



# CULLMAN COUNTY COMMISSION

## VACANCY ANNOUNCEMENT

VACANCY	POSTING DATE	CLOSING DATE
NON-EXEMPT POSITION	8/6/2025	POSTED UNTIL POSITION IS FILLED (POSTED FOR A MINIMUM OF 7 DAYS)
JOB TITLE	EQUIPMENT OPERATOR I (CDL) or ROAD TECHNICIAN (NON CDL)	
DEPARTMENT	ROAD DEPARTMENT – DISTRICT 2 (WEST SIDE) (2 Openings)	
STATUS	<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary/Seasonal	
PAY GRADE	Grade C4, Step TBD or Grade C3, Step TBD (based on skills/experience)	
POSITION DESCRIPTION	The employee operates trucks and a variety of other less complex road construction equipment or may operate heavy equipment to perform semi-skilled work in a training mode. Performs routine manual labor as required. Other duties as required.	
REQUIREMENTS FOR POSITION	<ul style="list-style-type: none"><li>• Ability to operate and perform operator maintenance and small repairs on trucks, light tractors, graders, and backhoe.</li><li>• Ability to operate tractor with large mowing attachments or implements to clean and clear right-of-way.</li><li>• Ability to operate compactor roller to compact surfaces, pull grid roller prior to paving.</li><li>• Ability to operate a bucket truck and dump truck.</li><li>• Ability to perform strenuous manual labor, including (but not limited to) operating a chain saw, using axe, bush axe and saw to clear brush; loading and unloading heavy construction materials, shoveling asphalt, dirt, rocks, etc.; installing and cleaning drainpipes.</li><li>• A Class “A” CDL is required for Equipment Operator I.</li><li>• A driving record that meets standards set by the county’s insurance carrier.</li></ul> <p>This is a “safety-sensitive” position. Successful candidate must pass a pre-employment drug test and will be subject to random unannounced drug testing throughout employment with the County in a “safety-sensitive” position.</p>	
EDUCATION/ EXPERIENCE	Must possess a high school diploma or equivalent. Prior experience is preferred.	
HOW TO APPLY	<p>Employment applications are available on our website at <a href="http://www.co.cullman.al.us">www.co.cullman.al.us</a> , or from the Personnel Department at the County Courthouse, 500 2<sup>nd</sup> Ave SW-Room 109, Cullman, AL 35055.</p> <p>Completed employment application, with current resume (if applicable) must be returned to the Cullman County Commission Personnel Department. May be delivered in person or:</p> <p style="text-align: center;">Mailed to: 500 2<sup>nd</sup> Ave SW, Cullman, AL 35055 Emailed to: <a href="mailto:personnel@co.cullman.al.us">personnel@co.cullman.al.us</a> Faxed to: (256) 775-4670 The Personnel Department may be contacted at (256) 775-4884</p>	

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