



CULLMAN COUNTY COMMISSION

VACANCY ANNOUNCEMENT

VACANCY	POSTING DATE	CLOSING DATE
NON-EXEMPT POSITION	8/6/2025	POSTED UNTIL POSITION IS FILLED (POSTED FOR A MINIMUM OF 7 DAYS)
JOB TITLE	EQUIPMENT OPERATOR III	
DEPARTMENT	ROAD DEPARTMENT – DISTRICT 1 (WEST SIDE)	
STATUS	<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary/Seasonal	
PAY GRADE	Grade C6, Step TBD (based on skills/experience)	
POSITION DESCRIPTION	The employee operates trucks and a variety of other complex road construction equipment or may operate heavy equipment to perform skilled work in a senior role. Performs routine manual labor as required. Position requires CDL License. Other duties as required.	
REQUIREMENTS FOR POSITION	<ul style="list-style-type: none">• Ability to operate a motor grader to dig ditches, blade roads, shape back slopes, shape driveways, mix base coarse, spread gravel and grade.• Ability to operate an excavator to dig ditches and lay pipe.• Ability to operate a backhoe to trench and load material.• May operate other equipment such as steel wheel roller, soil pan, chip spreader, scraper, sidewinder, bulldozer, light and heavy dump truck and tractor.• Ability to perform strenuous manual labor, including (but not limited to) operating a chain saw, using axe, bush axe and saw to clear brush; loading and unloading heavy construction materials, shoveling asphalt, dirt, rocks, etc.; installing and cleaning drainpipes.• A Class “A” CDL is required for Equipment Operator III.• A driving record that meets standards set by the county’s insurance carrier. <p>This is a “safety-sensitive” position. Successful candidate must pass a pre-employment drug test and will be subject to random unannounced drug testing throughout employment with the County in a “safety-sensitive” position.</p>	
EDUCATION	Must possess a high school diploma or equivalent. Minimum 4 years of related work experience is preferred.	
HOW TO APPLY	<p>Employment applications are available on our website at www.co.cullman.al.us , or from the Personnel Department at the County Courthouse, 500 2nd Ave SW-Room 109, Cullman, AL 35055.</p> <p>Completed employment application, with current resume (if applicable) must be returned to the Cullman County Commission Personnel Department. May be delivered in person or:</p> <p style="text-align: center;">Mailed to: 500 2nd Ave SW, Cullman, AL 35055 Emailed to: personnel@co.cullman.al.us Faxed to: (256) 775-4891 The Personnel Department may be contacted at (256) 775-4884</p>	

Cullman County Commission is an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, disability or any other protected status.