Equipment	$0.00
Towing	$0.00
Purchased transportation	$0.00
Licenses/Tags	$500.00
Non-Revenue (Service) Vehicles	$0.00
Supplies	$0.00

Vehicle Insurance	$0.00
Vehicle Insurance Deductibles	$0.00
Vehicle Rental	$0.00
GPS Monitoring/Vehicle Data Plan	$0.00
Operating Building Maintenance/Repairs	$0.00
Operating Building Equipment	$0.00
Utilities	$0.00
Space/Rent	$0.00
Storage	$0.00
Pest Control	$0.00
Groundskeeping	$0.00
Cleaning & Janitorial	$0.00
Operating Building Insurance	$0.00
Shop Building Maintenance/Repairs	$0.00
Shop Equipment	$0.00
Shop Equipment Maintenance/Repairs	$0.00
Equipment Rental	$0.00
Shop Supplies	$0.00
Small Tools	$0.00
Insurance - Non-Vehicle	$0.00
Insurance Deductibles - Non-Vehicle	$0.00
Indirect Cost	$0.00
Fees (Non-Penalty)	$0.00
TOTAL	**$1,347,000.00**

5311 LINE-ITEM BUDGET SHEET

PROJECT COUNTY: Cullman County Alabama
FISCAL YEAR: 2027 ORIGINAL: X
PROJECT NUMBER: RPT- 022

APPLICANT NAME: **Cullman County Commission**

ADMINISTRATION

Administrative Salaries (Non-Director)	$266,200.00
Director Salary	$81,000.00
State Unemployment Insurance	$200.00
FICA/Social Security	$27,000.00
Unemployment Compensation	$0.00
Workmen's Compensation	$11,500.00
Health Insurance	$112,000.00
Life Insurance	$0.00
Retirement	$32,000.00
Overtime	$3,000.00
Safety Incentive Programs	$0.00
Longevity Pay	$2,000.00
Disability	$0.00
Payroll Processing	$0.00
Alcohol/Drug Testing	$0.00
Employee Recruitment	$0.00
Physical Examinations	$0.00
Background Check	$0.00
Travel	$15,000.00
Training	$15,000.00
Uniforms	$0.00
Insurance - Commercial Property	$0.00
Insurance - General Liability	$55,000.00
Insurance - Contents and Property	$0.00
Insurance - Employee Dishonesty & Notary	$0.00
Insurance - Directors & Officers Lib.	$0.00
Vehicle Insurance	$55,000.00
Tags/Titles	$0.00
Building Maintenance/Repairs	$15,000.00
Cleaning & Janitorial	$0.00
Pest Control	$800.00
Groundskeeping	$0.00

Space/Rent	$0.00
Security System	$2,000.00
Storage Rental	$0.00
Telephone/Internet	$15,000.00
Cellphone/Data Communication	$3,000.00
Utilities	$15,000.00
Equipment Lease	$0.00
Supplies	$20,000.00
Office Equipment	$10,000.00
Postage/P.O. Box	$1,100.00
Advertising/Marketing	$16,000.00
Professional Services	$0.00
Dues/Membership/Registration Fees	$5,000.00
Fees (Non-Penalty)	$0.00
Software	$20,000.00
Information Systems / Repairs	$0.00
Cyber Liability Insurance	$0.00
Indirect Costs	$0.00
Total	**$797,800.00**

5311 LINE-ITEM BUDGET SHEET

PROJECT COUNTY: Cullman County Alabama

FISCAL YEAR: 2027 ORIGINAL: X

PROJECT NUMBER: RPT- 022

APPLICANT NAME: **Cullman County Commission**

Capital

Vehicle Capital		$0.00
Non-vehicle Capital (List in Detail)		
	Preventative Maintenance	$80,000.00
	Mobility Management	$0.00
	Support Equip. (Cameras)	$125,000.00
	Scheduling Software New Purchase	$128,200.00
	Sole Source Purchases	$0.00
	Insert Description	$0.00
	Insert Description	$0.00
TOTAL		**$333,200.00**

Planning

Planning		
	Insert Description	$0.00
TOTAL		**$0.00**

5311 REVENUE BUDGET SHEET

PROJECT COUNTY:	Cullman County Alabama	
FISCAL YEAR:	2027	ORIGINAL: X
PROJECT NUMBER:	RPT- 022	
APPLICANT NAME:	**Cullman County Commission**	

Estimated Yearly Revenue For:

Farebox	$40,000.00
Advertising	$20,000.00

Contracts

Agency Name	Estimated Yearly Contract Amount
Commission on Aging	$23,000.00
Chamber of Commerce	$5,000.00
Willow Path	$500.00
Wallace State Future Foundation	$500.00
Insert Agency Name	$0.00
Insert Agency Name	$0.00
Insert Agency Name	$0.00
Insert Agency Name	$0.00
Insert Agency Name	$0.00
Insert Agency Name	$0.00
Total	**$29,000.00**

Apply Contract Revenue to:

Operations:	$29,000.00
Administration:	$0.00
Capital:	$0.00
Planning:	$0.00
Total:	$29,000.00

5311 SOURCE OF BUDGET FUNDS SHEET

(Total budget amounts should match budget sheets.)

PROJECT COUNTY: Cullman County Alabama

FISCAL YEAR: 2027 ORIGINAL: X

PROJECT NUMBER: RPT- 022

APPLICANT NAME: **Cullman County Commission**

OPERATIONS

Total Operating Budget:	$1,347,000.00
Less Direct Operating Revenues	
Farebox:	$40,000.00
Net Operating Cost:	$1,307,000.00
Less Federal Funding Share (50%):	**$653,500.00**
Total Local Funding Share (50%):	**$653,500.00**

Local Share Funds

Contracts:	$29,000.00
Advertising	$20,000.00
Applicant Share:	$604,500.00
Total Local Share:	$653,500.00

Administration

Total Administration Budget:	$797,800.00
Less Federal Funding Share (80%):	**$638,240.00**
Total Local Funding Share (20%):	**$159,560.00**

Local Share Funds

Contracts:	$0.00
Applicant Share:	$159,560.00
Total Local Share:	$159,560.00

5311 SOURCE OF BUDGET FUNDS SHEET

(Total budget amounts should match budget sheets.)

PROJECT COUNTY: Cullman County Alabama
FISCAL YEAR: 2027 ORIGINAL: X
PROJECT NUMBER: RPT- 022

APPLICANT NAME: Cullman County Commission

Capital

Total Capital Budget:	$0.00
Total Non-Vehicle Capital Budget:	$333,200.00
TOTAL	$333,200.00
Less Federal Funding Share (80%):	**$266,560.00**
Total Local Funding Share (20%):	**$66,640.00**

Local Share Funds

Contracts:	$0.00
Applicant Share:	$66,640.00
Total Local Share:	$66,640.00

Planning

Total Planning Budget:	$0.00
TOTAL	$0.00
Less Federal Funding Share (80%):	**$0.00**
Total Local Funding Share (20%):	**$0.00**

Local Share Funds

Contracts:	$0.00
Applicant Share:	$0.00
Total Local Share:	$0.00

5311 VEHICLE REQUEST BUDGET FORM

All applicants will complete this form. If no vehicles are requested, Indicate N/A under Intended Use.

Applicant Name: Cullman County Commission **Fiscal Year: 2027**

Vehicle Type ***Price ranges are estimates and subject to change. Prices include mobility device stations only. Other options are not included.***	***Designed Seating Capacity***	***Number of Mobility Device Stations Per Vehicle***	***Engine Type G-Gas or D-Diesel***	***Number of Each Type Vehicle Needed***	***Overall Total Cost***	***Intended Use R-Replacement N-New Service E-Expansion Service***
Mini Van - (Rear Ramp) **$73,156**	7	1	Gas only		$0.00	N/A
Mini Van - (Side Ramp) **$76,965**	7	1	Gas only		$0.00	N/A
Transit Van - Non-CDL No HAP (Only available if a Handicap accessible vehicle is in current FTA/ALDOT fleet) **$104,436**	14	0	Gas only		$0.00	N/A
Transit Van (Rear or Side Load) - Non-CDL HAP 1 **$113,959**	Rear Lift: 9 Side Lift: 10	1	Gas only		$0.00	N/A
Transit Van (Rear or Side Load) - Non-CDL HAP 2 **$114,057**	7	2	Gas only		$0.00	N/A
TOTALS				**0**	**$ -**	

Note: All vehicle capital requests will be evaluated by ALDOT. The number and types of vehicles awarded are contingent upon available funding.

Replacement–an applicant requesting to replace vehicles funded through ALDOT.

Expansion–an applicant currently has vehicles funded by ALDOT and desires to purchase new vehicles to meet service needs.

New Service–an applicant that has not purchased vehicles through ALDOT.

Vehicle types and pricing may vary depending on the active approved vehicle contracts at time of grant award.

***If Ordering Expansion Vehicles*, please explain Expansion Vehicle needs:**

Jeff Clemons
Chairman
Kerry Watson
Commissioner, District 1
Garry Marchman
Commissioner, District 2

Cullman County COMMISSION

Kelly Duke
Commissioner, District 3
Corey Freeman
Commissioner, District 4
John Bullard
County Administrator

September 22, 2026

Mr. Bradley B. Lindsey, P. E.
State Local Transportation Engineer
Local Transportation Bureau
Alabama Department of Transportation
1409 Coliseum Boulevard
Montgomery, Alabama 36110

Dear Mr. Lindsey:

Subject: FY2027 Section 5311 Local Match Commitment

The **Cullman County Commission – CARTS** is applying for a Section 5311 **Operations, Administration, Capital, and Planning** grant to aid in the operation of the **CARTS Public Transit System**. The administration, operating, capital and planning expenses requested in this project have been reviewed and approved by the **Cullman County Commission - CARTS** of **Cullman, Alabama.** We are requesting federal assistance in the amount of $653,500.00 for operations, $638,240.00 for administration, $266,560.00 for capital, and $0.00 for planning expenses. Local assistance in the amount of $919,700.00 will be used as the non-federal match.

The **Cullman County Commission – CARTS** hereby acknowledges the local matching requirements for the referenced project and affirms assistance in the amount set forth above.

If you have any questions on this request, please contact Stephanie Childers, Director at 256-734-1246.

Sincerely,

Jeff Clemons
Chairman
Cullman County Commission

500 Second Avenue, S.W., Room 105 Cullman, Alabama 35055 Phone (256) 775-4878 Fax (256) 739-3525
www.co.cullman.al.us

5311 Local Match Certification

We, the undersigned representing, Cullman County Commission do hereby certify to the Alabama Department of Transportation that the required local funds for the Cullman Area Rural Transportation System are available from the following source(s):

General Fund:	$ 870,700.00
Contracts:	$ 29,000.00
Advertising/Other:	$ 20,000.00
Total:	$ 919,700.00

These funds will be available as of October 1, 2026.

Name of Applicant: Cullman County Commission

Name of Authorized Official: Jeff Clemons, Chairman Date: September 22, 2026

Signature:

Title: Cullman County Commission Chairman

Indirect Cost Rate Proposal
If applicant has an approved Indirect Cost Rate Proposal insert ALDOT approval letter below. *If applicant has a non-approved Indirect Cost Rate Proposal, insert full proposal below for approval.* **N/A**

In-Kind Proposal
If applicant has an approved In-Kind Proposal insert ALDOT approval Letter below. *If applicant has a non-approved In-Kind Proposal, insert full proposal below for approval.* **N/A**

SECTION 5311 RESOLUTION AUTHORIZING LOCAL MATCHING FUNDS

RESOLUTION NO. 2026-28

"SECTION 5311 RURAL AREA PUBLIC TRANSPORTATION"

WHEREAS the **Cullman County Commission** recognizes the need for a public transportation program; and

WHEREAS the **Cullman County Commission** is recognized as a member of the **CARTS Cullman County** Transportation Steering Committee; and

WHEREAS the **Cullman County Commission** recognizes that the requirements to obtain Section 5311 funds from the Alabama Department of Transportation include a local match of 50% for operating expenses and 20% for administration, planning, and capital expenses; and

WHEREAS the **Cullman County Commission** recognizes that the local match will be a shared cost with other participating municipalities being responsible for providing an appropriate allocation of local non-federal funds to secure the operating of the Section 5311 Rural Area Public Transportation Program.

NOW, THEREFORE, BE IT RESOLVED, that the **Cullman County Commission** hereby commits the amount of **$919,700.00** as local non-federal match for operations, administration, planning, and capital expenditures under the Section 5311 Rural Area Public Transportation Program during Fiscal Year 2027.

Adopted this 22nd day of September, 2026

Elected Official: _____ Attest: _____

Name: Jeff Clemons Name: Tiffany Merriman

Title: Chairman, Cullman County Commission Title: Clerk, Cullman County Commission

VEHICLE DEPRECIATION SCHEDULE

Depreciation amounts should equal on Chart of Accounts, Cost Allocation Matrix and Vehicle Depreciation Schedule. All vehicles on inventory form should be shown on this form, some will have a zero value if they have depreciated completely.

Applicant Name: Cullman County Commission **Fiscal Year: 2027**

Count	Vehicle Year	Vehicle Vin #	Aggregate Cost of Vehicle	Mileage	Seating Capacity	Useful Life Years	Single Year Value	Age of Vehicle	Depreciation Value
1	2016	1FDFE4FS9GDC13278	$55,353.00	11,653	25	7	$7,907.57	11	$ -
2	2016	2C7WDGBXHR855147	$37,756.00	11,330	6	5	$7,551.20	11	$ -
3	2019	1FDFE4FS7KDC42240	$66,313.00	100,845	12	7	$9,473.29	8	$ -
4	2019	1FDFE4FS9KDC42241	$66,313.00	98,878	12	7	$9,473.29	8	$ -
5	2019	1FDFE4FS0KDC42239	$66,313.00	127,723	12	7	$9,473.29	8	$ -
6	2019	1FDFE4FS8KDC49519	$66,313.00	101,330	12	7	$9,473.29	8	$ -
7	2019	1FDFE4FS4KDC49520	$66,559.00	85,793	18	7	$9,508.43	8	$ -
8	2019	1FDFE4FS5KDC63801	$66,559.00	50,760	18	7	$9,508.43	8	$ -
9	2019	1FDFE4FS1KDC52794	$66,559.00	80,792	18	7	$9,508.43	8	$ -
10	2019	1FDFE4FS8KDC52792	$66,559.00	66,093	18	7	$9,508.43	8	$ -
11	2019	1FDFE4FSXKDC52793	$66,559.00	43,685	18	7	$9,508.43	8	$ -
12	2019	1FDFE5GY2KEF70630	$93,783.00	122,494	20	10	$9,378.30	8	$ 9,378.30
13	2019	1FDAF5GY7KEF70624	$93,783.00	75,997	20	10	$9,378.30	8	$ 9,378.30
14	2019	1FDAF5GY3KEF70636	$93,783.00	39,980	20	10	$9,378.30	8	$ 9,378.30
15	2019	1FDAF5GY0KEF70626	$93,783.00	8,470	20	10	$9,378.30	8	$ 9,378.30
16	2019	1FDAF5GY7KEF70638	$93,783.00	29,760	20	10	$9,378.30	8	$ 9,378.30
17	2022	1FDFE4FN2NDC17275	$68,162.00	82,295	12	7	$9,737.43	5	$ 9,737.43
18	2022	1FDFE4FN1NDC18224	$68,162.00	68,213	12	7	$9,737.43	5	$ 9,737.43
19	2022	1FDFE4FN2NCD21794	$68,162.00	71,542	12	7	$9,737.43	5	$ 9,737.43
20	2022	1FDFE4FN6NDC21801	$68,162.00	57,901	12	7	$9,737.43	5	$ 9,737.43
21	2022	1FDFE4FN4NDC21795	$68,162.00	70,340	12	7	$9,737.43	5	$ 9,737.43
22	2022	1FDFE4FNXNDC21798	$68,162.00	67,297	12	7	$9,737.43	5	$ 9,737.43
23	2023	1FDVU4X89PKA61919	$85,713.00	37,810	6	5	$17,142.60	4	$ 17,142.60
24	2023	1FDVU4X80PKA61923	$85,713.00	36,632	6	5	$17,142.60	4	$ 17,142.60
25	2023	1FDVU4X88PKA61913	$85,713.00	20,705	6	5	$17,142.60	4	$ 17,142.60
26	2023	1FDVU4X80PKA61940	$85,713.00	51,798	6	5	$17,142.60	4	$ 17,142.60
27	2023	1FDVU4X81PKB25077	$85,713.00	26,509	6	5	$17,142.60	4	$ 17,142.60
28	2023	1FDVU4X87PKB32096	$85,713.00	33,973	6	5	$17,142.60	4	$ 17,142.60
29	2023	1FDVU4X85PKA62162	$85,713.00	24,967	6	5	$17,142.60	4	$ 17,142.60
30	2024	1HA6GUB72PN015664	$149,924.00	28,561	14	7	$21,417.71	3	$ 21,417.71
31	2024	1HA6GUB79PN015466	$149,924.00	31,447	14	7	$21,417.71	3	$ 21,417.71
32	2024	1HA6GUB74PN015469	$149,924.00	20,679	14	7	$21,417.71	3	$ 21,417.71
33	2024	1HA6GUB78PN016625	$149,924.00	51,342	14	7	$21,417.71	3	$ 21,417.71
34	2024	1HA6GUB73PN015642	$149,924.00	15,979	14	7	$21,417.71	3	$ 21,417.71
35	2024	1HA6GUB70PN015968	$149,924.00	16,641	14	7	$21,417.71	3	$ 21,417.71
36	2024	1HA6GUB78PN015698	$149,924.00	24,842	14	7	$21,417.71	3	$ 21,417.71
37	2025	1FDFE4FN7TDD06241	$148,724.00	7,365	14	5	$29,744.80	2	$ 29,744.80
38	2025	1FDFE4FN9TDD06709	$148,724.00	10,443	14	5	$29,744.80	2	$ 29,744.80
			$3,515,950.00				Grand Total Depreciation		**$434,727.87**

ALDOT has designated the following useful life standards for rolling stock purchases:

Type	Vehicle	FTA Defined Useful Life	Exhausted Useful Life Year/ Zero Deprecation Value
Bus	30' Heavy duty transit bus (includes Body on Chassis)	10 Years or 350,000 Miles	2016 or Older
Cutaway	25' - 35' Light duty (Cutaway Chassis)	5 Years or 150,000 Miles	2021 or Older
	30' - 35' Medium duty (Cutaway Chassis)	7 Years or 200,000 Miles	2019 or Older
Van	Modified Van, High Roof Van (Transit Van)	5 Years or 150,000 Miles	2021 or Older
Minivan	Minivans	5 Years or 150,000 Miles	2021 or Older

Budget Chart of Accounts

PROJECT COUNTY: Cullman County Alabama
FISCAL YEAR: 2027
PROJECT NUMBER: RPT- 022

APPLICANT NAME: Cullman County Commission

Account	Amount	Assigned Category
OPERATIONS		
Operating Salaries (Non-Driver & Non-Mechanic)	$0.00	Hours
Mechanic Salaries	$37,128.00	Hours
Drivers Salaries	$753,172.00	Hours
FICA/Social Security	$60,500.00	Hours
Unemployment Compensation	$500.00	Hours
Workmen's Compensation	$25,700.00	Hours
Health Insurance	$136,300.00	Hours
Life Insurance	$0.00	Hours
Retirement	$73,000.00	Hours
Overtime	$5,000.00	Hours
Safety Incentive Programs	$0.00	Overhead
Longevity Pay	$3,200.00	Hours
Disability	$0.00	Hours
Substitute Drivers/Temps	$0.00	Hours
Travel	$0.00	Overhead
Training	$0.00	Overhead
Uniforms	$8,000.00	Hours
Alcohol/Drug Testing	$7,000.00	Hours
Background Checks	$0.00	Hours
Physical Examinations	$7,000.00	Hours
Radio Communications	$5,000.00	Miles
Employee Recruitment	$0.00	Hours
Fuel/Oil	$225,000.00	Miles
Tires	$0.00	Miles
Vehicle Maintenance/Repairs	$0.00	Miles
Vehicle Cleaning and Sanitation	$0.00	Miles
Personal Protective Equipment	$0.00	Hours
Towing	$0.00	Miles
Purchased transportation	$0.00	Miles
Licenses/Tags	$500.00	Miles
Non-Revenue (Service) Vehicles	$0.00	Miles
Supplies	$0.00	Miles

Vehicle Insurance	$0.00	Miles
Vehicle Insurance Deductibles	$0.00	Overhead
Vehicle Rental	$0.00	Miles
GPS Monitoring/Vehicle Data Plan	$0.00	Overhead
Operating Building Maintenance/Repairs	$0.00	Overhead
Operating Building Equipment	$0.00	Overhead
Utilities	$0.00	Overhead
Space/Rent	$0.00	Overhead
Storage	$0.00	Overhead
Pest Control	$0.00	Overhead
Groundskeeping	$0.00	Overhead
Cleaning & Janitorial	$0.00	Overhead
Operating Building Insurance	$0.00	Overhead
Shop Building Maintenance/Repairs	$0.00	Overhead
Shop Equipment	$0.00	Miles
Shop Equipment Maintenance/Repairs	$0.00	Miles
Equipment Rental	$0.00	Miles
Shop Supplies	$0.00	Miles
Small Tools	$0.00	Miles
Insurance - Non-Vehicle	$0.00	Overhead
Insurance Deductibles - Non-Vehicle	$0.00	Overhead
Indirect Cost	$0.00	Overhead
Fees (Non-Penalty)	$0.00	Overhead
TOTAL	**$1,347,000**	

PREVENTATIVE MAINTENANCE TOTAL	**$80,000**	Miles

PROJECT COUNTY: Cullman County Alabama
FISCAL YEAR: 2027
PROJECT NUMBER: RPT- 022

APPLICANT NAME: **Cullman County Commission**

ADMINISTRATION		
Administrative Salaries (Non-Director)	$266,200.00	Overhead
Director Salary	$81,000.00	Overhead
State Unemployment Insurance	$200.00	Overhead
FICA/Social Security	$27,000.00	Overhead
Unemployment Compensation	$0.00	Overhead
Workmen's Compensation	$11,500.00	Overhead
Health Insurance	$112,000.00	Overhead
Life Insurance	$0.00	Overhead
Retirement	$32,000.00	Overhead
Overtime	$3,000.00	Overhead
Safety Incentive Programs	$0.00	Overhead
Longevity Pay	$2,000.00	Overhead
Disability	$0.00	Overhead
Payroll Processing	$0.00	Overhead
Alcohol/Drug Testing	$0.00	Hours
Employee Recruitment	$0.00	Hours
Physical Examinations	$0.00	Hours
Background Check	$0.00	Hours
Travel	$15,000.00	Overhead
Training	$15,000.00	Overhead
Uniforms	$0.00	Hours
Insurance - Commercial Property	$0.00	Overhead
Insurance - General Liability	$55,000.00	Overhead
Insurance - Contents and Property	$0.00	Overhead
Insurance - Employee Dishonesty & Notary	$0.00	Overhead
Insurance - Directors & Officers Lib.	$0.00	Overhead
Vehicle Insurance	$55,000.00	Miles
Tags/Titles	$0.00	Miles
Building Maintenance/Repairs	$15,000.00	Overhead
Cleaning & Janitorial	$0.00	Overhead
Pest Control	$800.00	Overhead
Groundskeeping	$0.00	Overhead
Space/Rent	$0.00	Overhead
Security System	$2,000.00	Overhead
Storage Rental	$0.00	Overhead
Telephone/Internet	$15,000.00	Overhead

Cellphone/Data Communication	$3,000.00	Overhead	
Utilities	$15,000.00	Overhead	
Equipment Lease	$0.00	Overhead	
Supplies	$20,000.00	Overhead	
Office Equipment	$10,000.00	Overhead	
Postage/P.O. Box	$1,100.00	Overhead	
Advertising/Marketing	$16,000.00	Overhead	
Professional Services	$0.00	Overhead	
Dues/Membership/Registration Fees	$5,000.00	Overhead	
Fees (Non-Penalty)	$0.00	Overhead	
Software	$20,000.00	Overhead	
Information Systems / Repairs	$0.00	Overhead	
Cyber Liability Insurance	$0.00	Overhead	
Indirect Costs	$0.00	Overhead	
Depreciation	$199,236.44	Miles	**Subtotal without Depreciation** **$797,800.00**
TOTAL	**$997,036.44**		
GRAND TOTAL (Operations, Preventative Maint. & Administration)	**$2,424,036.44**		

COST ALLOCATION MATRIX

APPLICANT NAME: Cullman County Commission Fiscal Year: 2027

EXPENSE ACCOUNT	HOURS	MILES	OVERHEAD	TOTAL COST
LABOR				
Operating Salaries (Non-Driver & Non-Mechanic)	$0.00			$0.00
Mechanic Salaries	$37,128.00			$37,128.00
Drivers Salaries	$753,172.00			$753,172.00
Substitute Drivers/Temps	$0.00			$0.00
Administrative Salaries (Non-Director)			$266,200.00	$266,200.00
Director Salary			$81,000.00	$81,000.00
FRINGE BENEFITS				
FICA/Social Security	$60,500.00		$27,000.00	$87,500.00
Unemployment Compensation	$500.00		$0.00	$500.00
Workmen's Compensation	$25,700.00		$11,500.00	$37,200.00
Health Insurance	$136,300.00		$112,000.00	$248,300.00
Life Insurance	$0.00		$0.00	$0.00
Retirement	$73,000.00		$32,000.00	$105,000.00
Overtime	$5,000.00		$3,000.00	$8,000.00
Safety Incentive Programs	$0.00		$0.00	$0.00
Longevity Pay	$3,200.00		$2,000.00	$5,200.00
Disability	$0.00		$0.00	$0.00
State Unemployment Insurance			$200.00	$200.00
SERVICES				
Travel			$15,000.00	$15,000.00
Training			$15,000.00	$15,000.00
Uniforms	$8,000.00			$8,000.00
Alcohol/Drug Testing			$7,000.00	$7,000.00
Physical Examinations			$7,000.00	$7,000.00
Background Checks			$0.00	$0.00
Radio Communications		$5,000.00		$5,000.00
Employee Recruitment	$0.00			$0.00
Vehicle Rental	$0.00			$0.00
GPS Monitoring/Vehicle Data Plan			$0.00	$0.00
Operating Building Maintenance/Repairs			$0.00	$0.00
Operating Building Equipment			$0.00	$0.00
Utilities			$15,000.00	$15,000.00
Space/Rent			$0.00	$0.00
Storage			$0.00	$0.00
Pest Control			$800.00	$800.00
Groundskeeping			$0.00	$0.00
Cleaning & Janitorial			$0.00	$0.00
Shop Building Maintenance/Repairs	$0.00			$0.00
Shop Equipment Maintenance/Repairs		$0.00		$0.00
Indirect Cost			$0.00	$0.00
Fees (Non-Penalty)			$0.00	$0.00

Payroll Processing			$0.00	$0.00
Building Maintenance/Repairs			$15,000.00	$15,000.00
Security System			$2,000.00	$2,000.00
Telephone/Internet			$15,000.00	$15,000.00
Cellphone/Data Communication			$3,000.00	$3,000.00
Professional Services			$0.00	$0.00
Dues/Membership/Registration Fees			$5,000.00	$5,000.00
Software			$20,000.00	$20,000.00
Information Systems / Repairs			$0.00	$0.00
LIABILITY				
Vehicle Insurance		$55,000.00		$55,000.00
Vehicle Insurance Deductibles			$0.00	$0.00
Operating Building Insurance			$0.00	$0.00
Insurance - Non-Vehicle			$0.00	$0.00
Insurance Deductibles - Non-Vehicle			$0.00	$0.00
Insurance - Commercial Property			$0.00	$0.00
Insurance - General Liability			$55,000.00	$55,000.00
Insurance - Contents and Property			$0.00	$0.00
Insurance - Employee Dishonesty & Notary			$0.00	$0.00
Insurance - Directors & Officers Lib.			$0.00	$0.00
Cyber Liability Insurance			$0.00	$0.00
				$0.00
MATERIALS/SUPPLIES				$0.00
Fuel/Oil		$225,000.00		$225,000.00
Tires		$0.00		$0.00
Vehicle Maintenance/Repairs		$80,000.00		$80,000.00
Vehicle Cleaning and Sanitation		$0.00		$0.00
Personal Protective Equipment	$0.00			$0.00
Towing		$0.00		$0.00
Purchased transportation		$0.00		$0.00
Licenses/Tags		$500.00		$500.00
Non-Revenue (Service) Vehicles		$0.00		$0.00
Supplies		$0.00	$20,000.00	$20,000.00
Shop Equipment		$0.00		$0.00
Equipment Rental		$0.00		$0.00
Shop Supplies		$0.00		$0.00
Small Tools		$0.00		$0.00
Equipment Lease			$0.00	$0.00
Office Equipment			$10,000.00	$10,000.00
Postage/P.O. Box			$1,100.00	$1,100.00
Advertising/Marketing			$16,000.00	$16,000.00
				$0.00
VEHICLE DEPRECIATION				$0.00
DEPRECIATION		$199,236.44		$199,236.44
				$0.00
TOTAL	**$1,102,500.00**	**$564,736.44**	**$756,800.00**	**$2,424,036.44**

Basis of Assignment	Total Expenses Assigned	Percentage of Total Costs	Resource Variables	AVERAGE UNIT COST
	-			
Hours	$1,102,500.00	45.48%	22,995	$47.95
Miles	$564,736.44	23.30%	369,070	$1.53
Fixed Cost Percentage (Overhead)	$756,800.00	31.22%		
(Total OVH divided by total costs)				
TOTAL	**$2,424,036.44**			

SECTION 5311 AUTHORIZING RESOLUTION

Resolution No. 2026-27

Resolution authorizing the filing of an application with Department of Transportation, United States of America, and the Alabama Department of Transportation for a grant under the Federal Transit Act.

WHEREAS the Secretary of U.S. Department of Transportation and Director of the Alabama Department of Transportation are authorized to make grants for a public transportation program;

WHEREAS the contract for financial assistance will impose certain obligations upon the Applicant, including the provision of its local share of the project costs in the program;

WHEREAS it is required by the U.S. Department of Transportation in accord with the provisions of Title VI of the Civil Rights Act of 1964, that in connection with the filing of an application for assistance under 49 USC Section 5311 the applicant gives an assurance that it will comply with Title VI of the Civil Rights Act of 1964 and other pertinent directives and the U.S. Department of Transportation requirements thereunder; and

WHEREAS, it is the goal of the Applicant that disadvantaged business enterprises (minority business enterprises and woman business enterprises) be utilized to the fullest extent possible in connection with this/these project(s), and that definite procedures shall be established and administered to ensure that disadvantaged business enterprises (DBEs) shall have the maximum feasible opportunity to compete for contracts and purchase orders when procuring construction contracts, supplies, equipment contracts, or consultant and other services.

NOW, THEREFORE, BE IT RESOLVED BY **Cullman County Commission**

1. That **Chairman Jeff Clemons** is authorized to execute and file (an) application(s) on behalf of **Cullman Area Rural Transportation System** with the Alabama Department of Transportation to aid in the financing of administration, planning, capital and/or operating assistance projects pursuant to 49 USC Section 5311, the Alabama Public Transportation Grant Program, and the Alabama Seniors and Disabled Transit Fare Assistance Program.
2. That **Chairman Jeff Clemons** is authorized to execute and file with such applications an assurance, or any other document required by the U.S. Department of Transportation and the Alabama Department of Transportation effectuating the purpose of Title VI of the Civil Rights Act of 1964.
3. That **Chairman Jeff Clemons** is authorized to furnish such additional information as the U.S. Department of Transportation and the Alabama Department of Transportation may require in connection with the application for the Program of Projects submitted to FTA.
4. That **Chairman Jeff Clemons** is authorized to set forth and execute affirmative disadvantaged business enterprise policies in connection with any procurements made as part of the project.
5. That **Chairman Jeff Clemons** is authorized to execute grant agreements on behalf of **Cullman Area Rural Transportation System** with the Alabama Department of Transportation for aid in the financing of the administration, planning, capital, and/or operating assistance projects.

CERTIFICATION

The undersigned duly qualified and acting **Chairman Jeff Clemons** of the **Cullman Area Rural Transportation System** certifies that the foregoing is a true and correct copy of a resolution, adopted at a legally convened meeting of the **Cullman County Commission** held on May 21, 2026.

If applicant has an official seal, impress here.

Signature of Recording Officer

County Clerk
Title of Recording Officer

5/21/26
Date

CARTS

Cullman Area Rural Transportation System

05/26/26

Mr. Bradley B. Lindsey, P. E.
State Local Transportation Engineer
Local Transportation Bureau
Alabama Department of Transportation
1409 Coliseum Boulevard
Montgomery, Alabama 36110

Dear Mr. Lindsey:

Subject: Addendum Request for Alternative Rolling Stock Vehicles

Cullman Area Rural Transportation (CARTS) has carefully reviewed the proposed selection of rolling stock vehicles, specifically minivans and high-roof vans, included in the Section 5311 FY27 grant application. After thorough evaluation, we have determined that these vehicle types do not adequately meet the operational needs of our transit program.

At this time, our agency needs **8 each – 25 ft cutaway 12 passenger vehicles equipped with four (4) mobility securement positions, 2 each – 33 ft cutaway 30 passenger vehicles equipped with two (2) mobility securement positions, 1 each – ADA mobility modified Mini-Van 6 passenger vehicle equipped with two (2) mobility securement positions, 2 each – ADA mobility 9 passenger vehicle equipped with two (2) mobility securement positions with side lift/ramp access** to effectively serve our ridership and ensure accessible, reliable transportation. Should an addendum opportunity be made available, we respectfully request consideration to amend our application to include the procurement of these vehicle types.

We appreciate your consideration of this request and your continued support of our transit services.

If you have any questions regarding this request, please contact Stephanie Childers at 256-734-1246.

Sincerely,

Stephanie Childers

Stephanie Childers – Cullman Area Rural Transportation CARTS

INVOICE

Customer Name		Page 1
Cullman County Sheriff's Office		
Customer Number	Invoice Number	Invoice Date
CUST3810328	26000000416	07-27-26
	AR Dept BPRO	Due Date
	381:BP001	08-26-26
	Amount Due	Amount Enclosed
	$16,000.00	

Remit to:

ALABAMA LAW ENFORCEMENT AGENCY
ACCOUNTS RECEIVABLE SECTION
PO BOX 1511
MONTGOMERY AL 36102

Bill to:

Cullman County Sheriff's Office
1910 Beeach Avenue Se
Cullman AL 35055

Payment Method: Check ☐ Money Order ☐

☐ Please check if address has changed. Write correct address on back of stub and attach with payment

Please write Invoice No on front of check or Money Order. DO NOT MAIL CASH

Please detach the above stub and return with your remittance payable to ALABAMA LAW ENFORCEMENT AGENCY

Law Enforcement Agency

ORIGINAL

Customer Number	Orig. Inv. Date	Orig. Due Date
CUST3810328	07-27-26	08-26-26
Customer Name	**Invoice Number**	**Invoice Date**
Cullman County Sheriff's Office	26000000416	07-27-26

Invoice Charges

Ref Line No.	DESCRIPTION	PO Number	Sales Order Number	Billing Date	No. of Units	Unit of Measure	Unit Price	Charges/ Credit
3	APA SESSION 186 Chavez-Moreno, Jennings, Orona,			07-27-26	5.000	Each	2700.000000	$13,500.00
4	APA SESSION 186 Chavez-Moreno, Jennings, Orona,			07-27-26	5.000	Each	500.000000	$2,500.00

Instructions

RELEASE OF DAMAGE TO PROPERTY CLAIMS

Upon payment by Tennessee Valley Authority ("TVA") of Four Thousand Three Hundred Sixteen Dollars and 92/100 ($4,316.92) (the "Payment") to Cullman County Commission, Cullman County, Alabama (the "Releasor"), the Releasor releases TVA, its directors, officers, employees, successors, contractors, and assigns, including but not limited to Garrett Alexander (the "Releasees"), from all Property Claims (defined below) arising from a collision that occurred on or about November 4, 2025, in or near Cullman County, Alabama that damaged a 2022 Ford F150 Super Crew (VIN: 1FTFW1E5XNFA18870) owned by Cullman County Commission and operated by Terry Watwood (the "Accident").

Releasor understands and agrees that this Release is a full and complete release without reservation of all claims for damage to property of any kind and however styled at law, whether they are now existing or known or may hereafter become existing or known and for any and all damage to real or personal property which directly or indirectly arise out of the Accident (the "Property Claims").

This Release also releases all Property Claims relating to the Accident by Releasor's agents, attorneys, representatives, successors, heirs, assigns, and subrogees, as well as those of any other person who might claim through Releasor against any of the Releasees. Releasor further agrees to satisfy all such Property Claims asserted against any Releasee and in doing so shall indemnify and hold any such Releasee harmless in connection with any such assertion of claims.

This Release becomes fully effective and conclusively binding on Releasors upon TVA making the Payment to Releasor(s), and thereafter it may not be modified or waived except in a writing signed by each of the Releasors and Releasees.

Nothing contained herein shall be construed to be an admission of liability or wrongdoing on the part of Releasees, and Releasors expressly acknowledges that this Release shall not be admissible in any proceeding for the purposes of proving any such liability or wrongdoing. This Release shall be governed by the federal law of the United States of America.

CULLMAN COUNTY COMMISSION
CULLMAN COUNTY, ALABAMA

BY: _____

ITS: Chairman

DATE: 9/23/26

FED TAX ID: _____

ALABAMA'S MOUNTAINS, RIVERS & VALLEYS RC&D COUNCIL

COOPERATIVE AGREEMENT

This Cooperative Agreement (the "Agreement") is made and entered into on October 1, 2026 (the "Effective Date") by and between the Alabama's Mountains, Rivers and Valleys Resource Conservation and Development Council, Inc. (hereinafter, the "Council"), and Cullman County Commission (hereinafter, the "Grantee").

The Purpose of this Agreement is to implement the project entitled **Putt Putt Golf Upgrades** (hereinafter, the "Project"), which is incorporated herein by reference. In the event of a conflict between this Agreement and the Project application, this Agreement shall control.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Council and the Grantee deem it mutually advantageous to cooperate in this Project and hereby agree as follows:

1. The Council Agrees:

A. To provide **$14,500.00** in Grant Funds" (the "Grant Funds") upon final completion of the Project, including all requirements set forth herein, as determined in the sole discretion of the Council, solely to the extent the Grant Funds are available to the Council. **No Grant Funds will be available until after October 1, 2026** for the Project and such Grant Funds are contingent on adequate funding, as determined in the Council's sole discretion. Grant Funds are subject to proration if ordered by the State Finance Director.

B. To provide other reasonable assistance in planning and implementation as requested, needed, available, and agreed to by the Council.

C. **Grant Funds are distributed to Grantee only upon final completion of the Project, including all requirements set forth herein, as determined in the sole discretion of the Council.** The payment of Grant Funds will be made in accordance with this Agreement only after receipt of the required documentation listed below in Section 2.E and is otherwise contingent on Grantee's strict compliance with this Agreement.

D. Grant Funds will not be provided as reimbursement for, and may not be used toward, food, drinks, or awards, except where an exception is expressly approved in writing by the Council's Executive Director.

2. The Grantee Agrees:

A. To use the funds only on the Project as approved by the Council and only to the extent the Project will have public benefits.

B. To comply with all applicable State and Federal laws, regulations, and ordinances (the "Laws"), including without limitation the Civil Rights Act of 1964, as amended.

C. To spend Grant funds only on items included and approved in the Project application and otherwise strictly in compliance with this Agreement.

D. To credit the Council on all published, printed, or social media relative to the funding for this Project by including the approved Council logo with no alterations.

E. To Sign & Document as follows:

i. To return this signed Cooperative Agreement within 15 days from the date issued.

ii. To submit any Final Reports and any other required reports in the manner and format requested by the Council.

iii. To submit financial documentation including without limitation: receipts, invoices, proof of payment (such as canceled checks and/or bank/credit card statements), and any other financial documents requested by the Council.

iv. To submit photos of the Project as requested by the Council.

v. To contact Grant Manager, Christy Cochran, at (256) 770-5168 or christy.cochran@amrvrcd.com, or such other person as designated in writing by the Council, with questions relative to this project.

F. To submit Project reports (in a form satisfactory to the Council) and other updates, including without limitation photos, upon request by the Council.

G. To fully complete the Project and send all requested documentation to the Council office on or before June 30, 2027

H. To keep all records related to the Project and to give the Council and State of Alabama Public Examiners, or its authorized representatives, access to and the right to examine all records, books, papers, or documents related to the Project or this Agreement until at least **September 30, 2029**.

I. To cooperate with the Council in supplying additional information or in complying with any procedures or requests which might be required by any governmental agency or authority in order for the Council to establish the fact that it has observed all requirements of any applicable Law with respect to this Grant.

J. To hold harmless, indemnify, and defend the Council, its officers, directors, Council members, employees, attorneys, representatives, and authorized agents from any and all liabilities, expenses, claims, causes of action, damages, injuries, and losses, including without limitation reasonable attorney's fees and litigation costs, arising under or related to the Project of the payment of Grant Funds to the Grantee.

K. That failure to strictly comply with the terms and conditions of this Agreement will result in the withholding of the Grant Funds, disqualification from receiving future Council grants, and/or such other remedies and consequences as the Council deems appropriate as determined in its sole discretion.

L. **By signing this Agreement, the Grantee authorizes the Council to use photographs of the Project and related activities on social media and in other printed and published materials.** If children are depicted in any such photographs, it is the Grantee's sole responsibility to obtain and maintain an appropriate media release for each child prior to submitting the photograph to the Council.

3. It is mutually agreed:

A. This Agreement shall become effective on October 1, 2026.

B. This Agreement may be amended or modified only by a written instrument signed by both parties, and upon such conditions as required by the Council.

C. This Agreement shall be binding upon, and inure to the benefit of, the permitted successors and permitted assigns of the parties hereto. This Agreement may not be assigned or otherwise transferred by Grantee without the prior written consent of the Council.

D. Nothing contained in this Agreement shall create or be construed as creating a partnership, joint venture or employee/employer relationship between the parties hereto. None of the parties hereto shall be liable for any obligations or liabilities incurred by the other party other than those obligations explicitly set forth herein.

E. This Agreement shall be governed by and construed in accordance with the laws of the State of Alabama and the parties hereto agree to the sole and exclusive jurisdiction of the state and federal courts located in Montgomery County, Alabama as to any disputes arising under or related to this Agreement or the subject matter hereof. The parties hereto waive the right to a jury trial for any civil action arising under or related to this Agreement.

F. This Agreement and any attachments, exhibits and documents incorporated herein by reference, contain the entire and only agreement between the parties hereto concern the subject matter hereof, and supersede all prior and conflicting agreements, representations, promises or conditions, whether oral or written, concerning the subject matter hereof.

