

CULLMAN COUNTY COMMISSION
COVID-19 Safety Guidelines for Employees and General Public

Cullman County Commission is committed to doing everything possible to protect all County employees and the Cullman community from the COVID-19 coronavirus. To that end the Commission has established the following safety guidelines for employees in the workplace and for the general public/visitors to county facilities. These guidelines were developed with input from medical professionals based upon CDC and OSHA recommendations and will remain in effect through July 3, 2020 and may be extended/modified by the Commission at any time with or without prior notice.

EMPLOYEES -

1. Take temperature and assess symptoms prior to starting work
2. Wear a face mask at all times when social distancing is not possible (i.e. in shared work spaces, communal areas, meetings, carpooling to worksite, assisting public/visitors, etc.)
3. Practice 6 feet social distancing in the workplace
4. Clean and disinfect all areas such as offices, restrooms, common areas, shared electronic equipment routinely
5. Stay home if you are sick
6. Do not share headsets or objects used near face
7. Do not congregate in the breakroom or other crowded places

Employee Exposure to COVID-19 –

If employee becomes sick during the day, send them home immediately. Employee should be sent to Alabama Specialty Clinic (Dr. Thomas) to be tested for COVID-19. Call the Safety Department for specific instructions on setting up this testing. Test should be filed under their health insurance. There is no copay/deductible for COVID-19 testing.

- **COVID-19 Positive Test Result –**

- ✓ **Either Asymptomatic or Symptomatic –**

- Employee stays home for 14 days until cleared to return by Dr. Thomas
- When repeat test shows negative results employee returns to work
- Maintains 6 feet separation
- Continues to clean hands often
- Cleans work station often
- Wears face mask

- **COVID-19 Negative Test Result –**

- Employee returns to work
- Maintains 6 feet separation
- Continues to clean hands often
- Cleans work station often
- Wears face mask

GENERAL PUBLIC/ALL VISITORS TO COUNTY FACILITIES –

1. Wears face mask at all time when entering county facilities and in common areas of county facilities. Each elected official may also have guidelines in effect for their employees/visitors.
2. Hand sanitizer usage unless contraindicated, if so wear disposal gloves.
3. Temperature checks:
 - Temperature must be less than 100.4 degrees Fahrenheit. If temperature is 100.4 or greater, it must be confirmed by a secondary temperature measuring device.
 - If temperature is confirmed to be 100.4 or greater, there will be no entry into the building.
4. Limit number of people into the building. Only visitors conducting county business should be allowed in county facilities unless they are assisting the individual with county business; no family members or others not having direct county business should be allowed access to county facilities.