September 22, 2026

Call to order and welcome guests
Chairman Clemons called the meeting to order at 6:00 p.m.

Call of Roll to Establish Quorum
Tiffany Merriman, County Clerk called roll; present were Chairman Clemons, Commissioner Watson, Commissioner Marchman, Commissioner Duke, Commissioner Freeman, County Administrator John Bullard, County Attorney Brad Wilson, and County Engineer Philip Widner. Clarence Bennefield gave the invocation and County Attorney Brad Wilson led the Pledge of Allegiance.

Approve the minutes of August 11, 2026, Meeting, appropriations, expenditures, personnel actions, payroll, and requisitions, and approve all journal entries to be posted
Commissioner Marchman made a motion to approve the minutes of August 11, 2026, Meeting, appropriations, expenditures, personnel actions, payroll, and requisitions, and approve all journal entries to be posted. Commissioner Watson seconded. The vote passed on a unanimous voice vote.

Public Comments/Updates
County Administrator John Bullard addressed the Commission and stated we want to give an update to the transition of the billing for Cullman County Water and Cullman County Sanitation. We will be transitioning that billing in-house beginning October 5th. The Cullman Electric Cooperative will no longer accept payments for Cullman County Water or Cullman County Sanitation after September 25, 2026. Between September 26, 2026, and October 5, 2026, there will be no payments accepted. It is a blackout date to do the transition. As of October 5, 2026, all payments will go through the Cullman County Water Department both for Cullman County Water and Cullman County Sanitation. There will be a grace period. If during that transition time, if you miss the message, we understand people are busy and do not see everything that comes through in their mail or may not be paying attention to the websites. If you have autopay set up at the Cullman Electric Coop, you will need to reset that back up as of October 5, 2026, with the Cullman County Water and Sanitation. You can find all these details at the Cullman County Commission website, the Cullman County Water website. It is also on social media pages. You can call the Cullman County Sanitation Department. If you have sanitation only, you do not have water through Cullman County Water, you can find out about how that billing will come through the Cullman County Sanitation Department at (256)287-1142. If you have questions for the Cullman County Water Department, you can call (256)734-2900. If you have questions about your specific situation, you can call the Water Department or Sanitation Department to get those details. I would encourage you to go to the website and just be ready October 5, 2026, to reset up your autopay and everything should just continue and hopefully be able to provide good customer service and continue to serve the public.

NEW BUSINESS

Resolution 2026-42: CARTS Third Party Service Contract for FY 2027 and authorize Chairman to sign all related paperwork

Commissioner Watson made a motion to approve Resolution 2026-42: CARTS Third Party Service Contract for FY 2027 and authorize Chairman to sign all related paperwork. Commissioner Marchman seconded, and the motion passed upon a unanimous voice vote.

Resolution 2026-43: Change speed limit on County Road 770 to 30 mph

County Engineer Philip Widner addressed the Commission and stated we normally reduce the speed limits on roads. We are increasing this one. This road a few years ago was a one lane gravel road and it has been widened. With the improvements that have been made, we would like to increase it to 30 mph. Commissioner Watson made a motion to approve Resolution 2026-43: Change speed limit on County Road 770 to 30 mph. Commissioner Marchman seconded. Upon a unanimous voice vote, the motion carried.

Resolution 2026-44-Change speed limit on County Road 1528 from County Road 1534 to County Road 1518 to 40 mph, also on County Road 1528 from County Road 1518 to County Road 1488 to 35 mph

Commissioner Watson made a motion to approve Resolution 2026-44-Change speed limit on County Road 1528 from County Road 1534 to County Road 1518 to 40 mph, also on County Road 1528 from County Road 1518 to County Road 1488 to 35 mph. Commissioner Marchman seconded. The vote passed on a unanimous voice vote.

Resolution 2026-45: Change speed limit on County Road 1526 to 35 mph

Commissioner Watson made a motion to approve Resolution 2026-45: Change speed limit on County Road 1526 to 35 mph. Commissioner Marchman seconded, and the motion passed upon a unanimous voice vote.