G. Whenever used, the singular number shall include the plural, the plural shall include the singular, and the use of any gender shall include all genders, as applicable. Where a word or phrase is defined herein, each of its other grammatical forms shall have a corresponding meaning. All titles, section headings, or captions in this Agreement are for convenience only and shall in no way define, limit, extend, or describe the scope or intent of any provisions of this Agreement. The recitals are a material part of this Agreement and are hereby incorporated into the body of this Agreement. The parties hereto have participated jointly in the negotiation and drafting of this Agreement. In the event an ambiguity or question of intent or interpretation arises, this Agreement shall be construed as if drafted jointly by the parties hereto, and no presumption or burden of proof shall arise favoring or disfavoring any party by virtue of the authorship of this Agreement.

H. This Agreement is intended to be performed in accordance with, and only to the extent permitted by, all applicable laws, ordinances, rules, and regulations. If any provision hereof, or the application thereof to any person or circumstance, shall be invalid or unenforceable, for any reason and to any extent, the remainder of the Agreement and the application of such provision to other persons or circumstances shall not be affected thereby, but rather shall be enforced to the greatest extent permitted by law.

I. The Council may take appropriate action to ensure compliance with the terms and conditions of this Agreement, which may include termination, suspension, or other remedies deemed necessary, as determined in the Council's sole discretion.

Name of Project: Putt Putt Golf Upgrades

Grantee Federal Tax ID Number: 63-6050234

Award: $14,500.00

Signature Section

GRANTEE:

Entity: Cullman County Commission

Sign: _____

Print: Jeff "Clem" Clemons

As Its: Chairman

Date: 9/23/26

Alabama's Mountains Rivers and Valleys Resource Conservation and Development Council

Sign: _____

Print: Renona Seibert

As Its: Executive Director

Date: 10/05/2026

By signing this Agreement, the Grantee represents and warrants that the program or activities provided for under this Agreement will be conducted in compliance with all applicable Laws, including without limitation Federal Civil Rights laws, rules, regulations, and policies. All policies and assistance of the Council are available without regard to race, color, national origin, gender religion, age, disability, political beliefs, sexual orientation, and marital or family status.

The Council is an equal opportunity provider and employer.

Bama Buggies
2502 Skyland Blvd. E
Tuscaloosa, AL 35405
205-722-9020

DATE: 7/30/2026 **Salesman:** Josh Nippert **Stock#** RAN5734

Buyer Cullman County Parks		DOB
Address 1544 Sportsman Lake Rd NW		Email kcornelius@co.cullman.al.us
City Cullman	State AL	Zip 35055
Work (256) 550-0493	Home ( )	Cell ( )

	Year	Make	Model	Body	Engine	Color	Miles	Serial Number
Vehicle	2026	Polaris	Ranger Crew	XP Prem NorthStar	1000	Red	1	4XARSU994T8029055
Trade Info								

Model# R26RSU99AS

MSRP:	$32999
Discount Price:	$29599
Set Up:	$999
Freight:	$1999
Accessory:	
Trade:	
Subtotal:	$32597
Tax:	Tax Exempt
Subtotal:	$32597
Title:	$16.50

TOTAL: $32613.50

Extended Warranty:
3 year:
4 year:
5 year:

*Pricing is subject to change the first of every month.

Part No	Part Desc.	Price

Representation that trade-in is not subject to liens
Buyer represents that buyer has good title to the trade-in motor vehicle and that such a vehicle is free from all liens, security interests, or other encumberances except for the sum of $_____ due to _____
Address_____ Account No._____
Verified by_____ Thru _____
Buyer understands that if the payoff exceeds the amount stated here, Buyer will be responsible for refunding the difference to the buyer.
I authorize an investigation of my credit and employment history and the release of information about my credit and employment history and the release of information about my credit excellence.
Buyer's Signature _____ Date _____
Co-Buyer's Signature_____ Date _____

LAWRIMORE TRAILERS

194 BUSTER RD
FALKVILLE, AL 35622
PHONE: 256-784-6000
FAX: 256-784-6088

Quote

Date: 08/06/2026
Quote No.: 10260

Bill To:
CULLMAN COUNTY COMMISSION
500 2ND AVE SE
CULLMAN, AL 35055

Qty	Description	Unit Price	Total
1	83X16T LAWRIMORE TANDEM TUBING TRAILER	$2,785.00	$2,785.00
1	METAL FLOOR ADDITION	$320.00	$320.00

Total $3,105.00

CULLMAN COUNTY AGRICULTURAL TRADE CENTER

FACILITY RENTAL CONTRACT

This Agreement entered into this 26 day of August, 2026.

SECTION 1. PARTIES

COUNTY: Cullman County, Alabama, acting by and through the Cullman County Commission, a political subdivision of the State of Alabama (hereinafter referred to as **"County"**).

RENTER: The undersigned individual or entity identified below (hereinafter referred to as **"Renter"**):

Name: **LIVE FAMILY ENTERTAINMENT OF TEXAS LLC**

Address: 291 County Road 4181

City, State, ZIP: Decatur, Texas 76234-8920

Phone Number: 480-772-7490

Email Address: RON.WOODRIDGE@YAHOO.COM

Ron Woodbridge - Agent L.F.E. of T, LLC

WITNESSETH

*See Attached Addendum

NOW THEREFORE, for and in consideration of the mutual covenants and agreements contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

SECTION 2. FACILITY RENTAL

2.1 Facility Description. The County hereby agrees to rent to the Renter, and the Renter hereby agrees to rent from the County, the following facility and/or designated area located at the Cullman County Agricultural Trade Center, Cullman, Alabama:

Facility / Building:

Designated Area:

2.2 Rental Dates and Times. The rental period shall be as set forth below:

Event Date(s): September 25-26 2026 maybe September 27th if ticket sales merit (TBD) @

→ 3 shows/same day Sat. Sept. 26, 2026

Hours of Use: 8:00 (a.m.)/p.m. to 12:00 a.m./(p.m.)

Setup Date / Time: Fri. Sept. 25, 2026 = est. 8Am to 8PM

11Am
3pm
7:pm
show times @

Teardown Date / Time: Sat Sept 26, 2026 est 12 Midnight

2.3 Purpose of Use. The facility is to be used solely for the following purpose:
Family Motorsports "Monster Truck Wars" shows - spectator/ticketed event @
Any use of the facility other than as stated above is expressly prohibited without prior written consent of the County.

2.4 Rental Fee. The Renter agrees to pay to the County a rental fee in the total amount of:

Rental Fee: $ $2300.00 - MYN prepaid Check # 895

Payment of the rental fee shall be due and payable on or before See Above .
Payment shall be made payable to Cullman County and delivered to the Cullman County Agricultural Trade Center, or as otherwise directed in writing by the County.

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2.5 Security / Damage Deposit. In addition to the rental fee, the Renter shall deposit with the County a refundable security and damage deposit in the amount of:

Deposit Amount: $ Ruffin Check # 782 : Amount $500.00 rolled over from 2025 to 2026 & to 2027

The security deposit shall be due and payable at the booking of the event date. The deposit shall be held by the County and applied or returned in accordance with the terms herein.

SECTION 3. CONDITIONS OF USE

The Renter agrees to the following conditions, each of which shall constitute a material term of this Agreement:

3.1 **Compliance with Rules and Regulations.** The Renter agrees to comply with all rules, regulations, ordinances, and policies of Cullman County and the Cullman County Agricultural Trade Center, as currently in effect or as may be amended from time to time, including but not limited to any posted rules and any rules provided to the Renter at or before the time of rental.

3.2 **Responsibility for Damages.** The Renter shall be solely responsible for all damages to the facility, grounds, furnishings, fixtures, or equipment of Cullman County occurring during the rental period, including setup and teardown. The cost of any such damages shall be deducted from the security deposit; in the event such costs exceed the security deposit, the Renter shall be liable for and shall promptly pay to the County any remaining balance.

3.3 **Alcoholic Beverages.** No alcoholic beverages shall be permitted, sold, distributed, or consumed on the premises of the Cullman County Agricultural Trade Center without prior written approval from the County. Any such approval shall be subject to compliance with all applicable state and local laws governing the sale and consumption of alcoholic beverages.

3.4 **Condition of Facility.** The Renter shall ensure that the facility and all areas used are left in the same condition, cleanliness, and order as found at the commencement of the rental period. All trash shall be removed, equipment returned to its original placement, and all personal property of the Renter and event guests removed from the premises by the conclusion of the teardown period.

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3.5 **Right of Termination.** The County reserves the right to immediately terminate this Agreement and remove the Renter and all guests from the premises if the Renter fails to comply with any condition, covenant, or term contained herein, or if the County determines, in its sole and reasonable discretion, that continued use of the facility poses a risk of harm to persons or property.

3.6 **Liability Insurance.** Prior to the commencement of the event, the Renter shall provide to the County proof of commercial general liability insurance in an amount not less than $ 1,000,000 we carry & SMM C.O.I.e per occurrence, naming Cullman County as an additional insured on the policy. Said certificate of insurance shall be delivered to the County no later than 30 days prior to the event date. Failure to provide required proof of insurance shall render this Agreement void at the option of the County.

3.7 **Open Flames, Fireworks, and Pyrotechnics.** No open flames, candles (other than enclosed), fireworks, pyrotechnics, or any incendiary devices of any kind are permitted on the premises without prior written approval from the County. Any approved use shall comply with all applicable fire codes and safety regulations of the State of Alabama and Cullman County.

3.8 **Indemnification and Hold Harmless.** The Renter agrees to indemnify, defend, and hold harmless Cullman County, its elected officials, officers, agents, employees, and representatives from any and all claims, demands, actions, damages, losses, costs, expenses (including reasonable attorney's fees), or liability of any nature arising out of or in connection with the Renter's use and occupancy of the facility under this Agreement, except to the extent caused by the gross negligence or willful misconduct of the County.

3.9 **Capacity Limits.** The Renter shall at no time permit the number of persons present within the facility to exceed the maximum occupancy capacity established for the facility by applicable fire codes and building regulations. It is the sole responsibility of the Renter to monitor and enforce occupancy limits throughout the duration of the event.

3.10 **Return of Security Deposit.** The security deposit, or such portion thereof as has not been applied to damages, excessive cleaning fees, or other charges authorized herein, shall be

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returned to the Renter within days following the conclusion of the event. The County shall provide the Renter with a written itemization of any amounts withheld from the deposit.

3.11 **Cancellation Policy.** In the event the Renter desires to cancel this Agreement, the Renter must provide written notice of cancellation to the County. Cancellations will forfeit renter security deposit. The rental fee shall be refunded only in accordance with the County's then-current refund policy. Cancellation of this Agreement by the Renter does not relieve the Renter of any liability for damages incurred prior to cancellation.

SECTION 4. ADDENDUM

This contract is subject to the terms and conditions set forth in the Cullman County Agricultural Trade Center Addendum, which is attached hereto, marked as Addendum, and incorporated herein by reference as if fully set forth herein. In the event of any conflict between the provisions of this Agreement and the Addendum, the terms of the Addendum shall control unless otherwise expressly stated. The Renter acknowledges receipt of the Addendum and agrees to be bound by all terms contained therein.

SECTION 5. GENERAL PROVISIONS

5.1 **Governing Law.** This Agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Alabama, without regard to its conflict of laws principles. Any dispute arising under or related to this Agreement shall be subject to the exclusive jurisdiction of the courts of Cullman County, Alabama.

5.2 **Entire Agreement.** This Agreement, together with any Addendum or addenda attached hereto and incorporated herein by reference, constitutes the entire agreement between the County and the Renter with respect to the subject matter hereof and supersedes all prior negotiations, understandings, representations, warranties, and agreements, whether written or oral, relating to the rental of the facility.

5.3 **Severability.** If any provision of this Agreement is found by a court of competent jurisdiction to be invalid, illegal, or unenforceable in any respect, such invalidity, illegality, or unenforceability shall not affect any other provision hereof, and this Agreement shall be

construed as if such invalid, illegal, or unenforceable provision had never been contained herein, provided the remaining provisions can be given effect.

5.4 **Amendment.** This Agreement may not be modified, amended, supplemented, or waived except by a written instrument duly executed by both the County and the Renter. No oral modification or waiver of any provision hereof shall be of any force or effect.

5.5 **Waiver.** The failure of either party to insist upon strict performance of any provision of this Agreement, or to exercise any right or remedy, shall not constitute a waiver of that party's right to subsequently insist upon strict performance of such provision or to exercise any right or remedy.

5.6 **Assignment.** The Renter shall not assign, sublet, transfer, or otherwise convey any rights or obligations under this Agreement without the prior written consent of the County. Any attempted assignment without such consent shall be null and void.

5.7 **Notices.** All notices, requests, demands, and other communications required or permitted under this Agreement shall be in writing and shall be deemed duly given when delivered in person, sent by certified mail (return receipt requested), or sent by a nationally recognized overnight courier to the parties at the addresses set forth herein.

5.8 **Authority.** Each party represents and warrants that the person executing this Agreement on its behalf has full legal authority to bind such party to the terms and conditions set forth herein.

SECTION 6. SIGNATURES

IN WITNESS WHEREOF, the parties hereto have executed this Facility Rental Contract as of the date first written above, each intending to be legally bound hereby.

WITNESESSES:

_____

Ron Woodbridge
RENTER

Ron Woodbridge
Printed Name

COUNTY

CULLMAN, AL - Cullman County Agri Center - Arena
Show date: Sat. September 26, 2026
Three (3) Shows on same day
ADDENDUM to Facility Rental Contract with Monster Truck Wars (MTW)
our company name & address - same language will match Certificate of Insurance
Live Family Entertainment of Texas, LLC.....(L.F.E.T.)
291 County Road 4181 Decatur, Texas 76234 - 8920
dba: Monster Truck Wars

*** Preliminary Schedule of MTW activities:**
Thu. Sept. 24 2026 - day time deliveries & talent/production arrivals
Fri. Sept. 25, 2026 - move-in/set-up day....est. 8:00 am to 8:00 pm
Sat. Sept. 26, 2026 - Show Days - 3 shows on same day
> Show Times: 11:00 am....3:00 pm....7:00 pm
Sun. Sept.27, 2026 - optional -if ticket sales merit - possibly add 4th show - tbd
to be determined no less than 7 - 10 days or sooner prior to show date
Move-out....after last show - takes est. 5 hours to complete move out- restoration and post events clean-up by MTW event staff

---

*** Monster Truck Wars - retains exclusive rights & retains all proceeds from following areas:**
> ticket admission sales
> food & drink sales - non alcoholic....(we do not sell alcohol at MTW shows)
> event parking fee
> ride truck sales
> merchandise sales
> show sponsors sales

*** MTW must purchase only Pepsi Products from/thru AG Center**
*** AG Center charges $1.00 per cup**
*** AG Center charges $250/day for use of Concession Stand x 1 day = $250.**
*** AG Center has $250 fee for use of on-site trash dumpster**
*** AG Center - provides existing dirt of Arena floor for MTW to build dirt track**
*** Enclosed $2,300.00 check - covers full rental fee + payment for use of Concession Stand (1 day) & payment for trash dumpster. Any additional fee's including Pepsi Products/cups invoice & MTW pays after last show**
*** MTW event staff will complete post event general clean-up after each show**
*** Request minimum 90 day protection window either side of our shows date against "like shows" at your facility**
*** L.F.E.T. has an Excess Liability Insurance C.O.I. coverage of $5MM and provides venue no less than 30 days in advance of show date an approved Certificate of Insurance via e-mail**
*** we will provide facility management with show complimentary VIP tickets & also please provide us list of public coming events-we're happy to announce at shows**
*** estimate may need 4 to 5 RV hook-ups for our traveling units**
*** MTW has previously paid Security Deposit of $500.00 via check #782 and AG Center has this check on file from shows in 2025 and has rolled over to shows in 2026. If all goes well with shows in 2026....this same security deposit check is to be rolled over to next shows in September 2027 as listed below.**

*** Here are MTW CONFIRMED show dates for 2027 - as follows:**
*** weekend of September 24-25-26, 2027**

Thank You - we have an another excellent show planned & we are excited & looking forward to bringing our MTW shows again to your facility & community and we are looking forward to working with you & your Team !

Ron
cell: 480.772.7490...(MST)

Ron Woodbridge
6599 E. Thomas Rd Suite #1106 Scottsdale, AZ 85251
M/T: 480.772.7490 O: 480.219.6502 F: 480.219.6560
LIVE FAMILY ENTERTAINMENT of TEXAS, LLC
Website: monstertrucks.fun Facebook: ***MONSTER TRUCK WARS***

AGENCY CUSTOMER ID: _____

LOC # _____

CERTIFICATE: 2151673 DATE ISSUED: 9/01/26

ACORD™ **ADDITIONAL REMARKS SCHEDULE** Page 1 of 1

AGENCY K & K INSURANCE GROUP, INC.	NAMED INSURED TWISTED STEEL ENTERTAINMENT, LLC 1936 BEAVER RD VILLE PLATTE, LA 70586
POLICY NUMBER GL MKM0550292002 PA MKC0550292102	
CARRIER SEE ACORD 25 / NAIC CODE	EFFECTIVE DATE: SEE ACORD 25

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,

FORM NUMBER: ACORD 25 FORM TITLE: CERTIFICATE OF LIABILITY INSURANCE

ADDITIONAL INSURED:

A. ANY PERSON OR ORGANIZATION ENGAGED IN OPERATING, MANAGING, SANCTIONING, SPONSORING THE "COVERED PROGRAM", OR PROVIDING THE "PREMISES" FOR A "COVERED PROGRAM", INCLUDING OFFICIALS OF THE "COVERED PROGRAM".

B. ANY "PARTICIPANT", (EXCLUDING DRIVERS), "COMPETITION VEHICLE" OWNER AND "COMPETITION VEHICLE" SPONSOR.

C. ANY "PARTICIPANT" DRIVER BUT ONLY WITH RESPECT TO "BODILY INJURY" OR "PROPERTY DAMAGE" TO PERSONS OTHER THAN ANY OTHER DRIVER.

D. CULLMAN COUNTY AGRICULTER TRADE CENTER ARENA.; BUT ONLY AS RESPECTS TO THE OPERATIONS OF THE NAMED INSURED.

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ACORD™ CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 9/01/26

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	K & K Insurance Group, Inc. P.O. Box 2338 Fort Wayne, In 46801	CONTACT NAME: MOTORSPORTS		
		PHONE (A/C, No. Ext): 800-348-1839	FAX (A/C, No): 260-459-5118	
		E-MAIL ADDRESS: KK.MOTORSPORTS@KANDKINSURANCE.COM		
		INSURER(S) AFFORDING COVERAGE		NAIC #
		INSURER A: MARKEL INSURANCE COMPANY		38970
INSURED	TWISTED STEEL ENTERTAINMENT, LLC 1936 BEAVER RD VILLE PLATTE, LA 70586	INSURER B:		
		INSURER C:		
		INSURER D:		
		INSURER E:		
		INSURER F:		

COVERAGES **CERTIFICATE NUMBER:** 2151673 **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	1000000
	X CLAIMS-MADE X OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence	300000
	Owners & Contractors	Y		MKM0550292002	12:01AM 11/15/25	12:01AM 11/15/26	MED EXP (Any one person)	NC
	X E&O $100,000						PERSONAL & ADV INJURY	1000000
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	5000000
	POLICY PROJECT LOC						PRODUCTS-COMP/OP AGG	5000000
	X OTHER: PER EVENT						BODILY INJ TO PART	1000000
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea Accident)	
	ANY AUTO						BODILY INJURY (Per person)	
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	
	UMBRELLA LIAB / OCCUR						EACH OCCURRENCE	
	EXCESS LIAB / CLAIMS-MADE						AGGREGATE	
	DED / RETENTION							
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N						PER-STATUTE / OTHER	
	ANY PROPRIETOR/PARTNER/ EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	N/A					E.L. EACH ACCIDENT	
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE – EA EMPLOYEE	
							E.L. DISEASE – POLICY LIMIT	
A	Participant Accident			MKC0550292102	12:01AM 11/15/25	12:01AM 11/15/26	AD&D Primary Medical Excess Medical Weekly Indemnity	3000 NONE 3000 NONE

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

TYPE OF EVENT: MONSTER TRUCK *DATE: 9/26/2026
LOCATION: CULLMAN COUNTY AGRICULTURAL TRADE CENTER ARENA, CULLMAN, AL
ADDITIONAL INSURED: SEE ATTACHED ADDENDUM

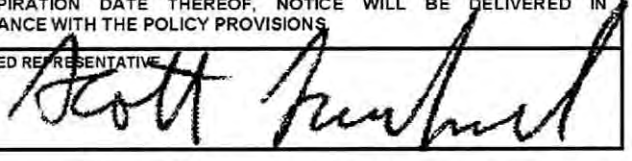
CERTIFICATE HOLDER

CULLMAN COUNTY AGRICULTURE TRADE
CENTER ARENA
17645 US HWY 31
CULLMAN, AL 35058

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE



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ALABAMA DEPARTMENT OF YOUTH SERVICES
AGENCY GRANT AGREEMENT
Fiscal Year 2026 – 2027

The Alabama Department of Youth Services hereby awards to

Cullman County Commission
(Fiscal Agent, hereinafter called Recipient)

the amount of ***Seventy-nine thousand six hundred seventy-eight and no/100 dollars ($79,678.00).***

These funds shall be used for non-residential diversion services for ***Blount County*** youth who would otherwise be committed to the Alabama Department of Youth Services (DYS). Based on youth needs, the ***Blount County Juvenile Court (BCJC)*** will develop or collaborate in the development of a diversion program, which may include the identification and selection of community providers. As a result of the interventions funded by these monies and based on the estimates provided in the grant application, the parties expect that this program will provide diversion services to **8** youth annually with an ongoing capacity of **4** youth at any given time. Thereby aiding in a reduction of county commitments to DYS (including CLIMB, formerly known as HIT), barring a significant increase in serious juvenile crime (i.e. violent felonies, felony sex offenses). To assist juvenile courts in the provision of services for children in need of supervision (CHINS), DYS will permit the program to provide diversion services to no more than **20%** of youth with CHINS offenses.

These funds shall be utilized for the following purpose/activities:

Cultivate Clinical Counseling's Diversion Program will provide community-based intervention and support to youth at risk of continued involvement with the Juvenile Justice system. Through life coaching, counseling, life-skills development, family support, and structured activities, CCC will help youth improve decision making, manage emotions, strengthen relationships, and take responsibility for their choices. Working alongside families, juvenile court personnel, schools, and community partners, the program aims to provide the support and accountability youth need to succeed.

The program that receives funding from this grant will:

- Serve youth who would have historically been committed to the Alabama Department of Youth Services (CLIMB or regular DYS) in the absence of the funded program. Specifically, this includes youth with the following characteristics:
    - Males or Females between the ages of 12 – 18
    - Delinquent youth with a medium to high risk of re-arrest, as determined by the risk assessment instrument available on the DYS website
- Be developed by or in collaboration with the ***Blount County Juvenile Court (BCJC).***
- Conduct regular self-evaluations of program effectiveness, including evaluations that track outcomes for children served by the program (GIMS outcome measures).
- Maintain data on program participants as required in the DYS Grantee Information Management System database (GIMS) on a monthly basis.
- Produce an annual report for the October - September fiscal year by utilizing the form available on the DYS website. Each such completed annual report shall be made available to the Alabama Department of Youth Services by November 30. Decisions about renewing grants may be made based on the courts' ability to show through these reports that the funds have been effective in diverting youth from commitment to DYS or CLIMB.

To ensure fiscally responsible management of state funds, quarterly evaluative criteria are integral to the diversion grant funding process. These criteria include, at a minimum, program adherence to youth capacity, annual numbers, average length of stay, successful completion rates, CHINS percentage limitations, strengths-based treatment approaches, services as outlined in the application, and acceptable outcome measures for the program as a whole. At any given time within a quarter, program population numbers will be reviewed. If at the time of review the total number of youth reported in the GIMS is below 50% of the maximum capacity, an initial warning will be provided. If a subsequent review during the following quarter indicates that the program population remains below 50% maximum capacity, the program may receive a 25% reduction in funding for the following quarter(s). Program and/or designated court representatives will be given an opportunity to explain the low population numbers. However, final reduction determinations will be made by DYS administration.

Both the ***BCJC*** and DYS acknowledge that this Award may be terminated at will by the ***BCJC*** or DYS for any reason. Any funds remaining from the award shall be returned to DYS upon the termination of said award.

The grant award contained herein is payable in installments, subject to the availability of funds and adjustments by the Alabama Department of Youth Services, as it deems necessary or advisable. All parties agree that prior year funds may be available to fund this program and have and/or will be applied to the total grant award. Any unexpended grant fund amounts shall be reported to DYS no later than November 1st. Nothing contained herein shall be deemed to be a debt of the State of Alabama in the contravention of the laws and constitution of the State of Alabama.

By signing this agreement, the contracting parties, including sub-contractors, agree that representatives of the Department of Youth Services will conduct site visits (both announced and unannounced), and that all records pertaining to the program, including financial records will be made available for review. At a minimum, these records would include: court referrals, JPO reports, service plans, progress notes and termination summaries.

The Recipient or its designee shall administer the services for which this grant is awarded, in accordance with the grant application, and applicable rules, regulations and conditions as set forth by the Department. This agreement is for a one-year period and may be extended for an additional year. Nothing contained herein shall be deemed to be a debt of the State of Alabama in the contravention of the laws and constitution of the State of Alabama.

By signing this contract, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.

ALABAMA DEPARTMENT OF YOUTH SERVICES

BY: _____
Steven P. Lafreniere
Executive Director

BY: _____
Legal Review
Approved as to form only

ACCEPTANCE OF AWARD

Recipient hereby signifies its acceptance of the grant award and the terms and conditions set forth, this the 23rd *day of* September, *2026.*

BY: _____
Diversion Program Director / Agent

BY: _____
Cullman County Commission

ALABAMA DEPARTMENT OF YOUTH SERVICES
AGENCY GRANT AGREEMENT
Fiscal Year 2026 – 2027

The Alabama Department of Youth Services hereby awards to

Cullman County Commission
(Fiscal Agent, hereinafter called Recipient)

the amount of ***One hundred sixty-six thousand one hundred ninty-nine and no/100 dollars ($166,199.00).***

These funds shall be used for non-residential diversion services for ***Lauderdale County*** youth who would otherwise be committed to the Alabama Department of Youth Services (DYS). Based on youth needs, the ***Lauderdale County Juvenile Court (LCJC)*** will develop or collaborate in the development of a diversion program, which may include the identification and selection of community providers. As a result of the interventions funded by these monies and based on the estimates provided in the grant application, the parties expect that this program will provide diversion services to **20** youth annually with an ongoing capacity of **10** youth at any given time. Thereby aiding in a reduction of county commitments to DYS (including CLIMB, formerly known as HIT), barring a significant increase in serious juvenile crime (i.e. violent felonies, felony sex offenses). To assist juvenile courts in the provision of services for children in need of supervision (CHINS), DYS will permit the program to provide diversion services to no more than **20%** of youth with CHINS offenses.

These funds shall be utilized for the following purpose/activities:

The Lauderdale Transitions Program offers highly individualized services to adolescents experiencing behavioral and legal issues. Services include needs assessments, treatment plans, family needs assessment, clinical group and individual therapy, in-home services, parenting education, transportation and supervision for community service projects, and family counseling and anger management therapy and follow-up care. These services are provided as an alternative to DYS commitment for youth within the Lauderdale County community. Lauderdale Co Juvenile Court and the Cullman Co Commission shall contract with The Bridge, Inc. to administer these services.

The program that receives funding from this grant will:

- Serve youth who would have historically been committed to the Alabama Department of Youth Services (CLIMB or regular DYS) in the absence of the funded program. Specifically, this includes youth with the following characteristics:
    - Males or Females between the ages of 12 – 18
    - Delinquent youth with a medium to high risk of re-arrest, as determined by the risk assessment instrument available on the DYS website
- Be developed by or in collaboration with the ***Lauderdale County Juvenile Court (LCJC).***
- Conduct regular self-evaluations of program effectiveness, including evaluations that track outcomes for children served by the program (GIMS outcome measures).
- Maintain data on program participants as required in the DYS Grantee Information Management System database (GIMS) on a monthly basis.
- Produce an annual report for the October - September fiscal year by utilizing the form available on the DYS website. Each such completed annual report shall be made available to the Alabama Department of Youth Services by November 30. Decisions about renewing grants may be made based on the courts' ability to show through these reports that the funds have been effective in diverting youth from commitment to DYS or CLIMB.

To ensure fiscally responsible management of state funds, quarterly evaluative criteria are integral to the diversion grant funding process. These criteria include, at a minimum, program adherence to youth capacity, annual numbers, average length of stay, successful completion rates, CHINS percentage limitations, strengths-based treatment approaches, services as outlined in the application, and acceptable outcome measures for the program as a whole. At any given time within a quarter, program population numbers will be reviewed. If at the time of review the total number of youth reported in the GIMS is below 50% of the maximum capacity, an initial warning will be provided. If a subsequent review during the following quarter indicates that the program population remains below 50% maximum capacity, the program may receive a 25% reduction in funding for the following quarter(s). Program and/or designated court representatives will be given an opportunity to explain the low population numbers. However, final reduction determinations will be made by DYS administration.

Both the ***JCJC*** and DYS acknowledge that this Award may be terminated at will by the ***JCJC*** or DYS for any reason. Any funds remaining from the award shall be returned to DYS upon the termination of said award.

The grant award contained herein is payable in installments, subject to the availability of funds and adjustments by the Alabama Department of Youth Services, as it deems necessary or advisable. All parties agree that prior year funds may be available to fund this program and have and/or will be applied to the total grant award. Any unexpended grant fund amounts shall be reported to DYS no later than November 1st. Nothing contained herein shall be deemed to be a debt of the State of Alabama in the contravention of the laws and constitution of the State of Alabama.

By signing this agreement, the contracting parties, including sub-contractors, agree that representatives of the Department of Youth Services will conduct site visits (both announced and unannounced), and that all records pertaining to the program, including financial records will be made available for review. At a minimum, these records would include: court referrals, JPO reports, service plans, progress notes and termination summaries.

The Recipient or its designee shall administer the services for which this grant is awarded, in accordance with the grant application, and applicable rules, regulations and conditions as set forth by the Department. This agreement is for a one-year period and may be extended for an additional year. Nothing contained herein shall be deemed to be a debt of the State of Alabama in the contravention of the laws and constitution of the State of Alabama.

By signing this contract, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.

ALABAMA DEPARTMENT OF YOUTH SERVICES

BY: _____
Steven P. Lafreniere
Executive Director

BY: _____
Legal Review
Approved as to form only

ACCEPTANCE OF AWARD

Recipient hereby signifies its acceptance of the grant award and the terms and conditions set forth, this the 23rd *day of* September, *2026.*

BY: _____
Diversion Program Director / Agent

BY: _____
Cullman County Commission

ALABAMA DEPARTMENT OF YOUTH SERVICES
AGENCY GRANT AGREEMENT
Fiscal Year 2026 – 2027

The Alabama Department of Youth Services hereby awards to

Cullman County Commission
(Fiscal Agent, hereinafter called Recipient)

the amount of ***Seventy-nine thousand six hundred seventy-eight and no/100 dollars ($79,678.00).***

These funds shall be used for non-residential diversion services for ***Jackson County*** youth who would otherwise be committed to the Alabama Department of Youth Services (DYS). Based on youth needs, the ***Jackson County Juvenile Court (JCJC)*** will develop or collaborate in the development of a diversion program, which may include the identification and selection of community providers. As a result of the interventions funded by these monies and based on the estimates provided in the grant application, the parties expect that this program will provide diversion services to **6** youth annually with an ongoing capacity of **3** youth at any given time. Thereby aiding in a reduction of county commitments to DYS (including CLIMB, formerly known as HIT), barring a significant increase in serious juvenile crime (i.e. violent felonies, felony sex offenses). To assist juvenile courts in the provision of services for children in need of supervision (CHINS), DYS will permit the program to provide diversion services to no more than **20%** of youth with CHINS offenses.

These funds shall be utilized for the following purpose/activities:

The Jackson Youth Advocate Program (YAP) is a community-based program that stems on working in concert with the family, the community, and other referring agencies to develop and implement individualized service plans and assessments. Service plans include strength-based practices, the wraparound approach, family group conferencing and positive youth development. Each youth is assigned a supportive adult role model or advocate. Youths that are eligible to work are assisted with job seeking skills and transportation to secure and maintain employment.

The program that receives funding from this grant will:

- Serve youth who would have historically been committed to the Alabama Department of Youth Services (CLIMB or regular DYS) in the absence of the funded program. Specifically, this includes youth with the following characteristics:
    - Males or Females between the ages of 12 – 18
    - Delinquent youth with a medium to high risk of re-arrest, as determined by the risk assessment instrument available on the DYS website
- Be developed by or in collaboration with the ***Jackson County Juvenile Court (JCJC).***
- Conduct regular self-evaluations of program effectiveness, including evaluations that track outcomes for children served by the program (GIMS outcome measures).
- Maintain data on program participants as required in the DYS Grantee Information Management System database (GIMS) on a monthly basis.
- Produce an annual report for the October - September fiscal year by utilizing the form available on the DYS website. Each such completed annual report shall be made available to the Alabama Department of Youth Services by November 30. Decisions about renewing grants may be made based on the courts' ability to show through these reports that the funds have been effective in diverting youth from commitment to DYS or CLIMB.

To ensure fiscally responsible management of state funds, quarterly evaluative criteria are integral to the diversion grant funding process. These criteria include, at a minimum, program adherence to youth capacity, annual numbers, average length of stay, successful completion rates, CHINS percentage limitations, strengths-based treatment approaches, services as outlined in the application, and acceptable outcome measures for the program as a whole. At any given time within a quarter, program population numbers will be reviewed. If at the time of review the total number of youth reported in the GIMS is below 50% of the maximum capacity, an initial warning will be provided. If a subsequent review during the following quarter indicates that the program population remains below 50% maximum capacity, the program may receive a 25% reduction in funding for the following quarter(s). Program and/or designated court representatives will be given an opportunity to explain the low population numbers. However, final reduction determinations will be made by DYS administration.

Both the ***BCJC*** and DYS acknowledge that this Award may be terminated at will by the ***BCJC*** or DYS for any reason. Any funds remaining from the award shall be returned to DYS upon the termination of said award.

The grant award contained herein is payable in installments, subject to the availability of funds and adjustments by the Alabama Department of Youth Services, as it deems necessary or advisable. All parties agree that prior year funds may be available to fund this program and have and/or will be applied to the total grant award. Any unexpended grant fund amounts shall be reported to DYS no later than November 1st. Nothing contained herein shall be deemed to be a debt of the State of Alabama in the contravention of the laws and constitution of the State of Alabama.

By signing this agreement, the contracting parties, including sub-contractors, agree that representatives of the Department of Youth Services will conduct site visits (both announced and unannounced), and that all records pertaining to the program, including financial records will be made available for review. At a minimum, these records would include: court referrals, JPO reports, service plans, progress notes and termination summaries.

The Recipient or its designee shall administer the services for which this grant is awarded, in accordance with the grant application, and applicable rules, regulations and conditions as set forth by the Department. This agreement is for a one-year period and may be extended for an additional year. Nothing contained herein shall be deemed to be a debt of the State of Alabama in the contravention of the laws and constitution of the State of Alabama.

By signing this contract, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.

ALABAMA DEPARTMENT OF YOUTH SERVICES

BY: _____
Steven P. Lafreniere
Executive Director

BY: _____
Legal Review
Approved as to form only

ACCEPTANCE OF AWARD

Recipient hereby signifies its acceptance of the grant award and the terms and conditions set forth, this the 23rd *day of* September, 2026.

BY: _____
Diversion Program Director / Agent

BY: _____
Cullman County Commission

ALABAMA DEPARTMENT OF YOUTH SERVICES
AGENCY GRANT AGREEMENT
Fiscal Year 2026– 2027

The Alabama Department of Youth Services hereby awards to
Cullman CountyCommission
(Fiscal Agent, hereinafter called Recipient)

the amount of ***Two Hundred thousand and no/100 dollars ($200,000.00).***

These funds shall be used for non-residential diversion services for ***Cullman County*** youth who would otherwise be committed to the Alabama Department of Youth Services (DYS). Based on youth needs, the ***Cullman County Juvenile Court (CCJC)*** will develop or collaborate in the development of a diversion program, which may include the identification and selection of community providers. As a result of the interventions funded by these monies and based on the estimates provided in the grant application, the parties expect that the program will provide diversion services to **16** youth annually with an ongoing capacity of **8** youth at any given time. Thereby aiding in a reduction of county commitments to DYS (including CLIMB), barring a significant increase in serious juvenile crime (i.e. violent felonies, felony sex offenses). To assist juvenile courts in the provision of services for children in need of supervision (CHINS), DYS will permit the program to provide diversion services to no more than **20%** of youth with CHINS offenses.

These funds shall be utilized for the following purpose/activities:

The Cullman Healing and Responding to Trauma (HARTT) diversion program is a nonprofit organization, specializing in trauma-informed care, juvenile justice diversion, therapy for children and families in need, and DHR support for families facing difficult circumstances. The vision of HARTT is to help young people heal and respond to trauma through various services. These services include: Juvenile Justice Diversion strategies with the use of evidence-based curriculum – Why Try, and STARR Commonwealth Circle of Courage; 4 step individualized needs assessment; addiction counseling; individual and family counseling; parent training and counseling; trauma informed school-based services; trauma informed training and support and future PBSY certification.

The program that receives funding from this grant will:

- Serve youth who would have historically been committed to the Alabama Department of Youth Services (CLIMB or regular DYS) in the absence of the funded program. Specifically, this includes youth with the following characteristics:
    - Males or Females between the ages of 12 – 17
    - Delinquent youth with a medium to high risk of re-arrest, as determined by the risk assessment instrument available on the DYS website
- Be developed by or in collaboration with the ***Cullman County Juvenile Court (CCJC).***
- Conduct regular self-evaluations of program effectiveness, including evaluations that track outcomes for children served by the program (GIMS outcome measures).
- Maintain data on program participants as required in the DYS Grantee Information Management System database (GIMS) on a monthly basis.
- Produce an annual report for the October - September fiscal year by utilizing the form available on the DYS website. Each such completed annual report shall be made available to the Alabama Department of Youth Services by November 30. Decisions about renewing grants may be made based on the courts' ability to show through these reports that the funds have been effective in diverting youth from commitment to DYS or CLIMB.

To ensure fiscally responsible management of state funds, quarterly evaluative criteria are integral to the diversion grant funding process. These criteria include, at a minimum, program adherence to youth capacity, annual numbers, average length of stay, successful completion rates, CHINS percentage limitations, strengths-based treatment approaches, services as outlined in the application, and acceptable outcome measures for the program as a whole. At any given time within a quarter, program population numbers will be reviewed. If at the time of review the total number of youth reported in the GIMS is below 50% of the maximum capacity, an initial warning will be provided. If a subsequent review during the following quarter indicates that the program population remains below 50% maximum capacity, the program may receive a 25% reduction in funding for the following quarter(s). Program and/or designated court representatives will be given an opportunity to explain the low population numbers. However, final reduction determinations will be made by DYS administration.

Both the *LCJC* and DYS acknowledge that this Award may be terminated at will by the *LCJC* or DYS for any reason. Any funds remaining from the award shall be returned to DYS upon the termination of said award.

The grant award contained herein is payable in installments, subject to the availability of funds and adjustments by the Alabama Department of Youth Services, as it deems necessary or advisable. All parties agree that prior year funds may be available to fund this program and have and/or will be applied to the total grant award. Any unexpended grant fund amounts shall be reported to DYS no later than November 1st. Nothing contained herein shall be deemed to be a debt of the State of Alabama in the contravention of the laws and constitution of the State of Alabama.

By signing this agreement, the contracting parties, including sub-contractors, agree that representatives of the Department of Youth Services will conduct site visits (both announced and unannounced), and that all records pertaining to the program, including financial records will be made available for review. At a minimum, these records would include: court referrals, JPO reports, service plans, progress notes and termination summaries.

The Recipient or its designee shall administer the services for which this grant is awarded, in accordance with the grant application, and applicable rules, regulations and conditions as set forth by the Department. This agreement is for a one-year period and may be extended for an additional year. Nothing contained herein shall be deemed to be a debt of the State of Alabama in the contravention of the laws and constitution of the State of Alabama.

By signing this contract, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom.

ALABAMA DEPARTMENT OF YOUTH SERVICES

BY: _____ BY: _____

Steven P. Lafreniere
Executive Director

Legal Review
Approved as to form only

ACCEPTANCE OF AWARD

Recipient hereby signifies its acceptance of the grant award and the terms and conditions set forth, this the 23rd *day of* September, 202_

BY: _____ BY: _____

Diversion Program Director / Agent

Cullman County Commission

STATE OF ALABAMA)
)
MONTGOMERY COUNTY)

Contract#: CU26059CUL

CONTRACTUAL AGREEMENT BETWEEN
CULLMAN COUNTY COMMISSION
AND THE ALABAMA DEPARTMENT
OF ENVIRONMENTAL MANAGEMENT

This Agreement is entered into between the Cullman County Commission ("Contractor") and the Alabama Department of Environmental Management ("ADEM" or "the Department"). This Agreement will provide for the collection, management, recycling, and/or disposal of regulated solid waste, funded by the Alabama Solid Waste Fund for work performed within the State of Alabama.

The parties hereto agree as follows:

1. Scope of Services

The Contractor will provide services as set out in the Scope of Services, which is included with this Agreement as Attachment A, and which is incorporated as if fully set out herein.

2. Payment

A. The Department agrees to reimburse the Contractor an amount not to exceed **$150,000.00** for the services performed under this Agreement. Unless otherwise specified in the work plan, mileage, travel, and per diem costs will be reimbursed in accordance with state law.

B. The Contractor shall submit invoices per the Alabama Environmental Permitting and Compliance System (AEPACS) on an "as needed" basis to the Department for actual cost incurred. The final invoice shall be submitted within thirty (30) days of the expiration of this Agreement.

C. All procurement of goods and services with 3rd parties must comply with State procurement rules in compliance with Alabama Procurement Law Section 41-4-131 et. seq. of the Code of Alabama, as amended.

D. This Agreement may be terminated or suspended in whole or in part in writing by the Department in the event of substantial failure by the Contractor to fulfill its obligations under the Agreement. Termination of the Agreement will be controlled by the terms of Section 4 below. A suspension of the Agreement may not be effected unless the Contractor is given: (i) not less than ten calendar days written notice (delivered by certified mail, return receipt requested) of intent to suspend; and (ii) an opportunity for consultation with the suspending party prior to the suspension.

