

Employee Name \_\_\_\_\_



# A Guide to Employee Benefit Websites

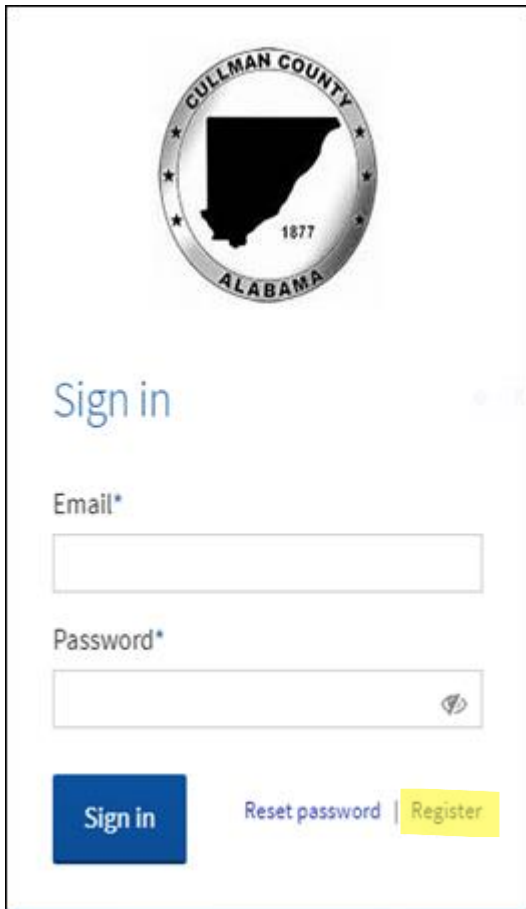


# SmartFusion Employee Self-Service

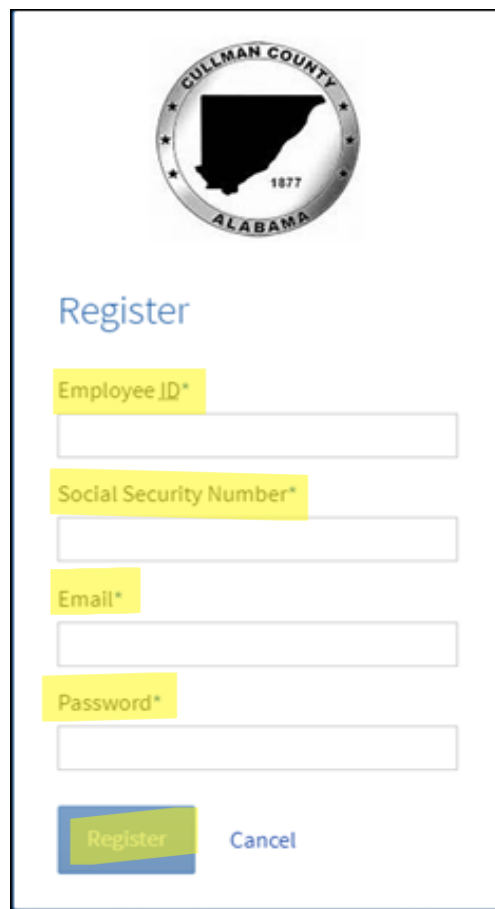
As an employee of Cullman County Commission you are eligible to utilize the SmartFusion Employee Self-Service (ESS) Website. You can login to the website and create an account by following the steps below:

## ESS Set-up:

<https://cullmancountyal.selfservice.us/#/>



Use the link above to access ESS. Click on **Register** to sign up.



Enter **Employee ID, Social Security #, an Email address,** and set your **password** – then click **Register**.

After you register, a notice will automatically be sent to Personnel who will activate your account. You will also receive an email confirmation sent to the address you used to set up the account. Once your account is activated you will be able to login using the link above. Enter the email address and password you used when setting up the account.