Resolution 2026-46: approve sale of Consumable Hemp Products within Cullman County in accordance with State Law

Commissioner Duke made a motion to approve Resolution 2026-46: approve sale of Consumable Hemp Products within Cullman County in accordance with State Law. Commissioner Freeman seconded. Upon a unanimous voice vote, the motion carried.

Amend 5311 grant application that was approved on May 21, 2026, to reflect the amount of $919,700 and authorize Chairman to sign all related paperwork

Commissioner Freeman made a motion to Amend 5311 grant application that was approved on May 21, 2026, to reflect the amount of $919,700 and authorize Chairman to sign all related paperwork. Commissioner Duke seconded. The vote passed on a unanimous voice vote.

Ratify invoice from the Alabama Law Enforcement Agency to send three deputies to the APOSTC Academy in the amount of $16,000

Commissioner Watson made a motion to Ratify invoice from the Alabama Law Enforcement Agency to send three deputies to the APOSTC Academy in the amount of $16,000. Commissioner Marchman seconded, and the motion passed upon a unanimous voice vote,

Authorize Chairman to sign release for reimbursement by TVA for damage to Road Department vehicle

Commissioner Duke made a motion to Authorize Chairman to sign release for reimbursement by TVA for damage to Road Department vehicle. Commissioner Freeman seconded. Upon a unanimous voice vote, the motion carried.

Authorize Red Door Deli to use the south parking lot of the Courthouse on September 23, 2026, October 7, 2026, and October 23, 2026, from 11:00 am-2:00 pm

Commissioner Marchman made a motion to Authorize Red Door Deli to use the south parking lot of the Courthouse on September 23, 2026, October 7, 2026, and October 23, 2026, from 11:00 am-2:00 pm. Commissioner Duke seconded. The vote passed on a unanimous voice vote.

Authorize Chairman to sign RC&D Agreement for Putt Putt Golf upgrades at Sportsman and Smith Lake Parks in the amount of $14,500

Commissioner Watson made a motion to Authorize Chairman to sign RC&D Agreement for Putt Putt Golf upgrades at Sportsman and Smith Lake Parks in the amount of $14,500. Commissioner Marchman seconded, and the motion passed upon a unanimous voice vote.

Consider the purchase of the following items for Stoney Lonesome OHV Park through RTP Grant:

- **one (1) Polaris Ranger (Vin # 4XARSU994T8029055) From Bama Buggies for Stoney OHV Park in the amount of $32,613.50 off state Bid**
- **one (1) Lawrimore Trailer from Lawrimore Trailer in the amount of $3,105**

Commissioner Duke made a motion to approve the purchase of the following items for Stoney Lonesome OHV Park through RTP Grant:

- one (1) Polaris Ranger (Vin # 4XARSU994T8029055) From Bama Buggies for Stoney OHV Park in the amount of $32,613.50 off state Bid
- one (1) Lawrimore Trailer from Lawrimore Trailer in the amount of $3,105.

Commissioner Freeman seconded. Upon a unanimous voice vote, the motion carried.

Authorize Chairman to sign agreement with Live Family Entertainment for Monster Truck Wars at the Ag Center

Commissioner Freeman made a motion to Authorize Chairman to sign agreement with Live Family Entertainment for Monster Truck Wars at the Ag Center. Commissioner Marchman seconded. The vote passed on a unanimous voice vote.

Authorize Chairman to sign the Alabama Department of Youth Services Agency Grant Agreement for FY 2026-2027 as fiscal agent for:

- **Cullman County in the amount of $200,000**
- **Blount County in the amount of $79,678**
- **Jackson County in the amount of $79,678**
- **Lauderdale County in the amount of $166,199**

Commissioner Watson made a motion to Authorize Chairman to sign the Alabama Department of Youth Services Agency Grant Agreement for FY 2026-2027 as fiscal agent for:

- Cullman County in the amount of $200,000
- Blount County in the amount of $79,678
- Jackson County in the amount of $79,678
- Lauderdale County in the amount of $166,199

Commissioner Duke seconded, and the motion passed upon a unanimous voice vote.

Authorize Chairman to sign an agreement with ADEM for the collection, management, and disposal of scrap tires

Commissioner Freeman made a motion to Authorize Chairman to sign an agreement with ADEM for the collection, management, and disposal of scrap tires. Commissioner Watson seconded. Upon a unanimous voice vote, the motion carried.