Upon receipt of a notice of termination pursuant to Section 4 or suspension under Paragraph D. of this Section, the Contractor shall: (i) promptly discontinue all effected work (unless the notice directs otherwise), and (ii) deliver or otherwise make available to ADEM all data, specifications, reports, estimates, summaries and such other information and materials as may have been accumulated by the county in performing the contract, whether completed or in process. The Contractor shall be entitled to compensation for satisfactory work completed under the Agreement.

3. Term of Agreement

All work performed under this Agreement shall begin on the date on which this Agreement is executed and shall terminate on **September 30, 2029**. This Agreement is conditioned upon the receipt of sufficient funds from the Alabama Legislature and/or the Solid Waste Fund and is subject to termination in the event of proration of the fund from which payment under this Agreement is to be made. If the term of this Agreement extends beyond one fiscal year, this Agreement is subject to termination if funds are not appropriated for the continued payment of the contract in subsequent fiscal years. This Agreement may be amended by the mutual written agreement of both parties.

4. Termination of Agreement for Cause

If through any cause, the Contractor shall fail to fulfill in a timely and proper manner its obligation under this Agreement, or if the Contractor shall violate any of the covenants, agreements, or stipulations of this Agreement, the Department shall thereupon have the right to terminate this Agreement by giving written notice to the Contractor of such termination and specifying the effective date thereof at least thirty days before the effective date of such termination. In

that event, any finished or unfinished studies, reports, or other work by the Contractor shall, at the option of the Department, become its property and the Contractor shall be entitled to receive just and equitable compensation for any satisfactory work completed under this Agreement.

5. Termination for Convenience of the Department

The Department may terminate this Agreement at any time by giving written notice to the Contractor of such termination and specifying the effective date thereof, at least thirty days before the effective date of such termination and under the same conditions as herein set forth for the Department, the Contractor may cancel this Agreement. In the event of cancellation, all finished or unfinished studies, reports, or other work by the Contractor shall, at the option of the Department, become its property. If the Agreement is terminated by the Department as provided herein, the Contractor shall be paid for all work satisfactorily completed before termination.

6. Changes

The Department may, from time to time, require changes in the scope of services of the Contractor to be performed hereunder. Such changes, including any increases or decreases in the amount of the Contractor's compensation, which are mutually agreed upon by and between the Department and the Contractor shall be incorporated in written amendments to this Agreement.

7. Title VI and Equal Employment Opportunity

The Contractor will comply with Title VI of the Civil Rights Act of 1964 (88-352) and all requirements of the U. S. Environmental Protection Agency ("EPA") issued pursuant to that title, to the end that in accordance with Title VI of that Act, no person in the United States shall, on the ground of race, color, or national origin be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity funded by this contract.

There shall be no discrimination against any employee who is employed in the work covered by this Agreement, or against any applicant for such employment, because of race, color, religion, sex, national origin, age, or disability covered by the Americans with Disabilities Act. This provision shall include, but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training including apprenticeship. The Contractor shall insert a similar provision in all subcontracts for services covered by this Agreement.

8. Interest of Members of the Department and Others

No officer, member, or employee of the Department and no members of the Environmental Management Commission, and no other public official of the governing body of the locality or localities in which the project is situated or being carried out who exercises any functions or responsibilities in the review or approval of the undertaking or carrying out of this project, shall participate in any decision relating to this Agreement which affects his personal interest or has any personal or pecuniary interest, direct or indirect, in this Agreement or the proceeds thereof.

9. Assignability

The Contractor shall not assign any interest in this Agreement and shall not transfer any interest in the same (whether by assignment or novation), without the prior written consent of the Department.

10. Findings Confidential

Any reports, information, data, etc., given to or prepared or assembled by the Contractor under this Agreement which the Department requests to be kept as confidential shall not be made available to any individual or organization by the Contractor without the prior written approval of the Department unless such confidentiality would be contrary to the law of the State of Alabama or the United States.

11. Acknowledgment

Videos, films, computer disks, printed information, or other materials produced for dissemination under this Agreement must include the Department's logo, prominently displayed, along with the following acknowledgment:

"This project was funded or partially funded by the Alabama Department of Environmental Management."

12. Reproducible Materials

Any printed information, photographs, or artwork delivered to the Department under this Agreement shall be camera ready and/or computer ready as appropriate. The master tape of any video or audio productions will be delivered to the Department in an immediately reproducible form. Any computer program generated under this Agreement will be delivered to the Department in an original and immediately reproducible form.

13. Officials Not to Benefit

No member of or delegate to the Congress of the United States of America, and no resident commissioner, shall be admitted to any share or part hereof or to any benefit to arise therefrom.

14. Copyright

No reports, maps, or other documents or products produced in whole or in part under this Agreement shall be the subject of an application for copyright by or on behalf of the contractor.

15. Audits and Access to Records

The Contractor agrees to abide by the requirements of the federal Single Audit Act (Public Law 98-502) and OMB's Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (commonly referred to as "Uniform Guidance"). When financial statements are prepared, and an audit is performed as a result of OMB Uniform Guidance requirements the Contractor shall provide the Department with a copy of its audit report covering the period of this contract within thirty days of receipt by the Contractor of the auditor's report.

If OMB Uniform Guidance is applicable the Contractor agrees that the comptroller General of the United States or any of his/her duly authorized representatives, the Secretary of Commerce or any of his/her duly authorized representatives, the Director of ADEM or any of his/her duly authorized representatives, and the Chief Examiner of the Department of Examiners of Public Accounts and any of his/her duly authorized representatives shall, until the expiration of three years from the date of submission of the final financial report, have access to and the right to audit, examine, and make excerpts or transcripts from any directly pertinent books, documents, papers, and records of the Contractor involving transactions related to this Agreement. The Contractor agrees to provide access to any or all documents, papers, records, and directly pertinent books of the Contractor involving transactions related to this Agreement upon written request from the Director of ADEM.

16. Taxes

The Contractor is responsible for reporting and making payment of any applicable federal and state taxes which may be due as a result of payments received pursuant to this Agreement.

17. Contractor Not Entitled to Merit System Benefits

In the case of Non-State Agencies under no circumstances shall the Contractor or any of its employees be entitled to receive the benefits granted to State employees under the Merit System Act because of this Agreement.

18. Not to Constitute a Debt of the State/Settlement of Claims

It is agreed that the terms and commitments contained herein shall not be constituted as a debt of the State of Alabama in violation of Article 11, Section 213 of the Constitution of Alabama 1901, as amended by Amendment Number 26. It is further agreed that if any provision of this contract shall contravene any statute or Constitutional provision or amendment, either now in effect or which may, during the course of this contract, be enacted, then the conflicting provision in the contract shall be deemed null and void. The Contractor's sole remedy for the settlement of any and all disputes arising under the terms of this Agreement shall be limited to the filing of a claim with the Board of Adjustment for the State of Alabama.

19. Requisite Reviews and Approvals

The Contractor acknowledges and understands that this contract is not effective until it has received all requisite state government approvals and the Contractor shall not begin performing work under this contract until notified to do so by the Department. The Contractor is entitled to no compensation for work performed before the effective date of this contract.

20. Immigration Affirmation

By signing this contract, the contracting parties affirm, for the duration of the Agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to violate this provision shall be deemed in breach of the Agreement and shall be responsible for all damages resulting therefrom.

21. Prohibition against Boycotting by Contractors

In compliance with Act 2016-312, the Contractor hereby certifies that it is not currently engaged in, and will not engage in, the boycott of a person or an entity based in or doing business with a jurisdiction with which this State can enjoy open trade.

22. Suspension and Debarment

The Contractor certifies to the best of its knowledge and belief that it and the principals are in compliance with the requirements of 2 CFR § 180.335 and understands that falsely representing this certification by accepting the terms and conditions of this contract may result in the rejection of this proposal or termination of the award.

23. No Funds for Lobbying Clause

No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement. If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

24. Non-appropriation and Proration (Section 41-4-144(c))

When funds are not appropriated or made available to support the continuation of performance in a subsequent fiscal year, the contract shall be cancelled, and, to the extent permissible by law, the supplier shall be reimbursed for the reasonable value of any non-recurring costs incurred but not amortized in the price of the supplies or services delivered under this contract. To the extent permissible by law, this cost of cancellation may be paid by any appropriations available for that purpose.

In the event that pro-ration of appropriated funds from which the State is to pay the supplier is declared by the Governor pursuant to Section 41-4-90 of the Code of Alabama, the contractor shall have the option, in addition to the other remedies of the contract, of renegotiating the contract to extend or change payment terms or amounts or terminating the contract. In all circumstances, it is agreed that the terms and commitments of this contract shall not constitute a debt of the State of Alabama in violation of Section 213 of the Constitution of Alabama, as amended.

25. Economic Boycott

In compliance with Ala. Act No. 2023-409, by signing this contract, Contractor provides written verification that Contractor, without violating controlling law or regulation, does not and will not, during the term of the contract engage in economic boycotts as the term "economic boycott" is defined in Section 41-16-160, Code of Alabama 1975, as amended.

26. Alternative Dispute Resolution

In the event of any dispute between the parties, senior officials of both parties shall meet and engage in a good faith attempt to resolve the dispute. Should that effort fail and the dispute involves the payment of money, a party's sole remedy is the filing of a claim with the Board of Adjustment of the State of Alabama.

For any and all other disputes arising under the terms of this contract which are not resolved by negotiation, the parties agree to utilize appropriate forms of non-binding alternative dispute resolution including, but not limited to, mediation. Such dispute resolution shall occur in Montgomery, Alabama, utilizing where appropriate, mediators selected from the roster of mediators maintained by the Center for Dispute Resolution of the Alabama State Bar.

CULLMAN COUNTY COMMISSION

By: _____
Jeff Clemons
Cullman County Commission Chairman

ALABAMA DEPARTMENT OF
ENVIRONMENTAL MANAGEMENT

By: _____
Edward Poolos
Director

Digitally Signed By
Jeff Kitchens
08/20/2026, 03:24

_____
As to the Legal Form

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement on this the 23rd day of September, 2026.

ATTACHMENT A

SCOPE OF SERVICES

The Unauthorized Dump Right-of-Way (UDROW) Scope of Services applies to the collection, management, recycling, and disposal of regulated solid waste funded by the Alabama Solid Waste Fund. The associated UDROW contractual agreement shall reimburse expenses associated with the services described below up to **$150,000.00** for the duration of the contract or until the contract is otherwise modified or terminated.

The Cullman County Commission ("County") shall furnish all necessary labor, supervision, equipment, tools, materials, supplies, and any other items or activities related to providing the following services:

1. The collection of non-hazardous regulated solid waste (as defined by ADEM Admin. Code div. 335-13), to exclude scrap tires and scrap tire materials, from county right-of-way locations. [Note: The collection and proper disposition of scrap tires and scrap tire materials may be managed under the Scrap Tire Right-of-Way Program]:

   A. To be eligible for reimbursement under the UDROW scope of services, the above-referenced project locations must contain a minimum of five (5) cubic yards of regulated solid waste but not more than twenty-five (25) cubic yards of regulated solid waste and fall within a 100-foot radius of the centerline of the county road.

   B. The collection or removal of hazardous waste (as defined in ADEM Admin. Code div. 335-14) is strictly prohibited under the UDROW scope of services. If hazardous waste is discovered during the execution of a project, the project shall be halted and the waste reported to the Department immediately for its consideration.

2. Upon project completion, all regulated solid waste collected from the county right-of-way project location shall be transported to an approved landfill unit or registered recycling facility as approved by the Department.

3. The County may establish monitored collection center(s) (i.e., roll off containers, etc.) for regulated solid waste collected from the right-of-way within its jurisdiction. Such collection centers will be subject to prior approval by the Department and will be subject to certain requirements and limitations.

4. At all project locations, the County shall conduct site restoration activities to minimize erosion in those areas where soils have been disturbed by heavy machinery, if required.

5. The County shall use its associated UDROW Alabama Environmental Permitting and Compliance System's (AEPACS) external portal to receive and submit all documentation associated with this program (see Conditions 5.A. thru 5.E.). All counties, County Commissioners, and their authorized representatives participating in the UDROW program will receive access to the AEPACS portal along with instructions on utilizing the external portal to complete and submit their required documentation.

   A. Only those project locations qualified and approved, as per Sections 1.A., 3., and 5.B., and located on the county right-of-way can be addressed under this scope of service.

   B. Prior to conducting work at a potential project location, the County must first submit a **UDROW Project Request Form** to the Department for approval via its associated UDROW AEPACS external portal with the following information: site location information (such as addresses, road name, and GPS coordinates), pre-remediation photos of the project location, and a basic cost estimate for the project before remediation can take place.

   C. Upon the completion of work at each pre-approved project location, the County shall submit to the Department, via its associated UDROW AEPACS external portal, a **UDROW Project Completion Notice and Payment Determination**, and supporting documentation for the collection, management, recycling, and/or disposal of all collected regulated solid waste from the county right-of-way. For standard projects, those projects utilizing county personnel and equipment to remediate them, the payment request must include, at a minimum, the following: appropriate disposal and recycling receipts, labor and equipment breakdown and costs using current industry standard equipment rates, post-remediation photo(s) of the project location, and any documents deemed by the Department to be relevant to the clean-up, recycling, or disposal of regulated solid waste.

For those projects utilizing pre-approved roll-off containers only, the following documentation is required: a valid invoice for the roll-off container from the container company being contracted, disposal receipts showing the amount of waste collected and disposed, at least one photo of the roll-off container as it is being removed from the site, and any documents deemed by the Department to be relevant to the clean-up, recycling, or disposal of regulated solid waste.

D. To receive payment for work performed at pre-approved project locations that were completed within a particular quarter, the County must submit, via its associated UDROW AEPACS external portal, a **UDROW Quarterly Payment Request Form** within thirty (30) days following the conclusion of that quarter.

E. The Department will not accept or approve any UDROW Quarterly Payment Request Forms that are submitted outside of the current fiscal year unless submitted for the fourth quarter of that same fiscal year.

6. The UDROW program was established as a courtesy to help counties offset the costs associated with the removal of regulated solid waste deposited along their county rights-of-way. The Department reserves the right to withhold reimbursement for any services deemed unrelated to the collection, management, recycling, and disposal of regulated solid waste such as overtime or weekend hours, supplementing of county employee salary, unreasonable equipment or employee costs, or any other cost deemed by the Department to be unrelated to the collection, disposal, and recycling of regulated solid waste. Before submitting a UDROW Quarterly Payment Request Form, the responsible county personnel should contact the Department UDROW representative with any questions regarding acceptable reimbursements.

This agreement shall remain valid from the date of execution of the interagency cooperative agreement until September 30, 2029.

Phillip Patterson

From: AEPACS <aepacs@adem.alabama.gov>
Sent: Friday, August 21, 2026 9:14 AM
To: Jeff Clemons
Cc: Phillip Patterson; Mike Cruise; John Bullard
Subject: AEPACS - New UDROW Contract for 2027 thru 2029 - UROW-00000079
Attachments: UDROW 2027 - 2029 Contract.pdf

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Commissioner Clemons:

This is to inform you that your county's Unauthorized Dump Right of Way (UDROW) contract and scope of service, for fiscal year 2027 through 2029 (October 1, 2027, thru September 30, 2029) is available for download on your county's AEPACS portal. Please use the link below to navigate to your AEPACS Dashboard. Navigate to the documents tab of your county's AEPACS dashboard, download the contract PDF, review, sign, and return utilizing the UDROW Contract Upload Schedule in your AEPACS portal. Once the signed contract is returned, a contract number will be assigned and the contract will be considered executed.

At the time of signing, please remember to date the document with the date signed.

Should you have any questions, please contact Mike Cruise at mcruise@adem.alabama.gov or (334) 271-7938.

LINK: AEPACS Web Portal

Sincerely,

ADEM

Removals and Response Unit
UDROW Team

STATE OF ALABAMA)
COUNTY OF CULLMAN)

AGREEMENT FOR EAGLEVIEW IMAGING

This agreement entered into by and between the Cullman County 911 Board of Commissioners (911 Board), Cullman County Commission (Commission), and Barry Willingham as Revenue Commissioner for Cullman County (Revenue Commissioner) (jointly the parties).

Whereas, the 911 Board and the Revenue Commissioner are using Pictometry/Eagleview for imagery of Cullman County, and;

Whereas, most if the imaging for each parties' use are identical, and;

Whereas, the parties wish to enter into a joint six (6) years agreement with Pictometry/Eagleview for imaging the entire County of Cullman designating what each party shall pay during said contract period being three (3) imaging fly overs, one (1) each two (2) years over a six (6) year period with specifications as set out in the attached budget proposal.

Therefore, the parties do hereby agree as follows:

1. 911 Board shall enter into a contract simultaneously in the form of the proposal attached hereto, for the benefit of the 911 Board and the Revenue Commissioners.
2. The cost of the base billing will be divided equally.
3. The above charges will be paid to Pictometry on an amortized basis of Ninety-Four Thousand Two Hundred Sixty-Two Dollars and Forty-Eight Cents ($94,262.48) per year by 911 Board and Ninety-Four Thousand Two Hundred Sixty-Two Dollars and Forty-Eight Cents ($94,262.48) per year by the Revenue Commissioner, being a total of One Hundred Eighty-Eight Thousand Five Hundred Twenty-Four Dollars and Ninety-Six Cents ($188,524.96) per

year payable to Pictometry. This cost per each party shall be for a period of six (6) years beginning JANUARY 1, 2027 and ending DECEMBER 31, 2032 unless one (1) party adds any additional services to the Pictometry contract, which then shall be bore by the party requesting the additional service.

4. It is recognized by all the parties that obligations of the Revenue Commissioner are paid through the Commission. The 911 Board pay to the Commission a portion of the rent for the PSAP located at the Cullman County Sheriff Department.
5. The Commission Shall be on behalf of Revenue Commissioner, be paying the annual cost of its share of the Pictometry contract, these funds allocated for such. The parties agree should the Commission fail to pay that portion of the Pictometry contract due by the Revenue Commissioner, that the 911 Board may off set such obligation from any rents due the Commission that year, if any are due.
6. All the parties agree that the contract arrangement between the parties for contract services with Pictometry will save each party hundreds of thousands of dollars over the six (6) year period and also provide enhanced benefits to the citizens of Cullman County.
7. Neither Party shall have access to confidential information of any other party which may be attached or layered on the Pictometry mapping and imaging without the expressed written permission of the party when such information is sought.
8. Each party warrants to the other that they have the legal right and have acquired the proper authority to enter into this agreement and are bound by its terms.

911 Board Chairman

Barry Willingham, Revenue
Commissioner of Cullman County

Chairman of the Cullman County
Commissioner

ALABAMA EMERGENCY MANAGEMENT AGENCY (AEMA)
EMERGENCY MANAGEMENT PERFORMANCE GRANT (EMPG)
FY 2026 COOPERATIVE AGREEMENT (CA)

1. Subrecipient:	**Cullman County EMA EIN: J8QMAA1TCUK3**
2. Effective Dates:	**10/01/2025-09/30/2026**
3. Issuing Agency:	**Alabama Emergency Management Agency, 5898 County Road 41, P.O. Drawer 2160, Clanton, AL 35046-2160**
4. FAIN:	**EMA-2025-EP-05002**
5. CA Number:	**25EMF = $54,984** **25ES-1 = $10,997**
6. Local Allocation Amount:	**$65,981.00**
7. CFDA #:	**97.042**
8. Federal Award Date:	**06/25/2026**
9. Federal Award Type:	**FY2025 EMPG**

Subrecipient agrees to: (1) provide information requested by AEMA regarding the subrecipient's emergency management operation in a timely manner; (2) submit requests for reimbursement of expenditures incurred relative to this agreement using forms provided or approved by AEMA and utilize the AEMA Grants Management online portal; (3) present claims with clear and adequate supporting documentation as instructed by AEMA; (4) submit claims on a monthly basis within thirty (30) calendar days after the end of the month for which they are filed; (5) submit **all** claims relating to this grant by October 31, 2026; (6) provide information requested by AEMA concerning claimed expenditures within three (3) working days; (7) utilize funds for essential operating expenses of local EMA offices, such as salaries, benefits, supplies, maintenance of facilities, and other necessary and eligible operating costs; (8) make available to AEMA all EMPG related files and documentation for compliance monitoring and review; (9) comply with all reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance; and (10) contribute 50% of all costs submitted for reimbursement as a cash match consisting of payments made by the subrecipient.

The AEMA Director or his/her designated agent may elect to withhold, or, with a ten (10) day notice, withdraw all or part of this funding from the subrecipient for: (1) non-compliance with any portion of the terms stated, referenced, or incorporated into this agreement; (2) failure to perform appropriately in an emergency situation; or, (3) allowing the position of local EMA Director to remain vacant for more than thirty (30) days without appointment of either a new Director or an Acting Director. This Agreement includes 1 of 5 reset supplemental EMPG payments that will be made over a five-year period starting in 2026 and ending in 2030. This amount is identified as 25ES-1.

Tim Sartin Tim Sartin 9/22/26

Local EMA Director (print name, sign, and initial each attached page) Date

Certification by County Authorizing Official:

I certify that I understand and agree to comply with the general and fiscal provisions of this agreement including the terms and conditions; to comply with provisions of the regulations governing these funds and all other applicable federal and state laws; that all information presented is correct; that there has been appropriate coordination with affected agencies; that I am duly authorized to perform the tasks of the Authorizing Official as they relate to the requirements of this agreement; that costs incurred prior to award of funds may result in the expenditures being absorbed by the subrecipient; and, that the receipt of these grant funds through the subrecipient will not supplant other state or local funds budgeted for emergency management purposes.

9/23/26

Chief Elected Official (print name and sign) Date

Jeff Smitherman

Jeff Smitherman, Director, AEMA Date

Emergency Management Performance Grant (EMPG)

These DHS Standard Terms and Conditions are referenced in the Notice of Award which includes all terms and conditions of a specific award. The Notice of Funding Opportunity (NOFO) for each DHS program describes program requirements and may include program specific terms and conditions. Revisions from the previous DHS Standard Terms and Conditions dated April 18, 2025, are due to changes in statutes, regulations, and executive orders.

The following terms are added for Fiscal Year (FY) 2026:

American Security Drone Act of 2023.

Executive Order 14332, Improving Oversight of Federal Grantmaking.

The following terms are updated:

Communication and Cooperation with the Department of Homeland Security and Immigration Officials.

Termination of a Federal Award.

National Environmental Policy Act (NEPA) of 1969.

The following terms are removed:

Civil Rights Civil Liberties (CRCL) Evaluation Tool.

Limited English Proficiency (Civil Rights Act of 1964, Title VI).

These DHS Standard Terms and Conditions are effective April 16, 2026.

Responsibilities

All recipients, including pass-through entities and their subrecipients, are responsible for complying with the DHS Standard Terms and Conditions.

Policy

The DHS Standard Terms and Conditions apply to all new federal awards of federal financial assistance (federal awards) for which the federal award date occurs in FY 2026, and flow down to subrecipients unless a term or condition specifically indicates otherwise. For Federal continuation awards made in subsequent Fiscal Years (FYs), the current DHS Standard Terms and Conditions apply unless otherwise specified in the terms and conditions of the continuation awards. The United States has the right to seek judicial enforcement of these terms and conditions.

1. Assurances, Administrative Requirements, Cost Principles, Representations and Certifications

Recipients must complete either the Office of Management and Budget (OMB) Standard Form 424B Assurances – Non- Construction Programs, or OMB Standard Form 424D Assurances – Construction Programs, as applicable. Certain assurances in these documents may not be applicable to your program and the DHS financial assistance office (DHS FAO) may require applicants to certify additional assurances. Applicants are required to fill out the assurances, as instructed.

Initial

2. General Acknowledgements and Assurances

Recipients are required to follow the applicable provisions of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards in effect as of the federal award date and located in Title 2, Code of Federal Regulations, Part 200 and adopted by DHS at 2 C.F.R. § 3002.10.

All recipients and subrecipients must acknowledge and agree to provide DHS access to records, accounts, documents, information, facilities, and staff pursuant to 2 C.F.R. § 200.337. 1) Recipients must cooperate with any DHS compliance reviews or compliance investigations.

2) Recipients must give DHS access to examine and copy records, accounts, and other documents and sources of information related to the federal award and permit access to facilities and personnel.

3) Recipients must submit timely, complete, and accurate reports to the appropriate DHS officials and maintain appropriate backup documentation to support the reports.

4) Recipients must comply with all other special reporting, data collection, and evaluation requirements required by law, federal regulation, Notice of Funding Opportunity, federal award specific terms and conditions, and/or DHS Component program guidance. Organization costs related to data and evaluation are allowable. The definition of data and evaluation costs is in 2 C.F.R. § 200.455(c), the full text of which is incorporated by reference.

The Subrecipient acknowledges and agrees to the following policies (full texts are incorporated by reference into the terms of this award) which include the DHS Standard Terms and Conditions, which apply to all new federal financial assistance awards. These terms and conditions apply to subrecipients unless an award term or condition specifically indicates otherwise. The United States has the right to seek judicial enforcement of these obligations:

TB Initial

Article 1	**Assurance, Administrative Requirements, Cost Principles, Representations, and Certifications** I. Recipients must complete either the Office of Management and Budget (OMB) Standard Form 424B Assurances – Non- Construction Programs, or OMB Standard Form 424D Assurances – Construction Programs, as applicable. Certain assurances in these documents may not be applicable to your program and the DHS financial assistance office (DHS FAO) may require applicants to certify additional assurances. Applicants are required to fill out the assurances, as instructed.
Article 2	**General Acknowledgements and Assurances** Recipients are required to follow the applicable provisions of the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards in effect as of the federal award date and located in Title 2, Code of Federal Regulations, Part 200 and adopted by DHS at 2 C.F.R. § 3002.10. All recipients and subrecipients must acknowledge and agree to provide DHS access to records, accounts, documents, information, facilities, and staff pursuant to 2 C.F.R. § 200.337. I. Recipients must cooperate with any DHS compliance reviews or compliance investigations. II. Recipients must give DHS access to examine and copy records, accounts, and other documents and sources of information related to the federal award and permit access to facilities and personnel. III. Recipients must submit timely, complete, and accurate reports to the appropriate DHS officials and maintain appropriate backup documentation to support the reports. IV. Recipients must comply with all other special reporting, data collection, and evaluation requirements required by law, federal regulation, Notice of Funding Opportunity, federal award specific terms and conditions, and/or DHS Component program guidance. Organization costs related to data and evaluation are allowable. The definition of data and evaluation costs is in 2 C.F.R. § 200.455(c), the full text of which is incorporated by reference. V. Recipients must complete DHS Form 3095 within 60 days of receipt of the Notice of Award for the first award under which this term applies. For further instructions and to access the form, please visit: https://www.dhs.gov/civil-rightsresources-recipients-dhs-financial-assistance.
Article 3	**Acknowledgement of Federal Funding from DHS** Recipients must acknowledge their use of federal award funding when issuing statements, press releases, requests for proposal, bid invitations, and other documents describing projects or programs funded in whole or in part with federal award funds.
Article 4	**Activities Conducted Abroad** Recipients must coordinate with appropriate government authorities when performing project activities outside the United States obtain all appropriate licenses, permits, or approvals.
Article 5	**Age Discrimination Act of 1975** Recipients must comply with the requirements of the Age Discrimination Act of 1975, Pub. L. No. 94-135 (codified as amended at Title 42, U.S. Code § 6101 et seq.), which prohibits discrimination on the basis of age in any program or activity receiving federal financial assistance.
Article 6	**Americans with Disabilities Act of 1990** Recipients must comply with the requirements of Titles I, II, and III of the Americans with Disabilities Act, Pub. L. No. 101-336 (1990) (codified as amended at 42 U.S.C. §§ 12101– 12213), which prohibits recipients from discriminating on the basis of disability in the operation of public entities, public and private transportation systems, places of public accommodation, and certain testing entities.

Initial

Article 7	**Best Practices for Collection and Use of Personally Identifiable Information** (1) Recipients who collect personally identifiable information (PII) as part of carrying out the scope of work under a federal award are required to have a publicly available privacy policy that describes standards on the usage and maintenance of the PII they collect. (2) Definition. DHS defines "PII" as any information that permits the identity of an individual to be directly or indirectly inferred, including any information that is linked or linkable to that individual. Recipients may also find the DHS Privacy Impact Assessments: Privacy Guidance and Privacy Template as useful resources respectively.
Article 8	**CHIPS and Science Act of 2022, Public Law 117-167 CHIPS** (1) Recipients of DHS research and development (R&D) awards must report to the DHS Component research program office any finding or determination of sex based and sexual harassment and/or an administrative or disciplinary action taken against principal investigators or co-investigators to be completed by an authorized organizational representative (AOR) at the recipient institution. (2) Notification. An AOR must disclose the following information to agencies within 10 days of the date/the finding is made, or 10 days from when a recipient imposes an administrative action on the reported individual, whichever is sooner. Reports should include: (a) Award number, (b) Name of PI or Co-PI being reported, (c) Awardee name, (d) Awardee address, (e) AOR name, title, phone, and email address, (f) Indication of the report type: (i) Finding or determination has been made that the reported individual violated awardee policies or codes of conduct, statutes, or regulations related to sexual harassment, sexual assault, or other forms of harassment, including the date that the finding was made. (ii) Imposition of an administrative or disciplinary action by the recipient on the reporting individual related to a finding/determination or an investigation of an alleged violation of recipient policy or codes of conduct, statutes, or regulations, or other forms of harassment. (iii) The date and nature of the administrative/disciplinary action, including a basic explanation or description of the event, which should not disclose personally identifiable information regarding any complaints or individuals involved. Any description provided must be consistent with the Family Educational Rights in Privacy Act. (3) Definitions. (a) An "authorized organizational representative (AOR)" is an administrative official who, on behalf of the proposing institution, is empowered to make certifications and representations and can commit the institution to the conduct of a project that an agency is being asked to support as well as adhere to various agency policies and award requirements. (b) "Principal investigators and co-principal investigators" are award personnel supported by a grant, cooperative agreement, or contract under Federal law. (c) A "reported individual" refers to recipient personnel who have been reported to a federal agency for potential sexual harassment violations. (d) "Sex based harassment" means a form of sex discrimination and includes harassment based on sex, sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity. (e) "Sexual harassment" means unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature when this conduct explicitly or implicitly affects an individual's employment, unreasonably interferes with an individual's work performance, or creates an intimidating, hostile, or offensive work environment, whether such activity is carried out by a supervisor or by a co-worker, volunteer, or contractor.

TS Initial

Article 9	**Civil Rights Act of 1964 – Title VI** Recipients must comply with the requirements of Title VI of the Civil Rights Act of 1964, Pub. L. No. 88-352 (codified as amended at 42 U.S.C. § 2000d et seq.), which provides that no person in the United States will, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance. DHS implementing regulations for the Act are found at 6 C.F.R. Part 21. Recipients of a federal award from the Federal Emergency Management Agency (FEMA) must also comply with FEMA's implementing regulations at 44 C.F.R. Part 7.
Article 10	**Civil Rights Act of 1968** Recipients must comply with Title VIII of the Civil Rights Act of 1968, Pub. L. No. 90284 (codified as amended at 42 U.S.C. § 3601 et seq.) which prohibits recipients from discriminating in the sale, rental, financing, and advertising of dwellings, or in the provision of services in connection. therewith, on the basis of race, color, national origin, religion, disability, familial status, and sex, as implemented by the U.S. Department of Housing and Urban Development at 24 C.F.R. Part 100. The prohibition on disability discrimination includes the requirement that new multifamily housing with four or more dwelling units— i.e., the public and common use areas and individual apartment units (all units in buildings with elevators and ground-floor units in buildings without elevators)—be designed and constructed with certain accessible features. (See 24 C.F.R. Part 100, Subpart D.)

TR Initial

Article 11	**Communication and Cooperation with the Department of Homeland Security and Immigration Officials** (1) All recipients and other recipients of funds under this award must agree that they will comply with the following requirements related to coordination and cooperation with the Department of Homeland Security and immigration officials: (a) They must comply with the requirements of 8 U.S.C. §§ 1373 and 1644. These statutes prohibit restrictions on information sharing by state and local government entities with DHS regarding the citizenship or immigration status, lawful or unlawful, of any individual. Additionally, 8 U.S.C. § 1373 prohibits any person or agency from prohibiting, or in any way restricting, a Federal, State, or local government entity from doing any of the following with respect to information regarding the immigration status of any individual: 1) sending such information to, or requesting or receiving such information from, Federal immigration officials; 2) maintaining such information; or 3) exchanging such information with any other Federal, State, or local government entity; (b) They must comply with other relevant laws related to immigration, including prohibitions on encouraging or inducing an alien to come to, enter, or reside in the United States in violation of law, 8 U.S.C. § 1324(a)(1)(A)(iv), prohibitions on transporting or moving illegal aliens, 8 U.S.C. § 1324(a)(1)(A)(ii), prohibitions on harboring, concealing, or shielding from detection illegal aliens, 8 U.S.C. § 1324(a)(1)(A)(iii), and any applicable conspiracy, aiding or abetting, or attempt liability regarding these statutes; (c) That they will honor requests for cooperation, such as participation in joint operations, sharing of information, or requests for short term detention of an alien pursuant to a valid detainer. A jurisdiction does not fail to comply with this requirement merely because it lacks the necessary resources to assist in a particular instance; (d) That they will provide access to detainees, such as when an immigration officer seeks to interview a person who might be a removable alien; and (e) That they will not leak or otherwise publicize the existence of an immigration enforcement operation. (2) The recipient must certify under penalty of perjury pursuant to 28 U.S.C. § 1746 and using a form that is acceptable to DHS, that it will comply with the requirements of this term. Additionally, the recipient agrees that it will require any subrecipients or contractors to certify in the same manner that they will comply with this term prior to providing them with any funding under this award. (3) The recipient agrees that compliance with this term is material to the Government's decision to make or continue with this award and that the Department of homeland Security may terminate this grant, or take any other allowable enforcement action, if the recipient fails to comply with this term.
Article 12	**Copyright** Recipients must affix the applicable copyright notices of 17 U.S.C. §§ 401 or 402 to any work first produced under federal awards and also include an acknowledgement that the work was produced under a federal award (including the federal award number and federal awarding agency). As detailed in 2 C.F.R. § 200.315, a federal awarding agency reserves a royalty-free, nonexclusive, and irrevocable right to reproduce, publish, or otherwise use the work for federal purposes and to authorize others to do so.
Article 13	**Debarment and Suspension** Recipients must comply with the non-procurement debarment and suspension regulations implementing Executive Orders 12549 and 12689 set forth at 2 C.F.R. Part 180 as implemented by DHS at 2 C.F.R. Part 3000. These regulations prohibit recipients from entering into covered transactions (such as subawards and contracts) with certain parties that are debarred, suspended, or otherwise excluded from or ineligible for participation in federal assistance programs or activities.

Initial

Article 14	**Drug-Free Workplace Regulations** Recipients must comply with drug-free workplace requirements in Subpart B (or Subpart C, if the recipient is an individual) of 2 C.F.R. Part 3001, which adopts the Government- wide implementation (2 C.F.R. Part 182) of the Drug-Free Workplace Act of 1988 (41 U.S.C. §§ 8101-8106).
Article 15	**Duplicative Costs** Recipients are prohibited from charging any cost to this federal award that will be included as a cost or used to meet cost sharing requirements of any other federal award in either the current or a prior budget period. See 2 C.F.R. § 200.403(f). However, recipients may shift costs that are allowable under two or more federal awards where otherwise permitted by federal statutes, regulations, or the federal award terms and conditions.
Article 16	**Education Amendments of 1972 (Equal Opportunity in Education Act) – Title IX** Recipients must comply with the requirements of Title IX of the Education Amendments of 1972, Pub. L. No. 92-318 (codified as amended at 20 U.S.C. § 1681 et seq.), which provide that no person in the United States will, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving federal financial assistance. DHS implementing regulations are codified at 6 C.F.R. Part 17. Recipients of a federal award from the Federal Emergency Management Agency (FEMA) must also comply with FEMA's implementing regulations at 44 C.F.R. Part 19.
Article 17	**Energy Policy and Conservation Act** Recipients must comply with the requirements of the Energy Policy and Conservation Act, Pub. L. No. 94-163 (1975) (codified as amended at 42 U.S.C. § 6201 et seq.), which contain policies relating to energy efficiency that are defined in the state energy conservation plan issued in compliance with this Act.
Article 18	**Equal Treatment of Faith-Based Organizations** It is DHS policy to ensure the equal treatment of faith-based organizations in social service programs administered or supported by DHS or its component agencies, enabling those organizations to participate in providing important social services to beneficiaries. Recipients must comply with the equal treatment policies and requirements contained in 6 C.F.R. Part 19 and other applicable statutes, regulations, and guidance governing the participations of faith-based organizations in individual DHS programs.

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Article 19	**Anti-Discrimination** Recipients must comply with all applicable Federal anti-discrimination laws material to the government's payment decisions for purposes of 31 U.S.C. § 372(b)(4). (1) Definitions. As used in this clause – (a) DEI means "diversity, equity, and inclusion." (b) DEIA means "diversity, equity, inclusion, and accessibility." (c) Discriminatory equity ideology has the meaning set forth in Section 2(b) of Executive Order 14190 of January 29, 2025. (d) Federal anti-discrimination laws mean Federal civil rights law that protect individual Americans from discrimination on the basis of race, color, sex, religion, and national origin. (e) Illegal immigrant means any alien, as defined in 8 U.S.C. § 1101(a)(3), who has no lawful immigration status in the United States.(2) Grant award certification. (a) By accepting the grant award, recipients are certifying that: (i) They do not, and will not during the term of this financial assistance award, operate any programs that advance or promote DEI, DEIA, or discriminatory equity ideology in violation of Federal anti-discrimination laws; and (ii) They do not engage in and will not during the term of this award engage in, a discriminatory prohibited boycott. (iii) They do not, and will not during the term of this award, operate any program that benefits illegal immigrants or incentivizes illegal immigration. (3) DHS reserves the right to suspend payments in whole or in part and/or terminate financial assistance awards if the Secretary of Homeland Security or her designee determines that the recipient has violated any provision of subsection (2). (4) Upon suspension or termination under subsection (3), all funds received by the recipient shall be deemed to be in excess of the amount that the recipient is determined to be entitled to under the Federal award for purposes of 2 C.F.R. § 200.346. As such, all amounts received will constitute a debt to the Federal Government that may be pursued to the maximum extent permitted by law.
Article 20	**False Claims Act and Program Fraud Civil Remedies** Recipients must comply with the requirements of the False Claims Act, 31 U.S.C. §§ 3729- 3733, which prohibit the submission of false or fraudulent claims for payment to the Federal Government. (See 31 U.S.C. §§ 3801-3812, which details the administrative remedies for false claims and statements made.)
Article 21	**Federal Debt Status** All recipients are required to be non-delinquent in their repayment of any federal debt. Examples of relevant debt include delinquent payroll and other taxes, audit disallowances, and benefit overpayments. See OMB Circular A-129.
Article 22	**Federal Leadership on Reducing Text Messaging while Driving** Recipients are encouraged to adopt and enforce policies that ban text messaging while driving recipient-owned, recipient-rented, or privately owned vehicles when on official government business or when performing any work for or on behalf of the Federal Government. Recipients are also encouraged to conduct the initiatives of the type described in Section 3(a) of Executive Order 13513.

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Article 23	**Fly America Act of 1974** Recipients must comply with Preference for U.S. Flag Air Carriers (a list of certified air carriers can be found at: Certificated Air Carriers List | US Department of Transportation, https://www.transportation.gov/policy/aviation-policy/certificated-aircarriers-list)for international air transportation of people and property to the extent that such service is available, in accordance with the International Air Transportation Fair Competitive Practices Act of 1974, 49 U.S.C. § 40118, and the interpretative guidelines issued by the Comptroller General of the United States in the March 31, 1981, amendment to Comptroller General Decision B-138942.
Article 24	**Hotel and Motel Fire Safety Act of 1990** Recipients must ensure that all conference, meeting, convention, or training space funded entirely or in part by federal award funds complies with the fire prevention and control guidelines of Section 6 of the Hotel and Motel Fire Safety Act of 1990, 15 U.S.C. § 2225a.
Article 25	**John S. McCain National Defense Authorization Act of Fiscal Year 2019** Recipients, subrecipients, and their contractors and subcontractors are subject to the prohibitions described in section 889 of the John S. McCain National Defense Authorization Act for Fiscal Year 2019, Pub. L. No. 115-232 (2018) and 2 C.F.R. §§ 200.216, 200.327, 200.471, and Appendix II to 2 C.F.R. Part 200. The statute – as it applies to DHS recipients, subrecipients, and their contractors and subcontractors – prohibits obligating or expending federal award funds on certain telecommunications and video surveillance products and contracting with certain entities for national security reasons.
Article 26	**Limited English Proficiency (Civil Rights Act of 1964, Title VI)** Recipients must comply with Title VI of the Civil Rights Act of 1964 (42 U.S.C. § 2000d et seq.) prohibition against discrimination on the basis of national origin, which requires that recipients of federal financial assistance take reasonable steps to provide meaningful access to persons with limited English proficiency (LEP) to their programs and services. For additional assistance and information regarding language access obligations, please refer to the DHS Recipient Guidance: https://www.dhs.gov/guidance-published-help- department-supported-organizationsprovide-meaningful-access-people-limited and additional resources on http://www.lep.gov.
Article 27	**Lobbying Prohibitions** Recipients must comply with 31 U.S.C. § 1352 and 6 C.F.R. Part 9, which provide that none of the funds provided under a federal award may be expended by the recipient to pay any person to influence, or attempt to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any federal action related to a federal award or contract, including any extension, continuation, renewal, amendment, or modification. Per 6 C.F.R. Part 9, recipients must file a lobbying certification form as described in Appendix A to 6 C.F.R. Part 9 or available on Grants.gov as the Grants.gov Lobbying Form and file a lobbying disclosure form as described in Appendix B to 6 C.F.R. Part 9 or available on Grants.gov as the Disclosure of Lobbying Activities (SF-LLL).



