



# CULLMAN COUNTY COMMISSION

## VACANCY ANNOUNCEMENT

| VACANCY                   | POSTING DATE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | CLOSING DATE                                                        |
|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|
| NON-EXEMPT POSITION       | 11/4/2025                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | POSTED UNTIL POSITION IS FILLED<br>(POSTED FOR A MINIMUM OF 7 DAYS) |
| JOB TITLE                 | RESIDENTIAL DRIVER (CDL) OR<br>RESIDENTIAL DRIVER/COLLECTOR (NON CDL)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                     |
| DEPARTMENT                | SANITATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                     |
| STATUS                    | <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temporary/Seasonal<br>(Occasional overtime may be required)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                     |
| PAY GRADE                 | Grade C5 or C3, Step TBD (based on skills/experience)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                     |
| POSITION DESCRIPTION      | The employee is responsible for driving garbage truck on assigned route. Maintains assigned vehicle and inspects for possible problems. Residential Drivers (CDL) assists collectors in picking up bags and cans of garbage on assigned route. Reports problems and complaints encountered along the route to supervisor. Other duties as assigned.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                     |
| REQUIREMENTS FOR POSITION | <ul style="list-style-type: none"><li>• Must possess and maintain a valid Class “B” CDL driver’s license for the Residential Driver (CDL) position.</li><li>• Must have a valid Alabama driver’s license and have a driving record that meets standards set by the county’s insurance carrier.</li><li>• Ability to communicate and maintain effective working relationships with supervisors, co-workers, and the general public.</li><li>• Knowledge of the county and its road system is preferred.</li><li>• Must have defensive driving skills and knowledge of traffic regulations.</li><li>• Ability to maintain and service assigned equipment.</li><li>• Must be familiar with safety standards and practices.</li><li>• Must have reading skills to understand operator manuals, directives, procedures, and instructions.</li><li>• Ability to work in extreme weather conditions as needed.</li><li>• Ability to work non-standard hours, holidays and weekends as needed.</li></ul> <p>This is a “safety-sensitive” position. Successful candidate must pass a pre-employment drug test and will be subject to random unannounced drug testing throughout employment with the County in a “safety-sensitive” position.</p> |                                                                     |
| EDUCATION                 | Must possess a high school diploma or equivalent. Prior experience preferred.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                     |
| HOW TO APPLY              | <p>Employment applications are available on our website at <a href="http://www.co.cullman.al.us">www.co.cullman.al.us</a> , or from the Personnel Department at the County Courthouse, 500 2<sup>nd</sup> Ave SW-Room 109, Cullman, AL 35055.</p> <p>Completed employment application, with current resume (if applicable) must be returned to the Cullman County Commission Personnel Department. May be delivered in person or:</p> <p style="text-align: center;">Mailed to: 500 2<sup>nd</sup> Ave SW, Cullman, AL 35055<br/>Emailed to: <a href="mailto:personnel@co.cullman.al.us">personnel@co.cullman.al.us</a><br/>Faxed to: (256) 775-4670<br/>The Personnel Department may be contacted at (256) 775-4884</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                     |

***Cullman County Commission is an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, sex, age, national origin, disability, or any other protected status.***