Authorize Chairman and Revenue Commissioner to sign an agreement for Eagleview Imaging

Commissioner Freeman made a motion to approve Chairman and Revenue Commissioner to sign an agreement for Eagleview Imaging. Commissioner Duke seconded. The vote passed on a unanimous voice vote.

Authorize EMA Director to sign Certified Local Emergency Manager Salary Supplement Subaward in the amount of $17,000

Commissioner Freeman made a motion to Authorize EMA Director to sign Certified Local Emergency Manager Salary Supplement Subaward in the amount of $17,000. Commissioner Duke seconded, and the motion passed upon a unanimous voice vote.

Authorize Chairman and EMA Director to sign FY 2026 Emergency Management Performance Grant (EMPG)

Commissioner Watson made a motion to Authorize Chairman and EMA Director to sign FY 2026 Emergency Management Performance Grant (EMPG). Commissioner Freeman seconded. Upon a unanimous voice vote, the motion carried.

Authorize the annual payment to the ACCA/CRS Worker's Compensation Fund on October 1, 2026, for worker's comp insurance for 10/1/2026-10/1/2027 in the amount of $379,563.87

Commissioner Watson made a motion to Authorize the annual payment to the ACCA/CRS Worker's Compensation Fund on October 1, 2026, for worker's comp insurance for 10/1/2026-10/1/2027 in the amount of $379,563.87. Commissioner Marchman seconded. The vote passed on a unanimous voice vote.

Ratify invoice from American Emergency Products, LLC for EMA vehicle upgrades in the amount of $10,358.84

Commissioner Freeman made a motion to Ratify invoice from American Emergency Products, LLC for EMA vehicle upgrades in the amount of $10,358.84. Commissioner Duke seconded, and the motion passed upon a unanimous voice vote.

Consider approval process of signage on County property

Commissioner Watson made a motion to approve process of signage on County property. Commissioner Marchman seconded. Upon a unanimous voice vote, the motion carried.

Consider agreement with St. John & Associates for Engineering Services at the Cullman County Water Department

Commissioner Watson made a motion to approve agreement with St. John & Associates for Engineering Services at the Cullman County Water Department. Commissioner Duke seconded. The vote passed on a unanimous voice vote.

Consider quote from Richard Cooper Asphalt Paving, LLC for Phase 1 paving Courthouse parking lot in the amount of $26,000

Commissioner Watson made a motion to approve quote from Richard Cooper Asphalt Paving, LLC for Phase 1 paving Courthouse parking lot in the amount of $26,000. Commissioner Freeman seconded, and the motion passed upon a unanimous voice vote.

Consider quote for repairs on one (1) Komatsu D51PX-22 from Snead Hydraulic & Repair LLC for the Road Department in the amount not to exceed $68,500

Commissioner Duke addressed the Commission and questioned what this is for?
Garage Manager Joey Smith stated this is a Komatsu dozer that the complete hydraulic system must be cleaned, and the hydrostatic part of the transmission must be replaced.
Commissioner Marchman stated it is about a third of what it is worth.
Garage Manager Joey Smith stated Komatsu is the only place you can get that transmission. They are going to put a Komatsu part in it and then they are going to put

everything else in it and clean it. It may be less than that. But this is the worst-case scenario. But it is going to put you through the hydraulic system.
Commissioner Freeman asked what is the value?
Mr. Smith stated a new one is $265,000.
County Engineer Philip Widner stated a new one on the state bid is $252,000.
Commissioner Freeman stated how old is this one here?
County Engineer Philip Widner stated this one has about 5,000 hours on it.
Garage Manager Joey Smith stated it is 2008.
Commissioner Freeman stated I wonder if we should buy a different brand.
Commissioner Duke made a motion to approve quote for repairs on one (1) Komatsu D51PX-22 from Snead Hydraulic & Repair LLC for the Road Department in the amount not to exceed $68,500. Commissioner Watson seconded. Upon a unanimous voice vote, the motion carried.

