



**CULLMAN COUNTY PAY PLAN**  
 Adopted 10/25/2011, Last Revision 9/30/2017



GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
C1	7.92	8.17	8.43	8.69	8.96	9.24	9.53	9.83	10.14	10.46	10.79	11.13	11.48	11.84	12.21	12.59	12.99	13.40	13.82	14.25

**Job Titles:** Temporary/Seasonal Laborer Custodian I

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C2	8.87	9.15	9.44	9.73	10.04	10.35	10.68	11.01	11.36	11.72	12.08	12.46	12.85	13.26	13.67	14.10	14.55	15.00	15.48	15.96

**Job Titles:** Assistant Center Manager Clerk I Court Clerk I CSR I Custodian II Library Support Services Library Tech Services License Clerk I Maintenance Worker I Recording Clerk I Revenue Clerk I

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C3	9.93	10.25	10.57	10.90	11.24	11.60	11.96	12.34	12.72	13.12	13.53	13.96	14.40	14.85	15.32	15.80	16.29	16.80	17.33	17.88

**Job Titles:** Assistant District Admin CARTS Driver Center Manager Clerk II Court Clerk II CSR II Custodian III Driver License Clerk Kennel Wrkr/Cert Tech License Clerk II Line Maintenance Worker Maintenance Worker II Recording Clerk II Residential Collector Revenue Clerk II Service Technician

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C4	11.13	11.48	11.84	12.21	12.59	12.99	13.39	13.82	14.25	14.70	15.16	15.63	16.13	16.63	17.15	17.69	18.25	18.82	19.41	20.02

**Job Titles:** Accts Payable Assoc I AMR Technician Billing/AMR Meters Clerk III Court Clerk III CSR III CSR/Ken Tech/Euth Tech Equipment Operator I License Clerk III Maintenance Worker III Non CDL Driver/Collector Nutrition Coordinator Parts & Inventory Clerk Probate Bookkeeper Recording Clerk III/Bookkeeper Revenue Clerk III Sales Tax Processor Sanitation Coordinator Scheduler Sr Rx Coordinator Tech Services Admin Clerk

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C5	12.46	12.85	13.26	13.67	14.10	14.55	15.00	15.47	15.96	16.46	16.98	17.51	18.06	18.63	19.21	19.82	20.44	21.08	21.74	22.42

**Job Titles:** Accts Payable Assoc II Appraiser I Assistant Systems Opr Assistant Operations Mgr CDL Driver/Collector-Residential CSR III/Dispatch Election Clerk Equipment Operator II GIS Mapper I Health Promotions Coordinator Maintenance Supervisor-Parks Mechanic I Office Manager Public Services Coordinator Receptionist-COA Shelter Manager Sr Probate Bookkeeper

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C6	13.96	14.40	14.85	15.31	15.80	16.29	16.80	17.33	17.87	18.44	19.01	19.61	20.23	20.86	21.52	22.19	22.89	23.61	24.35	25.11

**Job Titles:** Accts Payable Assoc III Animal Control Officer Appraiser II CDL Driver/Collector-Commercial Crew Foreman Equipment Operator III Equip Opr III/Asst Supvr Equip Opr III/Crew Leader Equip Opr III/Herbicide GIS Mapper II Inventory/Purchasing Agent Mechanic II Office & Parts Procurement Mgr Revenue Bookkeeper Sign-Maintenance Coordinator Skilled Bridge Const & Mntce Wrkr Sr Court Clerk/Bookkeeper Telemetry/Water Loss Prev

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C7	15.63	16.12	16.63	17.15	17.69	18.25	18.82	19.41	20.02	20.65	21.30	21.97	22.65	23.37	24.10	24.86	25.64	26.44	27.27	28.13

**Job Titles:** Accountant-Water Accounting Analyst/Bookkeeper Administrative Assistant Appraiser III Asst Chief Appraiser Assistant Director Assistant Librarian Asst Construction Superintendent Asst Manager/Administration Deputy License Inspector District Admin Coordinator Election Coordinator Engineering Asst/Bridges Engineering Asst/Floodplain Engineering Asst/Sub Divisions GIS Coordinator/Mapper GIS Mapper III License Insp/Revenue Agent Maintenance Specialist Marketing/Event Coordinator Mechanic III Mechanic III/Licensed Hazmat Payroll Specialist/Asst HR Mgr Project Coordinator Revenue Analyst/Bookkeeper Revenue Examiner/Auditor Sgt/ Animal Control Officer Solid Waste Officer Webmaster



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<b>C8</b>	17.51	18.06	18.63	19.21	19.81	20.44	21.08	21.74	22.42	23.13	23.85	24.60	25.37	26.17	26.99	27.84	28.71	29.62	30.54	31.50

**Job Titles:** Asst Chief Clerk/Office Mgr  
 Chief Appraiser  
 Const Superintendent-Water  
 GIS Coordinator/CSR

GIS Coordinator/Office Mgr  
 GIS Coordinator/Services Supvr  
 IT Specialist  
 Mental Health Coordinator

Operations Manager  
 Park Manager  
 Personal Prop Mgr/Auditor  
 Road Supervisor

Shop Manager/Mechanic III

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<b>C9</b>	19.61	20.23	20.86	21.52	22.19	22.89	23.61	24.35	25.11	25.90	26.71	27.55	28.42	29.31	30.23	31.18	32.16	33.17	34.21	35.28

**Job Titles:** Assistant IT Director  
 Chief Clerk-Probate  
 Chief Clerk-Revenue

Mntce Supvr-Courthouse  
 Road Supvr/Asst Superintendent

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<b>C10</b>	21.96	22.65	23.36	24.10	24.85	25.63	26.44	27.27	28.13	29.01	29.92	30.86	31.83	32.83	33.86	34.92	36.02	37.15	38.32	39.52

**Job Titles:** Road Superintendent

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<b>C11</b>	24.60	25.37	26.17	26.99	27.84	28.71	29.61	30.54	31.50	32.49	33.51	34.56	35.65	36.77	37.92	39.11	40.34	41.61	42.91	44.26

**Job Titles:** Assistant Engineer

GRADE	Non-Classified and/or FLSA Exempt Positions Salary Negotiated by the Commission																			
<b>C12</b>																				

**Job Titles:** Chief Administrative Officer  
 County Attorney  
 County Clerk  
 County Engineer

County Librarian  
 Director-Animal Control  
 Director-CARTS  
 Director-COA

Director-Ec Dev  
 Director-EMA  
 Director-IT  
 Director-Parks & Rec

Director-Safety/Loss Prev  
 Director-Sales Tax  
 Fleet Manager-Co Garage  
 General Manager-Sanitation

General Manager-Water  
 HR Manager