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Article 28	**National Environmental Policy Act** Recipients must comply with the requirements of the National Environmental Policy Act of 1969, Pub. L. No. 91-190 (1970) (codified as amended at 42 U.S.C. § 4321 et seq.) (NEPA) and the Council on Environmental Quality (CEQ) Regulations for Implementing the Procedural Provisions of NEPA, which require recipients to use all practicable means within their authority, and consistent with other essential considerations of national policy, to create and maintain conditions under which people and nature can exist in productive harmony and fulfill the social, economic, and other needs of present and future generations of Americans.
Article 29	**National Security Presidential Memorandum-33 (NSPM-33) and provisions of the CHIPS and Science Act of 2022, Pub. L. 117-167, Section 10254** (1) Recipient research institutions ("covered institutions") must comply with the requirements in NSPM-33 and provisions of Pub. L.117-167, Section 10254 (codified at 42 U.S.C. § 18951) certifying that the institution has established and operates a research security program that includes elements relating to: (a) cybersecurity; (b) foreign travel security; (c) research security training; and (d) export control training, as appropriate. (2) Definition. "Covered institutions" means recipient research institutions receiving federal Research and Development (R&D) science and engineering support "in excess of $50 million per year."
Article 30	**Non-Supplanting Requirement** Recipients of federal awards under programs that prohibit supplanting by law must ensure that federal funds supplement but do not supplant non-federal funds that, in the absence of such federal funds, would otherwise have been made available for the same purpose.
Article 31	**Notice of Funding Opportunity Requirements** All the instructions, guidance, limitations, scope of work, and other conditions set forth in the Notice of Funding Opportunity (NOFO) for this federal award are incorporated by reference. All recipients must comply with any such requirements set forth in the NOFO. If a condition of the NOFO is inconsistent with these terms and conditions and any such terms of the federal award, the condition in the NOFO shall be invalid to the extent of the inconsistency. The remainder of that condition and all other conditions set forth in the NOFO shall remain in effect.
Article 32	**Patents and Intellectual Property Rights** Recipients are subject to the Bayh-Dole Act, 35 U.S.C. § 200 et seq. and applicable regulations governing inventions and patents, including the regulations issued by the Department of Commerce at 37 C.F.R. Part 401 (Rights to Inventions Made by Nonprofit Organizations and Small Business Firms under Government Awards, Contracts, and Cooperative Agreements) and the standard patent rights clause set forth at 37 C.F.R. § 401.14.
Article 33	**Presidential Executive Orders** Recipients must comply with the requirements of Presidential Executive Orders related to grants (also known as federal assistance and financial assistance), the full text of which are incorporated by reference.

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Article 34	**Procurement of Recovered Materials** States, political subdivisions of states, and their contractors must comply with Section 6002 of the Solid Waste Disposal Act, Pub. L. No. 89-272 (1965) (codified as amended by the Resource Conservation and Recovery Act at 42 U.S.C. § 6962) and 2 C.F.R. § 200.323. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition.
Article 35	**Rehabilitation Act of 1973** Recipients must comply with the requirements of Section 504 of the Rehabilitation Act of 1973, Pub. L. No. 93-112 (codified as amended at 29 U.S.C. § 794), which provides that no otherwise qualified handicapped individuals in the United States will, solely by reason of the handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance.
Article 36	**Reporting Recipient Integrity and Performance Matters** If the total value of any currently active grants, cooperative agreements, and procurement contracts from all federal awarding agencies exceeds $10,000,000 for any period of time during the period of performance of the federal award, then the recipient must comply with the requirements set forth in the government-wide federal award term and condition for Recipient Integrity and Performance Matters is in 2 C.F.R. Part 200, Appendix XII, the full text of which is incorporated by reference.
Article 37	**Reporting Subawards and Executive Compensation** For federal awards that total or exceed $30,000, recipients are required to comply with the requirements set forth in the government-wide federal award term and condition on Reporting Subawards and Executive Compensation set forth at 2 C.F.R. Part 170, Appendix A, the full text of which is incorporated by reference.

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Article 38	**Required Use of American Iron, Steel, Manufactured Products, and Construction Materials** (1) Recipients of a federal award from a financial assistance program that provides funding for infrastructure are hereby notified that none of the funds provided under this federal award may be used for a project for infrastructure unless: (a) all iron and steel used in the project are produced in the United States—this means all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States; (b) all manufactured products used in the project are produced in the United States—this means the manufactured product was manufactured in the United States; and the cost of the components of the manufactured product that are mined, produced, or manufactured in the United States is greater than 55 percent of the total cost of all components of the manufactured product, unless another standard for determining the minimum amount of domestic content of the manufactured product has been established under applicable law or regulation; and (c) all construction materials are manufactured in the United States—this means that all manufacturing processes for the construction material occurred in the United States. (2) The Buy America preference only applies to articles, materials, and supplies that are consumed in, incorporated into, or affixed to an infrastructure project. As such, it does not apply to tools, equipment, and supplies, such as temporary scaffolding, brought to the construction site and removed at or before the completion of the infrastructure project. Nor does a Buy America preference apply to equipment and furnishings, such as movable chairs, desks, and portable computer equipment, that are used at or within the finished infrastructure project but are not an integral part of the structure or permanently affixed to the infrastructure project. (3) Waivers When necessary, recipients may apply for, and the agency may grant, a waiver from these requirements. The agency should notify the recipient for information on the process for requesting a waiver from these requirements. (a) When the Federal agency has determined that one of the following exceptions applies, the federal awarding official may waive the application of the domestic content procurement preference in any case in which the agency determines that: (i) applying the domestic content procurement preference would be inconsistent with the public interest; (ii) the types of iron, steel, manufactured products, or construction materials are not produced in the United States in sufficient and reasonably available quantities or of a satisfactory quality; or (iii) the inclusion of iron, steel, manufactured products, or construction materials produced in the United States will increase the cost of the overall project by more than 25 percent. (b) A request to waive the application of the domestic content procurement preference must be in writing. The agency will provide instructions on the format, contents, and supporting materials required for any waiver request. Waiver requests are subject to public comment periods of no less than 15 days and must be reviewed by the Made in America Office. (c) There may be instances where a federal award qualifies, in whole or in part, for an existing waiver described at "Buy America" Preference in FEMA Financial Assistance Programs for Infrastructure | FEMA.gov. (4) Definitions. The definitions applicable to this term are set forth at 2 C.F.R. § 184.3, the full text of which is incorporated by reference.
Article 39	**SAFECOM** Recipients receiving federal awards made under programs that provide emergency communication equipment and its related activities must comply with the SAFECOM Guidance for Emergency Communication Grants, including provisions on technical standards that ensure and enhance interoperable communications. The SAFECOM Guidance is updated annually and can be found at Funding and Sustainment | CISA.

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Article 40	**Subrecipient Monitoring and Management** Pass-through entities must comply with the requirements for subrecipient monitoring and management as set forth in 2 C.F.R. §§ 200.331-333.
Article 41	**System for Award Management and Unique Entity Identifier Requirements** Recipients are required to comply with the requirements set forth in the governmentwide federal award term and condition regarding the System for Award Management and Unique Entity Identifier Requirements in 2 C.F.R. Part 25, Appendix A, the full text of which is incorporated reference.
Article 42	**Termination of a Federal Award** (1) By DHS. DHS may terminate a federal award, in whole or in part, for the following reasons: (a) If the recipient fails to comply with the terms and conditions of the federal award; (b) With the consent of the recipient, in which case the parties must agree upon the termination conditions, including the effective date, and in the case of partial termination, the portion to be terminated; or (c) Pursuant to the terms and conditions of the federal award, including, to the extent authorized by law, if the federal award no longer effectuates the program goals or agency priorities. (3) By the Recipient. The recipient may terminate the federal award, in whole or in part, by sending written notification to DHS stating the reasons for such termination, the effective date, and in the case of partial termination, the portion to be terminated. However, if DHS determines that the remaining portion of the federal award will not accomplish the purposes for which the federal award was made, DHS may terminate the federal award in its entirety. (4) Notice. Either party will provide written notice of intent to terminate for any reason to the other party no less than 30 calendar days prior to the effective date of the termination. (5) Compliance with Closeout Requirements for Terminated Awards. The recipient must continue to comply with closeout requirements in 2 C.F.R. §§ 200.344200.345 after an award is terminated.
Article 43	**Terrorist Financing** Recipients must comply with Executive Order 13224 and applicable statutory prohibitions on transactions with, and the provisions of resources and support to, individuals and organizations associated with terrorism. Recipients are legally responsible for ensuring compliance with the Executive Order and laws.
Article 44	**Trafficking Victims Protection Act of 2000(TVPA)** Recipients must comply with the requirements of the government-wide federal award term and condition which implements Trafficking Victims Protection Act of 2000, Pub. L. No. 106-386, § 106 (codified as amended at 22 U.S.C. § 7104). The federal award term and condition is in 2 C.F.R. § 175.105, the full text of which is incorporated by reference.
Article 45	**Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism (USA PATRIOT) Act of 2001, Pub. L. 107-56** Recipients must comply with the requirements of Pub. L. 107-56, Section 817 of the USA PATRIOT Act, which amends 18 U.S.C. §§ 175–175c.

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Article 46	**Use of DHS Seal, Logo and Flags** Recipients must obtain written permission from DHS prior to using the DHS seals, logos, crests, or reproductions of flags, or likenesses of DHS agency officials. This includes use of DHS component (e.g., FEMA, CISA, etc.) seals, logos, crests, or reproductions of flags, or likenesses of component officials.
Article 47	**Whistleblower Protection Act** Recipients must comply with the statutory requirements for whistleblower protections in 10 U.S.C § 470141 U.S.C. § 4712.
Article 48	**Environmental Planning and Historic Preservation (EHP) Review** DHS/FEMA funded activities that could have an impact on the environment are subject to the FEMA EHP review process. This review does not address all federal, state, and local requirements. Acceptance of federal funding requires the recipient to comply with all federal, state, and local laws. DHS/FEMA is required to consider the potential impacts to natural and cultural resources of all projects funded by DHS/FEMA grant funds, through its EHP review process, as mandated by: the National Environmental Policy Act; Endangered Species Act; National Historic Preservation Act of 1966, as amended; Clean Water Act; Clean Air Act; National Flood Insurance Program regulations; and any other applicable laws, regulations and executive orders. General guidance for FEMA's EHP process is available on the DHS/FEMA Website. Specific applicant guidance on how to submit information for EHP review depends on the individual grant program. Applicants should contact their grant Program Officer to be put into contact with EHP staff responsible for assisting their specific grant program. The FEMA EHP review process must be completed before funds are released to carry out the proposed project, otherwise, DHS/FEMA may not be able to fund the project due to noncompliance with EHP laws, executive orders, regulations, and policies. DHS/FEMA may also need to perform a project closeout review to ensure the applicant complied with all required EHP conditions identified in the initial review. If ground disturbing activities occur during construction, the applicant will monitor the ground disturbance, and if any potential archaeological resources are discovered, the applicant will immediately cease work in that area and notify the pass-through entity, if applicable, and DHS/FEMA. EO 11988, Floodplain Management, and EO 11990, Protection of Wetlands, require that all federal actions in or affecting the floodplain or wetlands be reviewed for opportunities to relocate, and be evaluated for social, economic, historical, environmental, legal, and safety considerations. FEMA's regulations at 44 C.F.R. Part 9 implement the EOs and require an eight-step review process if a proposed action is in a floodplain or wetland or has the potential to affect or be affected by a floodplain or wetland. The regulation also requires that the federal agency provide public notice of the proposed action at the earliest possible time to provide the opportunity for public involvement in the decision-making process (44 C.F.R. § 9.8). Where there is no opportunity to relocate the federal action, FEMA is required to undertake a detailed review to determine what measures can be taken to minimize future damages to the floodplain or wetland.

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Article 49	**Applicability of DHS Standard Terms and Conditions to Tribal Nations** The DHS Standard Terms and Conditions are a restatement of general requirements imposed upon recipients and flow down to sub-recipients as a matter of law, regulation, or executive order. If the requirement does not apply to Tribal Nations, or there is a federal law or regulation exempting its application to Tribal Nations, then the acceptance by Tribal Nations, or acquiescence to DHS Standard Terms and Conditions does not change or alter its inapplicability to a Tribal Nation. The execution of grant documents is not intended to change, alter, amend, or impose additional liability or responsibility upon the Tribal Nations where it does not already exist.
Article 50	**Acceptance of Post Award Changes** In the event FEMA determines that an error in the award package has been made, or if an administrative change must be made to the award package, recipients will be notified of the change in writing. Once the notification has been made, any subsequent requests for funds will indicate recipient acceptance of the changes to the award. Please email FEMA Grant Management Operations at: ASK-GMD@fema.dhs.gov for any questions.
Article 51	**Disposition of Equipment Acquired Under the Federal Award** When original or replacement equipment acquired under this award is no longer needed for the original project or program or for other activities currently or previously supported by a federal awarding agency, the non-state recipient or subrecipient (including subrecipients of a State or Tribal Nation), must request instructions from FEMA to make proper disposition of the equipment pursuant to 2 C.F.R. section 200.313(e). State recipients must follow the disposition requirements in accordance with State laws and procedures. 2 C.F.R. section 200.313(b). Tribal Nations must follow the disposition requirements in accordance with Tribal laws and procedures noted in 2 C.F.R. section 200.313(b); and if such laws and procedures do not exist, then Tribal Nations must follow the disposition instructions in 2 C.F.R. section 200.313(e).
Article 52	**Prior Approval for Modification of Approved Budget** Before making any change to the FEMA approved budget for this award, a written request must be submitted and approved by FEMA as required by 2 C.F.R. section 200.308. For purposes of non-construction projects, FEMA is utilizing its discretion to impose an additional restriction under 2 C.F.R. section 200.308(i) regarding the transfer of funds among direct cost categories, programs, functions, or activities. For awards with an approved budget where the federal share is greater than the simplified acquisition threshold (currently $250,000) and where the cumulative amount of such transfers exceeds or is expected to exceed ten percent (10%) of the total budget FEMA last approved, transferring funds among direct cost categories, programs, functions, or activities is unallowable without prior written approval from FEMA. For purposes of awards that support both construction and non-construction work, 2 C.F.R. section 200.308((f)(9) requires the recipient to obtain prior written approval from FEMA before making any fund or budget transfers between the two types of work. Any deviations from a FEMA approved budget must be reported in the first Federal Financial Report (SF-425) that is submitted following any budget deviation, regardless of whether the budget deviation requires prior written approval.
Article 53	**Indirect Cost Rate** 2 C.F.R. section 200.211(b)(16) requires the terms of the award to include the indirect cost rate for the federal award. If applicable, the indirect cost rate for the award is stated in the budget documents or other materials approved by FEMA and included in the award file.

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Article 54 **Build America, Buy America Act (BABAA) Required Contract Provision & Self-Certification** In addition to the DHS Standard Terms & Conditions regarding Required Use of American Iron, Steel, Manufactured Products, and Construction Materials, recipients and subrecipients of FEMA financial assistance for programs that are subject to BABAA must include a Buy America preference contract provision as noted in 2 C.F.R. section 184.4 and a self-certification as required by the FEMA Buy America Preference in FEMA Financial Assistance Programs for Infrastructure (FEMA Interim Policy #207-22-0001). This requirement applies to all subawards, contracts, and purchase orders for work performed, or products supplied under the FEMA award subject to BABAA.

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Article 55 **Compliance with Federal Immigration Law** 1. Prohibition a. The state or territorial recipient is prohibited from making subawards to a local government that the Department of Homeland Security or the Department of Justice has designated as a sanctuary jurisdiction. If the Department of Homeland Security or Department of Justice designates a local government as a sanctuary jurisdiction after the state or territorial recipient makes a subaward to that local government, the state or territorial recipient must suspend the subaward, the state or territorial recipient must not make any additional payments to the local government, and the local government is prohibited from making any financial obligations under the subaward on and after the date of designation until the Department of Homeland Security or Department of Justice removes that designation. b. The Department of Homeland Security designates a local government as a sanctuary jurisdiction if it fails to comply with the requirements set forth in paragraphs 2.a.i to v of this term and condition. 2. Certification a. The state or territorial recipient must require all local government subrecipients to certify under penalty of perjury pursuant to 28 U.S.C. § 1746, and using a form that is acceptable to the Department of Homeland Security, that the local government will comply with the following requirements related to coordination and cooperation with the Department of Homeland Security and immigration officials: i. They will comply with the requirements of 8 U.S.C. §§ 1373 and 1644. These statutes prohibit restrictions on information sharing by state and local government entities with the Department of Homeland Security regarding the citizenship or immigration status, lawful or unlawful, of any individual. Additionally, 8 U.S.C. § 1373 prohibits any person or agency from prohibiting, or in any way restricting, a Federal, state, or local government entity from doing any of the following with respect to information regarding the immigration status of any individual: (1) sending such information to, or requesting or receiving such information from, Federal immigration officials; (2) maintaining such information; or (3) exchanging such information with any other Federal, state, or local government entity. ii. They will comply with other relevant laws related to immigration, including prohibitions on encouraging or inducing an alien to come to, enter, or reside in the United States in violation of law, 8 U.S.C. § 1324(a)(1)(A)(iv), prohibitions on transporting or moving illegal aliens, 8 U.S.C. § 1324(a)(1)(A)(ii), prohibitions on harboring, concealing, or shielding from detection illegal aliens, 8 U.S.C. § 1324(a)(1)(A)(iii), and any applicable conspiracy, aiding or abetting, or attempt liability regarding these statutes. iii. They will honor requests for cooperation, such as participating in joint operations, sharing of information, or requests for short term detention of an alien pursuant to a valid detainer. A jurisdiction does not fail to comply with this requirement merely because it lacks the necessary resources to assist in a particular instance. iv. They will provide access to detainees, such as when an immigration officer seeks to interview a person who might be a removable alien. v. They will not leak or otherwise publicize the existence of an immigration enforcement operation. b. The state or territorial recipient must require a local government subrecipient to make the certification above before providing them with any funding under the subaward. 3. Materiality and Remedies for Noncompliance This term and condition is material to the Department of Homeland Security's decision to make this grant award and the Department of Homeland Security may take any remedy for noncompliance, including termination, if the state or territorial recipient or any local government subrecipient fails to comply with this term and condition.

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Article 56	**Non-Applicability of Specific Terms and Agreement Articles** Notwithstanding their inclusion in this award package, the following terms and Agreement Articles do not apply to this grant award: (1) paragraph C.IX (Communication and Cooperation with the Department of Homeland Security and Immigration Officials) of the DHS Standard Terms and Conditions and the Agreement Article titled "Communication and Cooperation with the Department of Homeland Security and Immigration Officials" in this award package; and (2) paragraph C.XVII(2)(a)(iii) (Anti-Discrimination Grant Award Certification regarding immigration) of the DHS Standard Terms and Conditions and paragraph (2)(a)(iii) of the Agreement Article titled "Anti-Discrimination" in this award package.
Article 57	**Impact of San Francisco v. Trump Preliminary Injunction** Pursuant to the preliminary injunction order issued on August 22, 2025, in City and County of San Francisco, et al. v. Trump, et al., No. 3:25-cv-01350 (N.D. Cal.), the following terms and conditions do not apply to awards or subawards issued to any of the plaintiffs subject to the preliminary injunction order while the order remains in effect: (1) paragraph C.IX (Communication and Cooperation with the Department of Homeland Security and Immigration Officials) of the DHS Standard Terms and Conditions and the Agreement Article titled "Communication and Cooperation with the Department of Homeland Security and Immigration Officials" in this award package; (2) paragraph C.XVII(2)(a)(iii) (Anti-Discrimination Grant Award Certification regarding immigration) of the DHS Standard Terms and Conditions and paragraph (2)(a)(iii) of the Agreement Article titled "Anti-Discrimination" in this award package; and (3) the "Compliance with Federal Immigration Law" Agreement Article. If the preliminary injunction is stayed, vacated, or extinguished, the "Compliance with Federal Immigration Law" Agreement Article will immediately become effective.
Article 58	**Impact of State of Illinois v. FEMA Injunction** Pursuant to the memorandum and order issued on September 24, 2025, in State of Illinois, et al. v. Federal Emergency Management Agency, et. al, No. 25-206 (D. R.I.), the following terms and conditions do not apply to awards or subawards issued to any of the plaintiffs subject to the injunction order while the order remains in effect: (1) paragraph C.IX (Communication and Cooperation with the Department of Homeland Security and Immigration Officials) of the OHS Standard Terms and Conditions and the Agreement Article titled "Communication and Cooperation with the Department of Homeland Security and Immigration Officials" in this award package; (2) paragraph C.XV11(2)(a)(iii) (Anti-Discrimination Grant Award Certification regarding immigration) of the OHS Standard Terms and Conditions and paragraph (2)(a)(iii) of the Agreement Article titled "Anti-Discrimination" in this award package; and (3) the "Compliance with Federal Immigration Law" Agreement Article.
Article 59	**Non-Applicability of Specific Agreement Articles** Notwithstanding its inclusion in this award package, the following Agreement Article does not apply to this grant award: 1. Termination of a Federal Award This provision is consistent with any terms of the Notice of Funding Opportunity that state Paragraph C.XL (Termination of a Federal Award) of the FY 2025 DHS Standard Terms and Conditions does not apply to this award. Refer to the Notice of Funding Opportunity for the terms governing award termination.

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Article 60	**Period of Performance and Budget Period** Notwithstanding language in the Obligating Document or in the other terms of this award package, the Period of Performance and the Budget Period for this grant award is October 1, 2025 to September 30, 2026. The Period of Performance and Budget Period stated in the Obligating Document shall not apply.
Article 61	**EMPG Performance Goal** The goal of the FY 2025 EMPG Program is to provide funds to assist state, local, tribal, and territorial emergency management agencies to implement the National Preparedness System (NPS) and to support the Goal of a secure and resilient nation. The EMPG funds will address the increasing range and complexity of disasters, support the wide variety of communities we serve, and complement the nation's growing expectations of the emergency management community by meeting the following objectives: 1. Building or sustaining those preparedness capabilities that are identified as high priority through the Threat and Hazard Identification and Risk Assessment (THIRA)/Stakeholder Preparedness Review (SPR) process and other relevant information sources (see Priorities section below); 2. Closing capability gaps that are identified in the state or territory's most recent SPR; and 3. Building continuity capabilities to ensure governmental essential functions and services resilience.
Article 62	**This article has been removed**
Article 63	**EMPG Work Plan** The EMPG Work Plan as submitted by the recipient and approved by the Region is incorporated into the terms and conditions of this award.
Article 64	**Funding Hold: Verification of State's Population** FEMA has placed a funding hold on this award, and the full amount of the award is on hold in the FEMA financial systems. The recipient is prohibited from obligating, expending, or drawing down the funds associated with the award. To release the funding hold, the SAA must provide a certification of the recipient state's population as of September 30, 2025. In so doing, the State will explain the methodology it used to determine its population and certify that its reported population does not include individuals that have been removed from the State pursuant to the immigration laws of the United States. FEMA will rescind the funding hold upon its review and approval of the State's methodology and population certification.
Article 65	**Amended Period of Performance and Budget Period Pursuant to State of Illinois, et al. v. Kristi Noem, et al. (D.RI) and State of Michigan et al. v. Kristi Noem et al. (D.OR).** Pursuant to the Permanent Injunction Order issued by the U.S. District Court for the District of Rhode Island in State of Illinois, et al. v. Kristi Noem, et al., No. 1:25-cv-00495, dated December 22, 2025 and the Permanent Injunction Order issued by the U.S. District Court for the District of Oregon in State of Michigan, et al. v. Kristi Noem et al., No 6:25-cv-02053-AP, dated December 23, 2025, the Agreement Article titled "Period of Performance and Budget Period" of your award package is rescinded. The new Period of Performance and Budget Period for this award is October 1, 2024 to September 30, 2027.



Initial

Article 66	**Rescission of Funding Hold: Verification of State's Population Pursuant to State of Illinois, et al. v. Kristi Noem, et al. (D.RI) and State of Michigan et al. v. Kristi Noem et al. (D.OR).** Pursuant to the Permanent Injunction Order issued by the U.S. District Court for the District of Rhode Island in State of Illinois, et al. v. Kristi Noem, et al., No. 1:25-cv-00495, dated December 22, 2025 and the Permanent Injunction Order issued by the U.S. District Court for the District of Oregon in State of Michigan, et al. v. Kristi Noem et al., No 6:25-cv-02053-AP, dated December 23, 2025, the Agreement Article titled "Funding Hold: Verification of State's Population" of your award package is rescinded.
Article 67	**FEMA Notice of Funding Opportunity (NOFO) Requirements and FEMA and AEMA EMPG Program Guidance.** Subrecipients must comply with all applicable requirements set forth in the FEMA NOFO and FEMA and AEMA EMPG Program Guidance, which are incorporated here by reference in these award terms and conditions.

Initial

Assurance of Compliance with the Civil Rights Laws and Regulations

GSA CONTROL # 4-D-AL-0818AB

Cullman County, Alabama, an approved applicant for receiving surplus Federal real property to be used for a public purpose program, certifies it has no unresolved violations of any civil rights laws, regulations or policies and that it will not discriminate on the basis of race, color, national origin, sex, age, disability, religion or any other protected class under the nation's civil rights laws in the use, occupancy, lease of surplus Federal real property. The approved applicant understands that remaining in compliance is a condition of continued possession and use of the real property and that compliance will be monitored at a frequency determined by the United States. The approved applicant further understands and agrees that compliance with Federal civil rights laws, regulations, and policies extends to its successors, transferees, and assigns.

Date: 9/23/20

Name and Title of Authorized Official

(Approved Applicant)

State of Alabama
Disclosure Statement

(Required by Act 2001-955)

ENTITY COMPLETING FORM
Cullman County Commission

ADDRESS
500 2nd Ave SW Room 105

CITY, STATE, ZIP
Cullman, AL 35055

TELEPHONE NUMBER
(256) 775-4878

STATE AGENCY/DEPARTMENT THAT WILL RECEIVE GOODS, SERVICES, OR IS RESPONSIBLE FOR GRANT AWARD
Alabama Law Enforcement Agency

ADDRESS
301 Ripley Street

CITY, STATE, ZIP
Montgomery, AL 36104

TELEPHONE NUMBER
(334) 616-6002

This form is provided with:

☐ Contract ☐ Proposal ☐ Request for Proposal ☐ Invitation to Bid ☑ Grant Proposal

Have you or any of your partners, divisions, or any related business units previously performed work or provided goods to any State Agency/Department in the current or last fiscal year?

☐ Yes ☑ No

If yes, identify below the State Agency/Department that received the goods or services, the type(s) of goods or services previously provided, and the amount received for the provision of such goods or services.

STATE AGENCY/DEPARTMENT	TYPE OF GOODS/SERVICES	AMOUNT RECEIVED

Have you or any of your partners, divisions, or any related business units previously applied and received any grants from any State Agency/Department in the current or last fiscal year?

☑ Yes ☐ No

If yes, identify the State Agency/Department that awarded the grant, the date such grant was awarded, and the amount of the grant.

STATE AGENCY/DEPARTMENT	DATE GRANT AWARDED	AMOUNT OF GRANT

1. List below the name(s) and address(es) of all public officials/public employees with whom you, members of your immediate family, or any of your employees have a family relationship and who may directly personally benefit financially from the proposed transaction. Identify the State Department/Agency for which the public officials/public employees work. (Attach additional sheets if necessary.)

NAME OF PUBLIC OFFICIAL/EMPLOYEE	ADDRESS	STATE DEPARTMENT/AGENCY
N/A		

OVER

2. List below the name(s) and address(es) of all family members of public officials/public employees with whom you, members of your immediate family, or any of your employees have a family relationship and who may directly personally benefit financially from the proposed transaction. Identify the public officials/public employees and State Department/Agency for which the public officials/public employees work. (Attach additional sheets if necessary.)

NAME OF FAMILY MEMBER	ADDRESS	NAME OF PUBLIC OFFICIAL/ PUBLIC EMPLOYEE	STATE DEPARTMENT/ AGENCY WHERE EMPLOYED
N/A			

If you identified individuals in items one and/or two above, describe in detail below the direct financial benefit to be gained by the public officials, public employees, and/or their family members as the result of the contract, proposal, request for proposal, invitation to bid, or grant proposal. (Attach additional sheets if necessary.)

N/A

Describe in detail below any indirect financial benefits to be gained by any public official, public employee, and/or family members of the public official or public employee as the result of the contract, proposal, request for proposal, invitation to bid, or grant proposal. (Attach additional sheets if necessary.)

N/A

List below the name(s) and address(es) of all paid consultants and/or lobbyists utilized to obtain the contract, proposal, request for proposal, invitation to bid, or grant proposal:

NAME OF PAID CONSULTANT/LOBBYIST	ADDRESS
N/A	

By signing below, I certify under oath and penalty of perjury that all statements on or attached to this form are true and correct to the best of my knowledge. I further understand that a civil penalty of ten percent (10%) of the amount of the transaction, not to exceed $10,000.00, is applied for knowingly providing incorrect or misleading information.

Signature — Date: 9/23/26

Notary's Signature — Date: 9/25/26 — Date Notary Expires: 9/13/2028

ANGELA LOCKHART NOTARY PUBLIC ALABAMA STATE AT LARGE EXP. SEPT. 13, 2028

Act 2001-955 requires the disclosure statement to be completed and filed with all proposals, bids, contracts, or grant proposals to the State of Alabama in excess of $5,000.

Supplemental Claim Form

Grant No. **25CLEM**

To: Alabama Emergency Management Agency
Accounting - Fiscal Division

From: Grantee: **Cullman County EMA**
Grantee's Address **2020 Beech Ave SE**
Cullman Al 35055

This claim covers for the period
FY 2025

Contact Person: **Tim Sartin**
Phone Number: **256-917-6200**

Code	Description	Annual Salary	35% or $17,000
I.	Salaries	89,195.34	17,000.00
	% Share 100%		
	TOTAL REQUESTED		$ 17,000.00

FOR AEMA ACCT USE ONLY

State CLEM

Voucher # _____
Date _____

BRENT OCIE MCDONALD NOTARY PUBLIC ALABAMA STATE AT LARGE

I certify that all invoices submitted with this claim have been paid and that the Federal/State share is due and unpaid (cancelled checks/proof of payments must be attached).

Tim Sartin
(Signed) Director/Coordinator

Sworn to and subscribed to me this 25 day of September, 2026

Notary Public

STATE SUBAWARD
Certified Local Emergency Manager Salary Supplement Subaward

1. **Grantee:** Cullman County EMA	2. FAIN: N/A
3. **Issuing Agency:** Alabama Emergency Management Agency (AEMA) 5898 County Road 41 P.O. Drawer 2160 Clanton, AL 35046-2160	4. **Effective Dates:** **10/01/2025 - 09/30/2026**
5. **CA Number:**	**26CLEM**
6. **Allocation Amount:**	**$17,000.00**
7. **CFDA #:** N.A.	8. **State Award Date:** 10/01/2025

This funding is awarded for the purpose of reimbursement of a portion of the Certified Local Emergency Manager's (CLEM) salary. Once the CLEM salary supplement request has been received by AEMA, then AEMA can reimburse CLEM funding.

The subgrantee agrees: (1) to provide any information requested by AEMA regarding salary payment documentation in a timely manner; (2) requests for reimbursement of expenses relative to this grant will be submitted using claim forms provided or approved by the AEMA Fiscal Division. (3) claims will be presented with clear and adequate supporting documentation as instructed by the AEMA Fiscal Division; (4) **all** claims relating to this grant must be submitted by October 16, 2026; (5) any additional information requested by AEMA concerning salary expenses will be provided immediately by the subgrantee to avoid delays in reimbursements; (6) all documents related to reimbursements will be made available to AEMA personnel for monitoring and review.

The subgrantee agrees that the Alabama EMA Director or his designated agent may elect to withhold or, with a ten day notice, withdraw all or part of this funding from the grantee for non-compliance with any portion of the terms stated in this document.

Tim Sharp Tim Sharp 10/19/2026

Certified Local EMA Director/Coordinator (please print and sign) / Date

Certification By County Official Authorized to Sign:

I certify that I understand and agree: to comply with the general and fiscal provisions of this grant subaward to include the terms and conditions; that I am duly authorized to sign as the County Chief Elected Official; to comply with provisions of the regulations governing these funds and all other applicable federal and state laws; that all information presented is correct; that costs incurred prior to this subaward approval may result in those expenses being absorbed by the subgrantee; and, that these grant funds will not supplant federal, state or local funds.

Chief Elected Official (please print and sign) / Date

Jeff Smitherman

Jeff Smitherman, Director
Alabama Emergency Management Agency

Sponsored By
ACCA
Association of County Commissions of Alabama

ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
WORKERS' COMPENSATION SELF-INSURERS FUND

TO: John Bullard

FROM: Sonny Brasfield, ACCA, Executive Director

DATE: September 1, 2026

RE: 2026-2027 Renewals for WCSIF Members

It is time again to prepare for a new year in the Association's Workers' Compensation Self-Insurers Fund. Enclosed you will find your estimated ***2026-2027 Premium-Contribution Statement***. This estimate is, in most cases, based on either payroll estimates provided by your office or the most recent audited payroll from your county. Any changes in your employment pattern during the 2026-2027 fiscal year will be recognized during the audit process after the close of the fiscal year and your costs will be adjusted accordingly. Please be sure to send your renewal payment (made payable to ACCA WCSIF) **by October 1, 2026** to: **ACCA WCSIF, c/o CRS, Inc., P.O. Box 589, Montgomery, AL 36101-0589**.

We are happy to report that the WCSIF Board of Trustees approved a total $2,000,000 investment earnings refund for Fund Members. Each active WCSIF Member will receive their portion of the refund following the receipt of the **2026-2027** premium-contributions from ALL Fund Members.

The overall rates for the WCSIF decreased slightly this year due to favorable loss development. It is vitally important that each employee continues to be actively involved in efforts to reduce and avoid accidents. We are depending on your active role in promoting safety efforts at the county level.

Speaking of safety, the 2025-2026 Safety Incentive Discount Program (SIDP) will be ending soon. All participating County Fund Members need to make sure that your appointed County Safety Coordinator submits the signed SIDP Application and ALL required documentation to CRS Member Services at memberservices@countyrisk.org no later than September 30 in order to be considered for this incentive.

Also, we have enclosed the **WCSIF 2026-2027 Contacts** form. This form must be completed in its entirety and emailed by October 15, 2026, as directed on the form. Having current contact information is extremely important to the Fund.

If you have any questions about the enclosed 2026-2027 renewal documents or want to discuss any other matters, please contact me or ACCA Director of Insurance Services Henry van Arcken at hvanarcken@alabamacounties.org anytime.

We appreciate your participation in and commitment to the Fund and to the other members who continue to make this program so successful.

Sponsored By

ACCA

Association of County Commissions of Alabama

ASSOCIATION OF COUNTY COMMISSIONS OF ALABAMA
WORKERS' COMPENSATION SELF-INSURERS FUND

Enclosures

Association of County Commissions of Alabama
Workers' Compensation Self – Insurers' Fund

WORKERS' COMPENSATION INFORMATION PAGE

PARTICIPANT:
Cullman County Commission
500 2nd Ave SW, Rm 105
Cullman, Alabama 35055

DATE PREPARED: 09/01/2026

ACCOUNT NUMBER: 008626003300
CONTRACT PERIOD: 10/01/2026 **to** 10/01/2027

Estimated Billing

Code	Sub	Classification of Operations	Payroll & Production	Rate	Estimated Annual Contribution
5506	00	St/Rd Constr/Pav-Incl Drivers	4,328,639.00	3.13	$135,486.40
7380	00	Drivers, Chauffeurs	619,931.00	4.19	$25,975.11
7520	00	Waterwks-Incl Sales/Drivers	1,582,755.00	1.94	$30,705.45
7720	00	Sheriff's Department	9,920,582.00	2.55	$252,974.84
8380	00	County Shop/Auto & Truck Repair	867,941.00	1.97	$17,098.44
8810	00	Clerical Office Employees Noc	5,372,505.00	0.09	$4,835.25
8820	00	Attorneys All Employees	172,534.00	0.09	$155.28
8831	00	Hospital-Vet & Drivers	367,057.00	1.07	$3,927.51
8832	00	Coroner	39,651.00	0.24	$95.16
8835	00	Public Health	0.00	1.58	$0.00
8864	00	Social Services Organization	410,579.00	0.89	$3,654.15
9015	00	Building Custodian	362,102.00	2.61	$9,450.86
9102	00	Parks-Incl Drivers	827,291.00	2.08	$17,207.65
9403	00	Garbage Coll-Incl Drivers	1,817,391.00	5.77	$104,863.46
9410	00	County Employees, Incl Drivers	2,035,740.00	1.59	$32,368.27

Total Manual Contribution	$638,797.84
Total Fund Adjustments/Discounts	$-259,233.97
Total Limited Normal Contribution	$379,563.87
Amount Due – Fund	**$379,563.87**
Experience Modification	0.67

If Paid on Time	**Avoid These Penalties**	
10-01-26 - 10-31-26	**2% added 11-01-26** $7,591.28	**+ 8% added 12-01-26** $30,972.41
$379,563.87	After 11-01-26, Pay $387,155.15	After 12-01-26, Pay $418,127.56

Adopted February 24, 1994 by the Board of Trustees of the ACCA Workers' Compensation Fund:

Workers' Compensation premiums are due and payable on October 1.

If full payment is not received on or before October 31, the non-paying member shall be assessed two percent (2%) of the unpaid balance on November 1 and an additional eight percent (8%) of the unpaid balance on December 1.

An additional two percent (2%) of the unpaid balance will be assessed on the first of each month thereafter.

If payment is not received by December 10, a notice of cancellation will be sent, with cancellation effective January 10.

If payment is not received by December 31, a final 10-day notice of cancellation will be sent, with cancellation effective January 10.

Interest shall accrue on the unpaid balance each month thereafter.

Checks should be made payable to: ACCA WCSIF

Mail payment to: CRS, Inc.
P.O. Box 589 Montgomery, AL 36101-0589

ACCA WORKERS' COMPENSATION SELF-INSURERS FUND

2026-2027 CONTACTS

Workers' Compensation Contact Person

The Workers' Compensation Self-Insurers Fund Participation Agreement states that you agree to appoint a Workers' Compensation Contact Person. This person will receive invoices, renewals, and all Fund-related information. Please provide below the name, title, email and mailing addresses of the person in your office who has been appointed to serve as your Workers' Compensation Contact Person:

Name: _____ Title: _____ Email: _____

Mailing Address: _____ Phone #: _____

Annual Audit Contact Person

The annual audit packets will be mailed shortly and will be due back by **November 15, 2026**. Please provide the name, title, email and mailing addresses of the person in your office who should receive the Audit Packet:

Name: _____ Title: _____ Email: _____

Mailing Address: _____ Phone #: _____

(Note: Does not have to be the same person who is your appointed Workers' Compensation Contact Person.)

Safety Coordinator *(County Fund Members Only)*

The Workers' Compensation Self-Insurers Fund Participation Agreement states that you agree to appoint a County Safety Coordinator. This person coordinates safety meetings, responds to unsafe or hazardous conditions, and sees that responses to Risk Management recommendations provided by the Fund and/or County Risk Services, Inc. (CRS), the Fund's third-party administrator, are made in a timely manner. Please provide below the name, title, email and mailing address of the person in your office who has been appointed to serve as your Safety Coordinator:

Name: _____ Title: _____ Email: _____

Mailing Address: _____ Phone #: _____

*The Safety Coordinator should maintain a current **County-wide Safety Committee List**, which includes representatives from **each** safety-sensitive department, i.e., Road & Bridge, Sheriff's Office, Jail, Solid Waste, Transportation, Commission, etc. Please provide names, titles, email and mailing addresses for the current County-wide Safety Committee by email to: memberservices@countyrisk.org no later than **October 15, 2026**.*

Safety Incentive Discount Program *(County Fund Members Only)*

The *Safety Incentive Discount Program* (SIDP) is an incentive program designed to assist County Fund Members in meeting basic safety requirements. The *SIDP Guide 2026-2027* will become available on the CRS website at: https://countyrisk.org/riskmanagement/ on October 1, 2026. Each County Safety Coordinator is also responsible for seeing that **all** SIDP-required training is met. This includes training for Road & Bridge, Sheriff's Office (Deputies and Jailers), and the Commission (Safety Coordinator, Public Officials, Administrative Staff and Departmental Supervisors).

