



# CULLMAN COUNTY SHERIFF'S OFFICE PAY PLAN

Adopted 9/28/2017, Last Revision Date 11/2/2024



GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S1	13.86	14.30	14.74	15.21	15.68	16.18	16.68	17.21	17.75	18.31
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	18.88	19.47	20.09	20.72	21.37	22.04	22.73	23.44	24.18	24.94

**Job** Records/Administrative Clerk  
**Titles** Payroll Clerk

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S2	15.30	15.78	16.28	16.79	17.31	17.86	18.42	19.00	19.59	20.21
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	20.84	21.50	22.17	22.87	23.59	24.33	25.09	25.88	26.69	27.53

**Job** Communications Specialist-Non APOST  
**Titles** Deputy-Non APOST  
 Detention Deputy-Non APOST  
 Records Supervisor

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S3	16.93	17.46	18.01	18.58	19.16	19.76	20.38	21.02	21.68	22.36
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	23.06	23.79	24.53	25.31	26.10	26.92	27.76	28.64	29.54	30.46

**Job** Detention Sergeant-Non APOST  
**Titles** Sergeant-Communications-Non APOST  
 Sergeant-Non APOST

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S4	18.75	19.34	19.95	20.57	21.22	21.88	22.57	23.28	24.01	24.77
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	25.54	26.35	27.17	28.03	28.91	29.81	30.75	31.71	32.71	33.74

**Job** Communications Director  
**Titles** Deputy-APOST  
 Deputy-Retiree  
 Detention Lieutenant-Non APOST  
 Evidence Custodian  
 IT Specialist  
 Lieutenant-Communications-Non APOST  
 Lieutenant-Non APOST  
 Maintenance Specialist-APOST

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S5	20.78	21.43	22.11	22.80	23.52	24.25	25.02	25.80	26.61	27.45
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	28.31	29.20	30.11	31.06	32.04	33.04	34.08	35.15	36.25	37.39

**Job** Captain-Non APOST  
**Titles** Detention Captain-Non APOST  
 Investigator-APOST  
 Office Manager  
 Sergeant-APOST

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
S6	23.08	23.80	24.55	25.32	26.12	26.94	27.78	28.66	29.56	30.48
	STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19	STEP 20
	31.44	32.43	33.45	34.50	35.58	36.70	37.85	39.04	40.26	41.53

**Job** Lieutenant-APOST  
**Titles** Director-K9 Operations



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<b>S7</b>	25.62	26.42	27.25	28.11	28.99	29.90	30.84	31.81	32.81	33.84
	<b>STEP 11</b>	<b>STEP 12</b>	<b>STEP 13</b>	<b>STEP 14</b>	<b>STEP 15</b>	<b>STEP 16</b>	<b>STEP 17</b>	<b>STEP 18</b>	<b>STEP 19</b>	<b>STEP 20</b>
	34.90	36.00	37.13	38.29	39.50	40.74	42.02	43.34	44.70	46.10

**Job** Captain-APOST  
**Titles** Chief Clerk

<b>GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
<b>S8</b>	28.50	29.39	30.32	31.27	32.25	33.26	34.31	35.39	36.50	37.64
	<b>STEP 11</b>	<b>STEP 12</b>	<b>STEP 13</b>	<b>STEP 14</b>	<b>STEP 15</b>	<b>STEP 16</b>	<b>STEP 17</b>	<b>STEP 18</b>	<b>STEP 19</b>	<b>STEP 20</b>
	38.83	40.04	41.30	42.60	43.94	45.32	46.74	48.21	49.72	51.28

**Job** Major-APOST  
**Titles**

<b>GRADE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>STEP 7</b>	<b>STEP 8</b>	<b>STEP 9</b>	<b>STEP 10</b>
<b>S9</b>	31.69	32.69	33.71	34.77	35.86	36.99	38.15	39.35	40.58	41.86
	<b>STEP 11</b>	<b>STEP 12</b>	<b>STEP 13</b>	<b>STEP 14</b>	<b>STEP 15</b>	<b>STEP 16</b>	<b>STEP 17</b>	<b>STEP 18</b>	<b>STEP 19</b>	<b>STEP 20</b>
	43.17	44.53	45.92	47.37	48.85	50.39	51.97	53.60	55.29	57.02

**Job** Chief Deputy-APOST  
**Titles**

Effective 11/2/2024

Approved By Matt Gentry, Cullman County Sheriff