



CULLMAN COUNTY COMMISSION

VACANCY ANNOUNCEMENT

VACANCY	POSTING DATE	CLOSING DATE
NON-EXEMPT POSITION	11/4/2025	POSTED UNTIL POSITION IS FILLED (POSTED FOR A MINIMUM OF 7 DAYS)
JOB TITLE	EQUIPMENT OPERATOR I (CDL) or ROAD TECHNICIAN (NON CDL)	
DEPARTMENT	ROAD DEPARTMENT – DISTRICT 1 (WEST SIDE)	
STATUS	☒ Full-time ☐ Part-time ☐ Temporary/Seasonal	
PAY GRADE	Grade C4, Step TBD or Grade C3, Step TBD (based on skills/experience)	
POSITION DESCRIPTION	The employee operates trucks and a variety of other less complex road construction equipment or may operate heavy equipment to perform semi-skilled work in a training mode. Performs routine manual labor as required. Position requires CDL License within 6-months of employment. Other duties as required.	
REQUIREMENTS FOR POSITION	• Ability to operate and perform operator maintenance and small repairs on trucks, light tractors, graders, and backhoe. • Ability to operate tractor with large mowing attachments or implements to clean and clear right-of-way. • Ability to operate compactor roller to compact surfaces, pull grid roller prior to paving. • Ability to operate a bucket truck and dump truck. • Ability to perform strenuous manual labor, including (but not limited to) operating a chain saw, using axe, bush axe and saw to clear brush; loading and unloading heavy construction materials, shoveling asphalt, dirt, rocks, etc.; installing and cleaning drainpipes. • A Class “A” CDL is required for Equipment Operator I. • A driving record that meets standards set by the county’s insurance carrier. This is a “safety-sensitive” position. Successful candidate must pass a pre-employment drug test and will be subject to random unannounced drug testing throughout employment with the County in a “safety-sensitive” position.	
EDUCATION	Must possess a high school diploma or equivalent. Prior experience is preferred.	
HOW TO APPLY	Employment applications are available on our website at www.co.cullman.al.us , or from the Personnel Department at the County Courthouse, 500 2nd Ave SW-Room 109, Cullman, AL 35055. Completed employment application, with current resume (if applicable) must be returned to the Cullman County Commission Personnel Department. May be delivered in person or: Mailed to: 500 2nd Ave SW, Cullman, AL 35055 Emailed to: personnel@co.cullman.al.us Faxed to: (256) 775-4891 The Personnel Department may be contacted at (256) 775-4884	

Cullman County Commission is an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, disability or any other protected status.