Once you have signed up and entered the site, ESS will allow you to:

- **Leave Tab:**
  - View current leave balances for sick and vacation time (as of last payroll run)
  - View the leave totals you have taken YTD (as of last payroll run)
  
- **Pay Tab:**
  - View your bi-weekly pay information
  - View your YTD pay information for the current and past year.
  - View your W-2 Form (beginning with the 2018 W-2)
  - View your direct deposit information
  - View your federal tax withholding information
  
- **Personal Information Tab:**
  - View personal information such as address, e-mail and phone numbers
  - View job title and hire date

User ID: \_\_\_\_\_

Password: \_\_\_\_\_

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## BlueCross BlueShield of Alabama

Independent Licensee of the Blue Cross and Blue Shield Association

Employees may register on the Blue Cross Blue Shield of Alabama website in order to manage their health insurance contract. Below are some examples of what is available to employees online:

- View Claim Statements
- View Contract and dependent information
- Order ID Cards
- Print Certificates of Creditable Coverage
- Find a Doctor, Dentist, or Pharmacy
- Print Provider Lists
- Access the Health Resource Library
- Take a Health Assessment
  
- Sign up for the Baby Yourself Program
  - A parental program that offers customers preventive care in the earliest stages of pregnancy
- Blue 365 Program
  - Discounts on apparel and footwear and gym memberships
- [www.BeHealthy.com](http://www.BeHealthy.com)
  - Online resource for health information and tools to improve health

Employees may register online at [www.bcbsal.org](http://www.bcbsal.org) by clicking the Register button. Information that will be required is the Group # (29736) your Name and Date of Birth and the last four digits of your SSN. After entering this information, you will be prompted to create your user name and password.

**User ID:** \_\_\_\_\_ **Password:** \_\_\_\_\_

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Teledoc gives you 24/7/365 access to U.S. board-certified doctors through video or phone visits. It does not replace your primary care physician but it is an affordable option for quality care.

Website: [www.Teledoc.com/Alabama](http://www.Teledoc.com/Alabama)

Phone: (855) 477-4549

User ID: \_\_\_\_\_

Password: \_\_\_\_\_



Access 2day Health allows you to visit an Access 2day Health Clinic for fast, convenient medical care. This service is free to you, there is no appointment needed and no/minimal waiting in line.

Website: [www.access2dayhealth.com](http://www.access2dayhealth.com)

Phone: (800) 797-9503



Employees may register on the VSP Vision website to obtain information regarding their vision insurance contract.

Register online at [www.vsp.com](http://www.vsp.com) to create an account. You will need the last four numbers of your SSN, your Name and Date of Birth and an email account.

Below are a few examples of what the VSP Vision website has to offer:

- View benefits and eligibility information
- View/Print a list of VSP Vision network providers
- Print ID Cards

User ID: \_\_\_\_\_

Password: \_\_\_\_\_



We are pleased to announce that American Behavioral, a Company is being rebranded to Uprise Health.

The Uprise Health Employee Assistance Program (EAP) is a **FREE** service provided for you and your eligible dependents by Cullman County Commission. This program offers a wide variety of counseling, referral and consultation services, which are designed to assist you and your family in resolving work/life issues in order to live a happier, healthier and more balanced life. These services are completely confidential and can be easily accessed by calling (800) 395-1616 or visiting [www.uprisehealth.com](http://www.uprisehealth.com)

### **EAP Resources Include:**

- **Counseling Services**
  - 3 face-to-face counseling sessions per year
  - Free & Confidential – All information is kept strictly between the individual and the counselor
  
- **Work/Life Services**
  - Eldercare Support
  - Legal & Financial Consulting
  - Community Support Resources
  - Telephonic & Video Consulting
  - Identity Theft Counseling
  - Online Tools & Resources

### **Personal Advantage Tool: (Register for Your Free Account)**

- Visit <https://uprisehealth.personaladvantage.com/register.jsp> and use company name: CullmanCountyCommission
- Create unique username & password to sign in
- Personal Advantage is an online tool for work/life products on topics such as family life, health, financial, legal & stress. Some popular topics on the website include downloadable Will prep templates, financial calculators & parenting articles

**User ID:** \_\_\_\_\_ **Password:** \_\_\_\_\_

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The State of Alabama Employees' Retirement System (ERS) was established in 1945 to provide benefits to state employees, state police, and on an elective basis to qualified persons of counties, cities, towns and other quasi-public organizations. Cullman County Commission has elected to participate in the ERS by providing retirement benefits to all qualified Cullman County employees.