Form Completed by: _____ **Date:** _____

RETURN THIS COMPLETED FORM NO LATER THAN OCT 15, 2026

To Member Services at: memberservices@countyrisk.org

(or fax if necessary to 334-394-3244)

American Emergency Products, LLC

AEP

Phone: 256-747-3813 Cell: 256-339-0130
30 County Rd 370 Suite B, Crane Hill, Al. 35053

Bill To:	Ship To:
Cullman County Commission 500 2nd Ave SW Cullman, AL. 35055	American Emergency Products. LLC 30 County Rd 370 Suite B Crane Hill, AL. 35053
Attn: Tim	Phone: 256 347 5466

Date: 9/1/2026	Payment Time: 15 Days	Invoice #: CullmanEMA0016	
Qty	Description: Lighting	Each	Extended
	Originally invoiced on May 22 Tim's Truck No record of payment. PO#		
	Feniex INNOVATION AT IT'S BRIGHTEST		
	Feniex's patented Quantum® 2.0 Series offers 5-color capable technology and is available in 6 progressive Unlock Levels: Amber, Single, Dual, Tri, Quad, and Quint. For a minimal unlock fee, all Feniex Quantum 2.0 products can be unlocked to any desired Unlock Level, providing unrivaled customization to meet your exact needs without breaking the bank. Feniex's Quantum 2.0 Series is now capable of 5 vivid colors: Blue, Red, Amber, White, and Green. Quantum 2.0 is fully programmable and comes equipped with with every major color in emergency and warning lighting straight from the box, making stocking and inventory management easier than ever before. Each Quantum 2.0 product comes with Unlock Quantum Software to make programming your product easy and user friendly with detailed walkthrough videos available on Feniex University. You can trust Feniex Quantum 2.0 to provide precise, powerful, and reliable illumination to light your way.		
1	Quantum® 2.0 Interior SKU: QT1519 Chevy Silverado 3500 (2019–2025) Unlocked Level: Quad		$843.38
1	Quantum® 2.0 600 SKU: QT-0620-SQ		$486.52
	Bracket's		

Shipping not included unless otherwise noted. Customized Products NOT returnable: _____ (initial)
Initial as understanding of American Emergency Products / Company terms & conditions of sale.
Quote Acceptance/ Order: _____ Title: _____ Date: ____/____/____

American Emergency Products, LLC

AEP

2	Stick Headliner SKU: FN-4416	$19.00	$38.00
	The size of the T3, now with 4 bright colors and 3 modes. The Quad Q3 can be mounted almost anywhere on your vehicle with 5 affordable bracket options: L-Bracket, Double L-Bracket, Hood Bracket, Rotating Bracket, and Licence Plate Bracket. Compact and weatherproof, count on the Quad Q3 to get the job done.		
2	Quad® Q3 SM SKU: Q-1222	$49.00	$98.00
	Feniex Q® Series, the first 5-color perimeter lighting series. Each Q Series product is capable of any combination of Blue, Red, Amber, White, and Green, empowering you to command attention and enhance safety in any situation. Q Series products can be purchased as either 3-Mode or Serial Technology so you can choose the functionality that is best for your vehicle.		
12	Q® Surface Mount SKU: QQM-8101	$99.00	$1,287.00
	Brackets for the Q Series Surface Mounts, and FSMs. Unlock nearly limitless mounting options from license plate mounts to hood mounts. Double bezel is built for two surface mounts.		
4	FSM & QSM Hood SKU: Q-9717-HM	$19.00	$76.00
1	FSM & QSM L-Plate SKU: Q-4216		$19.00
	Stand out with the Triton 100W speaker. Engineered for 85° sound dispersion and housed in a compact, low-profile, durable polycarbonate housing, the Feniex Triton is the ideal speaker for any police, fire, or EMS vehicle. Specifications: Impedance: 11 Ohms, Power: 100W, Dimensions: 7" x 7" x 3", Frequency Response: 600–2700 Hz. Product Details: 80° sound dispersion, Compact design fits behind vehicle's grille or push bumper, Universal siren compatibility, Meets or exceeds SAE J1849 standards., Two-year warranty		
1	Triton 100W SKU: S-2009		$109.00
	The most powerful controller in the warning industry, the 4200 DataLink		

Shipping not included unless otherwise noted. Customized Products NOT returnable: _____ (initial)
Initial as understanding of American Emergency Products / Company terms & conditions of sale.
Quote Acceptance/ Order: _____ Title: _____ Date: ____/____/____

American Emergency Products, LLC

AEP

	Controller is ideal for professional use and emergency vehicles. Universally compatible and fully programmable, the 4200 DL offers control over extensive lighting and siren system.		
1	4200-DL SKU: C-4200-DL		$432.00
	The StormPro Siren houses twenty-three programmable tones. Designed for pursuit and response vehicles, the Storm has remote activation that allows universal compatibility with even non-Feniex controllers.		
1	Storm Pro 100w Siren SKU: C-4014		$169.00
	Introducing Feniex Q-Link, the innovative serial device to connect all of your Q Serial lightheads. Specially engineered for use with Feniex's state-of-the-art serial technology, connect up to 48 Q Serial lightheads using only one Q-Link device. This device is not intended for 3-Mode Q Series products. Our Q-Link device uses Q Serial Zoning Technology to make programming your build easier than ever before. No need to tap mode wires, simply connect your Q Serial lightheads to your Q-Link device using the 2 serial wires and the Q-Link Software. Then, set each Q Serial lighthead into your desired zones with a touch of the zoning magnet. Within moments, your zones are set and you can program any function and color using our intuitive Q-Link Software. Download: Q-Link Software		
1	Q® Link Module SKU: QLM-24		$149.00
1	Fuse / Relay Box for Total Control of Warning System		$100.00
24 Hours	Labor for install $50.00 Per Hour. This project is looking to be 18 to 24 Hours. If less than the 22 Hours we will discount Labor to correct hours of project. If project looks to go over 24 Hours we will contact department for explanation of why.	$50.00	$1,200.00
	See Next Page		

Shipping not included unless otherwise noted. Customized Products NOT returnable: _____ (initial)
Initial as understanding of American Emergency Products / Company terms & conditions of sale.
Quote Acceptance/ Order: _____ Title: _____ Date: ____/____/____

American Emergency Products, LLC

AEP

	Shipping is only whatever factory charges AEP:	*******	$203.56
	Total for Warning Light's Kit		$3,706.90
	Labor:	Per Truck	$1,200.00
	Shop Supplies: Wire, Connectors, Tape, Ect…	Per Truck	$445.00
	Total:		$5,655.46

Shipping not included unless otherwise noted. Customized Products NOT returnable: _____ (initial)
Initial as understanding of American Emergency Products / Company terms & conditions of sale.
Quote Acceptance/ Order: _____ Title: _____ Date: ____/____/____

American Emergency Products
AEP

Phone: 256-747-3813 Cell: 256-339-0130
30 County Rd 370 Suite B, Crane Hill, Al. 35053

Bill To:	Ship To:
Cullman County Commission 500 2nd Ave SW Cullman, AL. 35055	American Emergency Products. LLC 30 County Rd 370 Suite B Crane Hill, AL. 35053
Attn: Tim	Phone: 256 347 5466

Date: 9/1/2026	Payment Time: 15 Days	Invoice #: CullmanEMA0017	
Qty	Description: Truck Acc.	Each	Extended
	Originally invoiced on May 22 Tim's Truck No record of payment. PO#		
	WESTiN		
1	Westin Automotive (WES) 57-93995 Westin 57-93995 HDX 1-Piece Winch Mount Grille Guard fits 2020-2025 Silverado 2500 3500 1-piece with welded headlight guards Mount kit included 2" tube full wraparound wings Full punch plate grille Tray brackets mount directly to the vehicle frame Winch trays tested to a minimum straight line pull of 16,500 lbs. Fits most medium frame 8,000 - 12,000 lbs. winches (up to 10.25" tall)		$1,491.83
			

Shipping not included unless otherwise noted. Customized Products NOT returnable: _____ (initial)
Initial as understanding of American Emergency Products / Company terms & conditions of sale.
Quote Acceptance/ Order: _____ Title: _____ Date: ____/____/____

American Emergency Products AEP

	SUPERWINCH BY WESTIN		
1	Superwinch (SUW) 1712200 SX 12K STEEL CABLE WINCH (COMES WITH WIRED REMOTE) The SX12 winch is engineered to provide users with the ideal combination of power, speed, innovation, and proven performance they demand from Superwinch. Innovative features such as a patented drum light, relocatable die-cast aluminum control box, 3/8in diameter wire rope, and a 12ft lighted wired remote come standard. SX Series winches exceed the most demanding standards of today's modern vehicles, while delivering an affordable and stylish design which incorporates many class-leading features not found in other high-performance winches. Providing 12,000 lbs. of raw pulling power, the new SX12000 wire rope model has a sleek modern look and is built to last. With an IP68 rating for worry-free dustproof and waterproof operation, and a durable metallic graphite powder-coated finish, this winch has it all.		$692.20
	BAK truck bed covers		
1	BAK INDUSTRIES (BAK) 39134 2025 Chevrolet Silverado 3500 HD 8 Ft. (98.2 In.) (EXCL CARBON PRO) CREW CAB W/ OR W/O TRACK SYS 5FT 8IN REVOLVER X2 FEATURES Textured Vinyl Over Heavy-Duty Aluminum Slats Patented Locking Rails Secure The Full Length Of The Bed Easy To Use Automatic Slam Latch Operates From Either Side No Lifting With Easy One-Handed Rolling Design No Velcro Or Stitching 100 Percent Truck Bed Access Locks With Tailgate Tough Security Full Access To Stake Pocket Holes For Accessories Rear View Mirror Visibility Compatible With BAKBox2 3-Year Warranty		$1,376.62

Shipping not included unless otherwise noted. Customized Products NOT returnable: _____ (initial)
Initial as understanding of American Emergency Products / Company terms & conditions of sale.
Quote Acceptance/ Order: _____ Title: _____ Date: ____/____/____

American Emergency Products

AEP

			
1 Set	Nilight 2Pcs Bolt-On Tow Hooks with Spring Clip 10,000LBS 2Pcs Black Forged Recovery Tow Hooks		$28.78
1	ProMaxx Automotive (PMX)71124B 19-C SILVERADO/SIERRA 1500/2500/3500 CREW CAB BLACK 5IN CURVED OVAL STEP BARS		$401.38
			
	Shipping is only whatever factory charges AEP:	*******	$87.57
	Total for Kit		$3,990.81
	Labor For Install:	Per Truck	$625.00
	Total:		$4,703.38

Shipping not included unless otherwise noted. Customized Products NOT returnable: _____ (initial)
Initial as understanding of American Emergency Products / Company terms & conditions of sale.
Quote Acceptance/ Order: _____ Title: _____ Date: ____/____/____

CULLMAN COUNTY

Sign Placement Request & Information Sheet

SECTION 1 — APPLICANT / ORGANIZATION INFORMATION

Name of Applicant / Organization:

Contact Person (if organization):

Mailing Address:

City, State, Zip:

Phone Number:

Email Address:

Event Name or Description:

Proposed Sign Placement Date:

Event Date(s):

SECTION 2 — SIGN POLICY - RULES AND REGULATIONS

1. **Sign Size Limitation:** All signs placed on Cullman County property must not exceed eight feet (8 ft.) in width by four feet (4 ft.) in height. Any sign exceeding these dimensions will be subject to immediate removal without notice.
2. **Placement Timeline:** Signs may not be placed or installed on Cullman County property any earlier than fourteen (14) calendar days prior to the associated event date. Signs placed before this window may be removed by Cullman County without notice.
3. **Removal Requirement:** The applicant is responsible for removing all signs within seven (7) calendar days following the conclusion of the event. Failure to remove signs within this period will result in Cullman County removing the signs on the applicant's behalf.
4. **County Removal Authority:** If signs are not removed by the applicant within the required seven (7) day post-event period, Cullman County reserves the right to remove said signs. Cullman County shall not be held liable for any damage to or loss of signs removed under this provision.
5. **Right to Deny or Remove:** Cullman County reserves the right, at its sole discretion, to deny permission for any sign placement or to remove any sign at any time, for any reason, including but not limited to safety concerns, policy violations, or conflicts with county operations or events.
6. **No Permanent Attachment:** Signs may not be permanently affixed, bolted, drilled, or otherwise permanently attached to any county structure, pole, fence, or pavement.

7. **Content Standards:** Signs must not contain offensive, obscene, or inappropriate content. Cullman County reserves the right to reject any sign application based on content at its sole discretion.
8. **Applicant Responsibility:** The applicant assumes full responsibility for the sign(s) during the placement period, including any damage caused by the sign(s) to persons or property.

SECTION 3 — APPLICANT ACKNOWLEDGMENT

By signing below, the applicant acknowledges that they have read, understand, and agree to comply with all rules, regulations, and policies outlined in this document. The applicant further acknowledges that Cullman County reserves the right to deny or remove any sign at any time without prior notice.

Applicant Signature: _____ **Date:** _____

Printed Name: _____

DISCLAIMERS

- Signs placed on Cullman County property are subject to all applicable local, state, and federal laws and regulations.
- Cullman County assumes no responsibility for lost, stolen, damaged, or vandalized signs.
- Sign placement does not imply county endorsement of any event, product, organization, or message displayed on the sign.
- Signs must not obstruct traffic flow, pedestrian walkways, fire lanes, emergency access routes, or parking spaces.
- Cullman County reserves the right to amend these policies at any time without prior notice.
- All decisions made by Cullman County regarding sign placement are final.
- Signs may be removed at any time, for any reason, at the sole discretion of Cullman County, including but not limited to safety, county operations, or policy violations.
- Signs not removed within seven (7) days after the event will be disposed of or discarded by Cullman County without liability.

Prepared For

Shane Bailey
(256) 347-4006

Richard Cooper Asphalt Paving, LLC.

P.O. Box 749
Hanceville, AL 35077
Phone: (256) 565-4355
Email: rcasphaltpaving@yahoo.com
Web: richardcooperasphaltpaving.com

Estimate # 63
Date 09/11/2026

Description

Phase 1 Paving Courthouse

Scope of Work

-Site Preparation and Necessary Grade Work-
-2"Asphalt Overlay with Hot Mix Asphalt
-Parking Line Striping at 4" and Specific Colors

Notes
-2 1/2 Inch Thickness for New Paving Installation in Location of Flower Beds

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Subtotal	$26,000.00
Total	**$26,000.00**

Snead Hydraulic & Repair, LLC
55231 State Hwy 79
Blountsville, AL 35031
PO Box 66
Blountsville, AL 35031
Phone: (205) 466-3105
Fax: (866) 372-0303
info@sneadhydraulics.com

Estimate

Name / Address
CULLMAN COUNTY GARAGE 6451 COUNTY ROAD 490 HANCEVILLE, AL 35077 JOEY 256-531-3549

Date	Estimate #
9/8/2026	001824

Item	Description	Qty	Rate	Total
EQUIP RPR	KOMATSU D51PX-22 REPAIRS TO INCLUDE THE FOLLOWING: QTY (1) NEW OEM 720-2L-00021 PUMP NEW 12Y-27 LH REBUILT FINAL DRIVE (DYNO-TESTED AND READY FOR INSTALL) NEW 12Y-27 RH REBUILT FINAL DRIVE (DYNO-TESTED AND READY FOR INSTALL) LABOR, FLUSHING, CLEANING, NEW FILTERS, NEW HYDRA OIL, ETC...	1	68,500.00	68,500.00
WARRANTY	ONE (1) YEAR MONTH LIMITED WORKMANSHIP WARRANTY INCLUDED. WARRANTY GUIDELINES FOR PUMPS, MOTORS, HYDROSTATS & VALVES..CUSTOMER MUST PREFILL UNIT BEFORE STARTING UP OR WARRANTY WILL BE VOIDED. Your system must be fully flushed and kidney shot by Snead Hydraulic & Supply in order for the warranty to be valid. By signing below customer understands that if the complete system is not flushed by SHS, all warranties are void and he/she assumes all future responsibility. Any tampering of any kind to equipment and/or components furnished by SHS will void warranty. SHS does not issue cash refunds On work performed. The warranty covers rework done in our facilities and by our employees only. Should customer have any other entity work on said equipment, SHS will not be responsible for any cost incurred thereof.			

We appreciate the opportunity to provide you with this estimate!

Total $68,500.00

ESTIMATE IS VALID FOR THIRTY (30) DAYS FROM ESTIMATE DATE

CULLMAN COUNTY COMMISSION

Delivering Results for Cullman County

FISCAL YEAR 2026-2027 BUDGET

ADOPTED SEPTEMBER 22, 2026

Cullman County at a glance

EST. 1877 | **734** square miles | **92,604** 2024 population

Located in north-central Alabama, Cullman County's largest city and county seat sits midway between Birmingham and Huntsville along I-65. The County Commission is the county's administrative body; its members are elected county-wide to alternating four-year terms.

COMMISSION PRIORITIES

- Restore county roads, bridges and infrastructure
- Recruit and retain high-quality employees
- Maintain county buildings and equipment to a high standard
- Operate Enterprise Funds efficiently using proven business practices to reduce taxpayer subsidies



Chairman Jeff Clemons
District 1 Kerry Watson • District 2 Garry Marchman
District 3 Kelly Duke • District 4 Corey Freeman

BALANCED BUDGET REQUIREMENT

Alabama law requires adoption by October 1 and a balanced budget—expenditures cannot exceed revenues. Fiscal year: October 1, 2026–September 30, 2027.

Code of Alabama 1975 · Title 11 · Chapter 8 · Section 3

THE BUDGET 2026-2027

A budget is the legal planning and management mechanism of a local government. Public policy is formed by legislation, but priorities are defined by a budget. The officially adopted budget is listed next on page 4. The Commission approves the budget at the fund level. This allows for flexibility in daily operations as needs arise. The only changes that require budget amendments are those that would increase the overall expense for a fund. Each departmental budget is made up of three areas: Personnel, Operations and Capital. Administrative policy does not allow for budget transfers to or from the personnel budget. The ongoing priorities are road and infrastructure improvement, facility revitalization and personnel recruiting and retention.

Reserve Balances

GFOA has recommended for many years that general purpose governments maintain unrestricted budgetary fund balance in their general fund of at least two months of regular general fund operating revenues or regular general fund operating expenditures. Under those guidelines, an unrestricted budgetary fund balance of $6,446,636 would be required for fiscal year 2027. A lower unrestricted fund balance may be appropriate for states and larger governments, such as cities and counties, because they can often better predict contingencies and they typically have diverse revenue streams. While Cullman County has diverse revenue streams, the County Commission has opted to maintain a stronger reserve than required, in order to have funds available to match Federal or State grant opportunities and to be prepared in the case of disaster events on road and bridge infrastructure. Beginning in Fiscal Year 2026-2027 the Cullman County Commission has adopted a Fund Balance Reserve Policy that requires us to maintain a minimum of 16.7% of General Fund expenditures and sets a target of 25% of General Fund expenditures. The Commission also set minimums and targets for grant match funds, disaster/emergency funds and capital replacement funds.

Highlights

The fiscal year 2027 budget focuses on the priority areas set by the County Commission. This budget includes road expenditures of $14,151,000 with $4.4 million for paving materials. It also includes a 4.14% increase for personnel (made up of a 1% COLA and a step of 3.14%) to keep the pay scale competitive. We have budgeted for a major Rural Trails Program Grant for Stony Lonesome OHV Park to provide better accommodations and upgrade the facilities. Cullman County has very limited debt and prioritizes using debt for long-term capital expenditures, especially those that generate funds to pay the debt service and for no longer than the useful life of the item.

Cullman County FY 26-27 Budget

Governmental Funds				Revenues			Expenses			
Fund Number	Fund Name	Estimated Beg. Cash Balance Excl's CD's	Current Yr Revenue	Transfers In	Total Revenue	Current Yr Expenses	Transfers Out	Total Expense	Estimated Ending Cash Balance Incl's CD's	Increase (Decrease) Cash
001	General	5,276,166	38,602,616	0	38,602,616	34,388,504	5,714,112	40,102,616	3,776,166	(1,500,000)
002	Continency Fund	500	0	0	0	0	0	0	500	0
004	93 Sales Tax- Res.	3,355,406	65,000	0	65,000	0	0	0	3,420,406	65,000
029	Pistol Permit Revenue Loss Fund	463,846	70,000		70,000	50,000			533,846	
031	Opioid Settlement Fund	21,000				0		0	21,000	0
110	Service For COA	17,000	143,550	0	143,550	143,550	0	143,550	17,000	0
111	Gasoline Fund	0	7,323,500	5,303,445	12,626,945	12,626,945	0	12,626,945	0	0
112	Public Building, Roads, Bridges	3,274,000	3,450,000	0	3,450,000	250,000	3,000,000	3,250,000	3,474,000	200,000
113	Public Hwy & Traffic	39,000	530,000	0	530,000	0	515,000	515,000	54,000	15,000
116	Capital Improvement	1,254,243	475,000	0	475,000	200,000	275,000	475,000	1,254,243	0
117	RRR Gasoline	0	1,245,000	413,860	1,658,860	1,658,860	0	1,658,860	0	0
118	Secondary Road	0	413,860	0	413,860	0	413,860	413,860	0	0
120	Reappraisal	0	2,073,976	0	2,073,976	2,073,976	0	2,073,976	0	0
123	Tourism Fund	66,457	0	0	0	20,000	0	20,000	46,457	(20,000)
124	C.O.A. Fund	10,000	65,000	1,371,321	1,436,321	1,436,321	0	1,436,321	10,000	0
125	Juvenile Probation	2,000	44,000	310,414	354,414	354,414	0	354,414	2,000	0
126	Program & Subsistance	61,000	25,000	0	25,000	6,000	10,000	16,000	70,000	9,000
127	Day Treatment Prog.	90,000	31,000	0	31,000	11,000	20,000	31,000	90,000	0
128	Work Release	0	144,674	0	144,674	144,674	0	144,674	0	0
129	Law Library	39,000	15,000	0	15,000	15,000	0	15,000	39,000	0
135	Economic Development	152,000	12,500	387,462	399,962	449,962	0	449,962	102,000	(50,000)
136	Motor Vehicle Special	30,000	3,000	0	3,000	3,000	0	3,000	30,000	0
150	CARTS Escrow	9,714	431,620	422,971	854,591	539,525	0	539,525	324,780	315,066
155	C.A.R.T.S.	975,000	1,380,740	500,000	1,880,740	2,138,500	422,971	2,561,471	294,269	(680,731)
156	Special Probate fund	30,000	17,000	0	17,000	17,000	0	17,000	30,000	0
166	Sheriff's General Fund	42,000	4,000	0	4,000	4,000	0	4,000	42,000	0
201	Judicial Jail Fund	264,154	235,000	0	235,000	235,000		235,000	264,154	0
220	County Rebuild Alabama	0	1,581,000	0	1,581,000	1,482,289	0	1,482,289	98,711	98,711
221	Federal Aid Exchange	0	400,000	0	400,000	400,000	0	400,000	0	0
280	OHV RTP Grant	0	712,000	0	712,000	712,000	1	712,000	0	0
298	Coronavirus Rescue Act Fund	152,489	0	0	0	152,489	0	152,489	0	(152,489)
299	Coronavirus Rescue Act Fund	123,770	0	0	0	123,770	0	123,770	0	(123,770)
312	L/Term Note	0	0	888,500	888,500	888,500	0	888,500	0	0
765	District Attorney	84,516	23,000	0	23,000	20,000	0	20,000	87,516	3,000
770	Worthless Check Fee	15,000	50,000	0	50,000	50,000	0	50,000	15,000	0
Total Governmental Funds		15,848,261	59,567,036	9,597,973	69,165,009	60,595,279	10,370,944	70,916,222	14,097,048	(1,821,213)
Proprietary Funds										
511	Sanitation	200,000	9,328,056	0	9,328,056	9,328,056	0	9,328,056	200,000	0
512-516	Parks	918,000	1,417,680	1,834,145	3,251,825	3,418,262	0	3,418,262	751,563	(166,437)
520	Water	1,000,000	22,303,844	0	22,303,844	21,279,446	0	21,279,446	2,024,398	1,024,398
Total Proprietary Funds		2,118,000	33,049,580	1,834,145	34,883,725	34,025,764	0	34,025,764	2,975,961	857,961
	Total Budget - FY 26-27	17,966,261	92,616,616	11,432,118	104,048,734	94,621,043	10,370,944	104,941,986	17,073,009	(963,252)

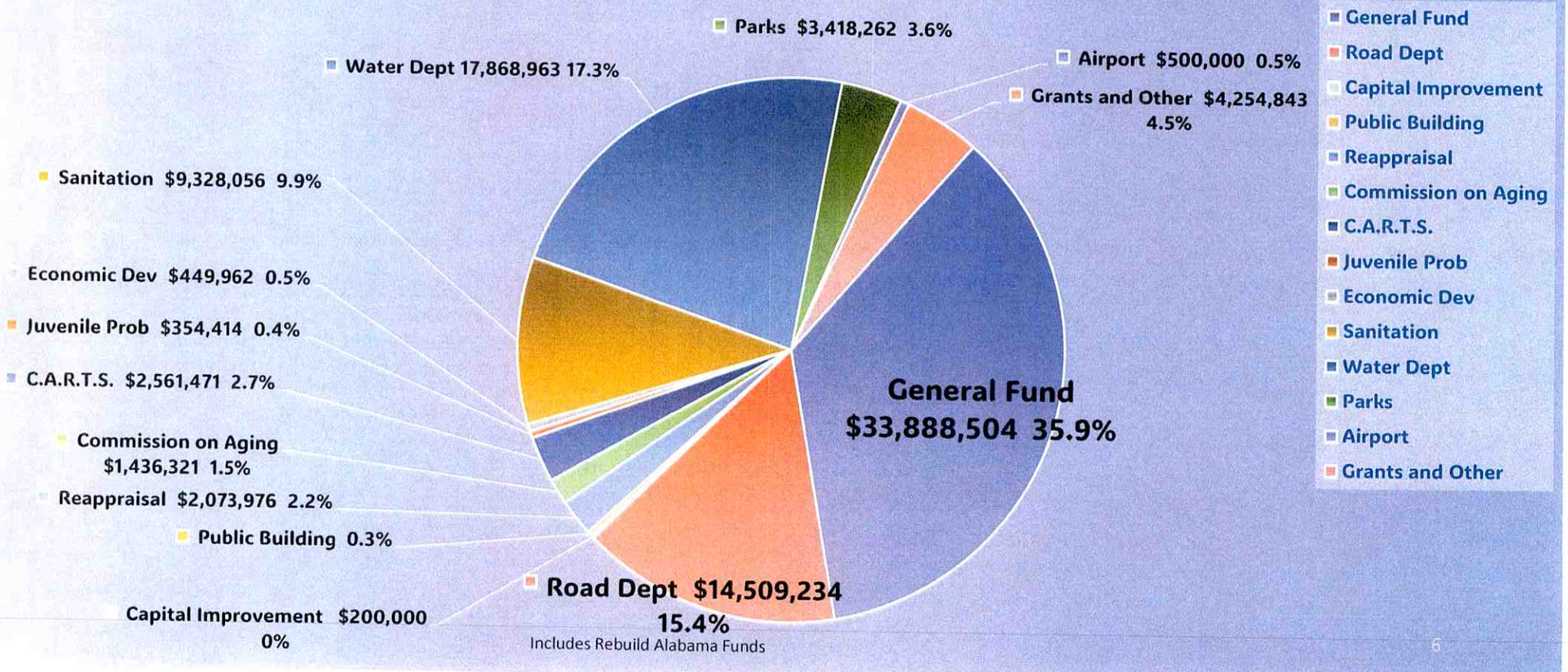
CULLMAN COUNTY COMMISSION – FY 2026–2027 Budget

	FY 26-27 Budget	FY 25-26 Budget	FY 24-25 Budget	
General Fund-*(Incl's transfers to other*	40,102,616	36,914,519	33,736,306	8.64%
Less trf's to other departments	(5,714,112)	*(5,143,417)*	*(5,185,473)*	11.10%
Road Department*(incl's RRR, Pub Hwy*	12,560,289	12,193,000	12,698,937	3.01%
Rebuild Alabama	1,482,289	1,558,000	1,334,323	-4.86%
Federal Aid Exchange	400,000	400,000	400,000	0.00%
Public Building	3,250,000	3,250,000	3,336,000	0.00%
Capital Improvement Fund	642,000	642,000	376,299	0.00%
Reappraisal	2,073,976	1,897,988	1,898,324	9.27%
Commission On Aging	1,436,321	1,284,953	1,193,459	11.78%
C.A.R.T.S.	2,561,471	2,536,471	2,213,342	0.99%
State Juvenile Probation Dept	405,739	318,519	370,851	27.38%
Economic Development	449,962	373,342	442,056	20.52%
Sanitation	9,328,056	8,970,116	8,400,000	3.99%
Parks-Smith Lake, Sportsman Lake, Cl	3,418,262	3,292,780	3,181,360	3.81%

Variances in the budget from year to year can be the result of several factors. Grant dollars or one-time revenue can vary from budget cycle to budget cycle. Some years, more dollars will be budgeted from one fund in order to manage the cash balances of funds in compliance with reserve polices. The decrease in this year's Rebuild budget is related to the projects that are planned for these funds, but other funds will be used to supplement the road work this fiscal year, which is reflected in a higher transfer from General Fund. CARTS operational budget is flat this year, but additional dollars will be invested in fleet safety upgrades. FY 2026 buses were not purchased due to contract changes, so those buses will be purchased in FY 2027 and decrease cash balance in Fund 155 CARTS.

CULLMAN COUNTY COMMISSION – FY 2026–2027 Budget Overview

$94,621,043 * major funds, excludes transfers

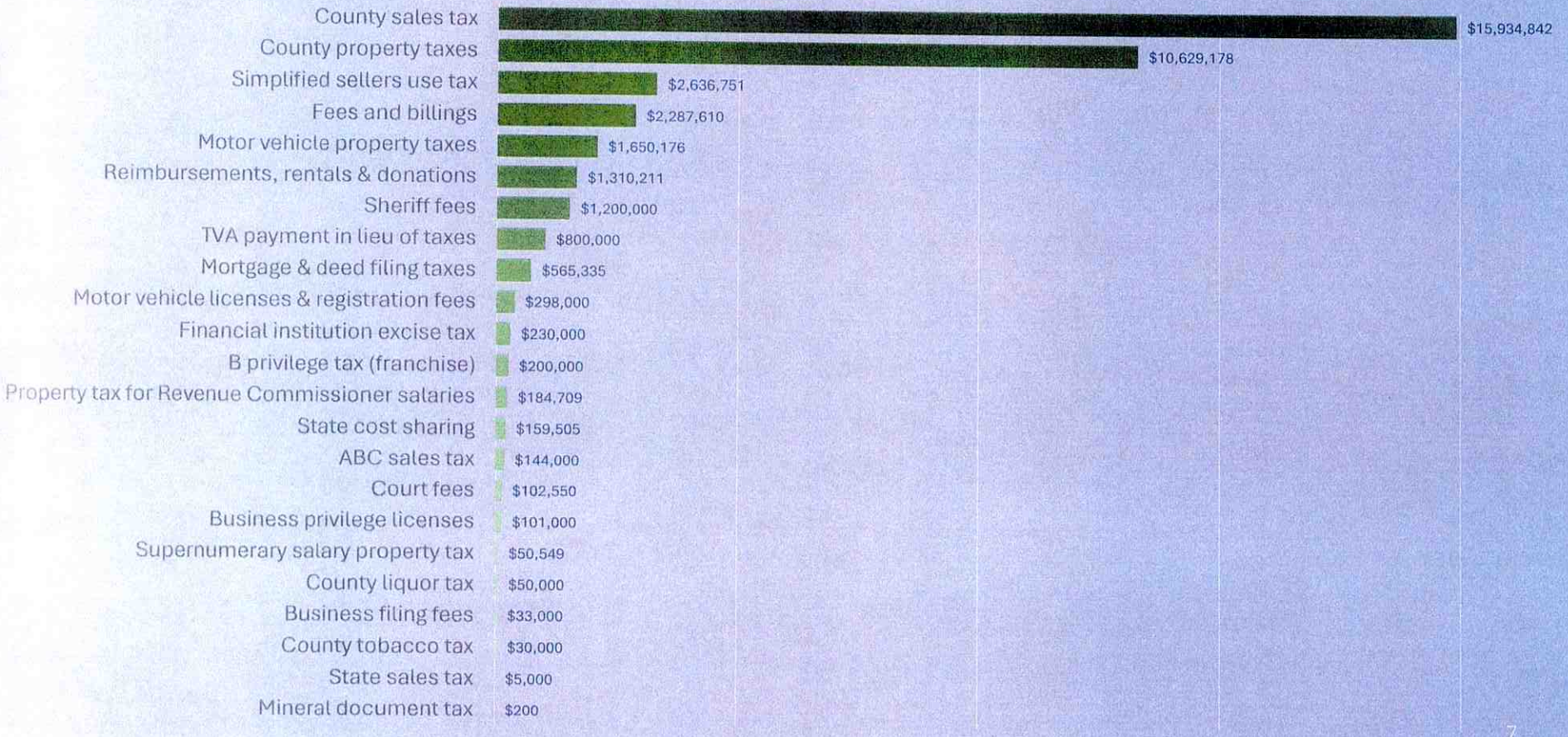


Includes Rebuild Alabama Funds

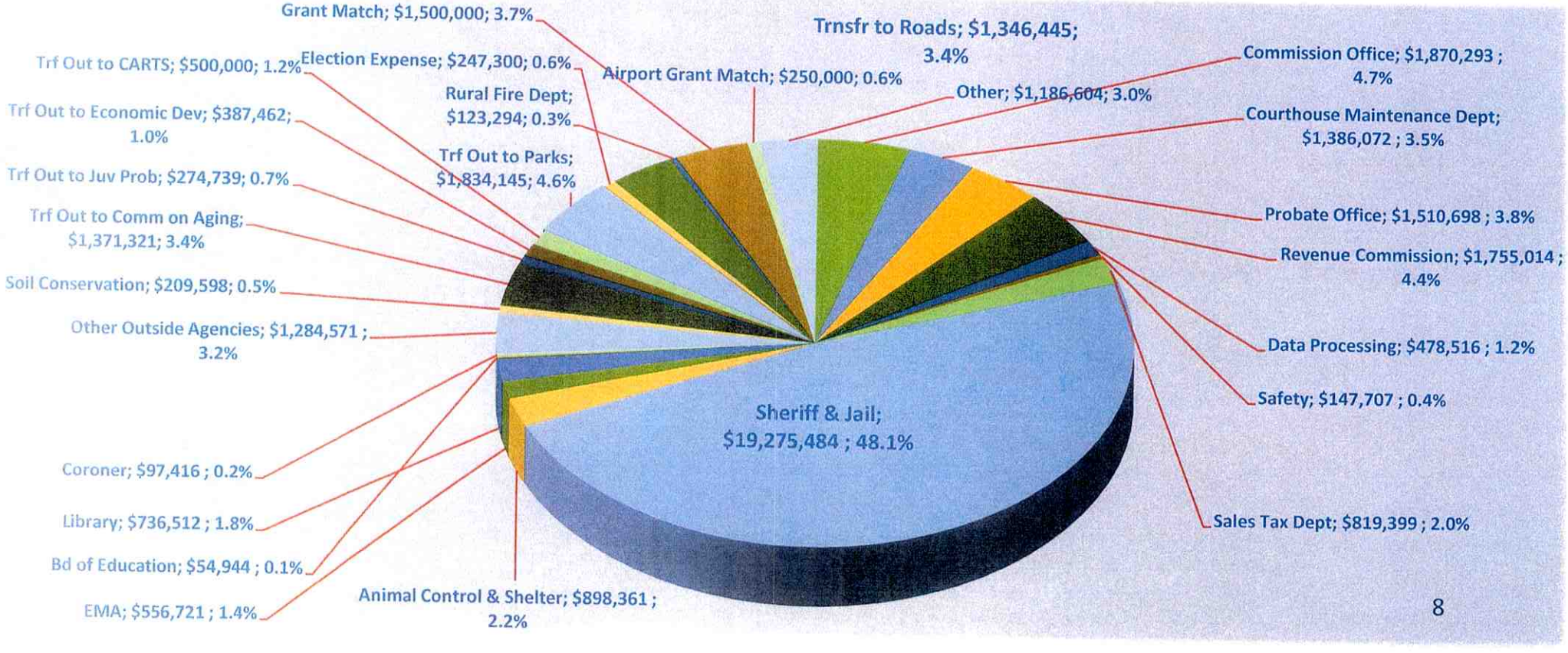
CULLMAN COUNTY COMMISSION – FY 2026–2027 General Fund Revenue

$38,602,616 budgeted revenue

Revenue sources ranked largest to smallest

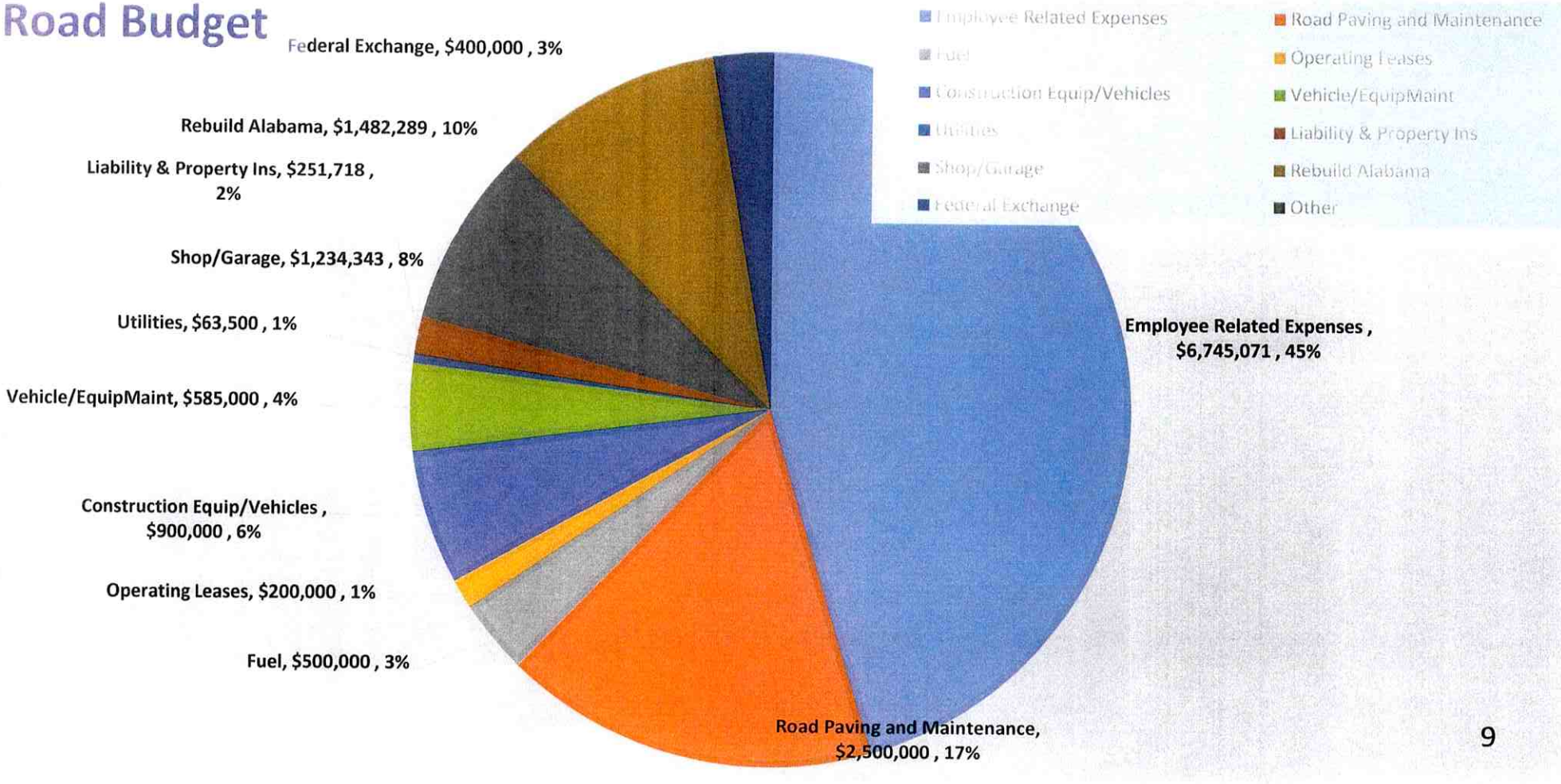


General Fund FY 2027 Budgeted Expense
$40,102,616

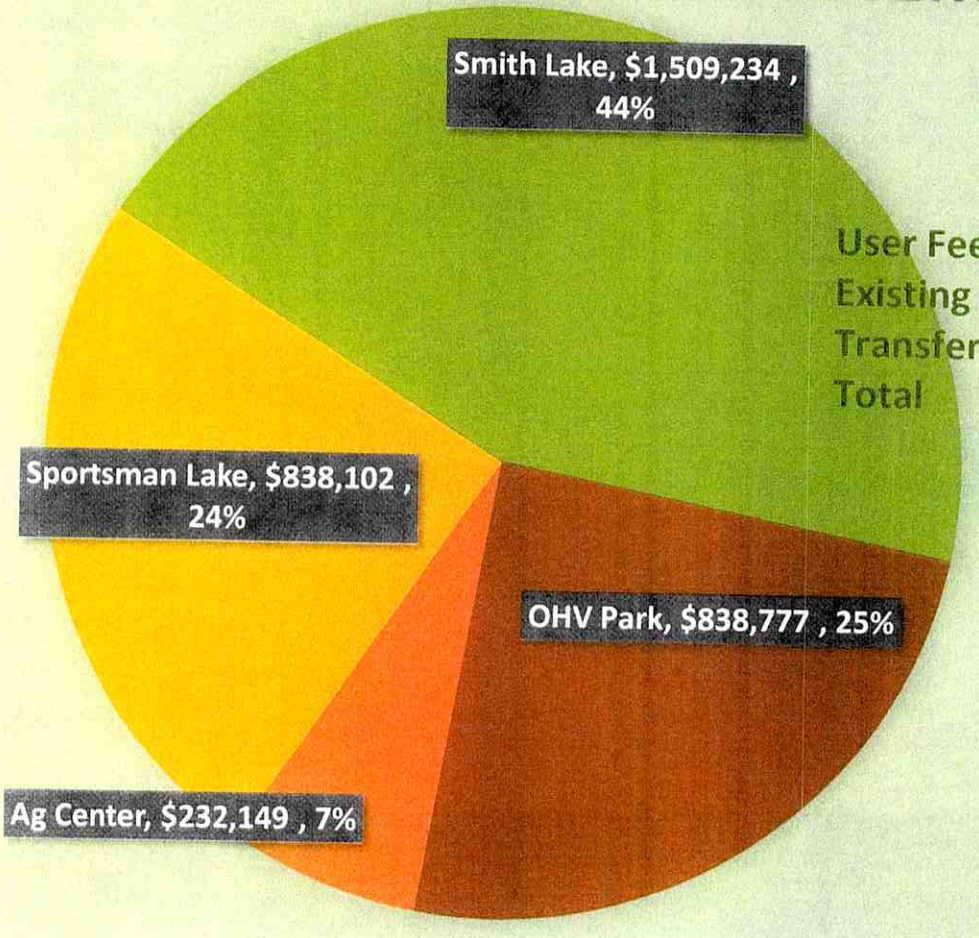


CULLMAN COUNTY COMMISSION – FY 2026–2027 Budget

Road Budget



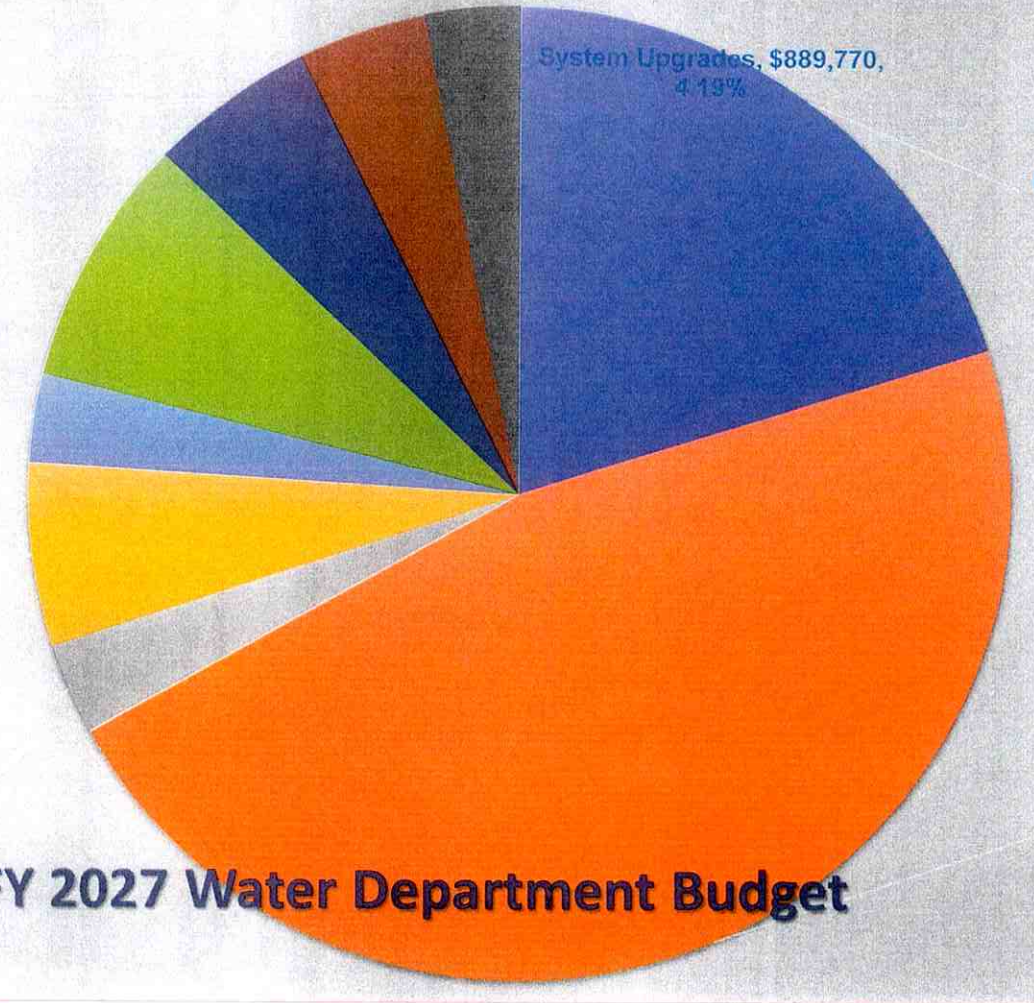
CULLMAN COUNTY PARKS SYSTEM- FY 2027 Budget



Revenue Sources

User Fees	$1,417,680	41%
Existing Cash Balance	$166,437	5%
Transfer From General	$1,834,145	54%
Total	$3,418,262	100.00%

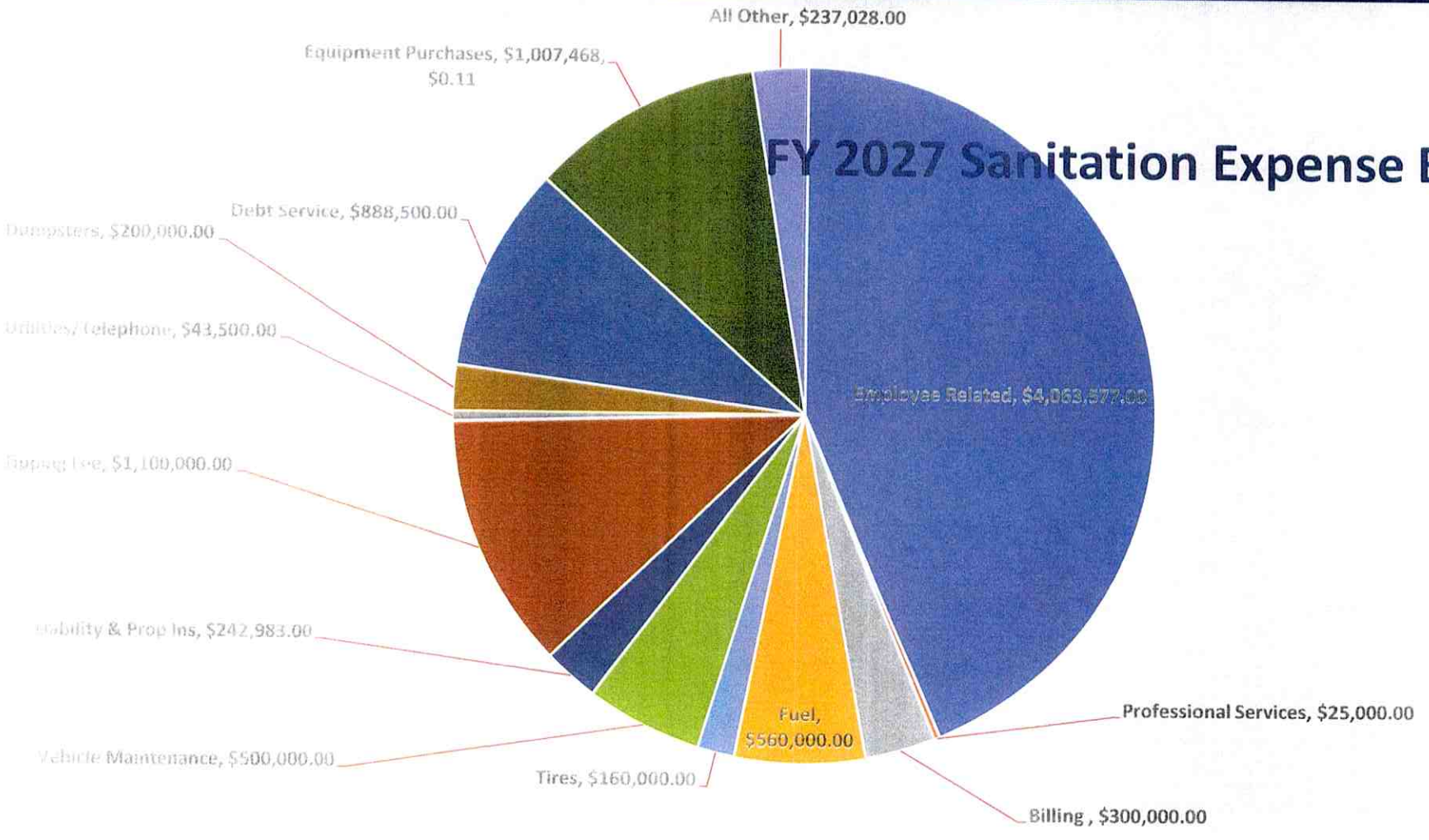
CULLMAN COUNTY COMMISSION – FY 2026–2027 Budget



FY 2027 Water Department Budget

The Water Department Budget is funded entirely through user fees.