Consider Chairman Clemon's nominee, Melanie Maddox, for appointment to the Library Board to replace Tanya Allcorn for a four (4) year term set to expire 9/30/30
Commissioner Watson made a motion to approve Chairman Clemon's nominee, Melanie Maddox, for appointment to the Library Board to replace Tanya Allcorn for a four (4) year term set to expire 9/30/30. Commissioner Freeman seconded. The vote passed on a unanimous voice vote.

Consider Commissioner Freeman's nominee, Wescoat Free, for appointment to the Health Care Authority Board to replace Alan Wood for a term set to expire 6/30/29
Commissioner Freeman made a motion to approve Commissioner Freeman's nominee, Wescoat Free, for appointment to the Health Care Authority Board to replace Alan Wood for a term set to expire 6/30/29. Commissioner Duke seconded, and the motion passed upon a unanimous voice vote.

Consider the following Budget Amendments for FY 2026 closeout:

001-51500-290	**Increase by**	**555,096.00**
001-51110-221	**Increase by**	**203,000.00**
001-41110-001	**Increase by**	**164,343.00**
001-41260-020	**Increase by**	**32,530.00**
001-41310-020	**Increase by**	**112,067.00**
001-44130-023	**Increase by**	**86,328.00**
001-44141-850	**Increase by**	**149,724.00**

001-44150-023	**Increase by**	**29,114.00**

Commissioner Watson made a motion to approve Consider the following Budget Amendments for FY 2026 closeout:

001-51500-290	Increase by	555,096.00
001-51110-221	Increase by	203,000.00
001-41110-001	Increase by	164,343.00
001-41260-020	Increase by	32,530.00
001-41310-020	Increase by	112,067.00
001-44130-023	Increase by	86,328.00
001-44141-850	Increase by	149,724.00
001-44150-023	Increase by	29,114.00

Commissioner Freeman seconded. Upon a unanimous voice vote, the motion carried.

Consider approval of FY 2027 Budget, effective October 1, 2026
County Administrator John Bullard went over the budget.
Commissioner Duke made a motion to approve FY 2027 Budget, effective October 1, 2026. Commissioner Freeman seconded. The vote passed on a unanimous voice vote.

Consider the renewal of employee/retiree dental and vision enrollment with Blue Cross Blue Shield of Alabama (BCBS). Cullman County maintains self-insured policies for dental and vision that are administered by BCBS. Renewal of both policies to be effective October 1, 2026. Plan changes to be effective January 1, 2027. Heath insurance coverage remains in effect with Local Government Health Insurance (LGHIP)
Commissioner Freeman made a motion to approve the renewal of employee/retiree dental and vision enrollment with Blue Cross Blue Shield of Alabama (BCBS). Cullman County maintains self-insured policies for dental and vision that are administered by BCBS. Renewal of both policies to be effective October 1, 2026. Plan changes to be effective January 1, 2027. Heath insurance coverage remains in effect with Local Government Health Insurance (LGHIP). Commissioner Watson seconded, and the motion passed upon a unanimous voice vote.

Consider adopting changes to the Cullman County Commission Employee Handbook to be effective October 1, 2026. These changes will be distributed to County employees via email, posting on departmental bulletin boards, and posting on the County Personnel Webpage

Commissioner Duke made a motion to approve adopting changes to the Cullman County Commission Employee Handbook to be effective October 1, 2026. These changes will be distributed to County employees via email, posting on departmental bulletin boards, and posting on the County Personnel Webpage. Commissioner Freeman seconded. Upon a unanimous voice vote, the motion carried.

Consider adopting a Health Reimbursement Agreement (HRA) and contracting with Employee Benefits Corporation (EBC) to administer it for 2/1/27

Commissioner Freeman made a motion to approve adopting a Health Reimbursement Agreement (HRA) and contracting with Employee Benefits Corporation (EBC) to administer it for 2/1/27. Commissioner Duke seconded. The vote passed on a unanimous voice vote.

