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**To: Judy Bradford  
HR Specialist**

**Cullman County Personnel Board  
Cullman, AL 35055**

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Part-Time and/or Temporary Employees and employees who have not completed their probationary period have no appeal rights to the Cullman County Personnel Board.

An employee desiring to appeal any disciplinary action directed against his or her must first exhaust any administrative remedy provided by the Cullman County Appeals Procedure for Adverse Action.

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On this date, \_\_\_\_\_, I hereby appeal to the Cullman County Personnel Board my:

Dismissal

Suspension

Demotion

I,  Admit the charge/charges brought against me

Deny the charges/charges brought against me.

Other \_\_\_\_\_

The disciplinary action taken against me should not become effective because of the following reasons:

The action is too severe.

I am not guilty of the charges brought against me

Other \_\_\_\_\_

The relief I seek is \_\_\_\_\_

Signature: \_\_\_\_\_

Department/Classification: \_\_\_\_\_

Mailing Address (Home): \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Telephone: \_\_\_\_\_

Please attach any previous discussions by supervisor and/or department head that relates to this request.