CULLMAN COUNTY COMMISSION – FY 2026–2027 Budget Overview



Appropriations To Outside Agencies

Cullman Elks Veterans Committee	18,000.00	18,000.00	18,000.00	18,000.00
Cullman Festhalle Market Platz Committee Promotion	3,000.00	3,000.00	3,000.00	3,000.00
Industrial Development Board	100,000.00	100,000.00	100,000.00	100,000.00
Soil Conservation	209,598.00	228,337.00	200,719.00	200,719.00
Forestry	24,000.00	24,000.00	24,000.00	24,000.00
Airport- Operations	250,000.00	250,000.00	250,000.00	245,000.00
Vol Fire Department	133,294.00	109,000.00	109,000.00	109,000.00
Health Dept- AL Public Health	100,000.00	100,000.00	80,000.00	75,000.00
Cullman Area Mental Health	29,000.00	29,000.00	29,000.00	29,000.00
Chamber of Commerce- membership through CCEDC	5,000.00	5,000.00	5,000.00	5,000.00
Developmentally Disabled-Cullman 310 Authority	60,000.00	60,000.00	60,000.00	60,000.00
Board of Education	48,000.00	148,000.00	148,000.00	148,000.00
Extension Service	45,000.00	45,000.00	45,000.00	45,000.00
Victim Services of Cullman	1,500.00	2,000.00	1,000.00	1,000.00
Agriplex- request for Extension rent upon completion of building	7000	30,000.00	30,000.00	7,500.00
Foster Grandparent(Community Action)	1000	1,000.00	1,000.00	1,000.00
United Way	2500	2,500.00	2,500.00	2,500.00
Good Samaritan Health Clinic	1500	3,000.00	3,000.00	1,000.00
Child Advocacy Center of Cullman	1000	1,000.00	1,000.00	1,000.00
Lighthouse	500	1,000.00	-	1,000.00
Friends of the Public Library	2500	5,000.00	5,000.00	5,000.00
Farm-City	300	300.00	300.00	300.00
VFW Heroes Dinner	500	500.00	500.00	500.00
Veteran Support	10000	12,000.00	12,000.00	12,000.00
Project Lifesaver	4500	5,000.00	5,000.00	-
Total	**1,057,692.00**	**1,182,637.00**	**1,133,019.00**	**1,094,519.00**

9/22/2026

2027 Fiscal Notes

FY 2026–2027 Cullman County Commission Budget – Executive Overview

Executive Takeaway

The proposed FY 2026–2027 budget presents a balanced and strategically aligned financial plan that maintains reserve policy compliance, funds core county services, supports infrastructure investment, and advances workforce retention while preserving flexibility for grant opportunities and emergency response.

Purpose

This briefing provides commissioners with an overview of the proposed FY 2026–2027 Cullman County Budget, approved September 22, 2026. It highlights the budget's major revenue assumptions, expenditure priorities, reserve position, and policy considerations so the Commission can evaluate how the financial plan supports county operations, long-term stability, and strategic priorities.

1. Strategic Priorities

The FY 2027 budget aligns with the Commission's stated priorities:

- **Roads, Bridges & Infrastructure:** Significant investment in paving, maintenance, and equipment, as well as targeted matching funds for grant dollars.
- **Employee Recruitment & Retention:** Competitive pay adjustments (4.14% total increase, HRA Incentive plan $500 single, $1000 family).
- **Asset Maintenance:** Continued revitalization of county buildings and equipment.
- **Enterprise Fund Efficiency:** Water, Sanitation, and Parks operate on business principles to reduce taxpayer subsidy.

2. General Fund Overview

- **Revenue: $38,602,616**
- **Expenditures: $40,102,616**
- **Status:** Balanced at the fund level. Expenditures exceed current-year revenues by $1.5 million because the General Fund includes a dedicated grant-match allocation; this planned use is supported by stable sales and property tax receipts.

Key Revenue Sources

- County Sales Tax – **$15.9M**
- Property Tax – **$10.6M**
- SSUT – **$2.64M**
- Motor Vehicle Property Tax – **$1.65M**
- TVA In-lieu-of taxes – **$800K**
- Fees, billings, reimbursements – **$3M+**

Major Expenditure Areas

- **Sheriff & Jail: $19.27M** (48.1% of GF Expenditures, 49.9% of GF Revenues) This represents approximately 5% increase over FY 26
- Administration (Commission, Probate, Revenue): **~$4.7M**
- Transfers to Aging, CARTS, Parks, Roads, Economic Development: **~$4.5M**
- Other key Expenditures: Elections, EMA, Library, Outside Agencies

3. Roads & Infrastructure

- **Total Road Budget: $14,151,000**
- **Paving Materials: $4.4M**
- Rebuild Alabama and Federal Exchange funds supplement operations.
- Additional General Fund transfers support project timing and reserve compliance.

4. Personnel & Workforce

- **4.14% pay increase** (1% COLA + 3.14% step).
- Supports retention and competitiveness in a tight labor market.
- Payroll represents ~50% of total countywide spending, consistent with service-based government operations.
- Implementing a Health Reimbursement Account (HRA) with wellness screening of $500 for single coverage and $1000 for family coverage to be used to offset employee health costs. This budget includes new full time equivalent for a Senior Center Director, Asst.Director for Good Hope, IT-Technician/Cyber implementation.

5. Enterprise Funds

Water Department

- Fully funded by user fees
- Major costs: water for resale, system upgrades, maintenance, debt service
- Financially stable with no GF subsidy
- Major projects- Billing transition, Installation of new supply under I-65 to improve capacity.
- Primary goal- Water loss rate reduction for continuous improvement.

Sanitation

- Fully funded by user fees, billing transition
- Significant investment in fleet renewal, working toward a 3-5 year rotation.
- Tipping fees and vehicle maintenance remain major cost drivers

- Billing transition along with the water department

Parks

- Combination of user fees and GF transfers
- Major Rural Trails Program Grant will upgrade Stony Lonesome OHV Park
- Upgrades at Smith Lake Park, enhanced programs at Sportsman's Lake Park.

6. Reserves & Financial Stability

- **GFOA minimum: ~$6.44 million**
- **Commission reserve policy:**
    - Minimum: **16.7%** of GF expenditures
    - Target: **25%** o Dedicated reserves for:
        - Grant Match – **$1.5M (Budgeted in General Fund)**
        - Disaster/Emergency – **$3M**
        - Capital Replacement – **$500K**

Current reserves **exceed** minimum requirements and support long-term stability, grant leverage, and emergency readiness.

7. Key Considerations

- Budget is **balanced, compliant, and strategically aligned**.
- Public safety continues to be the **largest GF cost center**, requiring ongoing monitoring.
- Infrastructure investment remains strong and well-supported by reserves and transfers.
- Personnel increases are **an investment in our most valuable resource** and target retention and recruiting.
- Key Enterprise funds remain **self-supporting**, reducing GF pressure.
- Reserve levels position the county well for **grant opportunities and disaster response, as well as unforeseen events**.

BlueCross BlueShield
of Alabama

Jeff Clemons
Cullman County Commission
500 2nd Ave SW
Cullman, AL 35055-4155

Group Number(s): 29736
Renewal Date: 1/1/2027
Legal Plan Year: 2027

Dear Jeff Clemons:

Thank you for continuing to choose Blue Cross and Blue Shield of Alabama. It is a privilege partnering with you to provide insurance coverage for your employees. Enclosed is the 2027 renewal information for your group plan(s).

Included in your renewal packet, you will find the following items if applicable to your plan:

- Proposed rates for your group plan(s) - Rate Summary
- Inserts outlining any legal or benefit changes

If you have any questions or need additional information, please contact your account manager.
We look forward to serving you and your employees in the upcoming year.

Sincerely,

Rebekah Elgin Council

Rebekah Elgin Council
Senior Vice President and Chief Marketing Officer

Enclosures
REC/cp

BlueCross BlueShield of Alabama

CULLMAN COUNTY COMMISSION
Group Number(s): 29736
Rating Period: 1/1/2027 - 12/31/2028

Rate Summary for Vision Blue Gold Plus - E.g. division 29736-V00

	Contracts	Current Rates	Renewal Rates	COBRA Rates
Employee	305	$15.38	$8.91	$9.08
Family	339	$33.07	$19.16	$19.54
		Rate Change:	**-42.00%**	

BlueCross BlueShield of Alabama

CULLMAN COUNTY COMMISSION
Group Number(s): 29736
Rating Period: 1/1/2027 - 12/31/2028

Summary of Available Alternate Vision Benefit Plans

	Employee	Family
Renewal Rates for Vision Blue Gold Plus	$8.91	$19.16

Alternate Vision Plans

Vision Blue Silver	$5.00	$10.75
Vision Blue Silver Plus	$8.06	$17.33
Vision Blue Gold	$6.71	$14.44
Vision Blue Gold Plus	$8.91	$19.16
Vision Blue Platinum Choice	$8.47	$18.21
Vision Blue Platinum Plus	$11.07	$23.81

BlueCross BlueShield of Alabama

CULLMAN COUNTY COMMISSION
Group Number(s): 29736
Rating Period: 1/1/2027 to 12/31/2027

Summary of Renewal Analysis and Fees - Self-Funded	Dental Coverage
Current Member Count	1,381
Projected PMPM Claims Costs for 1/1/2027 - 12/31/2027	$21.27
Current Contract Count	645
Projected PCPM Claims Costs for 1/1/2027 - 12/31/2027	$45.55
PCPM Administrative Costs for 1/1/2026 - 12/31/2026	$3.92
PCPM Administrative Costs for 1/1/2027 - 12/31/2027	**$4.05**
% of Runout Claims Administrative Costs for 1/1/2026 - 12/31/2026	8.80%
% of Runout Claims Administrative Costs for 1/1/2027 - 12/31/2027	**8.80%**

Summary of Contract Year Projected Expenses	Dental Coverage
Projected Annualized Contract Count	7,740
Projected Annualized Claims Expense	$352,600
Projected Administrative Expense - Dental Coverage	$31,300
Total Projected Contract Year Expense	$383,900
Financial Arrangement	Weekly Wire/ACH transfer

BlueCross BlueShield of Alabama

CULLMAN COUNTY COMMISSION
Group Number(s): 29736
Rating Period: 1/1/2027 to 12/31/2027

Development of Expected Paid Claims Cost - Self-Funded — Dental Coverage

	Prior Experience: 3/1/2024 - 2/28/2025	Current Experience: 3/1/2025 to 2/28/2026
PMPM Claims Incurred during the Experience Period	$19.56	$19.97
Annual Trend Applied in Rating	3.01%	3.50%
Trend Factor Applied in Rating	1.088	1.065
Trended PMPM Claims Level	$21.28	$21.27

Rating Period: 1/1/2027 to 12/31/2027

Blended PMPM Claims Rate	**$21.27**
Members as of 4/30/2026	1,381
Contracts as of 4/30/2026	645
Trended PCPM Claims Level	**$45.55**
Annualized Claims Cost Projection	**$352,600**

BlueCross BlueShield of Alabama

CULLMAN COUNTY COMMISSION
Group Number(s): 29736
Rating Period: 1/1/2027 to 12/31/2027

Suggested Funding Rate Summary for Dental - E.g. division 29736-D31

	Contracts	Renewal Rates	COBRA Rates
Employee	306	$29.48	$30.06
Family	339	$67.76	$69.11

COBRA rates are for informational purposes only because group provides their own COBRA Rates.

BlueCross BlueShield of Alabama

CULLMAN COUNTY COMMISSION

Group Number(s): 29736

Rating Period: 1/1/2027 to 12/31/2027

Self-Funded Rating History

Dental Coverage

Rating Period	**1/1/2027 - 12/31/2027**	10/1/2025 - 12/31/2026	10/1/2024 - 9/30/2025	10/1/2023 - 9/30/2024	10/1/2022 - 9/30/2023
Census Members	**1,381**	1,388	1,345	1,354	1,305
Census Contracts	**645**	636	616	608	592
PCPM Claims Cost Projection for Rating Period	**$45.55**	$42.27	$41.47	$41.33	$42.41
PCPM Administrative Fee Amount	**$4.05**	$3.92	$3.92	$3.92	$3.92
% of Runout Claims	**8.80%**	8.80%	8.80%	8.80%	8.80%

Cullman County Employee Handbook, Adopted November 18, 2025

Changes Effective October 1, 2026:

- Change section **I-U. Transfers, Reassignments and Reclassifications.** Change the third paragraph, first sentence to the following: "A regular status classified full-time or part-time employee may request a voluntary job transfer outside his or her department by applying for a posted open position."

  Add the following paragraph to the end of this section: "A transferred employee shall serve a probationary period in his or her new position. This probationary period will be for six (6) months from the effective date of the transfer. At the end of the six (6) months probationary period, the transferred employee will receive an Employee Performance Evaluation. If the employee does NOT receive a satisfactory score of at least 3.0 or higher on the evaluation he or she may be assigned to a position comparable to the job he or she held prior to the transfer, if one is available, otherwise the employee will be terminated. Any reassignment will result in a pay change to be determined on an individual case by case basis. See Section I-U. Transfers and Reassignments for more information. If the Appointing Authority or Appointed Department Head determines the employee's performance is unacceptable, he or she will notify the HR Manager and recommend termination or reassignment. If reassignment is recommended, the HR Manager will determine if there is an available vacancy."

- Change section **IV-A. Annual Leave.** Add this new second paragraph under the annual leave schedule: "A probationary employee will earn but can't take annual leave until the employee has completed six (6) months of continuous employment with Cullman County. Employees terminated before the completion of the six (6) month probationary period will not be eligible for payout of annual leave accrued."

  Change the following sentence under the now third paragraph to the following: "Employees will not accumulate annual leave time while on a leave of absence or in a leave without pay status or has less than thirty (30) hours in a pay period."

  Change the first sentence in the last paragraph to the following: "When an employee resigns or is terminated, he or she is entitled to payment for any unused annual leave that has accrued unless the employee is still in his or her initial probationary period."

- Change section **IV-C. Sick Leave.** Add the following to the first paragraph after the first sentence: "A probationary employee will earn but can't take sick leave except for two (2) personnel days' worth within the first six (6) months of continuous employment with Cullman County, but he or she must have enough sick leave accumulated to request a personnel day."

Change the fourth sentence after the first three sections to the following: "An employee will not accrue sick leave while he or she is on a leave of absence or in a leave without pay status or has less than thirty (30) hours in a pay period."

Remove the following third sentence from the paragraph in the fifth section: "Sick leave may only be donated to an employee whose absence does not qualify for short-term disability or long-term disability."

- Change section **IV-K. Family and Medical Leave Act (FMLA).** Remove the following last sentence to #7: "Employees may take up to 100% of their base pay in sick or annual leave and still receive their short-term or long-term disability, however 60% is the minimum they must take while on FMLA leave."

- Change ALL sections under **V. Employee Benefits** that state employees have 30 days to notify Personnel of a change and/or to enroll a dependent to: "60 days instead of 30 days." The following sections are as follows:
  - **V-A. Benefits Eligibility -** Change first paragraph, second to last sentence to: "Employees must notify Personnel of any changes in status within sixty (60) days of the status change."
  - Change the sentence in the shaded box under the first paragraph to the following: "To add or delete dependents from your insurance, you must notify Personnel within 60 days of the qualifying event."
  - **V-C. Medical, Dental and Vision Coverage –** Change the first sentence in the first paragraph to the following: "Employees must enroll for coverage within sixty (60) days of benefit eligibility (see above) or an eligible qualifying event." Change the last sentence in this paragraph to the following: "If an employee does not enroll within sixty (60) days of benefit eligibility they must wait until the next open enrollment period to enroll."
  - **V-D. Notice for Individuals Declining Health Coverage –** Change the second paragraph to the following: "If an employee is declining enrollment for health plan benefits for himself or herself, dependents or both because of other health insurance coverage, the employee may, in the future, be able to enroll in this plan, provided that he or she requests enrollment within sixty (60) days after the other coverage ends." Change the second paragraph to the following: "In addition, if an employee has a new dependent as a result of marriage, birth, adoption or placement for adoption, he or she may be able to enroll himself or herself, dependents or both, provided that he or she requests enrollment within sixty (60) days after the marriage, birth, adoption or placement for adoption."
  - **V-I. Change in Status –** Change the first sentence to the following: "Employees are required to report, in writing, personal changes and/or changes in work status to the Personnel Department within sixty (60) days of any status change. This includes:"

- Change section **V-J. Life Insurance.** Change the first paragraph to the following: "Cullman County provides Life Insurance in the amount of $25,000 coverage plus $25,000 accidental death & dismemberment (AD&D) coverage for all full-time employees effective the first of the month

following six (6) months of continuous employment. This life/AD&D insurance is provided at no cost to the employee. The Plan Document is available in the Personnel Department."

- Change section **V-Q. Short-Term Disability Insurance**. Change the first paragraph to the following: "Cullman County provides short-term disability (STD) insurance that replaces 60% of pre-disability income (up to$1200/week maximum) for all full-time employees effective the first of the month following six (6) months of continuous employment. There is a 14-day elimination period, with an 11-week benefit period. This STD coverage is provided at no cost to the employee."
- Change section **V-R. Long-Term Disability Insurance**. Change the first paragraph to the following: "Cullman County provides long-term disability (LTD) insurance that replaces 60% of pre-disability income (up to $5000/month maximum) for all full-time employees effective the first of the month following six (6) months of continuous employment. There is an 180-day elimination period, with benefit period that continues until Social Security Normal Retirement Age (SSNRA). This LTD coverage is provided at no cost to the employee."
- Change section **V-S. Critical Illness Insurance**. Change the first sentence to the following: "Cullman County provides critical illness (CI) insurance for all full-time employees effective the first of the month following six (6) months of continuous employment."
- Add the additional two policies to section **I-GG. Other Policies and Procedures:**

1. Workplace Privacy and Right to Inspect

The Cullman County Commission (County) property, including but not limited to lockers, phones, computers, tablets, desks, work place areas, vehicles, or machinery, remains under the control of the County and is subject to inspection at any time, without notice to any employee and without their presence.

Employees should have no expectation of privacy in any of these areas. The County assumes no responsibility for the loss of, or damage to, employees' property maintained on County premises including that kept in lockers and desks.

2. Religious Accommodation

The Cullman County Commission recognizes the diversity of religious beliefs and is committed to providing equal employment opportunities to all employees, regardless of their religious beliefs and practices or lack thereof. Consistent with this commitment, the County complies with Title VII of the Civil Rights Act of 1964 and all applicable state and local laws that prohibit employment discrimination on the basis of religion. The County will reasonably accommodate the sincerely held religious beliefs of employees if the accommodations would resolve a conflict between the individual's religious belief or practice and a work requirement, unless doing so would create an undue hardship.

Requesting a Religious Accommodation

If an employee needs an accommodation because of his or her religious beliefs or practices, the request should be made to his or her Supervisor/department head, the Appointing Authority will then notify the HR Manager of the recommendation. The employee may be asked to include relevant information such as:

- A description of the proposed accommodation.
- The reason for the accommodation.
- How the accommodation will help resolve the conflict between the employee's religious beliefs or practices (or lack thereof) and his or her work requirements.

After receiving the employee's request, the Appointing Authority and HR Manager will explore potential accommodations that could resolve the conflict between the employee's religious beliefs or practices and work requirements. The employee is encouraged to suggest specific reasonable accommodations. However, the County is not required to make the specific accommodation requested by the employee and may provide an alternative accommodation, to the extent any reasonable accommodation can be made without imposing an undue hardship on the County.

The County will not discriminate or retaliate against employees who, in good faith, request a religious accommodation under this policy.

2027

Health Reimbursement Arrangement

HRA



What is an HRA?

An employer funded plan that reimburses employees tax-free for qualified medical expenses.

How will it work?

Employees who participate in a Wellness Screening the 1st week of January 2027 will qualify for an HRA debit card as an incentive. The Personnel Department will send Employee Benefits Corporation (EBC) a list of those employees and they will mail the HRA debit cards to them. The cards will be effective 2/1/2027. The amount the employee receives is based on what health insurance coverage the employee has as follows:

$250 or $500 (according to what the Commission decides) – Single Coverage

$500 or $1000 (according to what the Commission decides) – Family Coverage

Employees will be able to use it immediately on healthcare expenses instead of paying out-of-pocket.

Does an employee have to submit documentation after every purchase?

No, not every purchase. When the card is used at a location with an Inventory Information Approval System (IIAS), the system will automatically approve the purchase if it is identified as an IRS-eligible medical expense. Transactions that match co-pays we have provided and recurring expenses that have already been documented will also be automatically approved without the need for any further documentation.

How do employees submit documentation for reimbursement?

The administrator of the HRA, EBC has an app, EBCentral which can be downloaded to the employee's cell phone. An employee will receive an email when there is a documentation request. An employee can take a picture of their receipt and upload it immediately to the app to full fill a documentation request.

EBC will also have a participant on-line portal employees can use to submit required documentation. Employees who don't have an email will be mailed requests to their home address. Employees who need assistance with documentation requests can see me or Kelsey in Personnel; we can download and print the forms from www.ebcflex/forms for them.

Why an HRA over a gift card for an incentive?

If the employee doesn't use all their HRA benefit before the end of the year or is terminated then the amount unused stays with the employer. Unlike a gift card, an HRA can only be used for IRS Section 213(d) eligible medical expenses.

What medical expenses are IRS Section 213(d) approved? (See Below)

Eligible Expenses

BABY/CHILD TO AGE 13

- Lactation Consultant*
- Lead-Based Paint Removal
- Special Formula*
- Tuition: Special School/Teacher for Disability or Learning Disability*
- Well Baby /Well Child Care

DENTAL

- Dental X-Rays
- Dentures and Bridges
- Exams and Teeth Cleaning
- Extractions and Fillings
- Oral Surgery
- Orthodontia
- Periodontal Services

EYES

- Eye Exams
- Eyeglasses and Contact Lenses
- Laser Eye Surgeries
- Prescription Sunglasses
- Radial Keratotomy

HEARING

- Hearing Aids and Batteries
- Hearing Exams

MEDICAL EQUIPMENT/SUPPLIES

- Air Purification Equipment*
- Arches and Orthotic Inserts
- Contraceptive Devices
- Crutches, Walkers, Wheelchairs
- Exercise Equipment*
- Hospital Beds*
- Mattresses*
- Medic Alert Bracelet or Necklace
- Nebulizers
- Orthopedic Shoes*
- Oxygen*
- Post-Mastectomy Clothing
- Prosthetics
- Syringes
- Wigs*

MEDICATIONS

- Insulin
- Prescription Drugs

OBSTETRICS

- Breast Pumps and Lactation Supplies
- Doulas*
- Lamaze Class
- OB/GYN Exams
- OB/GYN Prepaid Maternity Fees (reimbursable after date of birth)
- Pre- and Postnatal Treatments

LAB EXAMS/TESTS

- Blood Tests and Metabolism Tests
- Body Scans
- Cardiograms
- Laboratory Fees
- X-Rays

MEDICAL PROCEDURES/SERVICES

- Acupuncture
- Alcohol and Drug/Substance Abuse (inpatient treatment and outpatient care)
- Ambulance
- Fertility Enhancement and Treatment
- Hair Loss Treatment*
- Hospital Services
- Immunization
- In Vitro Fertilization
- Physical Examination (not employment-related)
- Reconstructive Surgery (due to a congenital defect, accident, or medical treatment)
- Service Animals
- Sterilization/Sterilization Reversal Transplants (including organ donor)
- Transportation*

PRACTITIONERS

- Allergist
- Chiropractor
- Christian Science Practitioner
- Dermatologist
- Homeopath
- Naturopath*
- Optometrist
- Osteopath
- Physician
- Psychiatrist or Psychologist

THERAPY

- Alcohol and Drug Addiction
- Counseling (not marital or career)
- Exercise Programs*
- Hypnosis
- Massage*
- Occupational
- Physical
- Smoking Cessation Programs*
- Speech
- Weight Loss Programs*

ELIGIBLE OVER-THE-COUNTER ITEMS

▪ **Baby Electrolytes and Dehydration** Pedialyte, Enfalyte ▪ **Contraceptives** Unmedicated condoms ▪ **Denture Adhesives, Repair, and Cleansers** PoliGrip, Benzodent, Plate Weld, Efferdent ▪ **Diabetes Testing and Aids** Ascencia, One Touch, Diabetic Tussin, insulin syringes; glucose products ▪ **Diagnostic Products** Thermometers, blood pressure monitors, cholesterol testing ▪ **Ear Care** Unmedicated ear drops, syringes, ear wax removal ▪ **Hearing Aid/Medical Batteries**	▪ **Elastics/Athletic Treatments** ACE, Futuro, elastic bandages, braces, hot/cold therapy, orthopedic supports, rib belts ▪ **Eye Care** Contact lens care ▪ **Family Planning** Pregnancy and ovulation kits ▪ **First Aid Dressings and Supplies** Band Aid, 3M Nexcare, non-sport tapes ▪ **Foot Care Treatment** Unmedicated corn and callus treatments (e.g., callus cushions), devices, therapeutic insoles ▪ **Glucosamine &/or Chondroitin** Osteo-Bi-Flex, Cosamin D, Flex-a-min Nutritional Supplements	▪ **Home Health Care (limited segments)** Ostomy, walking aids, decubitis/pressure relief, enteral/parenteral feeding supplies, patient lifting aids, orthopedic braces/supports, splints & casts, hydrocollators, nebulizers, electrotherapy products, catheters, unmedicated wound care, wheelchairs ▪ **Incontinence Products** Attends, Depend, GoodNites for juvenile incontinence, Prevail ▪ **Nasal Care** Saline Nasal Spray ▪ **Prenatal Vitamins** Stuart Prenatal, Nature's Bounty Prenatal Vitamins ▪ **Reading Glasses and Maintenance Accessories**

* We can customize from the listed items what an employee can use the HRA benefit for or allow them to use it on all eligible listed items.

Employee Benefits Corporation



Proposal for

Cullman County Commission

September 16, 2026

www.ebcflex.com |

Proposed Services



Johnny Momrik

Regional Sales Director

Phone
(813) 787-3870
(800) 346-2126 X 165

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johnny.momrik@ebcflex.com

This proposal is for the services selected below:

- [ ] COBRA
- [ ] Flexible Spending Accounts (FSAs)
- [ ] Health Savings Account (HSA)
- [x] Health Reimbursement Arrangement (HRA)
- [ ] Lifestyle Spending Account (LSA)
- [ ] Commuter Benefits
- [ ] Billing Services
- [ ] Premium Only Plan
- [x] Compliance Services

Who We Are

Employee Benefits Corporation (EBC) is a national third-party administrator delivering future-ready benefits with human-centered service. With decades of experience, we specialize in consumer-driven benefit solutions that simplify complexity, reduce friction, and empower users.

We believe better benefits start with better experiences. Our solutions are designed to reduce complexity, enhance clarity, and deliver personalized user experiences without sacrificing the human connection. We continuously invest in secure, scalable solutions that adapt to changing regulations, workforce needs, and client expectations. From automation and cloud infrastructure to personalized support and seamless integrations, our platform is built for long-term value and meaningful impact.

Our promise is simple: technology when you need it, people when it matters.

HRA
Proposed Pricing



Annual Fee	**$0.00**	
Monthly Administration Fee	**$3.95**	per participant
Minimum Fee	**$60.00**	per month
Benefits Card Option *HRA plan designs must reimburse first dollar coverage.*	**$0.00**	
Electronic Data Integration (EDI) *$0 when provided in EBC format. $150 per hour will be charged if provided in a different format. May not be applicable to all employers.* *Fees quoted include charges from third-party vendors for ongoing data integration services.* ☐ Yes ☑ No	**$0.00**	

Projected Expenses

Total Number of Employees	**470**
Expected Number of Participants	**376**
Total Monthly Cost	**$1,486.20**
Total Annual Cost	**$17,822.40**

Additional Services

Compliance Services
Wrap Document, 5500 Form Filing and Nondiscrimination Testing Services Learn More

Plan Features

- Compatible with flexible spending accounts (FSAs) and health savings accounts (HSAs)
- Included Compliance Support:
  - Customized HRA Plan Document and Summary Plan Description
  - Required Summary of Benefits and Coverage (SBC)
  - Medicare Secondary Payer reporting for Centers for Medicare and Medicaid Services (CMS), when required
  - Report to assist with filing Patient Centered Outcomes Research Initiative (PCORI) fee
  - Nondiscrimination testing worksheet made available for self-testing

Plan Design Examples

EBC has helped employers design thousands of plans to meet their organization's specific needs, including plans like the ones in the video overview that help offset rising health care costs, encourage employment longevity, and more.

Technology Features

Employer administration and participant account management is available all day, every day with our online accounts and mobile app, EBCentral. Participants have online and mobile claims processed within 2 business days and can have reimbursements sent electronically to their bank via direct deposit.

We reserve the right to adjust pricing if the employee counts provided during quoting process vary by more than 20%.

LEARN MORE »

Compliance Services
Proposed Pricing



Wrap Documents

The simplest way to comply with ERISA document requirements is a wrap plan document, which "wraps" health and welfare benefits into a single plan document and Summary Plan Description (SPD).

Setup Fee	$600.00	
Renewal Fee	$400.00	
Mid-year plan sponsor amendments or benefit changes	$100.00	per amendment

Form 5500 Filing Services

Trust our Compliance Team to accurately prepare your health and welfare benefit plan Form 5500.

	With EBC Prepared Wrap Document	Stand-Alone	
Health and Welfare Benefit Plan *Includes one schedule A or C and SAR*	$450.00	$600.00	per return
Additional Schedules *Standard fees apply to late or amended Form 5500 filing*	$150.00	$150.00	per schedule
Health Care FSA/Health Reimbursement Arrangement *Report Form 5500 filing included at no additional cost for Health Care FSA plans administered by EBC*	$250.00	$250.00	per return
Late or amended filing fee	$1,100.00	$1,100.00	per return

Stand-Alone Cafeteria Plan Nondiscrimination Testing

For plans not administered by EBC. Pricing based on total employees (one eligibility for all tested plans)

We gather Section 125 cafeteria plan and flexible spending account information from you and perform all of the required testing on your behalf.

Base testing fee	$850.00

We reserve the right to charge an additional $100 fee for a retest due to inaccurate data.
We reserve the right to adjust pricing if the employee counts provided during quoting process vary by more than 20%.

LEARN MORE

Employee Benefits Corporation

Health Reimbursement Arrangement (HRA)

Your organization is unique, your benefit plan should be too.

An HRA is an employer-funded benefit plan where employees are reimbursed, tax-free, for qualified medical expenses up to a fixed dollar amount per year. An HRA allows you to design a benefit plan that complements your health insurance plan by covering your employees' out-of-pocket health care costs.

Flexible Design Options

An HRA offers flexible design options so you can customize each part of your plan, including:

- **Who** the benefit is for
- **What** the benefit will cover
- **When** participants have access to the benefits
- **How** the coverage will be broken down

Technology Features

Employer administration and participant account management is available all day, every day with our online accounts and mobile app, EBCentral. Participants have online and mobile claims processed within 2 business days and can have reimbursements sent electronically to their bank via direct deposit.

Data Integration

Employee Benefits Corporation (EBC) will work with employers to establish an electronic file feed.

Plan Features

- Compatible with flexible spending accounts (FSAs) and health savings accounts (HSAs)
- Included Compliance Support:
  - Customized HRA Plan Document and Summary Plan Description
  - Required Summary of Benefits and Coverage (SBC)
  - Medicare Secondary Payer reporting for Centers for Medicare and Medicaid Services (CMS), when required
  - Report to assist with filing Patient Centered Outcomes Research Initiative (PCORI) fee
  - Nondiscrimination testing worksheet made available for self-testing

Plan Design Examples

EBC has helped employers design thousands of plans to meet their organization's specific needs, including plans like the ones shown below that help offset rising health care costs, encourage employment longevity, and more.

Deductible Coverage



Benefit Scenario | An employer is adjusting their health plan from a $3,500 deductible to a $5,000 deductible to help meet rising health coverage costs. They are looking for an HRA plan design to help their participants with this increased deductible.

Selected Plan Design | A two-tier HRA with aggregate coverage for the $5,000 deductible. The participants pay the first $3,500 of the deductible. The HRA then pays for the remaining $1,500.

Eligible Expenses | Deductible

Additional Features | This plan design can also be set up to have an aggregate or embedded deductible.

Specific Coverage



Benefit Scenario | An employer is looking to offer specific coverage, in this case dental, without enrolling in a specific dental insurance plan. They plan to offer this coverage alongside a health care FSA.

Selected Plan Design | A one-tier plan design where the HRA pays up to $1,000 for eligible dental expenses.

Additional Features | The participant can choose to contribute to the health care FSA, which they can use to pay for dental expenses above the $1,000 covered by the HRA or other Section 213-eligible expenses. The Benefits Card can be structured to use HRA dollars first for eligible dental expenses and then pull funds from the health care FSA for remaining qualified health care expenses.

Contact Us www.ebcflex.com (800) 346-2126 sales@ebcflex.com |
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Employee Benefits Corporation

Compliance Services

Our Compliance Team has you covered.

Our Compliance Services include **wrap plan documents**, **Form 5500 filing**, and **nondiscrimination testing** for Section 125 cafeteria plans and flexible spending accounts. Our Compliance Team ensures our products and services are meeting the ever-changing benefits landscape.



Wrap Plan Documents

The simplest way to comply with ERISA document requirements is a wrap plan document, which "wraps" health and welfare benefits into a single plan document and Summary Plan Description (SPD). Wrap plans simplify an employer's compliance efforts and reduces the amount of documents they have to maintain.
It also eliminates the need to submit more than one Form 5500 for your health and welfare benefits.

Form 5500 Filing

Trust our Compliance Team to accurately prepare your health and welfare benefit plan Form 5500. We gather information about your plan(s) and prepare a Form 5500 for a single employer plan with one or more Schedules A and/or C. We also prepare a Summary Annual Report for you to distribute to your employees.

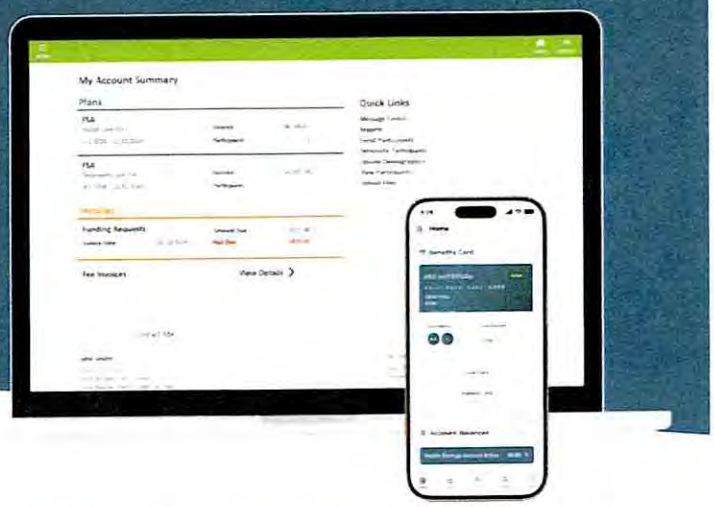
Nondiscrimination Testing

Employers need to ensure that their Section 125 cafeteria plan and flexible spending accounts do not discriminate in favor of highly compensated or key employees. Plans that are found to be discriminatory can put their tax-advantaged status at risk. With our nondiscrimination testing services, we gather the information from you and perform all of the required testing on your behalf.

Contact Us www.ebcflex.com (800) 346-2126 sales@ebcflex.com |
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Mobile and Online Experience

EBCentral℠



EBCentral Mobile App Features

Easy access to your account details

The EBCentral app opens to a clean, intuitive dashboard that keeps essential tools within reach. You can view account summaries, check recent activity, monitor your Benefits Card status, sign up for direct deposit, and take quick actions like submitting receipts or reviewing documentation requests—all with fast, frictionless navigation.

Real-time push notifications after every Benefits Card swipe

Stay informed the moment your card is used. If documentation is required, you'll receive a notification to submit your receipt right away. Once submitted, your documentation is reviewed right away to validate qualified expenses or determine if further review is needed.*

Full control over your Benefits Card

Managing your card is simple and secure. Your dashboard lets you lock or unlock your card, request a replacement for a lost or stolen card, and order additional cards for eligible dependents. You'll also have instant access to your recent transaction activity and card status.

Fast, secure claim and documentation submission**

Submitting claims and supporting materials is quick and hassle-free. You can upload receipts or other required documents directly through the app, with no paperwork and no delays.

Employer Online Account

- Displays details of accounts and provides participant management, allowing you to add and terminate coverage for a participant in real-time during the plan year
- Access to in-depth reporting
- Ability to view all plan information and download forms and materials
- View fee and funding invoices
- See claims activity and payments

Participant Online Account

- Dashboard with active account and balance information
- Account details with plan design information, deposit data, payroll deduction schedule, plan year details, claim submission instructions, when claims can be submitted, and access to plan documents
- Online claim submission for eligible expense reimbursement
- Benefits Card management, including the ability to submit proof that a pending card transaction was for an eligible expense or requesting a secondary card
- Direct deposit enrollment to receive funds quicker
- Transaction details for viewing processed claims, payment details, upcoming reimbursement payments, recent transactions, and more
- Customization options for managing profile, security, and communication settings
- Forms and other materials, including an employee-friendly Summary Plan Description that provides plan details in accessible language
- Links to third-party, beneficial sites, such as Health Shopper and the FSA Store

Download on the App Store

GET IT ON Google Play

*If expenses cannot be validated, users are given immediate feedback and the documentation is submitted for further review when needed.

**Claims and documentation submission not available to commuter benefit or HSA participants.

Apple® and App Store® are registered trademarks of Apple Inc. Google Play is a trademark of Google LLC.

Sample
Implementation Timeline

Step 1



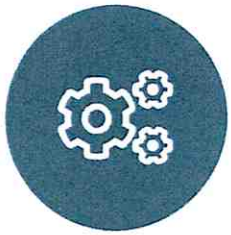
Preparation

Service Agreement

Completion and Approval

Initial Set-up in EBC Systems

Step 2



Implementation

Regular Communication and Status Updates

EDI Preparation and Testing (if applicable)

Collect Current and Future Plan Design Information

Employee Communications

Employer Conducts Open Enrollment

Enrollment Data Due

Benefits Cards Mailed (if applicable)

Step 3



Completion

Employer Online Account Training

Transition to Client Account Representative

Our Team



Johnny Momrik

Regional Sales Director

johnny.momrik@ebcflex.com

Sales and Implementation Team

Your Sales and Implementation Team leads the implementation process and serves as your point of contact for any questions and support needed while setting up your plan.

