



CULLMAN COUNTY COMMISSION VACANCY ANNOUNCEMENT

VACANCY	POSTING DATE	CLOSING DATE
NON-EXEMPT POSITION	10/18/2023	POSTED UNTIL POSITION IS FILLED (POSTED FOR A MINIMUM OF 7 DAYS)
JOB TITLE	EQUIPMENT OPERATOR III (CDL)	
DEPARTMENT	ROAD DEPARTMENT – TRUCK FLEET	
STATUS	<input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary/Seasonal (Occasional overtime may be required. Must be able to work non-standard hours, including holidays and weekends, if required.)	
PAY GRADE	Grade TBD, Step TBD (based on skills/experience)	
POSITION DESCRIPTION	The employee is responsible for operating all types of heavy equipment in the performance of road construction and maintenance activities. May perform manual labor. Other duties as required.	
REQUIREMENTS FOR POSITION	<ul style="list-style-type: none"> • Ability to operate a motor grader, backhoe, front-end loader, tar truck, excavator, etc. as well as other equipment such as steel wheel roller, soil pan, chip spreader, scraper, sidewinder, bulldozer, light and heavy dump truck and tractor. • Ability to perform safety and maintenance inspections of assigned equipment and monitor gauges and other indicators for non-standard conditions while equipment is being operated. • Ability to perform light maintenance and servicing such as adding fluids and greasing moving parts. • Ability to perform strenuous manual labor, including (but not limited to) operating a chain saw, using axe, bush axe and saw to clear brush; loading and unloading heavy construction materials, shoveling asphalt, dirt, rocks, etc.; installing and cleaning drainpipes. • Must have a Class “A” CDL or the ability to become certified within a set time limit. • Must have a driving record that meets standards set by the county’s insurance carrier. <p>This is a “safety-sensitive” position. Successful candidate must pass a pre-employment drug test and will be subject to random unannounced drug testing throughout employment with the County in a “safety-sensitive” position.</p>	
EDUCATION	Must possess a high school diploma or equivalent and at least 3 to 4 years’ experience in operating heavy equipment; however, any combination of education and experience will be considered.	
HOW TO APPLY	Employment applications are available on our website at www.co.cullman.al.us , or from the Personnel Department at the County Courthouse, 500 2 nd Ave SW-Room 109, Cullman, AL 35055. <p>Completed employment application, with current resume (if applicable) must be returned to the Cullman County Commission Personnel Department. May be delivered in person or:</p> <p style="text-align: center;">Mailed to: 500 2nd Ave SW, Cullman, AL 35055 Emailed to: personnel@co.cullman.al.us Faxed to: (256) 775-4670 The Personnel Department may be contacted at (256) 775-4879</p>	

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