There are currently two separate active member groups in the ERS with two separate benefit levels, however Cullman County Commission has elected to grant our Tier 2 employees the same benefits as the Tier 1 employees.

**ERS Tier 1 Active Members** – Any member of the ERS who had service credit with the ERS prior to January 1, 2013

**ERS Tier 2 Active Members** – Any member of the ERS who had no service credit with the ERS prior to January 1, 2013

The RSA website contains information regarding the ERS Plan including:

- Plan Documents
- Publications & Forms
- Planning for Retirement Information
- Retirement Calculators

You can also use the website to create an online login to view your own personal ERS account. To set up an account with RSA go to their website [www.rsa-al.gov](http://www.rsa-al.gov) then click on Members, then ERS, then either Tier 1 Active Members or Tier 2 Active Members. Follow the link to Member Online Services to register or login to your account.

RSA is located at 201 South Union Street – Montgomery; Phone (877) 517-0020

**User ID:** \_\_\_\_\_ **Password:** \_\_\_\_\_

**PID #:** \_\_\_\_\_



The purpose of this deferred compensation 457(b) plan is to allow Cullman County employees to establish a supplement retirement account. You may create an account with Nationwide by completing all necessary paperwork (available in the Personnel Department) and returning completed forms to Payroll.

Once you have established your Nationwide account you can register online at [www.NRSforU.com](http://www.NRSforU.com) This website allows easy 24/7 web access to your account.

Account Actions in include:

- Set up Web access to your account
- Find out your account balance
- Make deferral/allocation changes
- Exchange funds or restructure you account
- View fund pricing and performance
- Change your personal information and password

Online planning tools include:

- My Interactive Retirement Planner <sup>SM</sup>
- Account growth estimator
- Take-home pay calculator
- Asset allocation tool

You also have easy phone access at (877) 677-3678. Nationwide Retirement Specialists are available from 7:30 am to 5:30 pm CST and Customer Service Reps are available from 7:00 am to 10:00 pm CST:

- To take your questions over the phone
- Set up and one-on-one appointment

Our local Nationwide Representative is Joshua Byrd. You can reach Joshua at (888) 401-5272 or [byrdj9@nationwide.com](mailto:byrdj9@nationwide.com)

**User ID:** \_\_\_\_\_

**Password:** \_\_\_\_\_



## Supplemental Insurance

Cullman County Commission offers a variety of supplemental benefits to our employees. These benefits include Whole Life and Term Life Insurance, Cancer Insurance, Accident Insurance, Disability Insurance, etc. Employees can sign up or make changes to the supplemental plans during the annual open enrollment period which takes place in the month of November (with changes effective the following January 1<sup>st</sup>. Below is a list of the companies we have a payroll deductible relationship with. All of these companies maintain a web access allowing you to go online and set up a login to be able to view and manage your accounts.



Colonial Life Insurance: [www.coloniallife.com](http://www.coloniallife.com)  
Local Contact: Chris Culpepper; Phone (205) 914-6586;  
Or Cameron Dennis; Phone (205) 533-0687

User ID: \_\_\_\_\_ Password: \_\_\_\_\_

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Liberty National Life Insurance: [www.libertynational.com](http://www.libertynational.com)  
Local Contact: Jason Neal; Phone (256) 708-7979

User ID: \_\_\_\_\_ Password: \_\_\_\_\_

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Aflac Insurance: [www.aflac.com](http://www.aflac.com)  
Local Contact: Ricky Gibbs; Phone (256) 796-6925 or  
Cell (256) 338-7602

User ID: \_\_\_\_\_ Password: \_\_\_\_\_

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National Teachers Insurance: [www.ntalife.com](http://www.ntalife.com)  
Local Contact: Danny Duckworth; Phone (205) 601-8098

User ID: \_\_\_\_\_ Password: \_\_\_\_\_

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## Discount Programs



As an employee of Cullman County, you may be eligible for an **18% discount** as a member of the Alabama Government Employees Group

To sign up for this discount:

- Log on to [www.verizonwireless/getdiscounts](http://www.verizonwireless/getdiscounts)
- Enter your county email address (ex: [jdoe@co.cullman.al.us](mailto:jdoe@co.cullman.al.us) )
- Or you can complete the “Discount Eligibility Form” online if you do not have a county email address.