Client Account Representative

Every client is assigned a Client Account Representative who is supported by a team leader, product specialists, partner integration, compliance, and others to ensure we are providing thoughtful and accurate service to our clients.

Participant Services

Participant Services Specialists are trained on all administrative products that we offer and respond to all participant calls and emails.

Employee Benefits Corporation

Flexible Spending Accounts (FSA)

Health Savings Account (HSA)

Health Reimbursement Arrangement (HRA)

Lifestyle Spending Account (LSA)

Commuter Benefits

COBRA

Billing Services

Premium Only Plan

Compliance Services

In the states of Arizona, California, Florida, Kentucky, Massachusetts, Montana, North Carolina, Nebraska, New York, Ohio, Rhode Island, Tennessee, Virginia, and Washington, Employee Benefits Corporation is registered under the "doing business as" (DBA) name EBC Benefits Administration Corporation. In the state of New Hampshire, Employee Benefits Corporation is registered under the DBA name Employee Benefits Administrators of WI. In the state of Vermont, Employee Benefits Corporation is registered under the DBA name EBC Benefits Administration.

Apple® and Apple Pay® are registered trademarks of Apple Inc.
Google Pay is a trademark of Google LLC.
Samsung and Samsung Pay are trademarks of Samsung Electronics Co., Ltd.

Contact Us www.ebcflex.com (800) 346-2126 sales@ebcflex.com |

© Employee Benefits Corporation ID S1-134 0226

Cullman County Employee Handbook, Adopted November 18, 2025

Changes Effective October 1, 2026:

- Change section **I-U. Transfers, Reassignments and Reclassifications.** Change the third paragraph, first sentence to the following: "A regular status classified full-time or part-time employee may request a voluntary job transfer outside his or her department by applying for a posted open position."

  Add the following paragraph to the end of this section: "A transferred employee shall serve a probationary period in his or her new position. This probationary period will be for six (6) months from the effective date of the transfer. At the end of the six (6) months probationary period, the transferred employee will receive an Employee Performance Evaluation. If the employee does NOT receive a satisfactory score of at least 3.0 or higher on the evaluation he or she may be assigned to a position comparable to the job he or she held prior to the transfer, if one is available, otherwise the employee will be terminated. Any reassignment will result in a pay change to be determined on an individual case by case basis. See Section I-U. Transfers and Reassignments for more information. If the Appointing Authority or Appointed Department Head determines the employee's performance is unacceptable, he or she will notify the HR Manager and recommend termination or reassignment. If reassignment is recommended, the HR Manager will determine if there is an available vacancy."

- Change section **IV-A. Annual Leave.** Add this new second paragraph under the annual leave schedule: "A probationary employee will earn but can't take annual leave until the employee has completed six (6) months of continuous employment with Cullman County. Employees terminated before the completion of the six (6) month probationary period will not be eligible for payout of annual leave accrued."

  Change the following sentence under the now third paragraph to the following: "Employees will not accumulate annual leave time while on a leave of absence or in a leave without pay status or has less than thirty (30) hours in a pay period."

  Change the first sentence in the last paragraph to the following: "When an employee resigns or is terminated, he or she is entitled to payment for any unused annual leave that has accrued unless the employee is still in his or her initial probationary period."

- Change section **IV-C. Sick Leave.** Add the following to the first paragraph after the first sentence: "A probationary employee will earn but can't take sick leave except for two (2) personnel days' worth within the first six (6) months of continuous employment with Cullman County, but he or she must have enough sick leave accumulated to request a personnel day."

Change the fourth sentence after the first three sections to the following: "An employee will not accrue sick leave while he or she is on a leave of absence or in a leave without pay status or has less than thirty (30) hours in a pay period."

Remove the following third sentence from the paragraph in the fifth section: "Sick leave may only be donated to an employee whose absence does not qualify for short-term disability or long-term disability."

- Change section **IV-K. Family and Medical Leave Act (FMLA).** Remove the following last sentence to #7: "Employees may take up to 100% of their base pay in sick or annual leave and still receive their short-term or long-term disability, however 60% is the minimum they must take while on FMLA leave."

- Change ALL sections under **V. Employee Benefits** that state employees have 30 days to notify Personnel of a change and/or to enroll a dependent to: "60 days instead of 30 days." The following sections are as follows:
  - **V-A. Benefits Eligibility -** Change first paragraph, second to last sentence to: "Employees must notify Personnel of any changes in status within sixty (60) days of the status change."
  - Change the sentence in the shaded box under the first paragraph to the following: "To add or delete dependents from your insurance, you must notify Personnel within 60 days of the qualifying event."
  - **V-C. Medical, Dental and Vision Coverage –** Change the first sentence in the first paragraph to the following: "Employees must enroll for coverage within sixty (60) days of benefit eligibility (see above) or an eligible qualifying event." Change the last sentence in this paragraph to the following: "If an employee does not enroll within sixty (60) days of benefit eligibility they must wait until the next open enrollment period to enroll."
  - **V-D. Notice for Individuals Declining Health Coverage –** Change the second paragraph to the following: "If an employee is declining enrollment for health plan benefits for himself or herself, dependents or both because of other health insurance coverage, the employee may, in the future, be able to enroll in this plan, provided that he or she requests enrollment within sixty (60) days after the other coverage ends." Change the second paragraph to the following: "In addition, if an employee has a new dependent as a result of marriage, birth, adoption or placement for adoption, he or she may be able to enroll himself or herself, dependents or both, provided that he or she requests enrollment within sixty (60) days after the marriage, birth, adoption or placement for adoption."
  - **V-I. Change in Status –** Change the first sentence to the following: "Employees are required to report, in writing, personal changes and/or changes in work status to the Personnel Department within sixty (60) days of any status change. This includes:"

- Change section **V-J. Life Insurance.** Change the first paragraph to the following: "Cullman County provides Life Insurance in the amount of $25,000 coverage plus $25,000 accidental death & dismemberment (AD&D) coverage for all full-time employees effective the first of the month

following six (6) months of continuous employment. This life/AD&D insurance is provided at no cost to the employee. The Plan Document is available in the Personnel Department."

- Change section **I-FF. Employee Assistance Policy, Eligibility.** Change the second sentence to the following: "Eligible employees include permanent, full-time employees who work a standard pay week; and all other employees determined as eligible to participate."
- Change section **V-K. Employee Assistance Program (EAP).** Change the first paragraph to the following: "The Employee Assistance Program (EAP) is a valuable resource to assist employees and their family members. Through the EAP, administered by Mutual of Omaha, employees can receive assistance for several different life concerns, such as personal conflicts and financial and legal issues. Employees and their family member can contact EAP 24 hours a day, 365 days a year by calling 1-800-316-2796 or www.mutualofomaha.com/eap."
- Change section **V-Q. Short-Term Disability Insurance**. Change the first paragraph to the following: "Cullman County provides short-term disability (STD) insurance that replaces 60% of pre-disability income (up to$1200/week maximum) for all full-time employees effective the first of the month following six (6) months of continuous employment. There is a 14-day elimination period, with an 11-week benefit period. This STD coverage is provided at no cost to the employee."
- Change section **V-R. Long-Term Disability Insurance**. Change the first paragraph to the following: "Cullman County provides long-term disability (LTD) insurance that replaces 60% of pre-disability income (up to $5000/month maximum) for all full-time employees effective the first of the month following six (6) months of continuous employment. There is an 180-day elimination period, with benefit period that continues until Social Security Normal Retirement Age (SSNRA). This LTD coverage is provided at no cost to the employee."
- Change section **V-S. Critical Illness Insurance**. Change the first sentence to the following: "Cullman County provides critical illness (CI) insurance for all full-time employees effective the first of the month following six (6) months of continuous employment."
- Add the additional two policies to section **I-GG. Other Policies and Procedures:**

1. Workplace Privacy and Right to Inspect

The Cullman County Commission (County) property, including but not limited to lockers, phones, computers, tablets, desks, work place areas, vehicles, or machinery, remains under the control of the County and is subject to inspection at any time, without notice to any employee and without their presence.

Employees should have no expectation of privacy in any of these areas. The County assumes no responsibility for the loss of, or damage to, employees' property maintained on County premises including that kept in lockers and desks.

2. Religious Accommodation

The Cullman County Commission recognizes the diversity of religious beliefs and is committed to

providing equal employment opportunities to all employees, regardless of their religious beliefs and practices or lack thereof. Consistent with this commitment, the County complies with Title VII of the Civil Rights Act of 1964 and all applicable state and local laws that prohibit employment discrimination on the basis of religion. The County will reasonably accommodate the sincerely held religious beliefs of employees if the accommodations would resolve a conflict between the individual's religious belief or practice and a work requirement, unless doing so would create an undue hardship.

Requesting a Religious Accommodation

If an employee needs an accommodation because of his or her religious beliefs or practices, the request should be made to his or her Supervisor/department head, the Appointing Authority will then notify the HR Manager of the recommendation. The employee may be asked to include relevant information such as:

- A description of the proposed accommodation.
- The reason for the accommodation.
- How the accommodation will help resolve the conflict between the employee's religious beliefs or practices (or lack thereof) and his or her work requirements.

After receiving the employee's request, the Appointing Authority and HR Manager will explore potential accommodations that could resolve the conflict between the employee's religious beliefs or practices and work requirements. The employee is encouraged to suggest specific reasonable accommodations. However, the County is not required to make the specific accommodation requested by the employee and may provide an alternative accommodation, to the extent any reasonable accommodation can be made without imposing an undue hardship on the County.

The County will not discriminate or retaliate against employees who, in good faith, request a religious accommodation under this policy.

Commission District	Road #	Notes	Paving Type	Length	Width	SQYD	Const Signs Installed	Pipes Req	Pipe Est. Cost	Base Patching TON	Base Reclaiming TON	Base Repair Est Cost	Seal Coat Est. Cost	Paving Est. Cost	Shoulders Est. Cost	Striping Est. Cost	Pipes Comp	Ditch/ Clip	Base Comp	Seal Coat Comp	Paving Comp	Shoulder Comp	Striping Comp	Signs Removed	AWC	Total Cost
CD1	1527	Rebuild 165W		3.7	22			0	0					395,041	15,754	50,400	FS									$461,195.00
CD1	1656	G - 200W		1.972	17	19,667		4	4482.2	176		5,441	49,119	208,263	10,748	2,463										$280,515.33
CD1	1668a	N 1659 G Leveling 200W		1.4	17	13,963		4	2676.6	223		6,919	34,907	155,204	7,638											$207,345.13
CD1	1805	175W	HMA	1.286	19	14,335		2	1302				35,837	135,354	6,139											$178,631.31
																										$1,127,686.78
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CD2	1083	8" base	JGD	0.42	13	3,203		2	964.8		1,250	38,750	24,024													$63,738.80
CD2	1087	G only in bad area end of asphalt to 1114	HMA	1.3	18.5	14,109		2	3876.8				5425	128186.12	5851.56	1625										$144,964.48
CD2	1154		HMA	1.1	16.8	10,842		1	1352.4				27,104	134,121	6,002											$168,578.96
CD2	1196	North of 157	HMA	1.1	18	11,616		3	5121.8	658		20,409	29,040	123,130	6,002	1,375										$185,076.85
CD2	1235	8 inches of base	JGD	0.47	13.8	3,805		0	0		1,142	35,388	28,538													$63,926.02
CD2	1236	8 inches of base	JGD	0.2	13	1,525		1	894.3		458	14,186	11,440													$26,519.90
CD2	1285	8 inches of base	HMA	0.45	12	3,168		1	603				7,920	33,581	2,455											$44,559.00
CD2	1117	Rebuild US 278 to CR 1136	W200	2.16	22	27,878		5	16830	713		22,097	69,696	295,511	11,785	5,400										$421,318.80
																										$1,118,682.81

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CD3	545	G - 200W	G - HMA	1.77	19	19,730		5	6115.2	123		3,822	49,324	209,134	9,657	2,213										$280,264.88
CD3	732	175W		0.9	18	9,504		3	4320					91,500	3,500	1,200										$100,520.00
CD3	768	781 to 703	200W	1.1	18.25	11,777		3	9465.6	178		5,524	29,443	124,840	6,002	1,375										$176,649.47
CD3	768	Rebuild 703 to Hwy 91	200W	0.62	18.8	6,838		0	0				17,126	72,613	3,383	775										$93,896.80

CD3	782	160W	160W	0.6	18	6,336		3	2098.2				15,840	53,729	3,274	750									$75,691.08
CD3	798	Rebuild 200W		2.3	19	25,637		1	679.2	421		13,057	64,093	271,756	12,549	2,875									$365,009.27
																									$1,092,031.49
Commission District	Road #	Notes	Paving Type	Length	Width	SQYD	Const Signs Installed	Pipes Req	Pipe Est. Cost	Base Patching TON	Base Reclaiming TON	Base Repair Est Cost	Seal Coat Est. Cost	Paving Est. Cost	Shoulders Est. Cost	Striping Est. Cost	Pipes Comp	Ditch/ Clip	Base Comp	Seal Coat Comp	Paving Comp	Shoulder Comp	Striping Comp	Signs Removed	AWC	Total Cost
CD4	100	G - 200W		0	19	1,338		0	0				3,344	14,179	655			2								18,177
CD4	223a	Dodge City - CR 46 leveling 200W		3.1	19	34,555		5	13189				150,000	10,600												$173,789.00
CD4	223b	CR 46 to 43 G leveling 200w		0.5	17	4,987		2	1447.2				12,467	57,659	2,728											$74,300.53
CD4	258	Loop	200W	0.202	14	1,659		0	0				4,142	17,561	1,101											$22,802.83
CD4	266	reclaim - G - 150w	G - HMA	0.2	18	2,112		1	868		523	16,204	5,280	18,469	900											$41,722.00
CD4	268	G - 175W	HMA	0.2	14	1,643		1	964.8				4,107	15,236	1,091											$21,398.40
CD4	270	Reclaim	JGD	0.13	16	1,220		0	0		275	8,511	9,152													$17,663.36
CD4	282	Rebuild CR 437 to CR 273	200W	1.91	18.5	20,730		2	1999.6	929		28,799		221,509	10,421	2,388										$263,138.07
CD4	289		200W	0.152	16	1,427		0	0	88		2,734	3,556	15,076	827											$22,191.98
CD4	463	Rebuild 180W	HMA	2.5	20	29,333		0	0					279,840	12,276	3,125										$295,241.00
CD4	955	Spot patch / 200W	G - HMA	0.987	17	9,844		2	10070	927		28,737	24,609	104,343	5,385											$173,144.22
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Grand Total 4,461,970

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																										$1,123,568.67

Grand Total 4,461,970

CULLMAN COUNTY ASSOCIATION OF VOLUNTEER FIRE DEPARTMENTS.

ccavfds@gmail.com

To: AMRV RC&D COUNCIL

RC&D Community Development Request

The Cullman County Association of Volunteer Fire Departments wishes to request an AMRV RC&D Council Community Development Grant application to provide assistance for the Cullman County Fire Tactical/ Backup Repeater Project. We are requesting $35,000 toward the completion of this $38,000 project.

This project seeks to create repeatered VHF frequencies on the east and west reaches of Cullman County. This is needed for 3 reasons: **1**. To act as a backup frequency to dispatch the 23 volunteer fire departments in the event of a failure of the main dispatch frequency currently in use. **2**. To allow major incidents to be moved off the main frequency so that other departments can be dispatched to other calls, while still allowing for communication with dispatch, which we currently do not have the ability to do. **3**. To allow for communication with dispatch from areas that are unable to reach the current radio tower in Hanceville.

The grant will allow us to accomplish the three needs above in a manner that increases operability with all agencies in and around Cullman County, as they will be offered to all public safety agencies within Cullman County once in place. This will allow Fire Departments, Law Enforcement, Emergency Medical Services, Emergency Management, Etc. the ability to speak directly, while still being able to be monitored by dispatch.

Sincerely yours,

Zachary T. McGee
President
Cullman County Association of Volunteer Fire Departments

256-620-6828

INLINE ELECTRIC CULLMAN
217 BROADWAY DRIVE SW
CULLMAN, AL 35055
256 734-5670 Fax 256 734-5652

Quotation

QUOTE DATE	QUOTE NUMBER
08/04/26	S6976487

ORDER TO:
INLINE ELECTRIC CULLMAN
217 BROADWAY DRIVE SW
CULLMAN, AL 35055
256 734-5670 Fax 256 734-5652

PAGE NO. 1

QUOTE TO:
CULLMAN COUNTY COMMISSION
500 2ND AVE SW ROOM 105
ATTN: ACCOUNTS PAYABLE
CULLMAN, AL 35055

SHIP TO:
CULLMAN COUNTY COMMISSION
500 2ND AVE SW ROOM 105
ATTN: ACCOUNTS PAYABLE
CULLMAN, AL 35055

CUSTOMER NUMBER	CUSTOMER ORDER NUMBER	RELEASE NUMBER	SALESPERSON
5774	24kw generator		CULLMAN EMPLOYEES

WRITER	SHIP VIA	TERMS	SHIP DATE	FREIGHT ALLOWED
MIKE STEWART	PU PICK UP	10TH PROX	08/04/26	No

ORDER QTY	PART NO	DESCRIPTION	Net Prc	Ext Prc
1ea	385258	GENERAC 7261 24KW HOME STANDBY GENERATOR AIR COOLED w/WI-FI BLUETOOTH & CELLULAR CONNECTIVITY (NEW GEN REPLACES MODEL 7209)		
1ea	359473	GENERAC 9952 200A AUTOMATIC XFER SWITHC-SERVICE ENTRANCE RATED (REPL FOR RXSW200A3) (15 PER PALLET) (G0099520)		
1ea	375328	CONT BWYTX20L (HDX-20L) 12V 310CCA AGM BATTERY (FOR GENERAC NEXT-GEN GENERATORS) 6.9"L x 3.44"W x 6.2"H 13Lbs		
		Subtotal -------		7698.10
1ea	206214	INT AG3000 SURGE PROTECTIVE DEVICE 3-MODE 120/240 VAC 1PH TYPE 1 OR TYPE 2 OUTDOOR CONNECTED EQUIPMENT WARRANTY 3Yr $7500	93.24/ea	93.24
		TAXES NOT INCLUDED		

*** This is a quotation ***

Prices are subject to change without notice

Applicable taxes extra!

Subtotal	7791.34
S&H CHGS	0.00
Amount Due	7791.34

ALABAMA'S MOUNTAINS, RIVERS & VALLEYS RC&D COUNCIL

COOPERATIVE AGREEMENT

This Cooperative Agreement (the "Agreement") is made and entered into on **May 21, 2026** (the "Effective Date") by and between the **Alabama's Mountains, Rivers and Valleys Resource Conservation and Development Council, Inc.** (hereinafter, the "Council"), and **Cullman County Commission,** (hereinafter, the "Grantee").

The Purpose of this Agreement is to implement the project entitled **"Fire Tactical/Backup Repeater Project"** (hereinafter, the "Project"), which is incorporated herein by reference. In the event of a conflict between this Agreement and the Project application, this Agreement shall control.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Council and the Grantee deem it mutually advantageous to cooperate in this Project and hereby agree as follows:

1. **The Council Agrees:**
   A. To provide **$35,000.00** in Education Grant Funds" (the "Grant Funds") upon final completion of the Project, including all requirements set forth herein, as determined in the sole discretion of the Council, solely to the extent the Grant Funds are available to the Council. **No Grant Funds will be available until after May 21, 2026** for the Project and such Grant Funds are contingent on adequate funding, as determined in the Council's sole discretion. Grant Funds are subject to proration if ordered by the State Finance Director.
   B. To provide other reasonable assistance in planning and implementation as requested, needed, available, and agreed to by the Council.
   C. **Grant Funds are distributed to Grantee only upon final completion of the Project, including all requirements set forth herein, as determined in the sole discretion of the Council.** The payment of Grant Funds will be made in accordance with this Agreement only after receipt of the required documentation listed below in Section 2.E and is otherwise contingent on Grantee's strict compliance with this Agreement.

2. **The Grantee Agrees:**
   A. To use the funds only on the Project as approved by the Council and only to the extent the Project will have public benefits.
   B. To comply with all applicable State and Federal laws, regulations, and ordinances (the "Laws"), including without limitation the Civil Rights Act of 1964, as amended.
   C. To spend Grant funds only on items included and approved in the Project application and otherwise strictly in compliance with this Agreement.
   D. To credit the Council on all published, printed, or social media relative to the funding for this Project by including the approved Council logo with no alterations.
   E. **To Sign & Document as follows:**
      i. **To return this signed Cooperative Agreement within 15 days from the date issued.**
      ii. To submit any Final Reports and any other required reports in the manner and format requested by the Council.
      iii. To submit financial documentation including without limitation: receipts, invoices, proof of payment (such as canceled checks and/or bank/credit card statements), and any other financial documents requested by the Council.
      iv. To submit photos of the Project as requested by the Council.

v. To contact Grant Manager, Christy Cochran, at (256) 770-5168 or christy.cochran@amrvrcd.com, or such other person as designated in writing by the Council, with questions relative to this project.

F. To submit Project reports (in a form satisfactory to the Council) and other updates, including without limitation photos, upon request by the Council.

G. To keep all records related to the Project and to give the Council and State of Alabama Public Examiners, or its authorized representatives, access to and the right to examine all records, books, papers, or documents related to the Project or this Agreement until at least September 30, 2030.

H. To cooperate with the Council in supplying additional information or in complying with any procedures or requests which might be required by any governmental agency or authority in order for the Council to establish the fact that it has observed all requirements of any applicable Law with respect to this Grant.

I. To hold harmless, indemnify, and defend the Council, its officers, directors, Council members, employees, attorneys, representatives, and authorized agents from any and all liabilities, expenses, claims, causes of action, damages, injuries, and losses, including without limitation reasonable attorney's fees and litigation costs, arising under or related to the Project of the payment of Grant Funds to the Grantee.

J. That failure to strictly comply with the terms and conditions of this Agreement will result in the withholding of the Grant Funds, disqualification from receiving future Council grants, and/or such other remedies and consequences as the Council deems appropriate as determined in its sole discretion.

3. It is mutually agreed:

A. This Agreement shall become effective on May 21, 2026.

B. This Agreement may be amended or modified only by a written instrument signed by both parties, and upon such conditions as required by the Council.

C. This Agreement shall be binding upon, and inure to the benefit of, the permitted successors and permitted assigns of the parties hereto. This Agreement may not be assigned or otherwise transferred by Grantee without the prior written consent of the Council.

D. Nothing contained in this Agreement shall create or be construed as creating a partnership, joint venture or employee/employer relationship between the parties hereto. None of the parties hereto shall be liable for any obligations or liabilities incurred by the other party other than those obligations explicitly set forth herein.

E. This Agreement shall be governed by and construed in accordance with the laws of the State of Alabama and the parties hereto agree to the sole and exclusive jurisdiction of the state and federal courts located in Montgomery County, Alabama as to any disputes arising under or related to this Agreement or the subject matter hereof. **The parties hereto waive the right to a jury trial for any civil action arising under or related to this Agreement.**

F. This Agreement and any attachments, exhibits and documents incorporated herein by reference, contain the entire and only agreement between the parties hereto concern the subject matter hereof, and supersede all prior and conflicting agreements, representations, promises or conditions, whether oral or written, concerning the subject matter hereof.

G. Whenever used, the singular number shall include the plural, the plural shall include the singular, and the use of any gender shall include all genders, as applicable. Where a word or phrase is defined herein, each of its other grammatical forms shall have a corresponding meaning. All titles, section headings, or captions in this Agreement are for convenience only and shall in no way define, limit, extend, or describe the scope or intent of any provisions of this Agreement. The recitals are a material part of this Agreement and are hereby incorporated into the body of this Agreement. The parties hereto have participated jointly in the negotiation and drafting of this Agreement. In the event an ambiguity or question of intent or interpretation arises, this Agreement shall be construed as if drafted jointly by the parties hereto, and no presumption or burden of proof shall arise favoring or disfavoring any party by virtue of the authorship of this Agreement.

H. This Agreement is intended to be performed in accordance with, and only to the extent permitted by, all applicable laws, ordinances, rules, and regulations. If any provision hereof, or the application thereof to any person or circumstance, shall be invalid or unenforceable, for any reason and to any extent, the remainder

of the Agreement and the application of such provision to other persons or circumstances shall not be affected thereby, but rather shall be enforced to the greatest extent permitted by law.

I. The Council may take appropriate action to ensure compliance with the terms and conditions of this Agreement, which may include termination, suspension, or other remedies deemed necessary, as determined in the Council's sole discretion.

Name of Project: Fire Tactical/Backup Repeater Project - Cullman - GF - CD202672

Award: $35,000.00

Signature Section

GRANTEE: Cullman County Commission

Entity:

Sign: _____

Print: Jeff "Clem" Clemons

As Its: Chairman

Date: 6/18/26

Grantee Federal Tax ID Number: _____

COUNCIL:

Sign: _____

Print: Renona Seibert, Executive Director

As Its: _____

Date: 06/23/2026

By signing this Agreement, the Grantee represents and warrants that the program or activities provided for under this Agreement will be conducted in compliance with all applicable Laws, including without limitation Federal Civil Rights laws, rules, regulations, and policies. All policies and assistance of the Council are available without regard to race, color, national origin, gender religion, age, disability, political beliefs, sexual orientation, and marital or family status. The Council is an equal opportunity provider and employer.

ESTIMATE

GraCom Solutions LLC
P.O. BOX 922
CULLMAN, AL 35056

dgraham@gracomsolutions.com
+1 (256) 962-3629

Bill to
Cullman County Vol Fire Association

Estimate details
Memo: IO Repeater Project

Estimate no.: 2026000082
Estimate date: 07/31/2026
Expiration date: 09/01/2026

#	Date	Product or service	Description	Qty	Rate	Amount
1.	08/01/2026	**Repeater HR1062 - VHF**	DMR SMART REPEATER VHF 136-174MHz, 5-50W, DMR Tier II & Analogue Conventional Mode	2	$3,265.00	$6,530.00
2.	08/01/2026	**MR356N-2 Duplexer Compact 150-160**	50 Watt Compact Duplexer VHF 150-160 mhz	2	$490.00	$980.00
3.	08/01/2026	**Antenna DB 224**	DB-224 base/repeater antenna	2	$2,250.00	$4,500.00
4.	08/01/2026	**Coax LMR400**	Lmr 400 coax 50 ohm	300	$1.49	$447.00
5.	08/01/2026	**Connector Lmr400 crimp on Male**	Crimp on ntype male connector for LMR400/Rg8	16	$14.65	$234.40
6.	08/01/2026	**Other charge**	Antenna bracket for towers	2	$200.00	$400.00
7.	08/01/2026	**Misc. part**	Coax surge protector	2	$89.00	$178.00
8.	08/01/2026	**Misc. part**	Tower section for antenna mount at Jones Chapel site.	1	$550.00	$550.00
9.	08/01/2026	**Misc. part**	Metal enclosure for equipment. (Preowned).	1	$500.00	$500.00
10.	08/01/2026	**Labor rate**	Installation of equipment.	30	$140.00	$4,200.00
11.	08/01/2026	**Shipping Charges (Estimated), Actual cost may change.**	Shipping to or from factory. Antennas	2	$600.00	$1,200.00

Total **$19,719.40**

Note to customer

This is a estimate for the project requested, any additional materials or labor added to complete the job will be billed separately.

Expiry date 09/01/2026

INVOICE

Daniel Storey LLC
1505 Bailey Ct
Cullman, AL 35055

danielstorey97@yhaoo.com
+1 (256) 735-6155

Bill to
Cullman County Fire Association

Ship to
Cullman County Fire Association

Invoice details
Invoice no.: 1713
Terms: Due on receipt
Invoice date: 09/18/2026
Due date: 09/18/2026

#	Date	Product or service	Description	Qty	Rate	Amount
1.		**Electrical**	Generator and automatic transfer switch install and start up for Cullman County Fire Association at radio staion location in Berlin AL - not to exceed 2500 for labor only. Generator, transfer switch and all other material will be supplied by others	1	$2,500.00	$2,500.00

Total **$2,500.00**

40th Annual

Ho! Ho! Ho!
CHRISTMAS SHOW

Car, Truck, & Motorcycle Show

Rain, Sleet, or Snow, WE SHOW!!

Saturday, November 14, 2026
9am - 2pm

Cullman Caring for Kids

402 Arnold St. NE - Cullman, AL

- **$20 Entry Fee or Toy with a $20 Value**
- **Awards to be Presented**
- **Limited Vendor Spaces Available - $25 (10x10)**

NO DUPLICATE VENDORS - CONTACT SONYA TO RESERVE YOUR SPOT

- **Silent Auction**

All Proceeds Distributed by Cullman Caring for Kids

In Loving Memory of
Burl Smith and Larry Harris

FOR MORE INFORMATION CONTACT:
Sonya Smith Green
256-200-4548
or
Jessica Kent
256-200-4549



Christmas Show-Car Show

Inbox

BR

Bridgett Rodgers
To: me · Fri, Sep 18 at 9:27 AM

Summarize

Good morning,

I have talked with Dr. Shane Barnette and he said that it would be no problem for you to use the County Board parking lot for your Car Show in November.

Thanks



Bridgett Rodgers
Secretary to the Superintendent

256-734-2933
brodgers@ccboe.org
ccboe.org
402 Arnold Street, NE , Cullman, AL 35055

Carmen Hamilton, Contracts Manager

From: Carmen Hamilton, Contracts Manager
Sent: Thursday, August 6, 2026 1:36 PM
To: mgentry@cullmansheriff.org
Cc: Wes Williamson, Vice President, Development & Chief Relations
Subject: FW: Health Services Agreement - Cullman AL
Attachments: AMD No. 2 (ch draft 8-6-26).pdf

Hello Sheriff Gentry,

As requested, I've attached an Amendment to acknowledge pricing/terms for the October 2026-2027 period, all as per my email below (covers annual increase/terms, plus all change options noted in my email dated June 16, 2026).

Please take a look, and let me know whether there's anything else you need in order to finalize. If you have any questions, of course, feel free to give me a call directly at 803-802-1492.

When ready to exchange signatures, a scanned email copy will be fine for SHP's file. If you want to scan/email a signed copy of the Amendment to me, I will get it signed here and return a fully-executed for your records.

Thank you in advance. I appreciate your time!

Carmen Hamilton
Contracts Manager
Southern Health Partners

From: Carmen Hamilton, Contracts Manager
Sent: Tuesday, June 16, 2026 4:54 PM
To: mgentry@cullmansheriff.org
Subject: Health Services Agreement - Cullman AL

Good afternoon Sheriff Gentry,

We've completed our review of the contract and have some pricing/terms outlined below, including annual rates for October 2026-2027, plus several change options, as requested.

SHP will need a 2% annual adjustment for the new period based on continuation of the current program of staffing/services, along with several changes to the existing terms of the Agreement with respect to service item cost-responsibility. With many of our older contracts, there is a need for restructuring along the same lines as how our newer contracts are priced considering now-current industry standard. That is, with certain service items covered by SHP for inclusion in the pharmacy pool, rather than under the base fees. For Cullman's contract, we will need to shift the costs of over-the-counter medications, medical supplies, and medical hazardous waste disposal from the base fees to the pharmacy pool. Under this new structure, the 2% should be sufficient, sharing costs through the pool to help offset an otherwise higher annual adjustment that would be needed to get all operating cost-items and expenses adequately accounted for under the site budget if we were to continue under the existing terms. The costs of over-the-counter medications, medical supplies, and medical hazardous waste disposal will still be processed/paid for by SHP (with the County continuing to receive the benefit of SHP's bulk pricing discounts from our vendors and with SHP continuing to monitor the costs/processes under our regular practices), but the amounts will be applied toward the pharmacy pool accounting totals to accrue against the annual pool limitation. Only if the annual pharmacy limit were used up fully for any given contract period would SHP, then, at that point, begin to seek reimbursement from the County for any excess costs.

The adjustments will help us ensure our commitment to providing an exceptional program of care. A summary, based on the 2% pricing with amended cost-responsibility terms, is found immediately below.

Contract Period: October 1, 2026, through September 30, 2027	
Annual increase on contract with change to move costs of over-the-counter medications, medical supplies and medical hazardous waste disposal from the base fees to the pharmacy pool:	2% on the base fee and per diem rate
Base annualized fee:	$849,156.24 ($70,763.02 per month)
Per diem rate greater than 345 inmates:	$1.57
Annual pharmacy pool limit:	$55,000.00

Also note the following change options with additional cost amounts:

	ANNUAL	MONTHLY
Option No. 1 – Add 12/7 night coverage (84 hours per week):	$230,630.40	$19,219.20
Option No. 2 – Increase psychiatry resident visits to 2 hours per week:	$18,000.00	$1,500.00
Option No. 3 – Increase the number of inmates covered by the base contract from 345 to 445 ADP:	$29,199.96	$2,433.33

Please give this some thought, and let me know what you all decide. I'll wait to hear from you before preparing either a letter or Amendment to acknowledge the pricing/terms for the new period.

Of course, feel free to reach out with any questions or if there's any other information or pricing options needed.

Thank you! I look forward to working with you to get everything finalized.

Carmen Hamilton
Contracts Manager
Southern Health Partners
Your Partner in Affordable Inmate Healthcare
NC/SC Regional Office
The Clebourne Building
111 Clebourne Street, Ste. 140
Fort Mill, SC 29715
Direct Phone: 803-802-1492
Direct Fax: 803-802-1495
Main Phone: 704-583-9515 (x1492)
Main Fax: 704-583-9516

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom or which they are addressed. If you have received this email in error please notify the sender or hr@southernhealthpartners.com. Please note that any views or opinions presented in this email are solely those of the author and do not necessarily represent those of SHP. The recipient should check this email and any attachments for the presence of viruses. The company accepts no liability for any damage caused by any virus transmitted by this email.

AMENDMENT #2
TO
HEALTH SERVICES AGREEMENT

This AMENDMENT #2, to Health Services Agreement dated May 28, 2019, between Cullman County, Alabama (hereinafter referred to as "County", and Southern Health Partners, Inc., a Delaware Corporation, (hereinafter referred to as "SHP"), with services commencing June 4, 2019, is entered into as of this __ day of _____, 2026.

WITNESSETH:

WHEREAS, County and SHP desire to amend the Health Services Agreement dated May 28, 2019, between County and SHP.

NOW THEREFORE, in consideration of the covenants and promises hereinafter made, the parties hereto agree as follows:

Section 1.2 is hereby amended by inserting 1.2 a. containing the following provisions:

1.2 a. Effective October 1, 2026, the costs of over-the-counter medications, medical supplies, and medical hazardous waste disposal shall be placed under the annual pharmacy cost pool accounting to accrue against the annual pharmacy pool limitation, as more fully described herein in this Section No. 1.2 and in Section No. 1.5.

Section 1.5 is hereby amended by inserting 1.5 a. containing the following provisions:

1.5 a. Effective October 1, 2026, the costs of over-the-counter medications, medical supplies, and medical hazardous waste disposal shall be placed under the annual pharmacy cost pool accounting to accrue against the annual pharmacy pool limitation, as more fully described herein in this Section No. 1.5 and in Section No. 1.2.

Section 2.1 is hereby amended and replaced in its entirety by the following:

2.1 Staffing. County acknowledges that, effective October 1, 2026, SHP shall provide an on-site staffing plan averaging two hundred ninety-two (292) regularly scheduled hours per week and psychiatry resident visits for up to two (2) hours per week for counseling services. Staffing hours worked in excess of this contracted staffing plan, not to include SHP training hours, may be billed back to the County on a monthly basis, at the actual wage and benefit rate, for staffing services performed on-site at the facility.

a. Holidays. SHP reserves the right to make adjustments to the regular staffing schedule for flexible coverage on SHP-designated holidays. County acknowledges a holiday staffing exception for the Medical Team Administrator nurse (who shall be allowed absences on SHP-designated holidays).

b. Other Absences. For all other absences, including but not limited to, paid time off, vacation, and sick time, SHP shall endeavor to provide replacement coverage, and if it is unable to do so, SHP and County shall negotiate a mutually agreeable remedy.

c. Medication Passes. SHP staff shall prepare and pass medications to inmates when on-site. Jail staff shall pass medications to inmates in the absence of SHP staff on-site.

d. Meal breaks. It is understood and agreed that SHP employees are entitled to unpaid meal breaks when working shifts of eight (8) hours or more. SHP employees shall be allowed to leave the facility during this time, or if a break is taken on-site, are to have uninterrupted time unless called to an emergency response. Such meal breaks are to be usual and customary, and not overly excessive.

It is understood the Professional Provider may be filled by a Physician, or Mid-Level Practitioner. Either shall be duly licensed to practice medicine in the State of Alabama, and shall be available to our nursing staff for resource, consultation and direction twenty-four (24) hours per day, seven (7) days per week.

The scheduling of staff shifts may be flexible and adjusted by SHP in order to maintain stability of the program and consistency with staff. Any adjustments or changes to fixed schedules would be made after discussions with the Jail Administrator and other involved County officials. Professional Provider visit times and dates shall be coordinated with Jail Management, and may include the use of telehealth services. Some of the Professional Provider time may be used for phone consults with medical staff and for other administrative duties.

SHP shall make reasonable efforts to supply the staffing levels contained in this section, however, failure to continuously supply all of the required staffing due to labor market demands or other factors outside the control of SHP, after such reasonable efforts have been made, shall not constitute a breach of this Agreement.

Should SHP experience increased staffing requirements or an increase of ten percent (10%) or more in total compensation expenses payable to its employees or independent contractors providing services at the Jail, and such increases are beyond the reasonable control of SHP, SHP and County shall negotiate in good faith an updated staffing matrix and/or a corresponding increased amount of compensation for the remainder of the then-current contract period that takes into account the additional personnel and/or additional compensation expenses incurred by SHP. Should SHP and County be unable to agree on a revised staffing matrix and/or an increased amount of compensation within thirty (30) days of SHP notifying County in writing of the need to modify the staffing matrix and/or increase compensation, either party may terminate this Agreement upon thirty (30) days' written notice to the other party.

Based on actual staffing needs as affected by medical emergencies, riots, increased or decreased inmate population, and other unforeseen circumstances, certain increases or decreases in staffing requirements may be waived as agreed to by County and SHP.

Should medical services fall behind due to situations outside of SHP control, such as those described in Section 4.4, below, and additional hours and/or SHP staff are required to bring services current, the County shall be billed and agrees to pay for the additional time incurred by SHP to bring services current.

Section 2.8 is hereby inserted with the following new provision:

2.8 Staffing Agency Use and Reimbursement. SHP shall notify the Jail Administrator and/or County designee of the use of staffing agency to fill contracted hours, in lieu of permanent SHP employee coverage for the shift(s). With respect to expenses of staffing agency use, SHP shall cover such costs for the first thirty (30) days of a position opening, but shall then seek reimbursement from the County for the difference in the SHP budgeted costs and the staffing agency position cost. Such reimbursement shall be limited to only the contracted hours of the position(s) and not any overtime. Further, SHP shall provide the County on a monthly basis all recruitment efforts made to attract applicants for the position(s), and discuss with the County any changes which may be needed to attract future applicants. Such changes may consist of but not be limited to shift time changes or higher budgeted payrates. Such reimbursements may be paid through the cost pool structure if the County has elected such option.

Section 6.1 is hereby amended and replaced in its entirety by the following:

6.1 Term. This Agreement shall commence on June 4, 2019. The renewal period of this Agreement shall run from October 1, 2026, through September 30, 2027. This Agreement shall thereafter be automatically extended for additional periods of twelve months each, beginning on October 1 of each year, subject to County funding availability, unless either party provides written notice to the other of its intent to terminate, or non-renew, in accordance with the provisions of Section No. 6.2 of this Agreement. Notwithstanding any provision herein to the contrary, in the event SHP receives notice or communication from the County, by and through its respective staff or personnel, either in writing or otherwise, of the County's intent to solicit bids for inmate health services, this Agreement shall automatically expire at the conclusion of the then-current period, except as may be mutually agreed to and acknowledged by express written agreement between the parties to extend or renew up through and including a specified period. In no event shall this Agreement continue for a period in excess of sixty (60) days following notice or communication by the County to SHP of the County's intent to solicit bids, except as may be mutually agreed to and acknowledged by express written agreement between the parties to continue services under this Agreement up through and including a specified period.

Section 7.1 is hereby amended and replaced in its entirety by the following:

7.1 Base Compensation. Effective October 1, 2026, County shall compensate SHP based on the twelve-month annualized price of $1,126,986.60 during the term of this Agreement, payable in monthly installments. Monthly installments based on the twelve-month annualized price of $1,126,986.60 shall be in the amount of $93,915.55 each. SHP shall bill the County approximately thirty (30) days prior to the month in which services are to be rendered. The County agrees to pay SHP prior to the tenth day of the month in which services are rendered. In the event this Agreement should commence or terminate on a date other than the first or last day of any calendar month, compensation to SHP shall be prorated accordingly for the shortened month.

Section 7.2 is hereby amended and replaced in its entirety by the following:

7.2 Increases in Inmate Population. County and SHP agree that, effective October 1, 2026, the annual base price is calculated based upon an average daily inmate population of up to 445. If the average daily inmate population exceeds 445 inmates for any given month, the

compensation payable to SHP by County shall be increased by a per diem rate of $1.57 for each inmate over 445. The average daily inmate resident population shall be calculated by adding the population or head count totals taken at a consistent time each day and dividing by the number of counts taken. The excess over an average of 445, if any, will be multiplied by the per diem rate and by the number of days in the month to arrive at the increase in compensation payable to SHP for that month. In all cases where adjustments become necessary, the invoice adjustment will be made on the invoice for a subsequent month's services. For example, if there is an average population for any given month of 450 inmates resulting in an excess of five (5) inmates, then SHP shall receive additional compensation of five (5) times the per diem rate times the number of days in that month. The resulting amount will be an addition to the regular base fee and will be billed on a subsequent monthly invoice.

This per diem is intended to cover additional cost in those instances where minor, short-term changes in the inmate population result in the higher utilization of routine supplies and services. However, the per diem is not intended to provide for any additional fixed costs, such as new fixed staffing positions that might prove necessary if the inmate population grows significantly and if the population increase is sustained. In such cases, SHP reserves the right to negotiate for an increase to its staffing complement and its contract price in order to continue to provide services to the increased number of inmates and maintain the quality of care. This would be done with the knowledge and agreement of the Sheriff and other involved County officials, and following appropriate non-party time.

IN WITNESS WHEREOF, the parties have executed this Agreement in their official capacities with legal authority to do so.