Consider the purchase of ten (10) New Mack 2027 GR64F Triaxle Dump trucks with attached dump bodies trading ten (10) Kenworth T880 to surplus in next item. Net trade difference for 10 trucks in the amount of $130,000

Commissioner Freeman made a motion to table the purchase of ten (10) New Mack 2027 GR64F Triaxle Dump trucks with attached dump bodies trading ten (10) Kenworth T880 to surplus in next item. Net trade difference for 10 trucks in the amount of $130,000. Commissioner Marchman seconded.
Commissioner Duke opposed.
With a majority voice vote, the motion was tabled.

Consider the surplus of ten (10) 2026 Kenworth T880 to be traded from prior item:

- **Vin # 1NKZX4TX4TJ230205**
- **Vin # 1NKZX4TX6TJ230206**
- **Vin # 1NKZX4TXXTJ230208**
- **Vin # 1NKZX4TX8TJ230207**
- **Vin # 1NKZX4TX1TJ230209**
- **Vin # 1NKZX4TX8TJ230210**
- **Vin # 1NKZX4TX7TJ230196**
- **Vin # 1NKZX4TX8TJ230174**
- **Vin # 1NKZX4TX9TJ230197**
- **Vin # 1NKZX4TX0TJ230198**

Commissioner Watson made a motion to table the surplus of ten (10) 2026 Kenworth T880 to be traded from prior item:

- Vin # 1NKZX4TX4TJ230205
- Vin # 1NKZX4TX6TJ230206
- Vin # 1NKZX4TXXTJ230208
- Vin # 1NKZX4TX8TJ230207
- Vin # 1NKZX4TX1TJ230209

- Vin # 1NKZX4TX8TJ230210
- Vin # 1NKZX4TX7TJ230196
- Vin # 1NKZX4TX8TJ230174
- Vin # 1NKZX4TX9TJ230197
- Vin # 1NKZX4TX0TJ230198

Commissioner Freeman seconded. The motion was tabled with a majority vote.

Consider FY 2027 Paving List

County Engineer Philip Widner addressed the Commission and stated the list is broken down by districts. The grand total is $4,461,970 and that breaks out at about $1.1 million per district.

Commissioner Watson made a motion to approve FY 2027 Paving List. Commissioner Marchman seconded. The vote passed on a unanimous voice vote.

Consider authorizing repeater and generator project for Volunteer Fire to be paid from $35,000 RC&D Grant to be paid by the County Commission and reimbursed by the grant and Volunteer Fire Association. Vendors are Gracom Solutions in the amount of $19,719.40 and generator

Commissioner Freeman made a motion to approve authorizing repeater and generator project for Volunteer Fire to be paid from $35,000 RC&D Grant to be paid by the County Commission and reimbursed by the grant and Volunteer Fire Association. Vendors are Gracom Solutions in the amount of $19,719.40 and generator. Commissioner Duke seconded, and the motion passed upon a unanimous voice vote.

Consider Cullman Caring for Kids to use the Board of Education Parking lot to host a car show on November 14, 2026, from 9:00 am-2:00 pm subject to Cullman County Board of Education approval

County Attorney Brad Wilson addressed the Commission and stated it is my understanding that the Board of Education approved that last night.

Commissioner Marchman made a motion to approve Cullman Caring for Kids to use the Board of Education Parking lot to host a car show on November 14, 2026, from 9:00 am-2:00 pm subject to Cullman County Board of Education approval. Commissioner Watson seconded. Upon a unanimous voice vote, the motion carried.

Consider Southern Health Partners Agreement for Fiscal year 2027 in the amount of $849,156.24

Commissioner Duke made a motion to approve Southern Health Partners Agreement for Fiscal year 2027 in the amount of $849,156.24. Commissioner Freeman seconded. The vote passed on a unanimous voice vote.

Consider payment to Peregrine in the amount of $28,000 for Revenue Department (fund 001-51500-252)

Commissioner Freeman made a motion to approve payment to Peregrine in the amount of $28,000 for Revenue Department (fund 001-51500-252). Commissioner Duke seconded, and the motion passed upon a unanimous voice vote.

Consider the purchase of one (1) 2026 Ford F-150 Responder Supercrew 4X4 (contract # 220000003121-2) for Animal Control in the amount of $47,901

Commissioner Freeman made a motion to approve the purchase of one (1) 2026 Ford F-150 Responder Supercrew 4X4 (contract # 220000003121-2) for Animal Control in the amount of $47,901. Commissioner Duke seconded. Upon a unanimous voice vote, the motion carried.