AT&T gives Cullman County employees a **17% discount** on the monthly service charge of qualified wireless plans.



AT&T/Direct TV gives Cullman County employees a **15% discount** on the monthly service charge of qualified wireless plans. Plus, get \$300 in credits when you switch to AT&T, buy a smartphone on AT&T Next and trade in a smartphone.

To purchase online:

- Visit [www.att.com/wireless/cullmancountyal](http://www.att.com/wireless/cullmancountyal)
- If you visit a local AT&T store, please have proof of eligibility (an employee badge and/or a pay stub).
- Mention Discount Code: FAN3969054



As a member of the Alabama County Commission Association (ACCA), Cullman County Commission employees have the opportunity to sign up for a Travel Savings Program through Snazzy Traveler. This program is free for county employees (\$99 value) and allows you to save up to 75% on travel.

To sign up:

- Visit [www.SnazzyTraveler.com/acca](http://www.SnazzyTraveler.com/acca)
- Use Promo Code: ACCATravel

User ID: \_\_\_\_\_

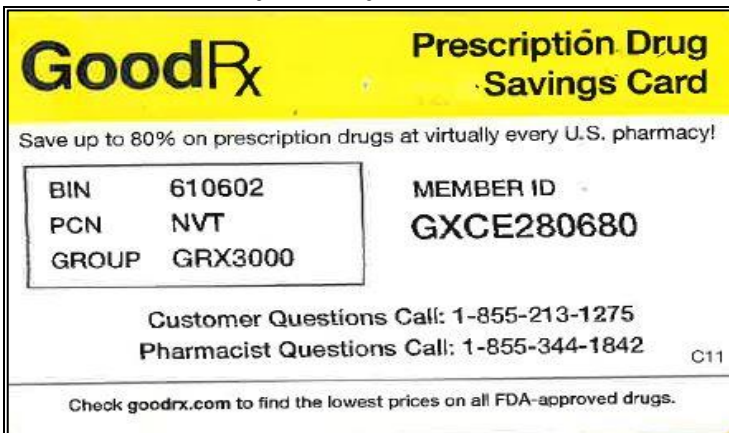
Password: \_\_\_\_\_



GoodRx is a great way to help save money on your prescriptions and the best thing is that it's completely FREE to use for your whole family. Check GoodRx every time you get a prescription to see your possible savings.

Follow these EASY STEPS to get started:

- Step 1: Download the GoodRx app on the iTunes and Google Pla App stores – OR – visit [www.goodrx.com](http://www.goodrx.com) .
- Step 2: Price your medication (Make sure to double check dosage and quantity information.
- Step 3: Locate the pharmacy offering the lowest price for your prescriptions....OR... select the coupon you want.
- Step 4: Be sure to show your GoodRx card (see below) or coupon to the pharmacy before they scan your medication at check out.



Everyone can use GoodRx, whether they are enrolled in BCBSAL insurance or not. While you cannot combine GoodRx with your insurance to lower your cost, it may be cheaper than the coinsurance in your current benefits.

You may have other online sites that utilize a user name and password to access. Use the space below to record those logins for future reference.

Name of Company/Service: \_\_\_\_\_

User ID: \_\_\_\_\_ Password: \_\_\_\_\_

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Name of Company/Service: \_\_\_\_\_

User ID: \_\_\_\_\_ Password: \_\_\_\_\_

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Name of Company/Service: \_\_\_\_\_

User ID: \_\_\_\_\_ Password: \_\_\_\_\_

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Name of Company/Service: \_\_\_\_\_

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