COLEMAN COUNTY COMMISSIONERS

BY: _____

Date: 9/23/26

ATTEST:

_____

Date: 9/23/26

SOUTHERN HEALTH PARTNERS, INC.

BY: _____

Jennifer Hairsine, Chief Executive Officer

Date: 9/24/2026

Supremacy Agenda

PeregrineSolutions.com
PEREGRINE

P.O. BOX 14190 • Monroe, LA 71207 • 318.325.4762

INVOICE NO.	0091842
CUSTOMER NO.	10-00014409
INVOICE DATE	06/22/2026
INVOICE TOTAL	28000.00

SOLD TO:

CULLMAN COUNTY REVENUE
COMMISSIONER
PO BOX 2220
CULLMAN, AL 35056

AMOUNT ENCLOSED $ _____

SHIP TO:

CULLMAN COUNTY REVENUE COMMISSION
DARLA WEST
500 2ND AVE SW ROOM 102
CULLMAN, AL 35055

☐ CHECK HERE IF ADDRESS HAS CHANGED AND INDICATE CHANGES ON REVERSE

DETACH TOP PORTION AND RETURN WITH YOUR REMITTANCE

CUSTOMER NO.	CUSTOMER PO. NO.	TERMS:	SHIPPED VIA	REPRESENTATIVE
10-00014409	BARRY WILLING	NET DUE UPON RECEIPT OF INVOICE	US MAIL	TOM STITH

QTY SHIPPED	DESCRIPTION	UNIT	UNIT PRICE	EXTENDED AMOUNT
1	POSTAGE DEPOSIT FOR TAX MAILING	T		28000.00

A 1½% LATE CHARGE PER MONTH (**18% ANNUAL RATE**) WILL BE APPLIED TO OVERDUE INVOICES. ACCEPTANCE OF THIS INVOICE INDICATES AGREEMENT TO PAY AT STATED TERMS. CUSTOMER ALSO AGREES TO PAY ALL COSTS OF COLLECTION, INCLUDING A REASONABLE ATTORNEY'S FEE.

SUBTOTAL	28000
SALES TAX	0.00
SHIPPING	0.00
INVOICE TOTAL	28000

INVOICE NUMBER	0091842	INVOICE DATE	06/22/2026	SHIP DATE	

Scan QR Code or go to:
peregrinesolutions.com/payinvoice
To pay online.

PeregrineSolutions.com
PEREGRINE
P.O. BOX 14190 • Monroe, LA 71207 • 318.325.4762

10-TS6257-2

Governmental Department
334-613-5000

STIVERS FORD LINCOLN
4000 EASTERN BLVD
MONTGOMERY, AL 36116

Dated: 9/30/2025
Version: 26.0

2026 FORD F150 RESPONDER SUPERCREW 4x4 PICKUP -- STATE CONTRACT T191L

CONTRACT NUMBER: 220000003121-2 **CONTRACT AMOUNT: $46,406**

MODEL SERIES W1P

INCLUDES: F150 Pursuit Rated Pickup Truck, 4x4, 3.5L EcoBoost Engine, Electronic 10 Speed Transmission, 3.31 E-Locking Axle, 145" Wheelbase, 5.5' Bed, FX4 Off-Road Package, Class IV Receiver Hitch w/ 4/7 Pin Connector, Reverse Sensing System, Police Engine Idle, Fleet Telematics Modem, Police Perimeter Alert, & LT265/70R18 BSW All Terrain Tires.

RECOMMENDED OPTIONS

STATE CONTRACT PRICE (T191L)		$ 46,406	X
67P	Remote Keyless - Entry Key Fob	$ 350	X
64H	Silver Six-Spoke Aluminum Wheels	$ 485	X
18B	Platform Running Boards	$ 255	X
59E	Spot Lamp Drivers Side	$ 405	X
PB	Black Police Grade Heavy Duty Cloth 40/Blank/40 Front Seats w/ Center-Sections Deleted, Vinyl Rear Bench	NC	X
M7	Carbonized Gray		X
DELIVERY: State Contract Provisions for $2.00 / mile one-way		$	

Delivery Address: _____

TOTAL VEHICLE (*Required*) $ 47,901

Customer: Cullman County Commission

Contact: Shane Bailey

Phone: 256-775-1942

Email: sbailey@co.cullman.al.us

STATE CONTRACT TERMS: PAYMENT DUE AT TIME OF DELIVERY

SIGNATURE: (*Required*) _____

DATE (*Required*): _____

PURCHASE ORDER NUMBER: (*Required*) _____ Stock Order # S508

AVAIABLE ORDER NUMBERS

S508	WHITE	W1P	S519	BLACK	W1P

Governmental Dept
334-613-5000

STIVERS FORD LINCOLN
4000 EASTERN BLVD
MONTGOMERY, AL 36116

Dated: 7/14/2025
Version: 26.0

2027 FORD EXPLORER -- STATE CONTRACT T191

CONTRACT NUMBER: 220000003128-3 CONTRACT AMOUNT: $37,796

MODEL SERIES K8D ORDER CODE 100A

Utility Vehicle - Ford Explorer Four Wheel Drive Active 100A Equipped w/ 2.3L EcoBoost I-4 Engine, 10-Speed Transmission, Manual Liftgate, 17.9 Gallon Gas Tank, Class III Trailer Tow Package, 6-Way Power Driver's Seat, 4-Way Manual Passenger Seat, & 18" Silver Painted Aluminum Wheels w/ P255/65R18 All Season BSW Tires

ACTIVE 100A - BASE

K8D	Explorer Active 100A 4WD Model	$ 37,796	X
76U	Spare Tire, Wheel, & Jack Kit (Deletes Standard Tire Inflator & Sealant Kit)	$ 400	X
17U	2nd Row Bench Seats (Standard is 2nd Row Captain's Chairs)	NC	X

EXTERIOR COLOR OPTIONS:

M7	Carbonized Gray	NC	X

DELIVERY: State Contract Provisions for $2.00 / mile one-way _____ X

Delivery Address: _____

TOTAL VEHICLE (*Required*) $ 38,196

Customer: _____
Contact: _____
Phone: _____
Email: _____

STATE CONTRACT TERMS: PAYMENT DUE AT TIME OF DELIVERY

SIGNATURE: (*Required*) _____

DATE (*Required*) _____

PURCHASE ORDER NUMBER: (*Required*) _____ QUANTITY 1 unit

Units on Order

S154	WHITE / 100A	K8D	S171	CARB GRAY / 100A	K8D
S155	WHITE / 100A	K8D	S172	CARB GRAY / 100A	K8D
S156	WHITE / 100A	K8D	S173	CARB GRAY / 100A	K8D
S157	WHITE / 100A	K8D	S174	CARB GRAY / 100A	K8D
S158	WHITE / 100A	K8D	S175	CARB GRAY / 100A	K8D
S159	WHITE / 100A	K8D			
S160	WHITE / 100A	K8D			
S161	BLACK / 100A	K8D			
S162	BLACK / 100A	K8D			
S163	BLACK / 100A	K8D			
S164	BLACK / 100A	K8D			
S165	BLACK / 100A	K8D			
S166	BLACK / 100A	K8D			
S167	BLACK / 100A	K8D			
S168	BLACK / 100A	K8D			
S169	BLACK / 100A	K8D			
S170	BLACK / 100A	K8D			

Governmental Department
334-613-5000

STIVERS FORD LINCOLN
4000 EASTERN BLVD
MONTGOMERY, AL 36116

Dated: 9/30/2025
Version: 26.0

2026 FORD F150 RESPONDER SUPERCREW 4x4 PICKUP -- STATE CONTRACT T191L

CONTRACT NUMBER: 220000003121-2 **CONTRACT AMOUNT: $46,406**

MODEL SERIES W1P

INCLUDES: F150 Pursuit Rated Pickup Truck, 4x4, 3.5L EcoBoost Engine, Electronic 10 Speed Transmission, 3.31 E-Locking Axle, 145" Wheelbase, 5.5' Bed, FX4 Off-Road Package, Class IV Receiver Hitch w/ 4/7 Pin Connector, Reverse Sensing System, Police Engine Idle, Fleet Telematics Modem, Police Perimeter Alert, & LT265/70R18 BSW All Terrain Tires.

RECOMMENDED OPTIONS

STATE CONTRACT PRICE (T191L)		$ 46,406	X
67P	Remote Keyless - Entry Key Fob	$ 350	X
64H	Silver Six-Spoke Aluminum Wheels	$ 485	X
18B	Platform Running Boards	$ 255	X
59E	Spot Lamp Drivers Side	$ 405	X
PB	Black Police Grade Heavy Duty Cloth 40/Blank/40 Front Seats w/ Center-Sections Deleted, Vinyl Rear Bench	NC	X
M7	Carbonized Gray		X
DELIVERY: State Contract Provisions for $2.00 / mile one-way		$	

Delivery Address: _____

TOTAL VEHICLE (*Required*) $ 47,901

Customer: Cullman County Commission

Contact: Shane Bailey

Phone: 256-775-1942

Email: sbailey@co.cullman.al.us

Cost of (2) Units $ 95,802

STATE CONTRACT TERMS: PAYMENT DUE AT TIME OF DELIVERY

SIGNATURE: (*Required*) _____

DATE (*Required*): _____

PURCHASE ORDER NUMBER: (*Required*) _____

Stock Order # S509-510

AVAIABLE ORDER NUMBERS

S509	WHITE	W1P	S520	BLACK	W1P
S510	WHITE	W1P	S521	BLACK	W1P

PHILIP WIDNER, P.E.
County Engineer
pwidner@co.cullman.al.us

Cullman County COMMISSION

JON BRUNNER, P.E.
Assistant Engineer
jbrunner@co.cullman.al.us

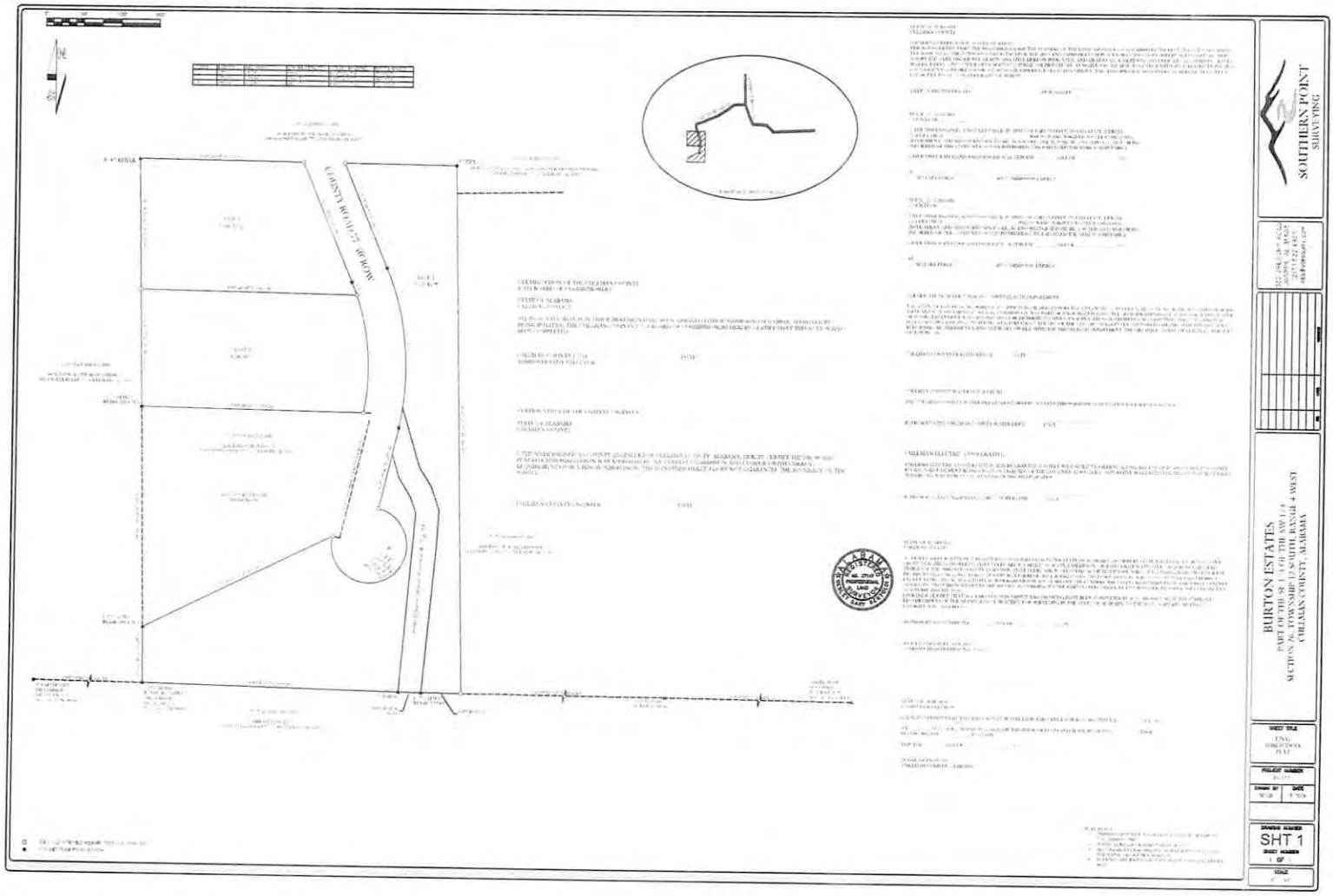
Cullman County Engineering Department

2883 Highway 69 North - Cullman, AL 35058
Phone: 256-796-1336 Pax: 256-796-7039

August 24, 2026

Proposed considerations for upcoming Commission meeting on September 22, 2026.

- Proposed plat Burton Estates Subdivision. A minor subdivision containing 3 Lots in Commission District 4. The subdivision is located on County Road 77, behind New Prospect Baptist Church.


COUNTY ROAD 29 - 60' ROW
SOUTHERN POINT
SURVEYING
BURTON ESTATES
PART OF THE SW 1/4 OF THE SW 1/4
SECTION 26, TOWNSHIP 13 SOUTH, RANGE 4 WEST
CHILTON COUNTY, ALABAMA
FINAL
SUBDIVISION
PLAT
SHT 1
SHEET NUMBER
1 OF
SCALE

APPLICATION
for
PERMIT TO DEVELOP LAND

(Must Attach Proposed Plat)

CULLMAN **County** **Date** 7.27.26

Subdivision Name BURTON ESTATES

Location 334 COUNTY ROAD 77

PIN-38388

No. Proposed Lots 3 **Type:** ☐ Major ☑ Minor

Total Length Proposed Road(s) 0

Total acres 4.9

Owner(s)/Developer(s) BURTON PROPERTIES, LLC

Mailing Address
16577 AL Hwy 91
Hanceville, AL 35077

Phone # 205-365-3111

Fax #

Email ~~eburton~~ eburton1980@Yahoo.com

****

Upon approval of this permit application I (we) hereby agree to comply with all state laws and local regulations as applies to the subdividing and/or development of land. I (we) understand the permit will be valid for 12 months from the issuance date and may be revoked for non-compliance at anytime by the County Engineer or his/her designee.

Owner(s)/Developer(s) Signature

7/27/2026
Date

PHILIP WIDNER, P.E.
County Engineer
pwidner@co.cullman.al.us

Cullman County COMMISSION

JON BRUNNER, P.E.
Assistant Engineer
jbrunner@co.cullman.al.us

Cullman County Engineering Department

2883 Highway 69 North - Cullman, AL 35058
Phone: 256-796-1336 Pax: 256-796-7039

September 3, 2026

Proposed considerations for upcoming Commission meeting on September 22, 2026.

- Proposed plat Avalon Farms Phase 2 Subdivision. A minor subdivision containing 7 Lots in Commission District 4. The subdivision is located on County Road 201 across the road from County Road 175 at the entrance to Lake Shore West Subdivision.

APPLICATION
for
PERMIT TO DEVELOP LAND

(Must Attach Proposed Plat)

Cullman **County** **Date** 8/24/2026

Subdivision Name Avalon Farms, Phase II

Location County Road #201 // A part of the NW¼ of Section 25, Township 12 South, Range 6 West

No. Proposed Lots 7 **Type:** ☐ Major ☒ Minor

Total Length Proposed Road(s) 0'

Owner(s)/Developer(s) Avalon Farm Properties, L.L.C. c/o Andrew D. Freeman

Mailing Address 618 Canal Street NE

Decatur, AL 35601

Phone # 205-522-8114

[redacted] 205-282-1425

Email andrew.freeman0713@yahoo.com

****

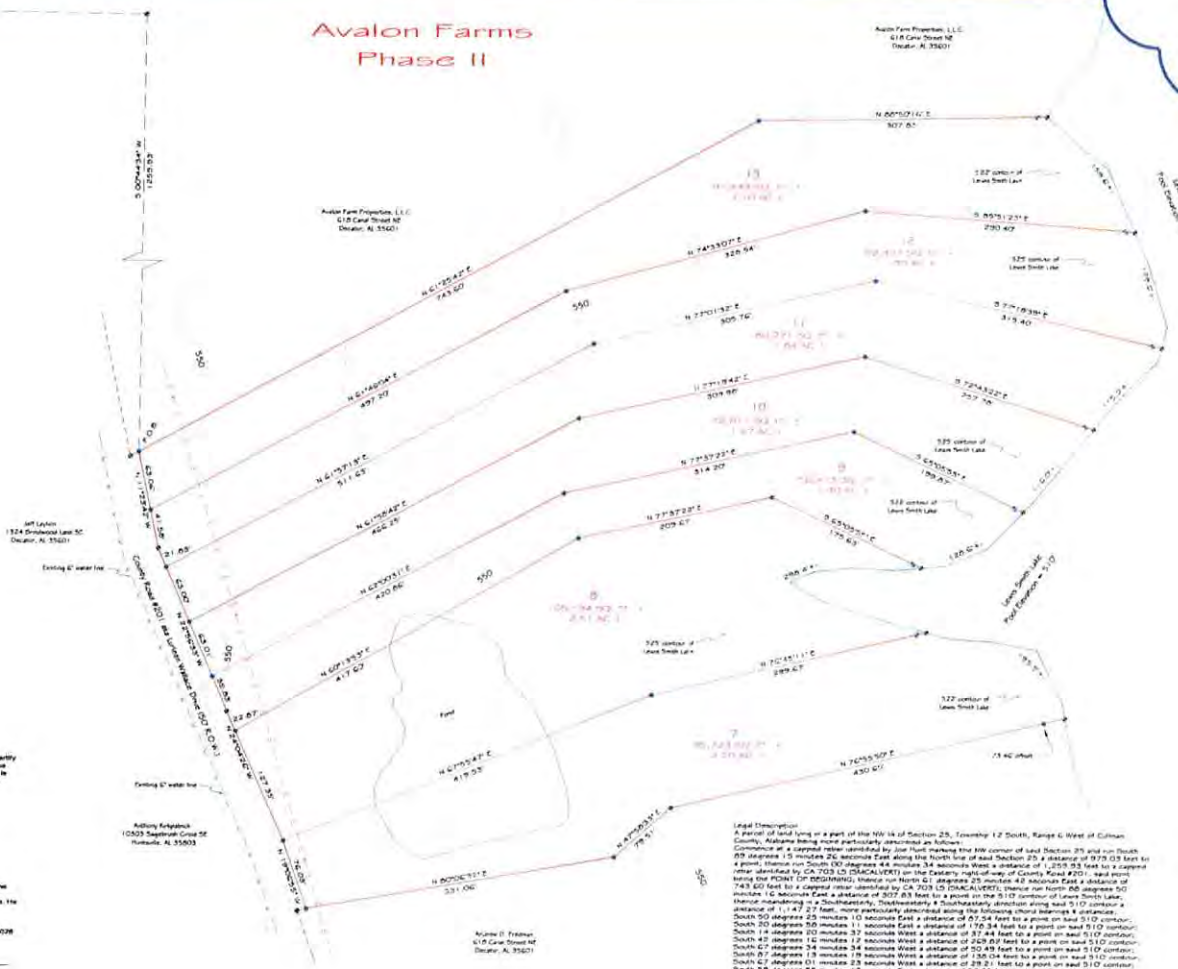
Upon approval of this permit application I (we) hereby agree to comply with all state laws and local regulations as applies to the subdividing and/or development of land. I (we) understand the permit will be valid for 12 months from the issuance date and may be revoked for non-compliance at anytime by the County Engineer or his/her designee.

Owner(s)/Developer(s) Signature

8/24/26

Date

Avalon Farms
Phase II



STATE OF ALABAMA
COUNTY OF CULLMAN

I, hereby certify that this map or plat was filed in this office for record this the _____ day of _____, 2026,

at _____ o'clock ___M., and recorded in the book of plats and maps Book No. _____, Page _____.

This the _____ day of _____, 2026.

_____
Judge of Probate

State of Alabama
Cullman County

Certification Of The County Engineer

I, the undersigned as County Engineer for Cullman County, Alabama, hereby certify the proposed plat for this subdivision was approved by the County Commission and complies with current requirements for a minor subdivision. The signature hereto does not guarantee the accuracy of the survey.

_____ _____
Cullman County Engineer Date

Cullman County Health Department

"The lot(s) on this plat are subject to approval or disallon by the Cullman LHD. No representation is made that any lot on this plat will accommodate an Onsite Sewage System (OSS). The appropriateness of a lot for wastewater sewage treatment and disposal shall be determined when an application is submitted. If permitted, the lot approval may contain certain conditions which restrict the use of the lot or obligate owners to special maintenance and reporting requirements, and these are on file with said health department and are made a part of this plat as if set out here on."

_____ _____
Representative Date
Cullman County Health Department

Certification of the Cullman County Water Department

Cullman County Water Department hereby accepts this subdivision into its water service system.

_____ _____
Representative Date
Cullman County Water Department

Certification of Cullman County E911

All indicated roads in this subdivision have been assigned either numbers or names approved by municipalities. The Cullman County E-911 Board of Commissioners hereby certify that this action has been completed.

_____ _____
Cullman County E-911 Date
Executive Director

Certificate of Approval by Alabama Power

Alabama Power Company is herby granted a thirty foot utility easement along all overhead lines, including streets and county roads. The said easement will be fifteen feet on each side of the center of line for maintenance of all overhead lines and equipment. Also, said easement may be extended for guy wires and anchors as necessary inside the development. Underground construction will require a ten foot utility easement for all underground installations for the purpose of equipment and maintenance. The said easement will be five feet on each side of the center of line, and may surround said easement to avoid trees and steep grades as necessary. Alabama Power Company may subrease this easement and/or power line to other utilities which serve the public.

_____ _____
Alabama Power Company Representative Date

Certificate of Mortgage Holder

I, the undersigned Alex B. Calvert, as mortgage holder, hereby certify that this plat or map were made at the instance of said mortgage holder, and said mortgage holder hereby release any mortgage held on the lands shown on this plat of Avalon Farms. The release of mortgage does not include any lands outside the boundary of Lot's 7 through 13, as shown on this plat of Avalon Farms.

_____ _____
Alex B. Calvert Date

State of _____
County of _____

I, the undersigned, a notary public in and for said county in said state hereby certify that Alex Calvert as mortgage holder, whose name is signed to the foregoing certificate as mortgage holder of lands hereon platted, and who is known to me, acknowledged to me on this day that being duly informed of the contents of said certificate. She executed the same voluntarily, as such individual with full authority thereof.

Given under my hand and seal this the _____ day of _____, 2026

_____ _____
Notary Public My Commission Expires

Certificate of Ownership

The undersigned Andrew Freeman of Avalon Farm Properties, L.L.C. as owner, hereby certify that this plat or map were made at the instance of said owner, that this plat or map is a true and correct map of lands shown thereon and known showing the subdivision into which it is proposed to divide said lands. Said owner also certifies that he is the owner of said lands.

_____
Andrew Freeman of Avalon Farm Properties, L.L.C. Date

State of Alabama

County of _____

I, the undersigned, a notary public in and for said county in said state hereby certify that Andrew Freeman of Avalon Farm Properties, L.L.C. as owner, whose name is signed to the foregoing certificate as owner of lands hereon platted, and who is known to me, acknowledged to me on this day that being duly informed of the contents of said certificate. He executed the same voluntarily, as such individual with full authority thereof.

Given under my hand and seal this the _____ day of _____, 2026

_____ _____
Notary Public My Commission Expires

Certification of Land Surveyor

The undersigned Shannon M. Calvert, a Registered Land Surveyor in the State of Alabama hereby certify that this plat or map were made at the instance of said owner, that this plat or map is a true and correct map of lands shown thereon and known showing the subdivision into which it is proposed to divide said lands, giving the length and bearings of the boundaries of each lot and its number; showing the streets, easements and public grounds as applicable, giving the length, width and name of each street as well as the number of each lot and block, and showing the relationship of the lands platted to the government survey. Said surveyor further certifies that iron pins have been installed at all lot corners and curve points as shown and designated by closed circles on said map or plat. Said surveyor further certifies this to be a true and correct map or plat according to the current requirements of the standards of practice of surveying in the State of Alabama to the best of my knowledge, information and belief.

Witness my hand this the _____ day of _____, 2026.

_____
Shannon M. Calvert
Alabama Reg. No. 24218

DRIVEWAY CULVERT SIZES
*) Lot 7 =
*) Lot 8 =
*) Lot 9 =
*) Lot 10 =
*) Lot 11 =
*) Lot 12 =
*) Lot 13 =

NOTE
Pursuant to federal law, along with state and county regulations, no structures can be built below the flood zone elevations, without proper permits and flood proofing counter measures. Lewis Smith Lake has an approved flood zone elevation of 525.1' as of the time of this recording.

BUILDING SETBACKS
--10' Side
--50' Road side
--522' Contour of Smith Lake - Lake side

NOTE
*) Number of Lots = 7
*) Smallest Lots Size = 56,473 sq. ft. ±
*) Total Acreage = 13.51 AC+-

Shannon M. Calvert & Associates, Inc.

Avalon Farms
Phase II

BID NO. 1509

INVITATION TO BIDDERS

The Cullman County Commission will be receiving bids until 2:00 p.m., Tuesday, September 8, 2026, in the County Commission Office, 500 Second Ave SW, Room 105 Courthouse, Cullman, Alabama, for **Service of the Sheriff's Department and other various County Vehicles**. At this time sealed bids will be publicly opened and read aloud.

The Cullman County Commission reserves the right to reject any and/or all bids and to waive any formalities in the bidding.

Bid responses must be returned in a sealed envelope clearly marked as a bid with the bid number and your company name on the outside.

Any questions regarding this bid should be directed to John Ballew of the Cullman County Sheriff's Office, at 256-735-6980.

COMPLIANCE WITH THE BEASON-HAMMON ALABAMA TAXPAYER AND CITIZEN PROTECTION ACT
(ACT 2011-535. AS AMENDED BY ACT 2012-491)

By signing this contract, grant, or other agreement, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom. The Contractor is enrolled in E-Verify unless it is not eligible to enroll because of the rules of that program or other factors beyond its control

W-9 TAX DOCUMENTS and E-VERIFY ARE REQUIRED TO BE SUBMITTED WITH THIS BID. FAILURE TO DO SO MAY RESULT IN REJECTION OF BIDDERS SUBMITTAL

FAILURE TO COMPLY WITH ANY/ALL BID SPECIFICATIONS WILL RESULT IN LOSS OF BID CONTRACT.

Velocity Automotive and Tire
Company

256-739-9547
Phone/Fax

280 AL Hwy 69 N
Mailing Address

Ryan Chambers
Representative

Cullman, AL 35055

VEHICLE SERVICE SPECIFICATIONS

Sheriff Dept. vehicles and other department vehicles are required to obtain the following engine and drivetrain service.

All Parts and Products must meet or exceed manufactures specifications.

Any use of specific names and/or brands are not intended to restrict the bidder but is included solely for the purpose of indicating the quality of products considered best to the use of Cullman County.

The use of reconditioned oil will not be acceptable for use in oil changes.

THE FOLLOWING WILL BE INCLUDED IN THE BID PRICE FOR SERVICE OF ALL VEHICLES REQUIRING 5QTS, 6QTS, 7QTS, & 8QTS OF OIL.

ENGINE

OIL-Replace every 4000 miles for ADMIN vehicles and 150 hours for PATROL vehicles, using 5w-30, 0w-20 needs to meet Dexos1 specifications, or 15w-40 needs to meet APICJ-4 or CK-4 specifications.

OIL FILTER-Replace every 4000 miles for ADMIN vehicles and 150 hours for PATROL vehicles, using the manufacturer's recommended product:
Ford-FL1A, Chevrolet-AC.

ENGINE COOLANT-Check and advise on engine coolant protection during the 4000-mile Service.
First pint of fluid free with service.

TRANSMISSION

Check and maintain proper fluid level at each 4000-mile service. If additions are made, use according to manufacturer's specifications.
First pint of fluid free with service.

REAR AXLE-Check and maintain proper amount of lubricant at each 4000-mile service.

POWER STEERING UNIT-Check and maintain proper fluid level at the time of each 4000-mile service.
First pint of fluid free with service.

BRAKE MASTER CYLINDER-Check and advise proper fluid level at the time of each 4000-mile service.
First pint of fluid free with service.

MISCELLANEOUS

BATTERY-Check and advise condition of battery cables.

WASHER FLUID-Fill at every 4000-mile service.

GREASE FITTINGS-Grease fittings as needed.

TIRES-Ensure proper inflation of tires at the time of each 4000-mile service.

Bid Price for service of vehicles holding:

	Dexos1 (This is ACDelco Filters mobil 1 oil)	Blend mobil oil w/wix Filter ↓	Dexos1 mobil 1 w/wix Filter
5QTS of oil:	$71.95	$59.95	$64.95
6QTS of oil:	$79.95	$66.95	$72.95
7QTS of oil:	$87.95	$72.95	$80.95
8QTS of oil:	$95.95	$79.95	$88.95

Bid price for extra quarts of oil:

$7.99 $6.49 $7.99

Bid price for extra pints of fluid:

Specialty Synthetic Fluids

$5.00

THE FOLLOWING ITEMS ARE TO BE BID OUT AT THE VENDORS COST PLUS A PERCENTAGE OVER COST. IF THE VENDORS COST INCREASES AT ANY TIME DURING THE DURATION OF THE BID THE VENDOR MUST FIRST CONTACT THE CULLMAN COUNTY COMMISSION OF THE INCREASE BERFORE ANY INCREASE IN PAYMENT WILL BE MADE.

AIR FILTERS: are to be replaced every 8000 miles, using manufacturer's recommended product:

Bid Price:
Cost $20.00 plus %30 over cost

BID NO. 1509

INVITATION TO BIDDERS

The Cullman County Commission will be receiving bids until 2:00 p.m., Tuesday, September 8, 2026, in the County Commission Office, 500 Second Ave SW, Room 105 Courthouse, Cullman, Alabama, for **Service of the Sheriff's Department and other various County Vehicles**. At this time sealed bids will be publicly opened and read aloud.

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Any questions regarding this bid should be directed to John Ballew of the Cullman County Sheriff's Office, at 256-735-6980.

COMPLIANCE WITH THE BEASON-HAMMON ALABAMA TAXPAYER AND CITIZEN PROTECTION ACT
(ACT 2011-535. AS AMENDED BY ACT 2012-491)

By signing this contract, grant, or other agreement, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom. The Contractor is enrolled in E-Verify unless it is not eligible to enroll because of the rules of that program or other factors beyond its control

W-9 TAX DOCUMENTS and E-VERIFY ARE REQUIRED TO BE SUBMITTED WITH THIS BID. FAILURE TO DO SO MAY RESULT IN REJECTION OF BIDDERS SUBMITTAL

FAILURE TO COMPLY WITH ANY/ALL BID SPECIFICATIONS WILL RESULT IN LOSS OF BID CONTRACT.

BERCO INC DBA Hayoline xpress lube
Company

256-739-5888 256-739-5903
Phone/Fax

117 2nd Ave SW
Mailing Address

Jason Berry
Representative

Cullman, AL 35055

VEHICLE SERVICE SPECIFICATIONS

Sheriff Dept. vehicles and other department vehicles are required to obtain the following engine and drivetrain service.

All Parts and Products must meet or exceed manufactures specifications.

Any use of specific names and/or brands are not intended to restrict the bidder but is included solely for the purpose of indicating the quality of products considered best to the use of Cullman County.

The use of reconditioned oil will not be acceptable for use in oil changes.

THE FOLLOWING WILL BE INCLUDED IN THE BID PRICE FOR SERVICE OF ALL VEHICLES REQUIRING 5QTS, 6QTS, 7QTS, & 8QTS OF OIL.

ENGINE

OIL-Replace every 4000 miles for ADMIN vehicles and 150 hours for PATROL vehicles, using 5w-30, 0w-20 needs to meet Dexos1 specifications, or 15w-40 needs to meet APICJ-4 or CK-4 specifications.

OIL FILTER-Replace every 4000 miles for ADMIN vehicles and 150 hours for PATROL vehicles, using the manufacturer's recommended product:
Ford-FL1A, Chevrolet-AC.

ENGINE COOLANT-Check and advise on engine coolant protection during the 4000-mile Service.
First pint of fluid free with service.

TRANSMISSION

Check and maintain proper fluid level at each 4000-mile service. If additions are made, use according to manufacturer's specifications.
First pint of fluid free with service.

REAR AXLE-Check and maintain proper amount of lubricant at each 4000-mile service.

POWER STEERING UNIT-Check and maintain proper fluid level at the time of each 4000-mile service.
First pint of fluid free with service.

BRAKE MASTER CYLINDER-Check and advise proper fluid level at the time of each 4000-mile service.
First pint of fluid free with service.

MISCELLANEOUS

BATTERY-Check and advise condition of battery cables.

WASHER FLUID-Fill at every 4000-mile service.

GREASE FITTINGS-Grease fittings as needed.

TIRES-Ensure proper inflation of tires at the time of each 4000-mile service.

Bid Price for service of vehicles holding:

	(Havoline PRODS Full Synthetic) Dexos1	Havoline Synthetic Technology	Havoline Conventional
5QTS of oil:	$ 73.99	$ 69.74	$ 48.99
6QTS of oil:	$ 83.54	$ 77.59	$ 55.49
7QTS of oil:	$ 93.09	$ 85.44	$ 61.99
8QTS of oil:	$ 102.64	$ 93.29	$ 68.49

Bid price for extra quarts of oil:

$ 9.55	$ 7.85	$ 6.50

Bid price for extra pints of fluid:

Specialty Synthetic Fluids

$ 4.00

THE FOLLOWING ITEMS ARE TO BE BID OUT AT THE VENDORS COST PLUS A PERCENTAGE OVER COST. IF THE VENDORS COST INCREASES AT ANY TIME DURING THE DURATION OF THE BID THE VENDOR MUST FIRST CONTACT THE CULLMAN COUNTY COMMISSION OF THE INCREASE BERFORE ANY INCREASE IN PAYMENT WILL BE MADE.

AIR FILTERS: are to be replaced every 8000 miles, using manufacturer's recommended product:

Bid Price:
Cost $ 16.00 plus % 10 over cost

PCV	$ 6.00	% 10
Wipers	$ 9.10	% 10
Blades	$ 22.82	% 10

Conventional > Blades
Beam

SERVICE RECORD

Service record maintained for each vehicle. Unit number, last eight digits on vin #, mileage and date recorded for each service.

SERVICE SCHEDULE

Vehicles which are brought to the service facility must be serviced within **30** minutes of their arrival to the facility, except during servicing which discovers some mechanical defect or flaw which would of necessity require a longer service time. The mechanical defect or flaw must be noted on the vehicle's service record. The service facility must be equipped with a service pit to ensure that the driver of the vehicle may remain inside the vehicle during servicing.

THE BID WILL BE HONORED FOR ONE (1) YEAR FROM DATE OF AWARD, WITH THE RIGHT TO EXTEND BID ONE YEAR BUT NOT TO EXCEED THREE YEARS. THIS WILL BE CONTINGENT UPON THE AGREEMENT OF BOTH PARTIES.

The military conflict in the Persian Gulf has severely restricted the global supply of Group III base oils, limiting production and driving up costs for GM's Dexos-certified motor oils.

Why Dexos Oil is Limited

- **Base Oil Shortage:** Damage to production facilities in the Middle East and shipping stoppages through the Strait of Hormuz have cut off key supplies of API Group III base oils, which are critical for Dexos formulations. Lubes'N'Greases +1
- **Strict GM Enforcement:** General Motors rejected requests from the Independent Lubricant Manufacturers Association (ILMA) to temporarily relax its strict certification standards or grant blanket exemptions for base oil substitutions. Lubes'N'Greases +1
- **Surging Prices and Delays:** Wholesale prices for Dexos-licensed oils have jumped significantly (by as much as $5 per gallon), and delivery wait times have ballooned from days to several weeks. Sobel Network Shipping ... +1

Would you like to know about **alternative oil specifications** or **how to check if your specific vehicle model** can safely use a non-dexos substitute during the shortage?

We will honor price for Dexos 1 - Havoline ProDS full Syn. as long as our distributor supplies us. We will have to regroup (if) supply is out and we have to purchase at market prices.

Jason Berry

9/8/26

BID NO.1510

INVITATION TO BIDDERS

The Cullman County Commission will be receiving bids until 2:00 p.m. Tuesday, September 8, 2026, in Room 105 of the Cullman County Courthouse, Cullman, Alabama, for **Fog & Scrub Seal** for the Cullman County Road Dept. and various municipalities in Cullman County. At this time sealed bids will be publicly opened and read aloud.

The Cullman County Commission reserves the right to reject any/or all bids and to waive any formalities in the bidding.

COMPLIANCE WITH THE BEASON-HAMMON ALABAMA TAXPAYER AND CITIZEN PROTECTION ACT (ACT 2011-535. AS AMENDED BY ACT 2012-491)

By signing this contract, grant, or other agreement, the contracting parties affirm, for the duration of the agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to be in violation of this provision shall be deemed in breach of the agreement and shall be responsible for all damages resulting therefrom. The Contractor is enrolled in E-Verify unless it is not eligible to enroll because of the rules of that program or other factors beyond its control.

W-9 TAX DOCUMENTS and E-VERIFY ARE REQUIRED TO BE SUBMITTED WITH THIS BID. FAILURE TO DO SO MAY RESULT IN REJECTION OF BIDDERS SUBMITTAL

Ergon Asphalt & Emulsions
Company

205-436-3413 / 205-436-3404
Phone/Fax

7890 Birmingport Road
Mailing Address

Representative
Anthony Quattlebaum, VP - Sales & Marketing SE Region

Mulga, AL 35118

1. Quoted prices are tied to September 2026 ALDOT Index and will adjust monthly with any changes.
2. Quoted prices are based on delivery of full truck transport quantities.
3. Demurrage: 2 hours free; $85/hr thereafter.
4. Pump Charge: $85 - if needed.
5. Drop Tanker: $500/mo (30 days); $125/wk thereafter - if needed.

Product: CHPF-1

Description: A cationic polymer modified emulsified asphalt product primarily used for fog seals.

Properties:

Boiling Point	212°F
% Volatiles	None
Appearance	Brown Liquid
Flammability	Non-flammable
Density	8.4 lbs/gal
Solubility	Soluble in Water
Odor	Petroleum Odor

Specification:

Property (on concentrate)		Test Procedure (AASHTO)	Specification	
			(min)	(max)
Viscosity, Saybolt-Furol, 77°F (25°C)		T59	20	100
Sieve Test, %		T59		.01
Distillation Test	Residue by distillation, % by weight	T59	57	
Tests on Residue	Penetration, 77°F (25°C), 100g, 5 sec	T49	40	90
From Distillation	Elastic Recovery, 25°C, %	T301	40	

CHPF-1 Price per gallon $2.63 per gallon delivered

Product: CMS-1PC

Description: A cationic water-based asphalt emulsion product used primarily as a rejuvenating scrub seal.

Specification:

Property	Test Procedure (AASHTO)	Specification (min)	(max)
Emulsion Properties			
Viscosity, Saybolt-Furol, @77°F, SPS	T59	50	350
Storage, 24 hour, %	T59		1
Oil Distillate, %	T59		0.5
Sieve Test, %	T59		0.1
Residue by Distillation @ 350°F, %	T59	60	
Residue Properties From Distillation	T59		
Penetration @4°C, 200g weight, 60 sec	T49	30	
Residue Properties From Low Temp Evaporation	PP72-11, Procedure B		
Dynamic Shear, G*/sin δ @64°C, kPa	T315	Report Only	
Polymer Properties			
Swelling in rejuvenating agent, % max weight increase: 48 hrs	ASTM D471 Modified		40%
Tensile Strength (psi)	ASTM D412a Modified	800	
Glass Transition Temperature (Tg)-Midpoint by DSC (°C)	ASTM D7426 Modified	0	
Latex Density at 23°C (g/cm)	ASTM D6937 Modified	1.00	1.05
Latex pH	ASTM E70 Modified	6.0	8.0
Test on Rejuvenating Agent			
Flash Point, COC, °F	T48	380	
Viscosity, 140°F, CST	201	50	175
Saturate, % by wt	ASTM D2007		30
Asphaltenes	ASTM D2007		1.0
Test on Residue from RTFO			
Weight change, %			6.5
Viscosity Ratio			3

CMS-1PC Price per gallon $4.70 per gallon delivered

Product: CF-1H (eFog HP)

Description: A cationic, water-based asphalt emulsion product used primarily as a fog seal.

Properties:

Boiling Point 212°F
% Volatiles None Appearance Brown Liquid Flammability Non-flammable Density 8.4 lbs/gal
Solubility Dispersible in Water
Odor Petroleum Odor

Specification: Property (AASHTO)	Test Procedure (min)	Specification (max)
Viscosity, Saybolt-Furol, @ 77°F, SFS	T59	100
Particle Charge	T59	Positive
Sieve Test, %	T59	0.3

CF-1H Price per gallon $2.54 per gallon delivered

ERGON
UNITED BY SERVICE. DRIVEN BY SOLUTIONS.

State of Mississippi
County of Rankin

Before me, a notary public, personally appeared Anthony Quattlebaum, who, being duly sworn, says as follows:

As a condition for the award of any contract, grant, or incentive by the State of Alabama, any political subdivision thereof, or any state-funded entity to a business entity or employer that employs one or more employees, I hereby attest that in my capacity as Vice President for Ergon Asphalt & Emulsions that said business entity/employer/contractor shall not knowingly employ, hire for employment, or continue to employ an unauthorized alien.

I further attest that said business entity/employer/contractor is enrolled in the E-Verify program – Company ID Number 149592.

Signature of Affiant

Sworn to and subscribed before me this 29th day of August, 20 26 I certify that the affiant is known (or made known) to me to be the identical party he or she claims to be.

Signature and Seal of Notary Public

STATE OF MISSISSIPPI
TERESA PURIFOY
ID# 229812
NOTARY PUBLIC
Comm. Expires
Aug. 27, 2028
RANKIN COUNTY