Consider approval of purchase order to be issued on or after October 1, 2026, to Stivers Ford for the purchase of the following vehicles:

- **One (1) Ford Explorer for the Sales Tax/Revenue Enforcement Office (contract # 220000003128-3) in the amount of $38,196**
- **Two (2) 2026 Ford F-150 Responder Supercrew 4X4 (contract # 220000003121-2) for Animal Control in the amount of $95,802**

Commissioner Freeman made a motion to approve the purchase order to be issued on or after October 1, 2026, to Stivers Ford for the purchase of the following vehicles:

- One (1) Ford Explorer for the Sales Tax/Revenue Enforcement Office (contract # 220000003128-3) in the amount of $38,196
- Two (2) 2026 Ford F-150 Responder Supercrew 4X4 (contract # 220000003121-2) for Animal Control in the amount of $95,802.

Commissioner Watson seconded. The vote passed on a unanimous voice vote.

Proposed plat Burton Estates Subdivision. A minor subdivision containing 3 Lots in Commission District 4. The subdivision is located on County Road 77, behind New Prospect Baptist Church

Commissioner Freeman made a motion to approve Proposed plat Burton Estates Subdivision. A minor subdivision containing 3 Lots in Commission District 4. The subdivision is located on County Road 77, behind New Prospect Baptist Church. Commissioner Duke seconded, and the motion passed upon a unanimous voice vote.

Proposed plat Avalon Farms Phase 2 Subdivision. A minor subdivision containing 7 Lots in Commission District 4. The subdivision is located on County Road 201 across the road from County Road 175 at the entrance to Lake Shore West Subdivision

Commissioner Freeman made a motion to approve Proposed plat Avalon Farms Phase 2 Subdivision. A minor subdivision containing 7 Lots in Commission District 4. The subdivision is located on County Road 201 across the road from County Road 175 at the

entrance to Lake Shore West Subdivision. Commissioner Duke seconded. Upon a unanimous voice vote, the motion carried.

Extend Bid # 1489: for Cold Laid Plant Mix to Advanced Asphalt Products and Vulcan Materials Company based on location and adherence to specification for one (1) year
Commissioner Watson made a motion to Extend Bid # 1489: for Cold Laid Plant Mix to Advanced Asphalt Products and Vulcan Materials Company based on location and adherence to specification for one (1) year. Commissioner Marchman seconded. The vote passed on a unanimous voice vote.

Award Bid # 1509: Service for Sheriff's Office and other County Department vehicles to BERCO, Inc DBA Havoline Xpress Lube
Commissioner Duke made a motion to Award Bid # 1509: Service for Sheriff's Office and other County Department vehicles to BERCO, Inc DBA Havoline Xpress Lube. Commissioner Freeman seconded, and the motion passed upon a unanimous voice vote.

Award Bid # 1510: for Fog and Scrub Seal to Ergon Asphalt & Emulsions
Commissioner Freeman made a motion to Award Bid # 1510: for Fog and Scrub Seal to Ergon Asphalt & Emulsions. Commissioner Duke seconded. Upon a unanimous voice vote, the motion carried.

The next Commission Work Session will be on Tuesday, October 20, 2026, at 4:00 p.m. in the Commission Meeting Room
Chairman Clemons announced the next Commission Work Session will be on Tuesday, October 20, 2026, at 4:00 p.m. in the Commission Meeting Room.

The next Commission Meeting will be on Tuesday, October 20, 2026, at 6:00 p.m. in the Commission Meeting Room
Chairman Clemons announced the next Commission Meeting will be on Tuesday, October 20, 2026, at 6:00 p.m. in the Commission Meeting Room

Adjourn
Commissioner Freeman made a motion to adjourn. Commissioner Marchman seconded. The meeting was adjourned at 6:40 p.m.

Jeff Clemons,
Chairman

Attest: County Clerk

Kerry Watson,
Commissioner

Kelly Duke,
Commissioner

Garry Marchman,
Commissioner

Corey Freeman,
Commissioner